## **HOUSE BILL 610**

C3 (9lr1295)

## ENROLLED BILL

—Health and Government Operations/Finance—

Introduced by Delegate Morhaim Delegates Morhaim, Hammen, Pendergrass, Benson, Bromwell, Costa, Donoghue, Elliott, Hubbard, Kach, Kipke, Krebs, Kullen, McDonough, Montgomery, Nathan-Pulliam, Oaks, Pena-Melnyk, Reznik, Riley, Tarrant, V. Turner, and Weldon

Read and Examined by Proofreaders:

20000 0020	
	Proofreader
	Proofreader
Sealed with the Great Seal and	presented to the Governor, for his approval this
day of	at o'clock,M
	Speaker
	CHAPTER
AN ACT concerning	
	<del>mination or Rebates -</del> Bona Fide Wellness ograms <u>- Incentives</u>
rebate for authorizing an amaintenance organization, or incentives for participation circumstances; providing the provide reasonable incentive if the bona fide wellness precarrier to condition an incention.	conditions under which it is not discrimination or a insurer, a nonprofit health service plan, a health or a dental plan organization to provide reasonable in a bona fide wellness program under certain at it is not discrimination or a rebate for a carrier to res for participation in a bona fide wellness program regram satisfies certain requirements; authorizing a centive for a bona fide wellness program on an dard that is related to a health factor under certain

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1	<u>circumstances</u> ; providing that a bona fide wellness program shall be construed
2	in a certain manner if certain conditions are met; providing that an incentive
3	may not be construed in a certain manner unless certain conditions are met;
4	establishing requirements for certain alternative standards or waivers of
5	certain standards; authorizing the use of certain language to satisfy certain
6	requirements; authorizing the Maryland Insurance Commissioner to request a
7	review of a bona fide wellness program; requiring the expense of the review to
8	be paid in a certain manner; altering the conditions under which it is not
9	discrimination or a rebate for a carrier to provide reasonable incentives for
10	participation in a bona fide wellness program; making certain provisions
11	applicable to health maintenance organizations; defining certain terms; altering
12	certain definitions; and generally relating to exceptions to prohibitions against
13	discrimination or rebates for incentives for participation in bona fide wellness
14	programs offered with health insurance.
15	BY adding to
16	Article – Health – General
17	Section 19–706(ttt)
18	Annotated Code of Maryland
19	(2005 Replacement Volume and 2008 Supplement)
20	BY adding to
$\frac{21}{21}$	Article – Insurance
22	Section 15–509
23	Annotated Code of Maryland
24	(2006 Replacement Volume and 2008 Supplement)
25	BY repealing and reenacting, without amendments,
26	Article – Insurance
27	Section $15-10A-01(a)$ , $15-1201(a)$ , and $27-210(a)$
28	Annotated Code of Maryland
29	(2006 Replacement Volume and 2008 Supplement)
30	BY repealing and reenacting, with amendments,
31	Article – Insurance
32	Section $15-10A-01(b)(1)$ , $15-1201(r)$ , and $27-210(h)$
33	Annotated Code of Maryland
34	(2006 Replacement Volume and 2008 Supplement)
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SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

## <u> Article - Health - General</u>

38 <u>19–706.</u>

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1	(TTT) THE :	PROVI	SIONS OF § 15–509 OF THE INSURANCE ARTICLE APPLY					
2	TO HEALTH MAINTENANCE ORGANIZATIONS.							
3			Article - Insurance					
4	<u>15–509.</u>							
5 6	(A) (1) MEANINGS INDIC.		THIS SECTION THE FOLLOWING WORDS HAVE THE					
7 8	(2) IS DESIGNED TO:	<u>"Bon</u>	IA FIDE WELLNESS PROGRAM" MEANS A PROGRAM THAT					
9 10	ILLNESS;	<u>(I)</u>	PROMOTE HEALTH OR PREVENT OR DETECT DISEASE OR					
11		<u>(II)</u>	REDUCE OR AVOID POOR CLINICAL OUTCOMES;					
12 13	CONDITIONS;	<u>(III)</u>	PREVENT COMPLICATIONS FROM MEDICAL					
14 15	CHOICES; OR	<u>(IV)</u>	PROMOTE HEALTHY BEHAVIORS AND LIFESTYLE					
16		<u>(v)</u>	PREVENT AND CONTROL INJURY.					
17	<u>(3)</u>	<u>"CAR</u>	RIER" MEANS:					
18		<u>(I)</u>	AN INSURER;					
19		<u>(II)</u>	A NONPROFIT HEALTH SERVICE PLAN;					
20		<u>(III)</u>	A HEALTH MAINTENANCE ORGANIZATION; OR					
21		<u>(IV)</u>	A DENTAL PLAN ORGANIZATION.					
22 23			LTH FACTOR" MEANS, IN RELATION TO AN INDIVIDUAL, G HEALTH STATUS-RELATED FACTORS:					
24		<u>(I)</u>	HEALTH STATUS;					
25		<u>(II)</u>	MEDICAL CONDITION;					
26		<u>(III)</u>	CLAIMS EXPERIENCE;					

