By: Delegate Morhaim Delegates Morhaim, Hammen, Pendergrass, Benson, Bromwell, Costa, Donoghue, Elliott, Hubbard, Kach, Kipke, Krebs, Kullen, McDonough, Montgomery, Nathan–Pulliam, Pena–Melnyk, Riley, Tarrant, V. Turner, and Weldon

Introduced and read first time: February 9, 2009 Assigned to: Health and Government Operations

Committee Report: Favorable with amendments House action: Adopted Read second time: March 25, 2009

CHAPTER \_\_\_\_\_

1 AN ACT concerning

# 2 Health Insurance – Small Group Market Regulation – Modifications

3 FOR the purpose of repealing the termination provision of certain provisions of law 4 relating to the rating of certain health benefit plans; requiring the Maryland 5 Health Care Commission to maintain a certain application on its website; 6 requiring the Commission to update certain information at least quarterly; 7 applying certain provisions of law relating to preexisting conditions to certain 8 policies or certificates issued to small employers; <del>authorizing certain carriers to</del> 9 offer certain health benefit plans that have greater benefits than those in the 10 Comprehensive Standard Health Benefit Plan under certain circumstances; authorizing a carrier to offer benefits that differ from those in the Standard 11 12 Plan under certain circumstances; repealing a requirement that the 13 Commission require that the minimum benefits allowed to be offered in the 14 Standard Plan meet a certain level; repealing a certain requirement that the Standard Plan include certain uniform deductibles and cost sharing; requiring 15the Commission to specify certain deductibles and cost-sharing; repealing 16 17certain provisions of law authorizing certain health benefit plans to require certain deductibles and cost-sharing for benefits for preexisting conditions; 18 19 providing that certain benefits that vary from the Standard Plan and are 20 approved by the Maryland Insurance Commissioner are subject to certain provisions of law applicable to the Standard Plan; authorizing the 21Commissioner to prohibit a carrier from offering benefits that vary from the 22Standard Plan under certain circumstances; altering the geographic areas for 23

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



C3

 $\mathbf{2}$ 

1	which a carrier may adjust the community rate for certain health benefit plans;
2	altering certain limits on the rate a carrier may charge based on adjustments to
3	the community rate for certain health benefit plans due to certain factors;
4	altering the due date of <u>and requirements for</u> a certain report; authorizing a
т 5	carrier to adjust the community rate for certain health benefit plans for health
5 6	
	status at certain rates under certain circumstances; authorizing a carrier to use
7	certain health statements and health screenings to establish certain premium
8	rates; prohibiting a carrier from limiting coverage or refusing to issue a health
9	benefit plan to a certain small employer based on a health status–related factor;
10	establishing that it is an unfair trade practice for a carrier knowingly to provide
11	coverage to a small employer that discriminates against certain individuals
12	under certain circumstances; making certain conforming changes; requiring the
13	Commission to conduct a certain study and report on its findings and
14	recommendations to the Governor and the General Assembly on or before a
15	certain date; <del>providing for the termination of certain provisions of this Act;</del>
16	providing for the effective dates of this Act; providing for a delayed effective
17	date for certain provisions of this Act; providing for the application of certain
18	provisions of this Act; and generally relating to health benefit plans offered in
19	the small group market.
10	the sman group market.
20	BY repealing and reenacting, with amendments,
$\frac{1}{21}$	Chapter 600 of the Acts of the General Assembly of 2007
$\frac{21}{22}$	Section 2
23	BY adding to
$\frac{20}{24}$	Article – Health – General
$\frac{24}{25}$	Section 19–108.1
$\frac{25}{26}$	
	Annotated Code of Maryland (2005 Bonlosom ant Valumes and 2008 Supplement)
27	(2005 Replacement Volume and 2008 Supplement)
28	PV repealing and reconcriting with amondments
28 29	BY repealing and reenacting, with amendments,
	Article – Insurance Section 15, 508, 15, 1804(a), through (d), 15, 1805, 15, 1807, 15, 1808, and
30	Section 15–508, <del>15–1204(a) through (d),</del> 15–1205, 15–1207, 15–1208, and
31	15-1213
32	Annotated Code of Maryland
33	(2006 Replacement Volume and 2008 Supplement)
0.4	
34	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
35	MARYLAND, That the Laws of Maryland read as follows:
36	Chapter 600 of the Acts of 2007
_	
37	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
38	July 1, 2007. [It shall remain effective for a period of 4 years and, at the end of June
39	30, 2011, with no further action required by the General Assembly, this Act shall be
40	abrogated and of no further force and effect 1

40 abrogated and of no further force and effect.]

