

HOUSE BILL 304

C3, J1
SB 215/08 – JPR

9lr0243
CF SB 272

By: **The Speaker (By Request – Administration) and Delegates Ali, Barve, Braveboy, Bronrott, Frush, Griffith, Holmes, Hubbard, Ivey, James, Niemann, Pena-Melnyk, Ramirez, Rosenberg, F. Turner, V. Turner, and Vaughn**

Introduced and read first time: January 29, 2009

Assigned to: Judiciary and Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Maryland False Health Claims Act of 2009**

3 FOR the purpose of prohibiting certain actions constituting false claims against a
4 State health plan or a State health program; providing certain penalties for
5 making false claims against a State health plan or a State health program;
6 authorizing the State to file a civil action against a person who makes a false
7 claim against a State health plan or a State health program under certain
8 circumstances; authorizing a person other than the State to file a civil action on
9 behalf of the person and the State against a person who makes a false claim
10 against a State health plan or a State health program; providing for the
11 procedures to be followed in a civil action; providing for certain remedies under
12 a civil action; requiring the State to investigate a civil action alleging a false
13 claim against a State health plan or a State health program; authorizing the
14 State to intervene and proceed with the action with or without the person that
15 initiated the action; authorizing the State to elect not to intervene and proceed
16 with the action but allow the person that initiated the action to proceed;
17 authorizing the court to limit the participation of the person that initiated the
18 action under certain circumstances; authorizing the State to intervene at a later
19 time in the proceedings or to pursue alternative remedies; providing for certain
20 damages and payments to the person that initiated the action under certain
21 circumstances; providing for certain payments to the person charged under
22 certain circumstances if the person charged prevails; providing certain
23 limitations on civil actions filed under this Act; prohibiting an employer from
24 taking retaliatory action against an employee under certain circumstances;
25 authorizing an employee to file a civil action against an employer that takes
26 retaliatory action against the employee under certain circumstances; providing
27 certain remedies for retaliatory action; requiring an employer to make certain
28 disclosures to employees; requiring the Comptroller to deposit a certain penalty

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



or damages in the General Fund of the State; authorizing the Department of Health and Mental Hygiene or the Inspector General of the Department to adopt certain regulations; defining certain terms; and generally relating to false claims against State health plans and State health programs.

BY adding to

Article – Health – General

Section 2–601 through 2–610 to be under the new subtitle “Subtitle 6. False Claims Against State Health Plans and State Health Programs”

Annotated Code of Maryland

(2005 Replacement Volume and 2008 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – Health – General

SUBTITLE 6. FALSE CLAIMS AGAINST STATE HEALTH PLANS AND STATE HEALTH PROGRAMS.

2–601.

(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(B) “CLAIM” MEANS A REQUEST OR DEMAND, UNDER A CONTRACT OR OTHERWISE, FOR MONEY OR OTHER PROPERTY THAT IS MADE TO OR BY A CONTRACTOR, GRANTEE, PROVIDER, OR OTHER PERSON FOR THE PROVISION OF SERVICES IF:

(1) THE STATE OR THE DEPARTMENT, THROUGH A STATE HEALTH PLAN OR A STATE HEALTH PROGRAM, PROVIDES ANY PORTION OF THE MONEY OR OTHER PROPERTY THAT IS REQUESTED OR DEMANDED; OR

(2) THE STATE OR THE DEPARTMENT, THROUGH A STATE HEALTH PLAN OR A STATE HEALTH PROGRAM, REIMBURSES THE CONTRACTOR, GRANTEE, PROVIDER, OR OTHER PERSON FOR ANY PORTION OF THE MONEY OR OTHER PROPERTY THAT IS REQUESTED OR DEMANDED.

(C) “DOCUMENTARY MATERIAL” INCLUDES:

(1) THE ORIGINAL OR A COPY OF:

(I) A BOOK;

1 (II) **A RECORD;**

2 (III) **A REPORT;**

3 (IV) **A MEMORANDUM;**

4 (V) **A PAPER;**

5 (VI) **A COMMUNICATION;**

6 (VII) **A TABULATION;**

7 (VIII) **A CHART;**

8 (IX) **A DOCUMENT; OR**

9 (X) **DATA COMPILATION STORED IN OR ACCESSIBLE**
10 **THROUGH A COMPUTER OR OTHER INFORMATION RETRIEVAL SYSTEM,**
11 **INCLUDING INSTRUCTIONS AND ALL OTHER MATERIALS NECESSARY TO USE OR**
12 **INTERPRET THE DATA COMPILATION; AND**

13 (2) **ANY PRODUCT OF DISCOVERY, INCLUDING:**

14 (I) **THE ORIGINAL OR DUPLICATE OF ANY DEPOSITION,**
15 **INTERROGATORY, DOCUMENT, THING, RESULT OF AN INSPECTION OF LAND OR**
16 **OTHER PROPERTY, EXAMINATION, OR ADMISSION THAT IS OBTAINED BY ANY**
17 **METHOD OF DISCOVERY IN ANY JUDICIAL OR ADMINISTRATIVE PROCEEDING OF**
18 **AN ADVERSARIAL NATURE;**

19 (II) **ANY DIGEST, ANALYSIS, SELECTION, COMPILATION, OR**
20 **DERIVATION OF ANY ITEM LISTED IN ITEM (I) OF THIS PARAGRAPH; AND**

21 (III) **ANY INDEX OR OTHER MANNER OF ACCESS TO ANY ITEM**
22 **LISTED IN ITEM (I) OF THIS PARAGRAPH.**

23 (D) **“EMPLOYEE” MEANS AN INDIVIDUAL WHO PERFORMS SERVICES:**

24 (1) **FOR AND UNDER THE CONTROL AND DIRECTION OF AN**
25 **EMPLOYER; AND**

26 (2) **UNDER AN EMPLOYER’S PROMISE OR IMPLIED PROMISE OF**
27 **PAYMENT OF WAGES OR OTHER REMUNERATION.**

1 (E) (1) **“EMPLOYER” MEANS A PERSON OR GROUP OF PERSONS WHO,**
2 **ACTING DIRECTLY OR INDIRECTLY ON BEHALF OF ANOTHER PERSON OR GROUP**
3 **OF PERSONS:**

4 (I) **ALLOWS AN EMPLOYEE TO PERFORM SERVICES UNDER**
5 **THE EMPLOYER’S CONTROL AND DIRECTION; AND**

6 (II) **PROMISES OR IMPLIES THAT THE EMPLOYEE WILL**
7 **RECEIVE WAGES OR OTHER REMUNERATION IN PAYMENT FOR THE**
8 **PERFORMANCE OF THOSE SERVICES.**

9 (2) **“EMPLOYER” INCLUDES ANY OF THE FOLLOWING ENTITIES**
10 **WHEN THE ENTITY ALLOWS AN EMPLOYEE TO PERFORM SERVICES UNDER THE**
11 **EMPLOYER’S CONTROL AND DIRECTION IN EXCHANGE FOR A PROMISE OR**
12 **IMPLIED PROMISE OF PAYMENT OF WAGES OR OTHER REMUNERATION:**