1	<u>(I</u>	<u>v)</u> <u>I</u>	RECEIPT OF HEALTH CARE;
2	<u>(v</u>	<u>7)</u> <u>I</u>	MEDICAL HISTORY;
3	<u>(4</u>	<del>4)</del> •	GENETIC INFORMATION;
4	<u>(4</u>	<del>II)</del> (I	(VI) EVIDENCE OF INSURABILITY; OR
5	<u>(4</u>	<del>/III)</del> (	(VII) DISABILITY.
6	<u>(5)</u> " <u>1</u>	[NCE	ENTIVE" MEANS:
7	<u>(I</u>	<u>)</u> <u>4</u>	A DISCOUNT OF A PREMIUM OR CONTRIBUTION;
8 9	<del></del>		A WAIVER OF ALL OR PART OF A COST-SHARING DEDUCTIBLES, COPAYMENTS, OR COINSURANCE;
10	<u>(I</u>	<u>II) 1</u>	THE ABSENCE OF A SURCHARGE;
11 12			THE VALUE OF A BENEFIT THAT OTHERWISE WOULD ER THE POLICY OR CONTRACT; OR
13 14	ARTICLE.	<u>7)</u> <u>A</u>	A REBATE AS PERMITTED UNDER § 27–210 OF THIS
15 16 17 18	INDIVIDUAL WHO	IS A	RRIER MAY PROVIDE REASONABLE INCENTIVES TO AN AN INSURED, A SUBSCRIBER, OR A MEMBER FOR BONA FIDE WELLNESS PROGRAM OFFERED BY THE
19 20 21	(I BONA FIDE WELLNE OR CONTRACT;		THE CARRIER DOES NOT MAKE PARTICIPATION IN THE PROGRAM A CONDITION OF COVERAGE UNDER A POLICY
22 23 24	PROGRAM IS VOLU	NTAR	PARTICIPATION IN THE BONA FIDE WELLNESS RY AND A PENALTY IS NOT IMPOSED ON AN INSURED, ER FOR NONPARTICIPATION;
25 26 27 28	WELLNESS PROGRA TO HAVE AS ITS P	M IN	THE CARRIER DOES NOT MARKET THE BONA FIDE N A MANNER THAT REASONABLY COULD BE CONSTRUED HASE COVERAGE FROM THE CARRIER: AND
28	INDUCEMENT TO PU	RCH	HASE COVERAGE FROM THE CARRIER; AND