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland 1  $\mathbf{2}$ read as follows: 3 Article – Health – General 4 19-108.1.  $\mathbf{5}$ (A) IN ADDITION TO THE DUTIES SET FORTH ELSEWHERE IN THIS 6 SUBTITLE, THE COMMISSION SHALL MAINTAIN ON ITS WEBSITE AN 7 APPLICATION THAT A SMALL BUSINESS MAY USE TO COMPARE PREMIUMS OF 8 HEALTH BENEFIT PLANS OFFERED BY HEALTH INSURANCE CARRIERS UNDER 9 TITLE 15, SUBTITLE 12 OF THE INSURANCE ARTICLE. 10 **(B)** THE APPLICATION REQUIRED UNDER THIS SECTION SHALL 11 **PROVIDE INFORMATION ON:** 12 (1) PREMIUMS FOR HEALTH BENEFIT PLANS SOLD UNDER TITLE 13**15.** SUBTITLE 12 OF THE INSURANCE ARTICLE, CATEGORIZED BY AGE BANDS: 14 AND 15**(2)** PREMIUMS FOR HEALTH BENEFIT PLANS SOLD UNDER TITLE 16 15, SUBTITLE 12 OF THE INSURANCE ARTICLE THAT INCLUDE RIDERS 17 TYPICALLY PURCHASED BY SMALL EMPLOYERS IN THE STATE. 18 **(C)** THE COMMISSION SHALL UPDATE THE INFORMATION REQUIRED 19 UNDER THIS SECTION AT LEAST QUARTERLY. 20Article – Insurance 2115 - 508.22In this section the following words have the meanings indicated. (1)(a) 23(2)"Carrier" has the meaning stated in § 15–1301 of this title. 24"Enrollment date" has the meaning stated in § 15-1301 of this (3)25title. 26 "Policy or certificate" means any group or blanket health insurance (4)contract or policy that is issued or delivered in the State by an insurer or nonprofit 27health service plan that provides hospital, medical, or surgical benefits on an 2829 expense-incurred basis.

30 (5) "Preexisting condition provision" has the meaning stated in § 31 15–1301 of this title.

	4 HOUSE BILL 674
1	(6) "Late enrollee" has the meaning stated in § 15–1401 of this title.
$2 \\ 3 \\ 4$	(b) This section does not apply to a policy or certificate issued [to a small employer in accordance with Subtitle 12 of this title, or] to an individual in accordance with Subtitle 13 of this title.
5 6	(c) Except as otherwise provided in subsection (d) of this section, a carrier may impose a preexisting condition provision only if it:
7 8 9	(1) relates to a condition, regardless of the cause of the condition, for which medical advice, diagnosis, care, or treatment was recommended or received within the 6-month period ending on the enrollment date;
$10\\11$	(2) extends for a period of not more than 12 months after the enrollment date or 18 months in the case of a late enrollee; and
$12\\13$	(3) is reduced by the aggregate of the periods of creditable coverage, as defined in Subtitle 14 of this title.
14 15 16 17	(d) (1) Subject to paragraph (4) of this subsection, a carrier may not impose any preexisting condition provision on an individual who, as of the last day of the 30-day period beginning with the date of birth, is covered under creditable coverage.
18 19	(2) Subject to paragraph (4) of this subsection, a carrier may not impose any preexisting condition provisions on a child who:
20 $21$	(i) is adopted or placed for adoption before attaining 18 years of age; and
22 23	(ii) as of the last day of the 30-day period beginning on the date of adoption or placement for adoption, is covered under creditable coverage.
$24 \\ 25$	(3) A carrier may not impose any preexisting condition provisions relating to pregnancy.
26 27 28	(4) Paragraphs (1) and (2) of this subsection do not apply to an individual after the end of the first 63–day period during all of which the individual was not covered under any creditable coverage.
29	<del>15–1204.</del>
30	(a) In addition to any other requirement under this article, a carrier shall:
$\frac{31}{32}$	( <del>1)</del> <del>have demonstrated the capacity to administer the health benefit</del> <del>plan, including adequate numbers and types of administrative personnel;</del>