13 (I) **THE STATE;**

14 (II) **A LOCAL GOVERNMENT;**

15 (III) **ANY OTHER POLITICAL SUBDIVISION;**

16 (IV) **A UNIT OF THE ENTITIES LISTED IN ITEMS (I) THROUGH**
17 **(III) OF THIS PARAGRAPH;**

18 (V) **A SCHOOL DISTRICT;**

19 (VI) **A SPECIAL DISTRICT OR AUTHORITY;**

20 (VII) **AN APPOINTED OR ELECTED COMMISSION OR BOARD;**

21 **OR**

22 (VIII) **AN AGENCY OR INSTRUMENTALITY OF THE ENTITIES**
23 **LISTED IN ITEMS (I) THROUGH (VII) OF THIS PARAGRAPH.**

24 (F) **“KNOWING” OR “KNOWINGLY” MEANS, WITH RESPECT TO**
25 **INFORMATION, THAT A PERSON:**

26 (1) **HAS ACTUAL KNOWLEDGE OF THE INFORMATION;**

27 (2) **ACTS IN DELIBERATE IGNORANCE OF THE TRUTH OR FALSITY**
28 **OF THE INFORMATION; OR**

1 (3) **ACTS IN RECKLESS DISREGARD OF THE TRUTH OR FALSITY OF**
2 **THE INFORMATION, AND NO PROOF OF SPECIFIC INTENT TO DEFRAUD IS**
3 **REQUIRED.**

4 (G) **“PROVIDER” HAS THE MEANING STATED IN § 2-501 OF THIS TITLE.**

5 (H) **“PUBLIC BODY” MEANS:**

6 (1) **THE GENERAL ASSEMBLY OR ANY OTHER ELECTED BODY;**

7 (2) **A MEMBER OR EMPLOYEE OF THE GENERAL ASSEMBLY OR**
8 **OTHER ELECTED BODY;**

9 (3) **A STATE COURT;**

10 (4) **A MEMBER OR EMPLOYEE OF A STATE COURT;**

11 (5) **A STATE OR LOCAL REGULATORY, ADMINISTRATIVE, OR**
12 **PUBLIC AGENCY OR AUTHORITY;**

13 (6) **AN INSTRUMENTALITY OF A STATE OR LOCAL REGULATORY,**
14 **ADMINISTRATIVE, OR PUBLIC AGENCY OR AUTHORITY;**

15 (7) **A STATE OR LOCAL LAW ENFORCEMENT AGENCY,**
16 **PROSECUTORIAL OFFICE, OR POLICE OR PEACE OFFICER;**

17 (8) **A STATE OR LOCAL DEPARTMENT OF AN EXECUTIVE BRANCH**
18 **OF GOVERNMENT; OR**

19 (9) **A DIVISION, BOARD, BUREAU, OFFICE, COMMITTEE, OR**
20 **COMMISSION OF ANY OF THE PUBLIC BODIES LISTED IN THIS SUBSECTION.**

21 (I) **“RETALIATORY ACTION” MEANS:**

22 (1) **THE DISCHARGE, SUSPENSION, OR DEMOTION OF AN**
23 **EMPLOYEE; OR**

24 (2) **ANY ADVERSE EMPLOYMENT ACTION TAKEN AGAINST AN**
25 **EMPLOYEE RELATING TO THE EMPLOYEE’S TERMS OR CONDITIONS OF**
26 **EMPLOYMENT.**

27 (J) (1) **“STATE HEALTH PLAN” MEANS:**

1 (I) THE STATE MEDICAL ASSISTANCE PLAN ESTABLISHED
2 IN ACCORDANCE WITH THE FEDERAL SOCIAL SECURITY ACT OF 1939;

3 (II) A MEDICAL ASSISTANCE PLAN ESTABLISHED BY THE
4 STATE; OR

5 (III) A PRIVATE HEALTH INSURANCE CARRIER, HEALTH
6 MAINTENANCE ORGANIZATION, MANAGED CARE ORGANIZATION AS DEFINED IN
7 § 15-101 OF THIS ARTICLE, HEALTH CARE COOPERATIVE OR ALLIANCE, OR
8 OTHER PERSON THAT PROVIDES OR CONTRACTS TO PROVIDE HEALTH CARE
9 SERVICES THAT ARE WHOLLY OR PARTIALLY REIMBURSED BY, OR ARE A
10 REQUIRED BENEFIT OF, A HEALTH PLAN ESTABLISHED IN ACCORDANCE WITH
11 THE FEDERAL SOCIAL SECURITY ACT OF 1939 OR BY THE STATE.

12 (2) "STATE HEALTH PLAN" INCLUDES A PERSON WHO PROVIDES
13 OR CONTRACTS OR SUBCONTRACTS TO PROVIDE HEALTH CARE SERVICES FOR
14 AN ENTITY DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION.

15 (K) "STATE HEALTH PROGRAM" MEANS THE MEDICAL ASSISTANCE
16 PROGRAM, THE CIGARETTE RESTITUTION FUND PROGRAM, THE MENTAL
17 HYGIENE ADMINISTRATION, THE DEVELOPMENTAL DISABILITIES
18 ADMINISTRATION, THE ALCOHOL AND DRUG ABUSE ADMINISTRATION, THE
19 FAMILY HEALTH ADMINISTRATION, THE COMMUNITY HEALTH
20 ADMINISTRATION, OR ANY OTHER UNIT OF THE DEPARTMENT THAT PAYS A
21 PROVIDER FOR A SERVICE RENDERED OR CLAIMED TO HAVE BEEN RENDERED
22 TO A RECIPIENT.

23 (L) "SUPERVISOR" MEANS AN INDIVIDUAL WITHIN AN EMPLOYER'S
24 ORGANIZATION WHO HAS THE AUTHORITY TO:

25 (1) DIRECT AND CONTROL THE WORK PERFORMANCE OF AN
26 EMPLOYEE; OR

27 (2) TAKE CORRECTIVE ACTION REGARDING THE VIOLATION OF A
28 LAW OR REGULATION THAT IS THE SUBJECT OF A COMPLAINT OR CHARGE
29 UNDER THIS SUBTITLE.

30 2-602.

