## By: Chair, Education, Health, and Environmental Affairs Committee (By Request - Departmental - Health and Mental Hygiene)

Introduced and read first time: January 23, 2009

Assigned to: Education, Health, and Environmental Affairs

## A BILL ENTITLED

AN ACT concerning

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## State Board of Nursing - Licensing - Licensure by Endorsement - Provisional Practice Permits

FOR the purpose of authorizing certain applicants for licensure by examination to enter into a remedial study agreement plan approved by the State Board of Nursing if they are deficient in certain qualifications; requiring prior Board approval before commencing a remedial study plan; requiring proof of successful completion of a remedial study plan; requiring the Board to adopt regulations for remedial training programs; authorizing the Board to waive certain education requirements under certain circumstances for licensure endorsement; requiring the Board to adopt regulations for licensure by endorsement; establishing a provisional practice program for an applicant for licensure with certain deficient qualifications; authorizing an applicant for licensure by endorsement to petition the Board for a provisional practice permit; authorizing the Board to issue a provisional practice permit under certain circumstances; requiring the provisional practice permit to designate certain areas in which a provisional practice permit holder may practice; providing that a provisional practice permit is nonrenewable; limiting the term of a provisional practice permit; requiring certain conditions be met during a provisional practice period; requiring the Board to adopt regulations for the provisional practice program; requiring the Board to submit a certain report to the General Assembly on or before a certain date; making certain stylistic changes; clarifying certain eligibility requirements; providing for the termination of certain provisions of this Act; making this Act an emergency measure; and generally relating to the regulation and licensure of professional nurses by the State Board of Nursing.

BY repealing and reenacting, with amendments,

Article – Health Occupations

29 Section 8–302 and 8–307

${1 \atop 2}$	Annotated Code of Maryland (2005 Replacement Volume and 2008 Supplement)
3 4 5 6 7	BY adding to Article – Health Occupations Section 8–307.1 Annotated Code of Maryland (2005 Replacement Volume and 2008 Supplement)
8 9	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
10	Article - Health Occupations
11	8–302.
12 13 14 15	(a) Except as otherwise provided in this title, to qualify for a license or certification, an applicant shall be an individual who submits to a criminal history records check in accordance with § 8–303 of this subtitle and meets the requirements of this section.
16	(b) An applicant for certification as a certified nurse practitioner shall:
17	(1) Be a registered nurse;
18	(2) Complete a nurse practitioner program approved by the Board; and
19	(3) Meet the other requirements that the Board sets.
20 21	(c) An applicant for a license to practice registered nursing shall complete satisfactorily and meet all requirements for a diploma or degree from:
22	(1) A registered nursing education program approved by the Board; or
23 24 25	(2) An education program in registered nursing in [any other] <b>ANOTHER</b> state or country that the Board finds substantially equivalent to the program in this State.
26	(d) An applicant for a license to practice licensed practical nursing shall:
27 28	(1) Meet all requirements for a high school diploma or its equivalent; and
29 30	(2) Complete satisfactorily and meet all requirements for a diploma from:

- 3 (ii) An education program in licensed practical nursing in [any other] **ANOTHER** state or country that the Board finds substantially equivalent to the program in this State.

- (e) Except as otherwise provided in this title, the applicant shall pass an examination approved by the Board.
- (f) (1) Except as otherwise provided in this subsection, the Board shall require as part of its examination or licensing procedures that an applicant for a license to practice registered nursing or licensed practical nursing demonstrate an oral competency in the English language.
- (2) Graduation from a recognized English-speaking undergraduate school after at least 3 years of enrollment, or from a recognized English-speaking professional school is acceptable as proof of proficiency in the oral communication of the English language under this section.
- 16 (3) By regulation, the Board shall develop a procedure for testing 17 individuals who because of their speech impairment are unable to complete 18 satisfactorily a Board approved standardized test of oral competency.
  - (4) If any disciplinary charge or action that involves a problem with the oral communication of the English language is brought against a licensee under this title, the Board shall require the licensee to take and pass a Board approved standardized test of oral competency.
  - (5) The Board may not require that an applicant for a license to practice registered nursing or licensed practical nursing who was previously licensed in [any other] ANOTHER state to practice registered nursing or licensed practical nursing to demonstrate an oral competency in the English language as part of its examination or licensing procedures if the other state has a similar oral competency component as part of its examination or licensing procedures.
  - (6) (i) The Board may issue a temporary license to any applicant for a license to practice registered nursing or licensed practical nursing who was previously licensed in [any other] **ANOTHER** state to practice registered nursing or licensed practical nursing and who, except for the oral competency in the English language component, is otherwise qualified for a license.
- 34 (ii) A temporary license issued under this subsection is valid 35 only until the date when the next test to demonstrate oral competency in the English 36 language is given.

