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#### By: Chair, Appropriations Committee (By Request – Departmental – Health and Mental Hygiene)

Introduced and read first time: March 5, 2009 Assigned to: Rules and Executive Nominations Re-referred to: Appropriations, March 9, 2009

Committee Report: Favorable House action: Adopted Read second time: March 25, 2009

CHAPTER \_\_\_\_\_

#### 1 AN ACT concerning

# 2 Employees' Retirement and Pension Systems - Reemployment of Retirees 3 Health Care Practitioners

- FOR the purpose of repealing a certain reemployment limitation on certain retirees of
  the Employees' Retirement and Pension Systems who are reemployed on a
  contractual basis by the Department of Health and Mental Hygiene as health
  care practitioners; and generally relating to the reemployment of retirees in the
  Employees' Retirement and Pension Systems.
- 9 BY repealing and reenacting, with amendments,
   10 Article State Personnel and Pensions
- 10 Article State Personnel and Pensions 11 Section 22-406(c)(4) and 23-407(c)(4)
- 11 Section 22–406(C)(4) and 23–40 12 Annotated Code of Maryland
- 13 (2004 Replacement Volume and 2008 Supplement)

### 14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 15 MARYLAND, That the Laws of Maryland read as follows:

16

### **Article – State Personnel and Pensions**

17 22–406.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law. <u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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$1 \\ 2 \\ 3$	(c) (4) Except for an individual whose allowance is subject to a reduction as provided under paragraphs $(1)(iii)$ and $(3)$ of this subsection, the reduction of an allowance under this subsection does not apply to:
4 5	(i) an individual who has been retired for 9 years, beginning on January 1 after the date the individual retires;
6 7	(ii) an individual whose average final compensation was less than \$10,000 and who is reemployed on a temporary or contractual basis;
8 9 10	(iii) an individual who is serving in an elected position as an official of a participating governmental unit or as a constitutional officer for a county that is a participating governmental unit;
11	(iv) a retiree of the Teachers' Retirement System:
12 13	1. who retired and was reemployed by a participating employer other than the State on or before September 30, 1994; and
$\begin{array}{c} 14 \\ 15 \end{array}$	2. whose employment compensation does not derive, in whole or in part, from State funds;
16	(v) a retiree of the Teachers' Retirement System who:
17	1. is or has been certified to teach in the State;
18 19	2. has verification of satisfactory or better performance in the last assignment prior to retirement;
$\begin{array}{c} 20\\ 21 \end{array}$	3. based on the retired teacher's qualifications, has been appointed in accordance with § $4-103$ of the Education Article; and
$\begin{array}{c} 22 \\ 23 \end{array}$	4. receives verification of satisfactory or better performance each year the teacher is employed under paragraph (5) of this subsection;
24	(vi) a retiree of the Teachers' Retirement System who:
$\begin{array}{c} 25\\ 26 \end{array}$	1. A. was employed as a principal within 5 years of retirement; or
27 28 29	B. was employed as a principal not more than 10 years before retirement and was employed in a position supervising principals in the retiree's last assignment prior to retirement;
$30 \\ 31 \\ 32$	2. has verification of satisfactory performance for each year as a principal and, if applicable, in a position supervising principals prior to retirement;

$rac{1}{2}$	3. based on the retiree's qualifications, has been hired as a principal; and
$3 \\ 4$	4. receives verification of satisfactory performance each year the retiree is employed as a principal under paragraph (6) of this subsection;
5 6 7	(vii) a former employee of the Domestic Relations Division of Anne Arundel County Circuit Court who transfers into the State Employees' Personnel System under § 2–510 of the Courts Article;
8 9 10 11	(viii) a retiree of the Employees' Retirement System who is reemployed on a contractual basis [for not more than 4 years] by the Department of Health and Mental Hygiene as a health care practitioner, as defined in § 1–301 of the Health Occupations Article, in:
$\begin{array}{c} 12\\ 13 \end{array}$	1. a State residential center as defined in § 7–101 of the Health – General Article;
$\begin{array}{c} 14 \\ 15 \end{array}$	2. a chronic disease center subject to Title 19, Subtitle 5 of the Health – General Article;
16 17	3. a State facility as defined in § 10–101 of the Health – General Article; or
18 19	4. a local health department subject to Title 3, Subtitle 2 of the Health – General Article; or
$20 \\ 21 \\ 22$	(ix) a retiree of the Employees' Retirement System and the Judges' Retirement System who is temporarily assigned to sit in a court of this State under the authority of Article IV, § 3A of the Maryland Constitution.
23	23–407.
24 25 26	(c) (4) Except for an individual whose allowance is subject to a reduction as provided under paragraphs $(1)(iii)$ and $(3)$ of this subsection, the reduction of an allowance under this subsection does not apply to:
$\begin{array}{c} 27\\ 28 \end{array}$	(i) an individual whose average final compensation was less than \$10,000 and who is reemployed on a temporary or contractual basis;
29 30 31	(ii) an individual who is serving in an elected position as an official of a participating governmental unit or as a constitutional officer for a county that is a participating governmental unit;
$\frac{32}{33}$	(iii) an individual who has been retired for 9 years, beginning on January 1 after the date the individual retires;

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1	(iv) a retiree of the Teachers' Pension System who:
2	1. is or has been certified to teach in the State;
$3 \\ 4$	2. has verification of satisfactory or better performance in the last assignment prior to retirement;
5 6	3. based on the retired teacher's qualifications, has been appointed in accordance with $4-103$ of the Education Article; and
7 8	4. receives verification of satisfactory or better performance each year the teacher is employed under paragraph (5) of this subsection;
9	(v) a retiree of the Teachers' Pension System who:
10 11	1. A. was employed as a principal within 5 years of retirement; or
$12 \\ 13 \\ 14$	B. was employed as a principal not more than 10 years before retirement and was employed in a position supervising principals in the retiree's last assignment prior to retirement;
$15 \\ 16 \\ 17$	2. has verification of satisfactory performance for each year as a principal and, if applicable, in a position supervising principals prior to retirement;
18 19	3. based on the retiree's qualifications, has been hired as a principal; and
$\begin{array}{c} 20\\ 21 \end{array}$	4. receives verification of satisfactory performance each year the retiree is employed as a principal under paragraph (6) of this subsection;
$22 \\ 23 \\ 24 \\ 25$	(vi) a retiree of the Employees' Pension System who is reemployed on a contractual basis [for not more than 4 years] by the Department of Health and Mental Hygiene as a health care practitioner, as defined in § 1–301 of the Health Occupations Article in:
$\frac{26}{27}$	1. a State residential center as defined in § 7–101 of the Health – General Article;
$\frac{28}{29}$	2. a chronic disease center subject to Title 19, Subtitle 5 of the Health – General Article;
$\begin{array}{c} 30\\ 31 \end{array}$	3. a State facility as defined in § 10–101 of the Health – General Article; or

14.a local health department subject to Title 3, Subtitle 22of the Health – General Article; or

3 (vii) a retiree of the Employees' Pension System and the Judges'
4 Retirement System who is temporarily assigned to sit in a court of this State under
5 the authority of Article IV, § 3A of the Maryland Constitution.

6 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 7 July 1, 2009.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.