31 (A) A PERSON MAY NOT:

32 (1) KNOWINGLY PRESENT OR CAUSE TO BE PRESENTED TO AN
33 OFFICER, EMPLOYEE, OR AGENT OF THE STATE OR THE DEPARTMENT, OR TO
34 ANY CONTRACTOR, GRANTEE, PROVIDER, OR OTHER PERSON RECEIVING STATE

1 OR DEPARTMENTAL FUNDS, A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OR
2 APPROVAL BY THE STATE OR THE DEPARTMENT UNDER A STATE HEALTH PLAN
3 OR A STATE HEALTH PROGRAM;

4 (2) KNOWINGLY MAKE, USE, OR CAUSE TO BE MADE OR USED A
5 FALSE RECORD OR STATEMENT TO GET A FALSE OR FRAUDULENT CLAIM PAID
6 OR APPROVED BY THE STATE OR THE DEPARTMENT UNDER A STATE HEALTH
7 PLAN OR A STATE HEALTH PROGRAM;

8 (3) CONSPIRE TO DEFRAUD THE STATE OR THE DEPARTMENT BY
9 GETTING A FALSE OR FRAUDULENT CLAIM APPROVED OR PAID BY THE STATE
10 OR THE DEPARTMENT UNDER A STATE HEALTH PLAN OR A STATE HEALTH
11 PROGRAM;

12 (4) (I) HAVE POSSESSION, CUSTODY, OR CONTROL OF MONEY
13 OR OTHER PROPERTY USED OR TO BE USED BY THE STATE OR THE
14 DEPARTMENT UNDER A STATE HEALTH PLAN OR A STATE HEALTH PROGRAM;
15 AND

16 (II) INTEND TO DEFRAUD THE STATE OR THE
17 DEPARTMENT, WILLFULLY CONCEAL THE MONEY OR OTHER PROPERTY, OR
18 DELIVER OR CAUSE TO BE DELIVERED TO THE STATE OR THE DEPARTMENT
19 LESS MONEY OR OTHER PROPERTY AS DESCRIBED IN ITEM (I) OF THIS ITEM
20 THAN THE AMOUNT FOR WHICH THE PERSON RECEIVES A RECEIPT OR OTHER
21 DOCUMENT CERTIFYING RECEIPT;

22 (5) (I) BE AUTHORIZED TO MAKE OR DELIVER A RECEIPT OR
23 OTHER DOCUMENT CERTIFYING RECEIPT OF MONEY OR OTHER PROPERTY USED
24 OR TO BE USED BY THE STATE OR THE DEPARTMENT UNDER A STATE HEALTH
25 PLAN OR A STATE HEALTH PROGRAM; AND

26 (II) INTEND TO DEFRAUD THE STATE OR THE DEPARTMENT
27 OR MAKE OR DELIVER A RECEIPT OR DOCUMENT WITHOUT KNOWING THAT THE
28 INFORMATION CONTAINED IN THE RECEIPT OR DOCUMENT IS TRUE;

29 (6) KNOWINGLY BUY, OR RECEIVE AS A PLEDGE OF AN
30 OBLIGATION OR DEBT, PUBLICLY OWNED PROPERTY FROM AN OFFICER,
31 EMPLOYEE, OR AGENT OF A STATE HEALTH PLAN OR A STATE HEALTH
32 PROGRAM WHO LAWFULLY MAY NOT SELL OR PLEDGE THE PROPERTY;

33 (7) KNOWINGLY MAKE, USE, OR CAUSE TO BE MADE OR USED A
34 FALSE RECORD OR STATEMENT TO CONCEAL, AVOID, OR DECREASE AN
35 OBLIGATION TO PAY OR TRANSMIT MONEY OR OTHER PROPERTY TO THE STATE

1 OR THE DEPARTMENT UNDER A STATE HEALTH PLAN OR A STATE HEALTH
2 PROGRAM; OR

3 (8) KNOWINGLY MAKE ANY OTHER FALSE OR FRAUDULENT CLAIM
4 AGAINST A STATE HEALTH PLAN OR A STATE HEALTH PROGRAM.

5 (B) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS
6 SUBSECTION, A PERSON WHO IS FOUND TO HAVE VIOLATED SUBSECTION (A) OF
7 THIS SECTION IS LIABLE TO THE STATE FOR:

8 (I) A CIVIL PENALTY OF NOT LESS THAN \$5,000 AND NOT
9 MORE THAN \$10,000 FOR EACH VIOLATION OF SUBSECTION (A) OF THIS
10 SECTION; AND

11 (II) AN ADDITIONAL AMOUNT EQUAL TO THREE TIMES THE
12 AMOUNT OF DAMAGES THAT THE STATE SUSTAINS AS A RESULT OF THE ACTS OF
13 THAT PERSON IN VIOLATION OF SUBSECTION (A) OF THIS SECTION.

14 (2) AS AN ALTERNATIVE TO PARAGRAPH (1) OF THIS
15 SUBSECTION, A COURT MAY ASSESS NOT LESS THAN TWO TIMES THE AMOUNT OF
16 DAMAGES THAT THE STATE SUSTAINS AS A RESULT OF A PERSON'S ACTS IN
17 VIOLATION OF SUBSECTION (A) OF THIS SECTION, AND NO CIVIL PENALTY, IF
18 THE COURT FINDS THAT:

19 (I) THE PERSON COMMITTING THE VIOLATION PROVIDED
20 STATE OFFICIALS RESPONSIBLE FOR INVESTIGATING FALSE CLAIMS
21 VIOLATIONS INVOLVING STATE HEALTH PLANS OR STATE HEALTH PROGRAMS
22 WITH ANY INFORMATION ABOUT THE VIOLATION KNOWN TO THE PERSON
23 WITHIN 30 DAYS AFTER THE DATE ON WHICH THE PERSON FIRST OBTAINED THE
24 INFORMATION;

25 (II) THE PERSON COOPERATED FULLY WITH ANY STATE
26 INVESTIGATION OF THE VIOLATION; AND

27 (III) AT THE TIME THE PERSON PROVIDED THE STATE WITH
28 THE INFORMATION ABOUT THE VIOLATION:

29 1. NO CRIMINAL PROSECUTION, CIVIL ACTION, OR
30 ADMINISTRATIVE ACTION RELATING TO THE SAME VIOLATION HAD BEEN
31 INITIATED; AND

32 2. THE PERSON DID NOT HAVE ACTUAL PRIOR
33 KNOWLEDGE OF THE EXISTENCE OF AN INVESTIGATION OF THE VIOLATION.

(C) THE PENALTIES PROVIDED IN SUBSECTION (B) OF THIS SECTION ARE IN ADDITION TO ANY CRIMINAL, CIVIL, OR ADMINISTRATIVE PENALTIES PROVIDED UNDER ANY OTHER STATE OR FEDERAL STATUTE OR REGULATION.

2-603.

(A) IF THE STATE, THROUGH THE OFFICE OF THE ATTORNEY GENERAL, THE DEPARTMENT, A STATE HEALTH PLAN, OR A STATE HEALTH PROGRAM, FINDS THAT A PERSON HAS VIOLATED § 2-602(A) OF THIS SUBTITLE, THE STATE MAY FILE A CIVIL ACTION IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE AGAINST THE PERSON.