#### have a satisfactory grievance procedure and ability to respond to 1 (2)2 enrollees' calls, guestions, and complaints; 3 provide, in the case of individuals covered under more than one (3)4 health benefit plan, for coordination of coverage under all of those health benefit plans 5in an equitable manner; and 6 design policies to help ensure adequate access to providers of (4)7 health care A person may not offer a health benefit plan in the State unless the 8 <del>(b)</del> person offers at least the Standard Plan. 9 10 IF A CARRIER OFFERS AT LEAST THE STANDARD PLAN, THE <del>(e)</del> [A] carrier ALSO may [not] offer a health benefit plan that has fewer OR GREATER 11 benefits than those in the Standard Plan. 1213 A carrier may offer benefits [in addition to] THAT DIFFER FROM those in $(\mathbf{d})$ the Standard Plan if: 14 15(1)the [additional] benefits: 16 are offered and priced separately from benefits specified in <del>(i)</del> 17accordance with § 15-1207 of this subtitle: and 18 do not have the effect of duplicating any of those benefits; (ii)19 and 20 (2)the carrier: 21<del>(i)</del> clearly distinguishes the Standard Plan from other offerings 22of the carrier: 23indicates the Standard Plan is the only plan required by (ii)24State law: and 25(iii) specifies that all enhancements to the Standard Plan are not 26 required by State law. 2715 - 1207.In accordance with Title 19, Subtitle 1 of the Health – General Article, 28(a)29 the Commission shall adopt regulations that specify:

30 (1) the Comprehensive Standard Health Benefit Plan to apply under 31 this subtitle; and

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1 (2) the requirements for a wellness benefit offered by a carrier to apply 2 under this subtitle.

3 (b) [The Commission shall require that the minimum benefits allowed to be 4 offered in the Standard Plan:

5 (1) by a health maintenance organization, shall include at least the 6 actuarial equivalent of the minimum benefits required to be offered by a federally 7 qualified health maintenance organization; and

8 (2) by an insurer or nonprofit health service plan on an 9 expense-incurred basis, shall be actuarially equivalent to at least the minimum 10 benefits required to be offered under item (1) of this subsection.

11 (c)] (1) Subject to paragraph (2) of this subsection, the Commission shall 12 exclude or limit benefits or adjust cost-sharing arrangements in the Standard Plan if 13 the average rate for the Standard Plan exceeds 10% of the average annual wage in the 14 State.

15 (2) The Commission annually shall determine the average rate for the
16 Standard Plan by using the average rate submitted by each carrier that offers the
17 Standard Plan.

[(d)] (C) In establishing benefits, the Commission shall judge preventive
 services, medical treatments, procedures, and related health services based on:

20

(1) their effectiveness in improving the health status of individuals;

(2) their impact on maintaining and improving health and on reducing
 the unnecessary consumption of health care services; and

23

(3) their impact on the affordability of health care coverage.

24 [(e)] (D) The Commission may exclude:

(1) a health care service, benefit, coverage, or reimbursement for
covered health care services that is required under this article or the Health – General
Article to be provided or offered in a health benefit plan that is issued or delivered in
the State by a carrier; or

(2) reimbursement required by statute, by a health benefit plan for a
service when that service is performed by a health care provider who is licensed under
the Health Occupations Article and whose scope of practice includes that service.

32 [(f)] (E) The Standard Plan shall include uniform deductibles and 33 cost-sharing associated with its benefits, as determined by the Commission <u>THE</u>

# 1 COMMISSION SHALL SPECIFY THE DEDUCTIBLES AND COST-SHARING 2 ASSOCIATED WITH THE BENEFITS IN THE STANDARD PLAN.

3 [(g)] (F) In establishing cost-sharing as part of the Standard Plan, the 4 Commission shall:

- 5 (1) include cost-sharing and other incentives to help prevent 6 consumers from seeking unnecessary services;
- 7 (2) balance the effect of cost-sharing in reducing premiums and in 8 affecting utilization of appropriate services; and
- 9 (3) limit the total cost-sharing that may be incurred by an individual 10 in a year.
- 11 15–1208.

# 12(a)(1)[A] EXCEPT AS PROVIDED IN THIS SECTION AND IN §1315-508 OF THIS TIFLE, A carrier may not limit coverage under a health benefit plan14for a preexisting condition.