1	(IV) THE BONA FIDE WELLNESS PROGRAM DOES NOT
2	CONDITION AN INCENTIVE ON AN INDIVIDUAL SATISFYING A STANDARD THAT IS
3	RELATED TO A HEALTH FACTOR.
4	(2) NOTWITHSTANDING PARAGRAPH (1)(IV) OF THIS
5	SUBSECTION, A CARRIER MAY CONDITION AN INCENTIVE FOR A BONA FIDE
6	WELLNESS PROGRAM ON AN INDIVIDUAL SATISFYING A STANDARD THAT IS
7	RELATED TO A HEALTH FACTOR IF:
8	(I) 1. ALL INCENTIVES FOR PARTICIPATION IN THE
9	BONA FIDE WELLNESS PROGRAM DO NOT EXCEED 20% OF THE COST OF
10	EMPLOYEE-ONLY COVERAGE UNDER THE PLAN; OR
10	EMI DOTEE-ONDI COVERAGE CHIDER THE I DAN, OR
11	2. WHEN THE PLAN PROVIDES COVERAGE FOR A
12	SPOUSE OR DEPENDENT CHILDREN, ALL INCENTIVES FOR PARTICIPATION IN
13	THE BONA FIDE WELLNESS PROGRAM DO NOT EXCEED 20% OF THE COST OF THE
14	COVERAGE IN WHICH THE EMPLOYEE AND THE SPOUSE OR DEPENDENT
15	CHILDREN ARE ENROLLED;
16	(II) THE BONA FIDE WELLNESS PROGRAM IS REASONABLY
17	DESIGNED TO PROMOTE HEALTH OR PREVENT DISEASE, AS PROVIDED UNDER
18	SUBSECTION (C) OF THIS SECTION;
10	
19	(III) THE BONA FIDE WELLNESS PROGRAM GIVES
20	INDIVIDUALS ELIGIBLE FOR THE BONA FIDE WELLNESS PROGRAM THE
21	OPPORTUNITY TO QUALIFY FOR THE INCENTIVE UNDER THE BONA FIDE
22	WELLNESS PROGRAM AT LEAST ONCE A YEAR;
23	(IV) THE BONA FIDE WELLNESS PROGRAM IS AVAILABLE TO
24	ALL SIMILARLY SITUATED INDIVIDUALS; AND
<b>4</b> 1	ALL SIMILARLE STUATED INDIVIDUALS, AND
25	(V) INDIVIDUALS ARE PROVIDED A REASONABLE
26	ALTERNATIVE STANDARD OR A WAIVER OF THE STANDARD.
27	(C) A BONA FIDE WELLNESS PROGRAM SHALL BE CONSTRUED TO BE
28	REASONABLY DESIGNED TO PROMOTE HEALTH OR PREVENT DISEASE IF THE
29	BONA FIDE WELLNESS PROGRAM:
30	(1) HAS A REASONABLE CHANCE OF IMPROVING THE HEALTH OF
31	OR PREVENTING DISEASE IN PARTICIPATING INDIVIDUALS; AND
32	(2) IS NOT OVERLY BURDENSOME;

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1	<u>(3)</u>	IS NOT	A SUBTE	RFUGE FOI	R DISCRI	MINATING	BASED	ON	A
2	HEALTH FACTOR	R; AND							
3	(4)	IS NOT	HIGHLY	SUSPECT	IN THE	METHOD	CHOSE	N T	o

PROMOTE HEALTH OR PREVENT DISEASE.

- 5 (D) (1) A CARRIER SHALL PROVIDE A REASONABLE ALTERNATIVE 6 STANDARD, OR A WAIVER OF THE OTHERWISE APPLICABLE STANDARD, FOR 7 OBTAINING THE INCENTIVE FOR ANY INDIVIDUAL FOR WHOM IT IS:
- 8 <u>(I) UNREASONABLY DIFFICULT DUE TO A MEDICAL</u> 9 <u>CONDITION TO SATISFY THE OTHERWISE APPLICABLE STANDARD; OR</u>
- 10 (II) MEDICALLY INADVISABLE TO ATTEMPT TO SATISFY THE
  11 OTHERWISE APPLICABLE STANDARD.
- 12 (2) A CARRIER MAY SEEK VERIFICATION, SUCH AS A STATEMENT
  13 FROM AN INDIVIDUAL'S HEALTH CARE PROVIDER, THAT A HEALTH FACTOR
  14 MAKES IT UNREASONABLY DIFFICULT OR MEDICALLY INADVISABLE FOR THE
  15 INDIVIDUAL TO SATISFY OR ATTEMPT TO SATISFY THE OTHERWISE APPLICABLE
  16 STANDARD.
- 17 (3) (I) A CARRIER SHALL DISCLOSE THE AVAILABILITY OF A
  18 REASONABLE ALTERNATIVE STANDARD OR A WAIVER OF THE OTHERWISE
  19 APPLICABLE STANDARD IN ALL POLICY FORMS PERTAINING TO THE BONA FIDE
  20 WELLNESS PROGRAM.
- 21 (II) A CARRIER MAY MEET THE DISCLOSURE 22 REQUIREMENTS OF THIS PARAGRAPH BY USING THE FOLLOWING LANGUAGE OR 23 SUBSTANTIALLY SIMILAR LANGUAGE:
- 24 "IF IT IS UNREASONABLY DIFFICULT DUE TO A MEDICAL CONDITION FOR
  25 YOU TO ACHIEVE THE STANDARDS FOR THE INCENTIVE UNDER THIS PROGRAM,
  26 OR IF IT IS MEDICALLY INADVISABLE FOR YOU TO ATTEMPT TO ACHIEVE THE
  27 STANDARDS FOR THE INCENTIVE UNDER THIS PROGRAM, CALL US AT (INSERT
  28 TELEPHONE NUMBER), AND WE WILL WORK WITH YOU TO DEVELOP ANOTHER
  29 WAY TO QUALIFY FOR THE INCENTIVE.".
- 30 (E) (1) IN DETERMINING IF A CARRIER'S BONA FIDE WELLNESS
  31 PROGRAM MEETS THE REQUIREMENTS OF THIS SECTION, THE COMMISSIONER
  32 MAY REQUEST A REVIEW OF THE BONA FIDE WELLNESS PROGRAM BY AN
  33 INDEPENDENT REVIEW ORGANIZATION FROM THE LIST COMPILED UNDER §
  34 15–10A–05(B) OF THIS TITLE.