(B) IN FILING A CIVIL ACTION UNDER THIS SECTION, THE STATE MAY SEEK:

(1) THE PENALTIES PROVIDED UNDER § 2-602(B) OF THIS SUBTITLE;

(2) COMPENSATORY DAMAGES TO COMPENSATE THE STATE FOR INJURIES INCURRED AS A DIRECT RESULT OF A VIOLATION OF § 2-602(A) OF THIS SUBTITLE; AND

(3) COURT COSTS AND ATTORNEY'S FEES.

2-604.

(A) (1) (I) A PERSON MAY FILE A CIVIL ACTION ON BEHALF OF THE PERSON AND THE STATE IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE AGAINST A PERSON WHO ACTS IN VIOLATION OF § 2-602(A) OF THIS SUBTITLE.

(II) A CIVIL ACTION FILED UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH SHALL BE BROUGHT IN THE NAME OF THE STATE.

(2) A PERSON FILING AN ACTION UNDER THIS SECTION MAY SEEK:

(I) ANY REMEDY AVAILABLE IN COMMON LAW TORT;

(II) THE PENALTIES PROVIDED UNDER § 2-602(B) OF THIS SUBTITLE;

(III) **COMPENSATORY DAMAGES TO COMPENSATE THE STATE FOR INJURIES INCURRED AS A DIRECT RESULT OF A VIOLATION OF § 2-602(A) OF THIS SUBTITLE; AND**

(IV) **COURT COSTS AND ATTORNEY'S FEES.**

(3) (I) **THE PERSON SHALL SERVE ON THE STATE A COPY OF THE COMPLAINT AND A WRITTEN DISCLOSURE OF SUBSTANTIALLY ALL MATERIAL EVIDENCE AND INFORMATION THAT THE PERSON POSSESSES, IN ACCORDANCE WITH THE PROVISIONS OF TITLE 2 OF THE MARYLAND RULES FOR SERVING PROCESS ON THE STATE.**

(II) 1. **THE COMPLAINT SHALL BE FILED IN CAMERA AND SHALL REMAIN UNDER SEAL FOR AT LEAST 60 DAYS.**

2. **THE COMPLAINT MAY NOT BE SERVED ON THE DEFENDANT UNTIL THE COMPLAINT IS UNSEALED AND THE COURT ORDERS THE COMPLAINT SERVED.**

3. **WITHIN 60 DAYS AFTER THE STATE RECEIVES THE COMPLAINT AND THE MATERIAL EVIDENCE AND INFORMATION, THE STATE MAY ELECT TO INTERVENE AND PROCEED WITH THE ACTION.**

(4) (I) **FOR GOOD CAUSE SHOWN, THE STATE MAY MOVE THE COURT FOR EXTENSIONS OF THE TIME DURING WHICH THE COMPLAINT REMAINS UNDER SEAL UNDER PARAGRAPH (3)(II)1 OF THIS SUBSECTION.**

(II) **ANY MOTIONS MADE UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH MAY BE SUPPORTED BY AFFIDAVITS OR OTHER SUBMISSIONS IN CAMERA.**

(5) (I) **THE DEFENDANT MAY NOT BE REQUIRED TO ANSWER A COMPLAINT FILED UNDER THIS SECTION UNTIL AFTER THE COMPLAINT IS:**

1. **UNSEALED AND ORDERED BY THE COURT TO BE SERVED; AND**

2. **SERVED ON THE DEFENDANT IN ACCORDANCE WITH TITLE 2 OF THE MARYLAND RULES.**

(II) **WHEN ANSWERING A COMPLAINT FILED UNDER THIS SECTION, A DEFENDANT SHALL FOLLOW THE TIME FRAMES AND OTHER PROVISIONS FOR FILING ANSWERS TO A COMPLAINT AS REQUIRED UNDER TITLE 2, CHAPTER 300 OF THE MARYLAND RULES.**

1 **(6) BEFORE THE LATER OF THE EXPIRATION OF THE 60-DAY**
2 **PERIOD DURING WHICH THE COMPLAINT REMAINS UNDER SEAL UNDER**
3 **PARAGRAPH (3)(II)1 OF THIS SUBSECTION OR ANY EXTENSION OF THE 60-DAY**
4 **PERIOD OBTAINED UNDER PARAGRAPH (4) OF THIS SUBSECTION, THE STATE**
5 **SHALL:**

6 **(I) INTERVENE AND PROCEED WITH THE ACTION IN A**
7 **COURT OF COMPETENT JURISDICTION WITHIN THE STATE; OR**

8 **(II) NOTIFY THE COURT THAT IT WILL NOT INTERVENE AND**
9 **PROCEED WITH THE ACTION.**

10 **(7) IF A PERSON INITIATES AN ACTION UNDER THIS SECTION, NO**
11 **PERSON OTHER THAN THE STATE MAY INTERVENE IN THE ACTION OR INITIATE**
12 **A RELATED ACTION BASED ON THE FACTS UNDERLYING THE PENDING ACTION.**

13 **(B) (1) IF THE STATE INTERVENES AND PROCEEDS WITH THE ACTION**
14 **UNDER SUBSECTION (A)(6)(I) OF THIS SECTION:**

15 **(I) THE STATE SHALL HAVE THE PRIMARY RESPONSIBILITY**
16 **FOR PROCEEDING WITH THE ACTION AND MAY NOT BE BOUND BY ANY ACT OF**
17 **THE PERSON WHO INITIATED THE ACTION; AND**

18 **(II) SUBJECT TO PARAGRAPHS (3) THROUGH (6) OF THIS**
19 **SUBSECTION, THE PERSON WHO INITIATED THE ACTION MAY CONTINUE AS A**
20 **PARTY TO THE ACTION.**

21 **(2) (I) DURING AN INVESTIGATION BY THE STATE CONDUCTED**
22 **EITHER INDEPENDENTLY OR IN CONJUNCTION WITH A CIVIL ACTION FILED**
23 **UNDER THIS SUBTITLE, THE ATTORNEY GENERAL SHALL HAVE THE SAME**
24 **RIGHTS OF DISCOVERY AS A CIVIL LITIGANT IN THE CIRCUIT COURT UNDER**
25 **TITLE 2, CHAPTER 400 OF THE MARYLAND RULES.**

26 **(II) A PERSON FROM WHOM THE ATTORNEY GENERAL**
27 **SEEKS DISCOVERY SHALL BE CONSIDERED A PARTY UNDER TITLE 2, CHAPTER**
28 **400 OF THE MARYLAND RULES.**

29 **(3) NOTWITHSTANDING THE OBJECTIONS OF THE PERSON**
30 **INITIATING THE ACTION, THE STATE MAY PETITION THE COURT TO DISMISS AN**
31 **ACTION IF:**

32 **(I) THE PERSON INITIATING THE ACTION IS NOTIFIED BY**
33 **THE STATE OF THE FILING OF THE MOTION TO DISMISS; AND**

1 **(II) THE COURT PROVIDES THE PERSON INITIATING THE**
2 **ACTION WITH AN OPPORTUNITY FOR A HEARING ON THE MOTION TO DISMISS.**