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[(2)] (4)

1 An applicant for a license or certification under this section shall be of  $\mathbf{2}$ good moral character. 3 (H) **(1)** IF AN APPLICANT FOR LICENSURE BY EXAMINATION DOES 4 NOT MEET THE EDUCATIONAL QUALIFICATIONS UNDER SUBSECTIONS (C) AND 5 (D) OF THIS SECTION BUT HAS GRADUATED FROM A PROGRAM APPROVED BY A 6 BOARD RECOGNIZED NURSING ACCREDITATION AGENCY, THE APPLICANT: 7 MAY PETITION THE BOARD TO ENTER INTO A REMEDIAL **(I)** 8 STUDY PLAN PRIOR TO TAKING THE EXAMINATION; 9 (II)SHALL ARRANGE A REMEDIAL STUDY PLAN AGREEMENT 10 WITH AN ACCREDITED SCHOOL OF NURSING; AND 11 (III)SHALL SUBMIT THE PLAN TO THE BOARD FOR 12 APPROVAL BEFORE COMMENCING THE REMEDIAL STUDY PROGRAM. 13 **(2)** AN APPLICANT FOR LICENSURE BY EXAMINATION SHALL 14 WRITTEN **APPLICANT SUBMIT PROOF THAT** THE **HAS COMPLETED** 15 SUCCESSFULLY A REMEDIAL PLAN OF STUDY. 16 THE BOARD SHALL ADOPT REGULATIONS TO ESTABLISH **(3)** 17 RULES FOR REMEDIAL TRAINING PROGRAMS THAT ARE APPROVED BY THE 18 BOARD FOR EXAMINATION APPLICANTS. 8-307. 19 20 Subject to the provisions of this section, the Board may waive any 21[appropriate] examination requirement of this title for an applicant who [is licensed or 22registered HAS AN ACTIVE LICENSE to practice registered nursing or licensed 23practical nursing in [any other] **ANOTHER** state or country. 24 (b) The Board may grant a waiver under this section only if the applicant: 25 **(1)** COMPLETES THE BOARD APPLICATION; 26 **(2)** COMPLIES WITH THE REQUIREMENTS OF § 8-303 OF THIS 27SUBTITLE; 28 [(1)] (3) Pays the application fee set by the Board under § 8–304 of 29 this subtitle; and

Provides adequate evidence that:

