

Department of Legislative Services
Maryland General Assembly
2008 Session

FISCAL AND POLICY NOTE

House Bill 261

(St. Mary's County Delegation)

Environmental Matters

Education, Health, and Environmental
Affairs

St. Mary's County - Deputy Sheriffs - Repeal of Residency Requirement

This bill repeals the requirement that deputy sheriffs in St. Mary's County establish legal residence in the county prior to receiving permanent status.

Fiscal Summary

State Effect: None.

Local Effect: The bill would not affect St. Mary's County finances. It brings local law into conformity with State law.

Small Business Effect: None.

Analysis

Current Law: The Public Local Laws of St. Mary's County require deputy sheriffs in the county to establish legal residence in St. Mary's County prior to receiving permanent status.

State law prohibits a county or municipal corporation from requiring an employee to reside within the State, county, or municipal corporation as a condition of employment. A county or municipal corporation may not discriminate between residents and other citizens of the State or any other state in employment, promotion, layoff, or discharge decisions. However, a county or municipal corporation may grant a resident of the State, county, or municipal corporation additional points or credits in employment or promotion

decisions if the points or credits are provided under provisions of a merit system established by the county or municipal corporation by local law or ordinance.

Local Fiscal Effect: St. Mary's County advises that the bill would not affect hiring practices at the sheriff's office since the county does not currently impose a residency requirement for deputy sheriffs. The bill is administrative in nature and would bring local law into conformity with State law.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): St. Mary's County, Department of Legislative Services

Fiscal Note History: First Reader - March 3, 2008
mll/hlb

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