3 **(4) NOTWITHSTANDING THE OBJECTIONS OF THE PERSON**
4 **INITIATING THE ACTION, IF THE COURT DETERMINES AFTER A HEARING THAT A**
5 **PROPOSED SETTLEMENT IS FAIR, ADEQUATE, AND REASONABLE UNDER THE**
6 **CIRCUMSTANCES, THE STATE MAY SETTLE A CIVIL ACTION FILED UNDER THIS**
7 **SECTION.**

8 **(5) THE COURT MAY IMPOSE LIMITATIONS ON THE**
9 **PARTICIPATION OF THE PERSON INITIATING AN ACTION UNDER THIS SECTION**
10 **IF:**

11 **(I) THE STATE SHOWS THAT THE PERSON'S UNRESTRICTED**
12 **PARTICIPATION IN THE ACTION WOULD:**

13 **1. INTERFERE WITH OR UNDULY DELAY THE STATE**
14 **IN ITS PURSUIT OF THE CIVIL ACTION; OR**

15 **2. BE REPETITIOUS, IRRELEVANT, OR HARASSING**
16 **TO THE DEFENDANT; OR**

17 **(II) THE DEFENDANT SHOWS THAT UNRESTRICTED**
18 **PARTICIPATION BY THE PERSON INITIATING THE ACTION WOULD HARASS THE**
19 **DEFENDANT OR CAUSE THE DEFENDANT UNDUE BURDEN OR UNNECESSARY**
20 **EXPENSE.**

21 **(6) LIMITATIONS IMPOSED BY THE COURT UNDER PARAGRAPH**
22 **(5) OF THIS SUBSECTION MAY INCLUDE:**

23 **(I) A LIMITATION ON THE NUMBER OF WITNESSES THE**
24 **PERSON MAY CALL TO TESTIFY;**

25 **(II) A LIMITATION ON THE LENGTH OF THE TESTIMONY OF**
26 **WITNESSES CALLED BY THE PERSON;**

27 **(III) A LIMITATION ON THE PERSON'S CROSS-EXAMINATION**
28 **OF WITNESSES; OR**

29 **(IV) OTHERWISE LIMITING THE PARTICIPATION OF THE**
30 **PERSON IN THE LITIGATION.**

1 (c) (1) IF THE STATE ELECTS NOT TO INTERVENE AND PROCEED
2 WITH THE ACTION UNDER SUBSECTION (A)(6)(II) OF THIS SECTION, THE PERSON
3 INITIATING THE ACTION SHALL HAVE THE RIGHT TO PROCEED WITH THE
4 ACTION.

5 (2) NOTWITHSTANDING THE STATE'S ELECTION NOT TO
6 INTERVENE, IF THE STATE REQUESTS, THE COURT SHALL ORDER THAT THE
7 STATE BE SERVED AT ITS OWN EXPENSE WITH COPIES OF:

8 (I) ALL PLEADINGS FILED IN THE ACTION; AND

9 (II) ALL DEPOSITION TRANSCRIPTS.

10 (3) (I) IF A PERSON PROCEEDS WITH AN ACTION UNDER
11 PARAGRAPH (1) OF THIS SUBSECTION, THE COURT, WITHOUT LIMITING THE
12 STATUS AND RIGHTS OF THE PERSON INITIATING THE ACTION, MAY ALLOW THE
13 STATE TO INTERVENE AT A LATER DATE ON A SHOWING OF GOOD CAUSE.

14 (II) IF THE STATE SUBSEQUENTLY INTERVENES UNDER
15 SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE PERSON INITIATING THE ACTION
16 SHALL THEREAFTER BE SUBJECT TO THE LIMITATIONS PROVIDED UNDER
17 SUBSECTION (B)(3) THROUGH (6) OF THIS SECTION.

18 (D) (1) INSTEAD OF PROCEEDING WITH A CIVIL ACTION FILED UNDER
19 THIS SUBTITLE, THE STATE MAY PURSUE ANY ALTERNATIVE REMEDY
20 AVAILABLE TO THE STATE, INCLUDING ANY APPROPRIATE ADMINISTRATIVE
21 PROCEEDING TO DETERMINE A CIVIL MONEY PENALTY.

22 (2) IF THE STATE SEEKS AN ALTERNATIVE REMEDY IN ANOTHER
23 PROCEEDING AFTER INTERVENING IN A CIVIL ACTION FILED UNDER THIS
24 SECTION, THE PERSON INITIATING THE ACTION SHALL HAVE THE SAME RIGHTS
25 IN THE ALTERNATIVE PROCEEDING AS THE PERSON WOULD HAVE HAD IF THE
26 CIVIL ACTION HAD CONTINUED UNDER THIS SECTION.

27 (3) (I) A FINDING OF FACT OR CONCLUSION OF LAW MADE IN
28 ANY ALTERNATIVE PROCEEDING THAT HAS BECOME FINAL SHALL BE
29 CONCLUSIVE ON ALL PARTIES TO AN ACTION FILED UNDER THIS SUBTITLE.

30 (II) FOR PURPOSES OF SUBPARAGRAPH (I) OF THIS
31 PARAGRAPH, A FINDING OR CONCLUSION IS FINAL IF:

32 1. IT HAS BEEN FINALLY DETERMINED ON APPEAL
33 TO THE APPROPRIATE COURT OF THE STATE;

1 **2. ALL TIME FOR FILING THE APPEAL WITH**
2 **RESPECT TO THE FINDING OR CONCLUSION HAS EXPIRED; OR**

3 **3. THE FINDING OR CONCLUSION IS NOT SUBJECT**
4 **TO JUDICIAL REVIEW.**

5 **(E) (1) WHETHER OR NOT THE STATE INTERVENES AND PROCEEDS**
6 **WITH A CIVIL ACTION FILED UNDER THIS SECTION, ON A SHOWING IN CAMERA**
7 **BY THE STATE THAT CERTAIN ACTIONS OF DISCOVERY BY THE PERSON**
8 **INITIATING THE ACTION WOULD INTERFERE WITH THE STATE'S INVESTIGATION**
9 **OR PROSECUTION OF A CRIMINAL OR CIVIL MATTER ARISING OUT OF THE SAME**
10 **FACTS, THE COURT MAY STAY THE DISCOVERY FOR A PERIOD OF NOT MORE**
11 **THAN 60 DAYS.**

12 **(2) THE COURT MAY EXTEND THE 60-DAY PERIOD ON A FURTHER**
13 **SHOWING IN CAMERA THAT:**

14 **(I) THE STATE HAS PURSUED THE CRIMINAL OR CIVIL**
15 **INVESTIGATION OR PROCEEDING WITH REASONABLE DILIGENCE; AND**

16 **(II) ANY PROPOSED DISCOVERY IN THE CIVIL ACTION WILL**
17 **INTERFERE WITH THE ONGOING CRIMINAL OR CIVIL INVESTIGATION OR**
18 **PROCEEDING.**