- 15 (2) An exclusion of coverage for preexisting conditions may not be
   16 applied to health care services furnished for pregnancy or newborns.
- 17 (b) (1) This subsection does not apply to a late enrollee if:
- 18 (i) the individual requests enrollment within 30 days after
   19 becoming an eligible employee;
- 20 (ii) a court has ordered coverage to be provided for a spouse or 21 minor child under a covered employee's health benefit plan;
- 22 (iii) a request for enrollment is made within 30 days after the 23 eligible employee's marriage or the birth or adoption of a child; or
- 24 (iv) the individual or a family member of the individual who is
   25 eligible for enrollment under § 15–301.1 of the Health General Article requests
   26 enrollment within 30 days after becoming eligible.
- 27 (2) Notwithstanding subsection (a) of this section, a late enrollee may
   28 be subject to a 12-month preexisting condition provision or a waiting period until the
   29 next open enrollment period not to exceed a 12-month period.
- 30 [(c) Except as provided in subsection (d) of this section, for a period not to 31 exceed 6 months after the date an individual becomes an eligible employee, a health 32 benefit plan may require deductibles and cost-sharing for benefits for a preexisting

	8	HOUSE BILL 674
$egin{array}{c} 1 \\ 2 \end{array}$		eligible employee in amounts not exceeding 1.5 times the amount of uctibles and cost–sharing of other eligible employees if:
$3 \\ 4$	( <del>1)</del> <del>plan of health inc</del>	the employee was not previously covered by a public or private surance or another health benefit arrangement; and
5	(2)	the employee was not previously employed by that employer.
6 7 8 9	<del>member of an in</del>	section (c) of this section does not apply to an individual or a family dividual who is eligible for enrollment in the MCHP private option under § 15–301.1 of the Health – General Article and is a late
10 11		VISIONS OF § 15-508 OF THIS TITLE APPLY TO A POLICY OR SUED TO A SMALL EMPLOYER.
12	15–1213.	
$\begin{array}{c} 13\\14\end{array}$		s section does not apply to any insurance enumerated in § hrough (xiii) of this subtitle.
15 16 17 18	Plan that increas the Standard Pla	h benefit offered [in addition to] THAT VARIES FROM the Standard ses access to care choices or lowers the cost–sharing arrangement in an AND HAS BEEN APPROVED BY THE COMMISSIONER is subject to ons of this subtitle applicable to the Standard Plan, including:
19	(1)	guaranteed issuance;
20	(2)	guaranteed renewal; <u>AND</u>
21	(3)	adjusted community rating <del>; and</del>
22	(4)	the prohibition on preexisting condition limitations.
23 24 25 26		Each benefit offered in addition to the Standard Plan that be of services available or the frequency of services is not subject to ince but is subject to all other provisions of this subtitle applicable to n, including:
27		(i) guaranteed renewal; <u>AND</u>
28		(ii) adjusted community rating <del>; and</del>
29		(iii) the prohibition on preexisting condition limitations.
$\begin{array}{c} 30\\ 31 \end{array}$	(2) shall accept or re	For each additional benefit offered under this subsection, a carrier ject the application of the entire group.

(3) The Commissioner may prohibit a carrier from offering fan
 additional benefit] BENEFITS THAT VARY FROM THE STANDARD PLAN under this
 subsection if the Commissioner finds that the fadditional] OFFERED benefit will be
 sold in conjunction with the Standard Plan in a manner designed to promote risk
 selection or underwriting practices otherwise prohibited by this subtitle.
 (d) (1) A benefit offered in addition to the Standard Plan to lower the

- 6 (d) (1) A benefit offered in addition to the Standard Plan to lower the 7 cost-sharing arrangement in the Standard Plan in accordance with § 15–301.1 of the 8 Health – General Article is subject to:
- 9 (i) guaranteed issuance;
- 10 (ii) guaranteed renewal; <u>AND</u>
- 11 (iii) adjusted community <del>rating; and</del> <u>**RATING.**</u>
- 12

### (iv) the prohibition on preexisting condition limitations.

(2) A carrier that offers a benefit under this subsection shall be
 required to guarantee issuance and guarantee renewal of the additional benefit only to
 employers who are participating in the MCHP private option plan established under §
 15–301.1 of the Health – General Article.

# 17 SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland 18 read as follows:

19

# **Article – Insurance**

(a) (1) In establishing a community rate for a health benefit plan, a
carrier shall use a rating methodology that is based on the experience of all risks
covered by that health benefit plan without regard to [health status or occupation or]
any [other] factor not specifically authorized under this subsection OR SUBSECTION
(F) OF THIS SECTION.