1	(2) THE EXPENSE OF THE REVIEW OF THE BONA FIDE WELLNESS
2	PROGRAM BY AN INDEPENDENT REVIEW ORGANIZATION SHALL BE PAID BY THI
3	CARRIER, IN THE MANNER PROVIDED UNDER § 15–10A–05(H) OF THIS TITLE.
4	<u>15–10A–01.</u>
5	(a) In this subtitle the following words have the meanings indicated.
6	(b) (1) "Adverse decision" means:
7 8	(I) <u>a utilization review determination by a private review agent</u> <u>a carrier, or a health care provider acting on behalf of a carrier that:</u>
9 10 11	[(i)] <u>1.</u> <u>a proposed or delivered health care service covered under the member's contract is or was not medically necessary, appropriate, or efficient and</u>
12 13	[(ii)] 2. may result in noncoverage of the health care service  OR
14 15 16 17	(II) A DENIAL BY A CARRIER OF A REQUEST BY A MEMBER FOR AN ALTERNATIVE STANDARD OR A WAIVER OF A STANDARD TO SATISFY THE REQUIREMENTS OF A BONA FIDE WELLNESS PROGRAM UNDER § 15–509 OF THIS TITLE.
18	<u>15–1201.</u>
19	(a) In this subtitle the following words have the meanings indicated.
20 21	(r) "Wellness benefit" means a benefit [offered as a rider to a health benefit plan that provides coverage for a program or activity] that:
22	(1) [is designed to:
23	(i) prevent or detect disease or illness;
24	(ii) reduce or avoid poor clinical outcomes;
25	(iii) prevent complications from medical conditions; or
26 27	(iv) promote healthy behaviors and lifestyle choices;] INCLUDES A BONA FIDE WELLNESS PROGRAM AS DEFINED IN § 15–509 OF THIS TITLE; and
28	(2) complies with regulations adopted by the Commission.

1	27–210.				
$2\\3\\4$	(a) include with in this secti	hin the			and 27–209 of this subtitle may not be construed to f discrimination or rebates any of the practices set forth
5 6	( <del>h)</del> <del>indicated.</del>	<del>(1)</del>	<del>(i)</del>	<del>In t</del> l	nis subsection the following words have the meanings
7 8	<del>designed to</del>	<u>.</u>	<del>(ii)</del>	<del>"Bon</del>	a fide wellness program" means a program that is
9 10	<del>illness;</del>			<del>1.</del>	PROMOTE HEALTH OR prevent or detect disease or
11				<u>유</u>	reduce or avoid poor clinical outcomes;
12				<del>3.</del>	prevent complications from medical conditions; [or]
13				<del>4.</del>	promote healthy behaviors and lifestyle choices; OR
14				<del>5.</del>	PREVENT AND CONTROL INJURY.
15			<del>(iii)</del>	<del>"Car</del>	<del>rier" means:</del>
16				<del>1.</del>	<del>an insurer;</del>
17				<u>2</u> .	a nonprofit health service plan;
18				<del>3.</del>	a health maintenance organization; or
19				<del>4.</del>	a dental plan organization.
20 21	INDIVIDUA	<del>L, AN</del>			ALTH FACTOR" MEANS, IN RELATION TO AN LLOWING HEALTH STATUS—RELATED FACTORS:
22				<del>1.</del>	HEALTH STATUS;
23				<u>2.</u>	MEDICAL CONDITION;
24				<del>3.</del>	CLAIMS EXPERIENCE;
25				4.	RECEIPT OF HEALTH CARE;
26				<del>5.</del>	MEDICAL HISTORY;