19 **2-605.**

20 **(A) (1) IF THE STATE INTERVENES AND PROCEEDS WITH AN ACTION**
21 **FILED UNDER § 2-604 OF THIS SUBTITLE AND THE STATE PREVAILS, THE COURT**
22 **SHALL AWARD THE PERSON INITIATING THE ACTION AN AMOUNT THAT IS:**

23 **(I) NOT LESS THAN 15% AND NOT MORE THAN 25% OF THE**
24 **PROCEEDS OF THE ACTION OR SETTLEMENT OF THE CLAIM; AND**

25 **(II) PROPORTIONAL TO THE AMOUNT OF TIME AND EFFORT**
26 **THAT THE PERSON SUBSTANTIALLY CONTRIBUTED TO THE FINAL RESOLUTION**
27 **OF THE CIVIL ACTION.**

28 **(2) (I) IF THE COURT FINDS THAT THE ACTION IS BASED**
29 **PRIMARILY ON DISCLOSURES OF SPECIFIC INFORMATION RELATING TO**
30 **ALLEGATIONS OR TRANSACTIONS IN A CRIMINAL, CIVIL, OR ADMINISTRATIVE**
31 **HEARING, IN A LEGISLATIVE OR ADMINISTRATIVE REPORT, HEARING, AUDIT, OR**
32 **INVESTIGATION, OR FROM THE NEWS MEDIA, THE COURT MAY MAKE AN AWARD**
33 **TO THE PERSON INITIATING THE ACTION THAT:**

1 1. THE COURT CONSIDERS APPROPRIATE, TAKING
2 INTO ACCOUNT THE SIGNIFICANCE OF THE INFORMATION AND THE ROLE OF
3 THE PERSON INITIATING THE ACTION IN ADVANCING THE CASE TO LITIGATION;
4 AND

5 2. DOES NOT EXCEED 10% OF THE PROCEEDS OF
6 THE ACTION.

7 (II) THE INFORMATION DESCRIBED IN SUBPARAGRAPH (I)
8 OF THIS PARAGRAPH DOES NOT INCLUDE INFORMATION DISCLOSED AND
9 PROVIDED BY THE PERSON INITIATING THE ACTION.

10 (3) ANY PAYMENT TO A PERSON UNDER PARAGRAPH (1) OR (2) OF
11 THIS SUBSECTION SHALL BE MADE FROM THE PROCEEDS OF THE ACTION.

12 (4) (I) IN ADDITION TO THE AMOUNT PROVIDED UNDER
13 PARAGRAPHS (1) AND (2) OF THIS SUBSECTION, A COURT SHALL AWARD THE
14 PERSON INITIATING THE ACTION:

15 1. AN AMOUNT FOR REASONABLE EXPENSES THAT
16 THE COURT FINDS TO HAVE BEEN NECESSARILY INCURRED; AND

17 2. REASONABLE ATTORNEY'S FEES AND COSTS.

18 (II) ALL EXPENSES, FEES, AND COSTS AWARDED UNDER
19 THIS PARAGRAPH SHALL BE AWARDED AGAINST THE DEFENDANT.

20 (B) (1) IF THE STATE DOES NOT INTERVENE AND PROCEED WITH AN
21 ACTION FILED UNDER § 2-604 OF THIS SUBTITLE AND THE PERSON INITIATING
22 THE ACTION PREVAILS, THE COURT SHALL AWARD THE PERSON INITIATING THE
23 ACTION AN AMOUNT THAT IS REASONABLE FOR COLLECTING THE CIVIL
24 PENALTY AND DAMAGES ON THE STATE'S BEHALF.

25 (2) AN AMOUNT AWARDED UNDER PARAGRAPH (1) OF THIS
26 SUBSECTION SHALL BE:

27 (I) NOT LESS THAN 25% OR MORE THAN 30% OF THE
28 PROCEEDS OF THE ACTION OR SETTLEMENT OF THE CLAIM; AND

29 (II) PAID OUT OF THE PROCEEDS OF THE ACTION.

30 (3) (I) THE COURT ALSO SHALL AWARD THE PERSON
31 INITIATING THE ACTION:

1 1. AN AMOUNT FOR REASONABLE EXPENSES THAT
2 THE COURT FINDS TO HAVE BEEN NECESSARILY INCURRED; AND

3 2. REASONABLE ATTORNEY'S FEES AND COSTS.

4 (II) ALL EXPENSES, FEES, AND COSTS AWARDED UNDER
5 THIS PARAGRAPH SHALL BE AWARDED AGAINST THE DEFENDANT.

6 (c) (1) WHETHER OR NOT THE STATE INTERVENES AND PROCEEDS
7 WITH AN ACTION FILED UNDER § 2-604 OF THIS SUBTITLE, IF A COURT FINDS
8 THAT THE ACTION IS INITIATED BY A PERSON WHO PLANNED AND INITIATED OR
9 OTHERWISE DELIBERATELY PARTICIPATED IN THE VIOLATION ON WHICH THE
10 ACTION WAS BASED, THE COURT MAY, TO THE EXTENT IT CONSIDERS
11 APPROPRIATE, REDUCE THE SHARE OF THE PROCEEDS OF THE ACTION THAT
12 THE PERSON OTHERWISE WOULD HAVE RECEIVED UNDER THIS SECTION.

13 (2) IN REDUCING THE SHARE OF THE PROCEEDS OF THE PERSON
14 INITIATING THE ACTION UNDER THIS SUBSECTION, THE COURT SHALL
15 CONSIDER:

16 (I) THE ROLE OF THE PERSON IN ADVANCING THE CASE TO
17 LITIGATION; AND

18 (II) ANY RELEVANT CIRCUMSTANCES RELATING TO THE
19 UNDERLYING VIOLATION.

20 (3) (1) IF THE PERSON INITIATING A CIVIL ACTION UNDER §
21 2-604 OF THIS SUBTITLE IS CONVICTED OF CRIMINAL CONDUCT ARISING FROM
22 THE PERSON'S PARTICIPATION IN THE VIOLATION ON WHICH THE ACTION WAS
23 BASED PRIOR TO A FINAL DETERMINATION OF THE ACTION, THE PERSON:

24 1. SHALL BE DISMISSED FROM THE ACTION; AND

25 2. MAY NOT RECEIVE ANY SHARE OF THE PROCEEDS
26 OF THE ACTION.

27 (II) THE DISMISSAL OF THE PERSON INITIATING THE
28 ACTION IN ACCORDANCE WITH THIS PARAGRAPH DOES NOT PREJUDICE THE
29 RIGHT OF THE STATE TO CONTINUE THE ACTION.

