

Department of Legislative Services
Maryland General Assembly
2008 Session

FISCAL AND POLICY NOTE

House Bill 649

(Chair, Ways and Means Committee)(By Request –
Departmental – Baltimore City Community College)

Appropriations

Baltimore City Community College - Personnel

This departmental bill authorizes the Board of Trustees of Baltimore City Community College to create any new positions that can be supported with existing funds.

The bill takes effect July 1, 2008.

Fiscal Summary

State Effect: Higher education expenditures for BCCC could increase if the additional authority is used to create new positions. General fund expenditures for BCCC are based on a formula and would not be affected. Revenues would not be affected.

Local Effect: None. BCCC is a State college.

Small Business Effect: BCCC has determined that this bill has minimal or no impact on small business (attached). Legislative Services concurs with this assessment.

Analysis

Current Law: The board of trustees of BCCC may create any new position that is supported with grant or special funds and must abolish the position when the grant or special funds are no longer sufficient to cover the cost of the position. The board is not authorized to create positions that would be supported with other funds.

Background: Chapter 113 of 2005 gave BCCC the authority to establish an independent personnel system for all its employees, a power that other public institutions of higher education in the State already had. BCCC advises that this legislation is likewise being proposed to grant BCCC the same authority that other public institutions already have. The proposed fiscal 2009 State budget includes 527 regular positions for BCCC and 386 contractual positions. As of December 31, 2007, BCCC had 92 vacant positions among its 563 regular authorized positions for fiscal 2008, a vacancy rate of 16%.

State Expenditures: If BCCC uses the position flexibility authority to establish new positions, higher education expenditures at the college would increase accordingly. BCCC advises that it has no plans to expand its personnel levels in fiscal 2009 but that the authority could be used in future fiscal years depending on the needs of the college.

State general fund support for BCCC is based on a formula and would not be affected by the bill.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Baltimore City Community College, Department of Legislative Services

Fiscal Note History: First Reader - February 22, 2008
mll/rhh

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