26 (2)A carrier may adjust the community rate only for: 27(i) age; [and] 28geography based on the following contiguous areas of the (ii) 29 State: 30 1. the Baltimore metropolitan area; 31 2. the District of Columbia metropolitan area:

<sup>20 15–1205.</sup> 

1		3.	Western Maryland; <del>[</del> and <del>]</del>
2		4.	Eastern AND SOUTHERN MARYLAND; and
3		<del>5.</del>	Southern Maryland; AND
4 5	(III) THIS SECTION.	HEA	LTH STATUS, AS PROVIDED IN SUBSECTION (F) OF
6 7	(3) Rate composition as approved		a health benefit plan may vary based on family e Commissioner.
8 9 10 11		tment	ect to subparagraph (ii) of this paragraph, after factors under paragraph (2) of this subsection, a carrier exceed 20% to a small employer for participation in a
$\begin{array}{c} 12\\ 13 \end{array}$	(ii) shall be:	A di	scount offered under subparagraph (i) of this paragraph
$\begin{array}{c} 14 \\ 15 \end{array}$	small employer;	1.	applied to reduce the rate otherwise payable by the
16		2.	actuarially justified;
17		3.	offered uniformly to all small employers; and
18		4.	approved by the Commissioner.
19 20 21	SUBSECTIONS (A) AN	D (F)	pply all risk adjustment factors under [subsection (a)] of this section consistently with respect to all health delivered, or renewed in the State.
22 23 24		is secti	the adjustments allowed under subsection $[(a)(2)]$ ion, a carrier may charge a rate that is $[40\%]$ <b>65% 50%</b> community rate.
25 26 27 28	<b>e i</b>	e carr	or before October 1, 2007, the Commission shall adopt iers to collect and report to the Commission data on health benefit plans issued, delivered, or renewed under
29 30 31	-	loverno	or before January 1, [2011] <b>2012 2013</b> , the Commission or and, in accordance with § 2–1246 of the State nate Finance Committee and the House Health and

10

32 Government Operations Committee regarding the effect of the  $\frac{1}{50\%}$  rate

1	[adjustment] ADJUSTMENTS authorized under paragraph (1) of this subsection <u>AND</u>
2	THE EFFECT OF THE ADJUSTMENT TO THE COMMUNITY RATE FOR HEALTH
$\frac{3}{4}$	<b>STATUS AUTHORIZED UNDER SUBSECTION (F) OF THIS SECTION</b> on participation in health benefit plans issued, delivered, or renewed under this subtitle.
-	
5	(d) (1) A carrier shall base its rating methods and practices on commonly
6	accepted actuarial assumptions and sound actuarial principles.
7	(2) A carrier that is a health maintenance organization and that
8 9	includes a subrogation provision in its contract as authorized under § $19-713.1(d)$ of the Health – General Article shall:
10	(i) use in its rating methodology an adjustment that reflects the
11	subrogation; and
12	(ii) identify in its rate filing with the Administration, and
$\begin{array}{c} 13\\14 \end{array}$	annually in a form approved by the Commissioner, all amounts recovered through subrogation.
15	(e) (1) A carrier may offer an administrative discount to a small employer
16	if the small employer elects to purchase, for its employees, an annuity, dental
17 18	insurance, disability insurance, life insurance, long term care insurance, vision insurance, or, with the approval of the Commissioner, any other insurance sold by the
10 19	carrier.
20	(2) The administrative discount shall be offered under the same terms
21	and conditions for all qualifying small employers.
22	(F) (1) A CARRIER MAY ADJUST THE COMMUNITY RATE FOR A
23	HEALTH BENEFIT PLAN FOR HEALTH STATUS ONLY ON THE INITIAL
24	ENROLLMENT OF THE SMALL EMPLOYER IN THE HEALTH BENEFIT PLAN IF A
25	SMALL EMPLOYER HAS NOT OFFERED A HEALTH BENEFIT PLAN ISSUED UNDER
26	THIS SUBTITLE TO ITS EMPLOYEES IN THE 12 MONTHS PRIOR TO THE INITIAL
27	ENROLLMENT OF THE SMALL EMPLOYER IN THE HEALTH BENEFIT PLAN.
28	(2) (I) BASED ON THE ADJUSTMENT ALLOWED UNDER
29	PARAGRAPH (1) OF THIS SUBSECTION, IN ADDITION TO THE ADJUSTMENTS
30	ALLOWED UNDER SUBSECTION (C)(1) OF THIS SECTION, A CARRIER MAY
31	CHARGE:
32	1. IN THE FIRST YEAR OF ENROLLMENT, A RATE
33	THAT IS 10% ABOVE OR BELOW THE COMMUNITY RATE;
	······································
34	2. IN THE SECOND YEAR OF ENROLLMENT, A RATE
35	THAT IS 5% ABOVE OR BELOW THE COMMUNITY RATE; AND