30 (4) IF THE PERSON INITIATING A CIVIL ACTION UNDER § 2-604 OF
31 THIS SUBTITLE IS CONVICTED OF CRIMINAL CONDUCT ARISING FROM THE
32 PERSON'S PARTICIPATION IN THE VIOLATION ON WHICH THE ACTION WAS
33 BASED AFTER THE PROCEEDS FROM THE ACTION ARE AWARDED TO THAT

PERSON, THE COURT SHALL ORDER THE PERSON TO REPAY THE PROCEEDS PREVIOUSLY AWARDED.

(D) A COURT MAY AWARD REASONABLE ATTORNEY'S FEES AND EXPENSES TO A DEFENDANT AND AGAINST THE PERSON INITIATING THE ACTION IF:

(1) THE DEFENDANT PREVAILS IN THE ACTION;

(2) THE COURT FINDS THAT THE CLAIM OF THE PERSON INITIATING THE ACTION WAS CLEARLY FRIVOLOUS, VEXATIOUS, OR BROUGHT PRIMARILY FOR PURPOSES OF HARASSMENT; AND

(3) THE STATE DID NOT INTERVENE AND PROCEED WITH THE ACTION, AND THE PERSON INITIATING THE ACTION CONDUCTED THE ACTION.

2-606.

(A) THE STATE MAY NOT BE SUED AS A DEFENDANT UNDER THIS SUBTITLE.

(B) NO COURT IN THIS STATE SHALL HAVE JURISDICTION OVER AN ACTION FILED UNDER § 2-604 OF THIS SUBTITLE AGAINST ANY MEMBER OF THE LEGISLATIVE BRANCH OR THE JUDICIARY OF THE STATE, ANY MEMBER OF THE GOVERNOR'S EXECUTIVE COUNCIL, THE ATTORNEY GENERAL, THE COMPTROLLER, OR THE STATE TREASURER IF THE ACTION IS BASED ON EVIDENCE OR INFORMATION KNOWN TO THE STATE WHEN THE ACTION WAS FILED.

(C) A PERSON MAY NOT BRING AN ACTION UNDER § 2-604 OF THIS SUBTITLE THAT IS BASED ON ALLEGATIONS OR TRANSACTIONS THAT ARE THE SUBJECT OF A CIVIL SUIT OR AN ADMINISTRATIVE CIVIL MONEY PENALTY PROCEEDING IN WHICH THE STATE IS ALREADY A PARTY.

(D) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, NO COURT IN THIS STATE SHALL HAVE JURISDICTION OVER AN ACTION FILED UNDER § 2-604 OF THIS SUBTITLE THAT IS BASED ON THE PUBLIC DISCLOSURE OF ALLEGATIONS OR TRANSACTIONS:

(I) IN A CRIMINAL, CIVIL, OR ADMINISTRATIVE HEARING;

(II) IN A LEGISLATIVE OR ADMINISTRATIVE REPORT, HEARING, AUDIT, OR INVESTIGATION; OR

(III) FROM THE NEWS MEDIA.

(2) PARAGRAPH (1) OF THIS SUBSECTION DOES NOT APPLY IF THE ACTION IS INITIATED BY A PERSON WHO:

(I) HAS DIRECT AND INDEPENDENT KNOWLEDGE OF THE INFORMATION ON WHICH THE ALLEGATIONS ARE BASED; AND

(II) HAS VOLUNTARILY PROVIDED THE INFORMATION TO THE STATE BEFORE FILING AN ACTION UNDER § 2-604 OF THIS SUBTITLE THAT IS BASED ON THE INFORMATION.

(3) THE STATE, THROUGH THE ATTORNEY GENERAL, MAY FILE A CIVIL ACTION UNDER § 2-603 OF THIS SUBTITLE BASED ON THE PUBLIC DISCLOSURE DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION.

(E) THE STATE IS NOT LIABLE FOR EXPENSES THAT A PERSON INCURS IN BRINGING AN ACTION UNDER § 2-604 OF THIS SUBTITLE.

(F) A PERSON WHO IS OR WAS EMPLOYED BY THE STATE, A LOCAL GOVERNMENT, OR ANY OTHER POLITICAL SUBDIVISION OF THE STATE AS AN AUDITOR, INVESTIGATOR, ATTORNEY, FINANCIAL OFFICER, OR CONTRACTING OFFICER MAY NOT BRING AN ACTION UNDER § 2-604 OF THIS SUBTITLE THAT IS BASED ON ALLEGATIONS OR TRANSACTIONS THAT THE PERSON DISCOVERED OR LEARNED OF WHILE ACTING IN THE PERSON'S CAPACITY AS AN AUDITOR, INVESTIGATOR, ATTORNEY, FINANCIAL OFFICER, OR CONTRACTING OFFICER FOR THE STATE, LOCAL GOVERNMENT, OR OTHER POLITICAL SUBDIVISION OF THE STATE.

2-607.

(A) AN EMPLOYER MAY NOT TAKE A RETALIATORY ACTION AGAINST AN EMPLOYEE BECAUSE THE EMPLOYEE:

(1) ACTS LAWFULLY ON BEHALF OF THE EMPLOYEE OR OTHERS IN FURTHERANCE OF AN ACTION FILED UNDER THIS SUBTITLE, INCLUDING AN INVESTIGATION FOR, INITIATION OF, TESTIMONY FOR, OR ASSISTANCE IN AN ACTION FILED OR TO BE FILED UNDER THIS SUBTITLE;

(2) DISCLOSES OR THREATENS TO DISCLOSE TO A SUPERVISOR OR TO A PUBLIC BODY AN ACTIVITY, POLICY, OR PRACTICE OF THE EMPLOYER THAT THE EMPLOYEE REASONABLY BELIEVES IS IN VIOLATION OF § 2-602(A) OF THIS SUBTITLE OR A REGULATION ADOPTED UNDER THIS SUBTITLE;

1 (3) PROVIDES INFORMATION TO, OR TESTIFIES BEFORE, A
2 PUBLIC BODY CONDUCTING AN INVESTIGATION, HEARING, OR INQUIRY INTO A
3 VIOLATION OF § 2-602(A) OF THIS SUBTITLE OR A REGULATION ADOPTED
4 UNDER THIS SUBTITLE THAT IS ALLEGEDLY OR ACTUALLY COMMITTED BY THE
5 EMPLOYER; OR

6 (4) OBJECTS TO OR REFUSES TO PARTICIPATE IN ANY ACTIVITY,
7 POLICY, OR PRACTICE THAT THE EMPLOYEE REASONABLY BELIEVES IS IN
8 VIOLATION OF § 2-602(A) OF THIS SUBTITLE OR A REGULATION ADOPTED
9 UNDER THIS SUBTITLE.

10 (B) (1) AN EMPLOYEE MAY FILE A CIVIL ACTION AGAINST AN
11 EMPLOYER OTHER THAN A SUPERVISOR IN STATE GOVERNMENT, AN
12 APPOINTING AUTHORITY IN STATE GOVERNMENT, OR THE HEAD OF A
13 PRINCIPAL UNIT IN STATE GOVERNMENT IF THE EMPLOYER TAKES A
14 RETALIATORY ACTION AGAINST THE EMPLOYEE IN VIOLATION OF SUBSECTION
15 (A) OF THIS SECTION.