1	6. GENETIC INFORMATION;
2	7. EVIDENCE OF INSURABILITY; OR
3	8. DISABILITY.
4	(V) "INCENTIVE" MEANS:
5 6	1. A DISCOUNT OR REBATE OF A PREMIUM OR CONTRIBUTION;
7 8	2. A WAIVER OF ALL OR PART OF A COST-SHARING MECHANISM, SUCH AS DEDUCTIBLES, COPAYMENTS, OR COINSURANCE;
9	3. THE ABSENCE OF A SURCHARGE; OR
l0 l1	4. THE VALUE OF A BENEFIT THAT WOULD OTHERWISE NOT BE PROVIDED UNDER THE POLICY OR CONTRACT.
12 13	(H) (1) IN THIS SUBSECTION, "BONA FIDE WELLNESS PROGRAM" HAS THE MEANING STATED IN § 15–509 OF THIS ARTICLE.
14 15 16	(2) It is not discrimination or a rebate for a carrier to provide reasonable incentives to an individual who is an insured, a subscriber, or a member for participation in a bona fide wellness program offered by the carrier if:
17 18	(i) the carrier does not make participation in the bona fide wellness program a condition of coverage under a policy or contract;
19 20 21	(ii) participation in the bona fide wellness program is voluntary and a penalty is not imposed on an insured, subscriber, or member for nonparticipation;
22 23 24	[(iii) an insured, subscriber, or member is not required to achieve any specific outcome in order to receive an incentive for participation in the bona fide wellness program; and]
25 26 27 28	[(iv)] (III) the carrier does not market the bona fide wellness program in a manner that reasonably could be construed to have as its primary purpose the provision of an incentive or inducement to purchase coverage from the carrier; AND
29	(IV) 1. THE BONA FIDE WELLNESS PROGRAM DOES NOT
30 31	CONDITION AN INCENTIVE ON AN INDIVIDUAL SATISFYING A STANDARD THAT IS RELATED TO A HEALTH FACTOR; OR

$\frac{1}{2}$	2. A. THE BONA FIDE WELLNESS PROGRAM DOES CONDITION AN INCENTIVE ON AN INDIVIDUAL SATISFYING A STANDARD THAT IS
3	RELATED TO A HEALTH FACTOR;
4	B. THE USE OF THE HEALTH FACTOR IS NOT
5	OTHERWISE PROHIBITED BY LAW; AND
6	C. THE BONA FIDE WELLNESS PROGRAM MEETS THE
7 8	REQUIREMENTS OF PARAGRAPH (3) OF THIS SUBSECTION IN ACCORDANCE WITH § 15–509 OF THIS ARTICLE.
9 10	${}^{-}\!$
11 12	(i) shall be reasonably related to the bona fide wellness program; and
13 14	${\rm (ii)}  \text{may not have a value that exceeds any limit established in regulations adopted by the Commissioner.} \\ \\$
15	(3) AS PROVIDED UNDER PARAGRAPH (2) OF THIS SUBSECTION, A
16	BONA FIDE WELLNESS PROGRAM MAY CONDITION AN INCENTIVE ON AN
17 18	INDIVIDUAL SATISFYING A STANDARD THAT IS RELATED TO A HEALTH FACTOR  IF:
19	(I) 1. ANY INCENTIVE FOR PARTICIPATION IN THE BONA
20	FIDE WELLNESS PROGRAM, COUPLED WITH THE INCENTIVE FOR OTHER BONA
21	FIDE WELLNESS PROGRAMS WITH RESPECT TO THE POLICY OR CONTRACT THAT
22	REQUIRE SATISFACTION OF A STANDARD RELATED TO A HEALTH FACTOR, DOES
23 24	NOT EXCEED 20% OF THE COST OF EMPLOYEE-ONLY COVERAGE UNDER THE PLAN; OR
25	2. WHEN THE PLAN PROVIDES COVERAGE FOR A
26	SPOUSE OR DEPENDENT CHILDREN, THE INCENTIVE FOR PARTICIPATION IN
27	THE BONA FIDE WELLNESS PROGRAM DOES NOT EXCEED 20% OF THE COST OF
28	THE COVERAGE IN WHICH THE EMPLOYEE AND THE SPOUSE OR DEPENDENT
29	CHILDREN ARE ENROLLED;
30	(II) THE BONA FIDE WELLNESS PROGRAM IS REASONABLY
31	DESIGNED TO PROMOTE HEALTH OR PREVENT DISEASE, AS PROVIDED UNDER
32	PARAGRAPH (4) OF THIS SUBSECTION;