$rac{1}{2}$	3. IN THE THIRD YEAR OF ENROLLMENT, A RATE THAT IS $2\%$ above or below the community rate.
3 4 5 6	(II) A CARRIER MAY NOT MAKE ANY ADJUSTMENT FOR HEALTH STATUS IN THE COMMUNITY RATE OF A HEALTH BENEFIT PLAN ISSUED UNDER THIS SUBTITLE AFTER THE THIRD YEAR OF ENROLLMENT OF A SMALL EMPLOYER IN THE HEALTH BENEFIT PLAN.
7 8 9 10	(3) A CARRIER MAY USE HEALTH STATEMENTS, IN A FORM APPROVED BY THE COMMISSIONER, AND HEALTH SCREENINGS TO ESTABLISH AN ADJUSTMENT TO THE COMMUNITY RATE FOR HEALTH STATUS AS PROVIDED IN THIS SUBSECTION.
$11 \\ 12 \\ 13 \\ 14$	(4) A CARRIER MAY NOT LIMIT COVERAGE OFFERED BY THE CARRIER, OR REFUSE TO ISSUE A HEALTH BENEFIT PLAN TO ANY SMALL EMPLOYER THAT MEETS THE REQUIREMENTS OF THIS SUBTITLE, BASED ON A HEALTH STATUS-RELATED FACTOR.
15 16 17 18 19 20 21	(5) IT IS AN UNFAIR TRADE PRACTICE FOR A CARRIER KNOWINGLY TO PROVIDE COVERAGE TO A SMALL EMPLOYER THAT DISCRIMINATES AGAINST AN EMPLOYEE OR APPLICANT FOR EMPLOYMENT, BASED ON THE HEALTH STATUS OF THE EMPLOYEE OR APPLICANT OR A DEPENDENT OF THE EMPLOYEE OR APPLICANT, WITH RESPECT TO PARTICIPATION IN A HEALTH BENEFIT PLAN SPONSORED BY THE SMALL EMPLOYER.
22 23	SECTION 4. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
24	Article – Insurance
25	<del>15–1205.</del>
25 26 27 28 29	15-1205. (a) (1) In establishing a community rate for a health benefit plan, a carrier shall use a rating methodology that is based on the experience of all risks covered by that health benefit plan without regard to health status or occupation or any other factor not specifically authorized under this subsection.
26 27 28	(a) (1) In establishing a community rate for a health benefit plan, a carrier shall use a rating methodology that is based on the experience of all risks covered by that health benefit plan without regard to health status or occupation or
26 27 28 29	(a) (1) In establishing a community rate for a health benefit plan, a carrier shall use a rating methodology that is based on the experience of all risks covered by that health benefit plan without regard to health status or occupation or any other factor not specifically authorized under this subsection.
26 27 28 29 30	<ul> <li>(a) (1) In establishing a community rate for a health benefit plan, a carrier shall use a rating methodology that is based on the experience of all risks covered by that health benefit plan without regard to health status or occupation or any other factor not specifically authorized under this subsection.</li> <li>(2) A carrier may adjust the community rate only for:</li> </ul>