16 (2) THE EMPLOYEE MAY SEEK IN THE CIVIL ACTION:

17 (I) AN INJUNCTION TO RESTRAIN A CONTINUING
18 VIOLATION OF SUBSECTION (A) OF THIS SECTION;

19 (II) REINSTATEMENT OF THE EMPLOYEE TO THE SAME
20 POSITION HELD BEFORE THE RETALIATORY ACTION OR TO AN EQUIVALENT
21 POSITION;

22 (III) REINSTATEMENT OF FULL FRINGE BENEFITS AND
23 SENIORITY RIGHTS;

24 (IV) TWO TIMES THE AMOUNT OF LOST WAGES, BENEFITS,
25 AND OTHER REMUNERATION, INCLUDING ANY INTEREST ACCUMULATED;

26 (V) PAYMENT BY THE EMPLOYER OF REASONABLE COSTS
27 AND ATTORNEY'S FEES;

28 (VI) PUNITIVE DAMAGES; OR

29 (VII) AN ASSESSMENT OF A CIVIL PENALTY:

30 1. NOT EXCEEDING \$1,000 FOR THE FIRST
31 VIOLATION; AND

1 **2. NOT EXCEEDING \$5,000 FOR EACH SUBSEQUENT**
2 **VIOLATION.**

3 **(3) THE REMEDIES PROVIDED UNDER THIS SECTION DO NOT**
4 **DIMINISH OR AFFECT THE RIGHTS, PRIVILEGES, OR REMEDIES AVAILABLE TO**
5 **THE EMPLOYEE UNDER:**

6 **(I) ANY OTHER FEDERAL OR STATE STATUTE OR**
7 **REGULATION; OR**

8 **(II) ANY COLLECTIVE BARGAINING AGREEMENT OR**
9 **EMPLOYEE CONTRACT.**

10 **(C) THIS SECTION DOES NOT APPLY TO AN EMPLOYEE AS DEFINED IN §**
11 **1-501 OF THE HEALTH OCCUPATIONS ARTICLE OR A STATE EMPLOYEE.**

12 **(D) (1) AN EMPLOYEE AS DEFINED IN § 1-501 OF THE HEALTH**
13 **OCCUPATIONS ARTICLE WHO IS SUBJECT TO RETALIATORY ACTION IN**
14 **VIOLATION OF SUBSECTION (A) OF THIS SECTION MAY FILE A CIVIL ACTION**
15 **UNDER TITLE 1, SUBTITLE 5 OF THE HEALTH OCCUPATIONS ARTICLE.**

16 **(2) A STATE EMPLOYEE WHO IS SUBJECT TO RETALIATORY**
17 **ACTION IN VIOLATION OF SUBSECTION (A) OF THIS SECTION MAY FILE A**
18 **COMPLAINT UNDER TITLE 5, SUBTITLE 3 OF THE STATE PERSONNEL AND**
19 **PENSIONS ARTICLE.**

20 **2-608.**

21 **AN EMPLOYER SHALL:**

22 **(1) CONSPICUOUSLY DISPLAY NOTICES OF THE PROTECTIONS**
23 **PROVIDED TO AND OBLIGATIONS REQUIRED OF ITS EMPLOYEES UNDER THIS**
24 **SUBTITLE; AND**

25 **(2) USE ANY APPROPRIATE MEANS TO INFORM ITS EMPLOYEES**
26 **OF THE PROTECTIONS AND OBLIGATIONS PROVIDED UNDER THIS SUBTITLE.**

27 **2-609.**

28 **(A) A CIVIL ACTION FILED UNDER § 2-604 OF THIS SUBTITLE MAY NOT**
29 **BE FILED AFTER THE LATER OF:**

30 **(1) 6 YEARS AFTER THE DATE ON WHICH THE UNDERLYING**
31 **VIOLATION OF § 2-602(A) OF THIS SUBTITLE OCCURRED; OR**

1 (2) 3 YEARS AFTER THE DATE WHEN FACTS MATERIAL TO THE
2 RIGHT OF ACTION ARE KNOWN OR REASONABLY SHOULD HAVE BEEN KNOWN,
3 BUT IN NO EVENT MORE THAN 10 YEARS AFTER THE DATE ON WHICH THE
4 UNDERLYING VIOLATION OF § 2-602(A) OF THIS SUBTITLE IS COMMITTED.

5 (B) A CIVIL ACTION MAY BE FILED UNDER § 2-604 OF THIS SUBTITLE
6 FOR ACTIVITY THAT OCCURRED PRIOR TO OCTOBER 1, 2009, IF THE
7 LIMITATIONS PERIOD UNDER SUBSECTION (A) OF THIS SECTION HAS NOT
8 LAPSED.

9 (C) IN AN ACTION FILED UNDER THIS SUBTITLE, ALL ESSENTIAL
10 ELEMENTS OF THE CAUSE OF ACTION, INCLUDING DAMAGES, SHALL BE PROVEN
11 BY A PREPONDERANCE OF THE EVIDENCE.

12 (D) NOTWITHSTANDING ANY OTHER PROVISION OF LAW OR RULE OF
13 PROCEDURE OR EVIDENCE IN THE MARYLAND RULES, A FINAL JUDGMENT
14 RENDERED IN FAVOR OF THE STATE IN ANY CRIMINAL PROCEEDING CHARGING
15 FRAUD OR FALSE STATEMENTS, WHETHER ON A VERDICT AFTER TRIAL OR ON A
16 PLEA OF GUILTY OR NOLO CONTENDERE, SHALL STOP THE DEFENDANT FROM
17 DENYING THE ESSENTIAL ELEMENTS OF THE OFFENSE IN ANY ACTION FILED
18 UNDER THIS SUBTITLE THAT INVOLVES THE SAME ACT, TRANSACTION, OR
19 OCCURRENCE AS IN THE CRIMINAL PROCEEDING.

20 **2-610.**

21 (A) ANY REMEDY PROVIDED UNDER THIS SUBTITLE IS IN ADDITION TO
22 ANY OTHER APPROPRIATE LEGAL OR EQUITABLE RELIEF PROVIDED UNDER ANY
23 OTHER APPLICABLE STATE OR FEDERAL STATUTE OR REGULATION.

24 (B) THE COMPTROLLER SHALL DEPOSIT ANY CIVIL PENALTY OR
25 DAMAGES ASSESSED UNDER THIS SUBTITLE IN THE GENERAL FUND OF THE
26 STATE.

27 (C) THE DEPARTMENT OR THE INSPECTOR GENERAL OF THE
28 DEPARTMENT MAY ADOPT REGULATIONS TO CARRY OUT THE PROVISIONS OF
29 THIS SUBTITLE.

30 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
31 October 1, 2009.