

HOUSE BILL 427

L2

9lr1282

By: **Cecil County Delegation**

Introduced and read first time: February 3, 2009

Assigned to: Environmental Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Cecil County – Employees of Cecil County Treasurer’s Office**

3 FOR the purpose of establishing that certain employees of the Cecil County
4 Treasurer’s Office shall be subject to the personnel policies and procedures
5 governing County employees, subject to certain conditions; providing that the
6 determination of an employee’s qualifications and ability to serve in a position
7 in the Treasurer’s Office shall be at the sole discretion of the Treasurer;
8 requiring a new employee of the Treasurer’s Office to serve a probationary
9 period of a certain length; authorizing the Treasurer to extend the probationary
10 period of an employee; providing that employees of the Treasurer’s Office that
11 have served a certain period of time before a certain date are exempt from
12 serving a probationary period, except under certain circumstances; requiring a
13 newly created position in the Treasurer’s Office to be placed in an unclassified,
14 at-will category, except under certain circumstances; authorizing the Treasurer
15 to adopt certain policies and procedures that supplement the County policies
16 and procedures; clarifying language; and generally relating to employees of the
17 Cecil County Treasurer’s Office.

18 BY repealing and reenacting, with amendments,

19 The Public Local Laws of Cecil County

20 Section 78–3

21 Article 8 – Public Local Laws of Maryland

22 (1989 Edition and November 2007 Supplement, as amended)

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
24 MARYLAND, That the Laws of Maryland read as follows:

25 **Article 8 – Cecil County**

26 78–3.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **A.** The Treasurer is the appointing authority for all employees of [that
2 office] **THE TREASURER'S OFFICE.**

3 **B. EXCEPT FOR THE DEPUTY TREASURER, EMPLOYEES OF THE**
4 **TREASURER'S OFFICE SHALL BE SUBJECT TO THE CECIL COUNTY PERSONNEL**
5 **POLICIES AND PROCEDURES GOVERNING COUNTY EMPLOYEES SUBJECT TO THE**
6 **FOLLOWING:**

7 **(1) THE DETERMINATION OF AN EMPLOYEE'S QUALIFICATIONS**
8 **AND ABILITY TO SERVE IN A POSITION IN THE TREASURER'S OFFICE SHALL BE**
9 **AT THE SOLE DISCRETION OF THE TREASURER.**

10 **(2) (I) A NEW EMPLOYEE SHALL SERVE A 6-MONTH**
11 **PROBATIONARY PERIOD.**

12 **(II) THE TREASURER MAY EXTEND THE PROBATIONARY**
13 **PERIOD FOR CAUSE.**

14 **(III) AN EMPLOYEE THAT HAS BEEN EMPLOYED IN THE**
15 **TREASURER'S OFFICE FOR AT LEAST 6 MONTHS BEFORE JUNE 1, 2009, DOES**
16 **NOT NEED TO SERVE AN ADDITIONAL PROBATIONARY PERIOD EXCEPT FOR**
17 **CAUSE.**

18 **(3) A NEWLY CREATED POSITION SHALL AUTOMATICALLY BE**
19 **PLACED IN AN UNCLASSIFIED, AT-WILL CATEGORY, UNLESS IT IS**
20 **SUBSTANTIALLY THE SAME AS AN EXISTING MERIT SYSTEM POSITION.**

21 **(4) THE TREASURER MAY ADOPT SPECIFIC POLICIES AND**
22 **PROCEDURES THAT SUPPLEMENT THE COUNTY PERSONNEL POLICIES AND**
23 **PROCEDURES.**

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
25 June 1, 2009.