1	2. the District of Columbia metropolitan area;
2	3. Western Maryland; [and]
3	4. Eastern MARYLAND; and
4	5. Southern Maryland.
5	(3) Rates for a health benefit plan may vary based on family
5 6	composition as approved by the Commissioner.
7	(4) (i) Subject to subparagraph (ii) of this paragraph, after
8	applying the risk adjustment factors under paragraph (2) of this subsection, a carrier
9	may offer a discount not to exceed 20% to a small employer for participation in a
10	wellness program.
11	(ii) A discount offered under subparagraph (i) of this paragraph
12	<del>shall be:</del>
13	1 combined to underso the moto otherwise neuroble by the
13 14	1. applied to reduce the rate otherwise payable by the small employer;
14	<del>sinan empioyer,</del>
15	2. actuarially justified;
10	$\frac{2}{2}$
16	<del>3.</del> offered uniformly to all small employers; and
17	4. approved by the Commissioner.
18	(b) $\Lambda$ corrige shall exply all right adjustment factors under subsection (a) of
10	(b) A carrier shall apply all risk adjustment factors under subsection (a) of this section consistently with respect to all health benefit plans that are issued,
19 20	delivered, or renewed in the State.
20	denvereu, or reneweu in the obate.
21	(c) (1) Based on the adjustments allowed under subsection (a)(2) of this
$\frac{1}{22}$	section, a carrier may charge a rate that is 40% above or 50% below the community
$\overline{23}$	rate.
24	(2) [(i)] On or before October 1, 2007, the Commission shall adopt
25	regulations that require carriers to collect and report to the Commission data on
26	participation, by rate band, in health benefit plans issued, delivered, or renewed under
<b>27</b>	this subtitle.
<b>28</b>	[(ii) On or before January 1, 2011, the Commission shall report
29	to the Governor and, in accordance with § 2-1246 of the State Government Article, the
30	Senate Finance Committee and the House Health and Government Operations
31	Committee regarding the effect of the 50% rate adjustment authorized under
32	paragraph (1) of this subsection on participation in health benefit plans issued,
33	delivered, or renewed under this subtitle.]

$rac{1}{2}$	(d) (1) A carrier shall base its rating methods and practices on commonly accepted actuarial assumptions and sound actuarial principles.
2	accepted actuariar assumptions and sound actuariar principles.
$3 \\ 4 \\ 5$	(2) A carrier that is a health maintenance organization and that includes a subrogation provision in its contract as authorized under § 19–713.1(d) of the Health – General Article shall:
6 7	(i) use in its rating methodology an adjustment that reflects the subrogation; and
8 9 10	(ii) identify in its rate filing with the Administration, and annually in a form approved by the Commissioner, all amounts recovered through subrogation.
11 12 13 14 15	(e) (1) A carrier may offer an administrative discount to a small employer if the small employer elects to purchase, for its employees, an annuity, dental insurance, disability insurance, life insurance, long term care insurance, vision insurance, or, with the approval of the Commissioner, any other insurance sold by the carrier.
$\begin{array}{c} 16 \\ 17 \end{array}$	(2) The administrative discount shall be offered under the same terms and conditions for all qualifying small employers.
18	SECTION <del>5.</del> <u>4.</u> AND BE IT FURTHER ENACTED, That:
19	(a) The Maryland Health Care Commission shall study:
$\begin{array}{c} 20\\ 21 \end{array}$	(1) options to implement the use of value-based health care services and increase efficiencies in the Comprehensive Standard Health Benefit Plan;
21 22 23 24	and increase efficiencies in the Comprehensive Standard Health Benefit Plan; (2) potential options for allowing plans with fewer benefits than the Standard Plan to be sold in the small group market, including the impact of any of the potential options and the need for any additional legislative authority for the
<ul> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>28</li> </ul>	and increase efficiencies in the Comprehensive Standard Health Benefit Plan; (2) potential options for allowing plans with fewer benefits than the Standard Plan to be sold in the small group market, including the impact of any of the potential options and the need for any additional legislative authority for the Commission to implement any recommended options; and (3) whether any additional authority is needed to effectively implement the website application required under § 19–108.1 of the Health – General Article, as enacted by Section 2 of this Act, that allows small businesses to compare

SECTION 6. 5. AND BE IT FURTHER ENACTED, That, Section 2 of this Act
 shall take effect October 1, 2009, and shall apply to all policies, contracts, and health
 benefit plans issued, delivered, or renewed in the State on or after October 1, 2009.

SECTION 7. 6. AND BE IT FURTHER ENACTED, That Section 3 of this Act
shall take effect October 1, 2009 July 1, 2010, and shall apply to all policies, contracts,
and health benefit plans issued, delivered, or renewed in the State on or after October
1, 2009 July 1, 2010. It shall remain effective for a period of 5 years and, at the end of
September 30, 2014, with no further action required by the General Assembly, Section
3 of this Act shall be abrogated and of no further force and effect.

SECTION 8. AND BE IT FURTHER ENACTED, That Section 4 of this Act shall
 take effect on the taking effect of the termination provision specified in Section 7 of
 this Act.

SECTION 9. 7. AND BE IT FURTHER ENACTED, That, except as provided in
 Sections 6, 7, and 8 5 and 6 of this Act, this Act shall take effect July 1, 2009.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.