1	(HI) THE BONA FIDE WELLNESS PROGRAM GIVES
2	INDIVIDUALS ELIGIBLE FOR THE BONA FIDE WELLNESS PROGRAM THE
3	OPPORTUNITY TO QUALIFY FOR THE INCENTIVE UNDER THE BONA FIDE
4	WELLNESS PROGRAM AT LEAST ONCE A YEAR;
5	(IV) SUBJECT TO PARAGRAPH (5) OF THIS SUBSECTION, THE
6	BONA FIDE WELLNESS PROGRAM IS AVAILABLE TO ALL SIMILARLY SITUATED
7	INDIVIDUALS; AND
8	(V) THE CARRIER DISCLOSES IN ALL POLICY OR CONTRACT
9	MATERIALS DESCRIBING THE TERMS OF THE BONA FIDE WELLNESS PROGRAM
LO	THE AVAILABILITY OF A REASONABLE ALTERNATIVE STANDARD OR THE
l1	POSSIBILITY OF A WAIVER OF THE OTHERWISE APPLICABLE STANDARD, AS
12	PROVIDED UNDER PARAGRAPHS (5) AND (6) OF THIS SUBSECTION.
13	(4) A BONA FIDE WELLNESS PROGRAM SHALL BE CONSTRUED TO
<b>L4</b>	BE REASONABLY DESIGNED TO PROMOTE HEALTH OR PREVENT DISEASE IF THE
<b>L</b> 5	BONA FIDE WELLNESS PROGRAM;
<b>L</b> 6	(I) HAS A REASONABLE CHANCE OF IMPROVING THE
L <b>7</b>	HEALTH OF OR PREVENTING DISEASE IN PARTICIPATING INDIVIDUALS; AND
18	(II) 1. IS NOT OVERLY BURDENSOME;
19	2. IS NOT A SUBTERFUGE FOR DISCRIMINATING
20	BASED ON A HEALTH FACTOR; AND
21	3. IS NOT HIGHLY SUSPECT IN THE METHOD CHOSEN
22	TO PROMOTE HEALTH OR PREVENT DISEASE.
23	(5) (1) AN INCENTIVE MAY NOT BE CONSTRUED TO BE
24	AVAILABLE TO ALL SIMILARLY SITUATED INDIVIDUALS FOR A PERIOD UNLESS
25	THE BONA FIDE WELLNESS PROGRAM ALLOWS A REASONABLE ALTERNATIVE
26	STANDARD, OR A WAIVER OF THE OTHERWISE APPLICABLE STANDARD, FOR
27	OBTAINING THE INCENTIVE FOR ANY INDIVIDUAL FOR WHOM, FOR THAT
28	PERIOD, IT IS:
29	1. UNREASONABLY DIFFICULT DUE TO A MEDICAL
30	CONDITION TO SATISFY THE OTHERWISE APPLICABLE STANDARD; OR
31	2. MEDICALLY INADVISABLE TO ATTEMPT TO
32	SATISTY THE OTHERWISE APPLICABLE STANDARD

1	(H) A CARRIER MAY SEEK VERIFICATION, SUCH AS A
2	STATEMENT FROM AN INDIVIDUAL'S HEALTH CARE PROVIDER, THAT A HEALTH
3	FACTOR MAKES IT UNREASONABLY DIFFICULT OR MEDICALLY INADVISABLE
4	FOR THE INDIVIDUAL TO SATISFY OR ATTEMPT TO SATISFY THE OTHERWISE
5	APPLICABLE STANDARD.
6	(6) THE FOLLOWING LANGUAGE, OR SUBSTANTIALLY SIMILAR
7	LANGUAGE, MAY BE USED TO SATISFY THE REQUIREMENTS OF PARAGRAPH
8	(3)(V) OF THIS SUBSECTION:
9	"IF IT IS UNREASONABLY DIFFICULT DUE TO A MEDICAL CONDITION FOR
10	YOU TO ACHIEVE THE STANDARDS FOR THE INCENTIVE UNDER THIS PROGRAM,
11	OR IF IT IS MEDICALLY INADVISABLE FOR YOU TO ATTEMPT TO ACHIEVE THE
12	STANDARDS FOR THE INCENTIVE UNDER THIS PROGRAM, CALL US AT (INSERT
13	TELEPHONE NUMBER), AND WE WILL WORK WITH YOU TO DEVELOP ANOTHER
14	WAY TO QUALIFY FOR THE INCENTIVE.".
15	$\{(4)\}$ (7) The Commissioner shall adopt regulations to implement the
16	provisions of this subsection.
17 18	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2009.
	Approved:
	Governor.
	Speaker of the House of Delegates.

President of the Senate.