- 1 (i) At the time the applicant graduated from a nursing 2 education program approved BY THE APPROPRIATE LICENSING AUTHORITY in [the other] ANOTHER state or country, the applicant met the educational qualifications then required by the laws of this State;
- 5 (ii) At the time the applicant became licensed or registered in [the other] ANOTHER state or country, the applicant passed in that [or any other] state or country an examination [that was] similar to the examination [that] then [was] given in this State; and
- 9 (iii) The applicant meets the qualifications otherwise required by 10 this title.
- 11 (C) If AN APPLICANT FOR LICENSURE BY ENDORSEMENT DOES NOT
  12 QUALIFY UNDER SUBSECTION (B) OF THIS SECTION BUT HAS GRADUATED FROM
  13 A PROGRAM ACCREDITED BY A BOARD RECOGNIZED NURSING ACCREDITATION
  14 AGENCY, THE BOARD MAY WAIVE THE EDUCATION REQUIRED BY THIS
  15 SUBSECTION IF THE APPLICANT HAS:
- 16 (1) 1,000 HOURS OF CLINICAL PRACTICE IN THE 5 YEARS
  17 IMMEDIATELY PRECEDING THE SUBMISSION OF THE APPLICATION FOR A
  18 LICENSE BY ENDORSEMENT; OR
- 19 (2) 350 HOURS OF CLINICAL PRACTICE IN THE 12 MONTHS 20 IMMEDIATELY PRECEDING THE SUBMISSION OF AN APPLICATION FOR A 21 LICENSE BY ENDORSEMENT.
- 22 (D) THE BOARD SHALL ADOPT REGULATIONS FOR LICENSURE BY 23 ENDORSEMENT.
- SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
- 26 Article Health Occupations
- 27 **8–307.1.**
- 28 (A) THERE SHALL BE A PROVISIONAL PRACTICE PROGRAM.
- 29 (B) IF AN ENDORSEMENT APPLICANT WHOSE NURSING PROGRAM 30 DIDACTIC LACKED **CLINICAL** OR **COMPONENT REQUIRED** 31 BOARD APPROVED PROGRAM, OR A SUBSTANTIALLY EQUIVALENT PROGRAM, 32 COMPLIES WITH THE REQUIREMENTS OF THIS SECTION, THE BOARD MAY ISSUE 33 A PROVISIONAL PRACTICE PERMIT TO THE APPLICANT.
- 34 (C) THE PROVISIONAL PRACTICE PERMIT SHALL DESIGNATE:

- 1 (1) THE AREAS OF NURSING PRACTICE IN WHICH THE APPLICANT 2 IS QUALIFIED AND PERMITTED TO PROVIDE CARE;
- 3 (2) THE AREAS OF NURSING PRACTICE IN WHICH THE APPLICANT 4 IS DEFICIENT AND IS PROHIBITED FROM PROVIDING CARE EXCEPT ACCORDING
- 5 TO THE TERMS OF THE PROVISIONAL PRACTICE PERMIT; AND
- 6 (3) THE PLAN OF CLINICAL OR DIDACTIC STUDY REQUIRED FOR THE APPLICANT BY THE BOARD.
- 8 (D) A PROVISIONAL PRACTICE PERMIT IS NOT RENEWABLE AND 9 EXPIRES ON THE EARLIER OF:
- 10 (1) 18 MONTHS FROM THE DATE OF ISSUE; OR
- 11 (2) WHEN THE PROVISIONAL REQUIREMENT HAS BEEN MET AND 12 A PERMANENT LICENSE IS ISSUED TO THE APPLICANT.
- 13 (E) AN APPLICANT SHALL BE ON PROVISIONAL STATUS UNTIL THE
  14 APPLICANT SUBMITS ACCEPTABLE PROOF TO THE BOARD THAT THE APPLICANT
  15 HAS COMPLETED THE REQUIRED PLAN OF CLINICAL AND DIDACTIC TRAINING IN
  16 THE AREA OF DEFICIENCY OR UNTIL THE EXPIRATION OF THE PERMIT.
- 17 (F) THE APPLICANT SHALL SUBMIT A PROVISIONAL PLAN OF CLINICAL 18 AND DIDACTIC TRAINING FOR BOARD REVIEW.
- 19 (G) ON APPROVAL OF THE PLAN BY THE BOARD, THE APPLICANT SHALL
  20 BE RESPONSIBLE FOR ENTERING INTO AN AGREEMENT WITH AN ACUTE HEALTH
  21 CARE FACILITY, AS DEFINED BY § 19–301(F) OF THE HEALTH GENERAL
  22 ARTICLE, OR ARRANGING A PROVISIONAL PLAN OF STUDY WITH AN
  23 ACCREDITED SCHOOL OF NURSING.
- 24 (H) AN APPLICANT WHO HAS COMPLETED A PROVISIONAL PLAN OF
  25 TRAINING SHALL PROVIDE THE BOARD WITH A WRITTEN STATEMENT FROM THE
  26 SUPERVISING NURSE AND THE FACILITY'S CHIEF EXECUTIVE NURSE THAT THE
  27 APPLICANT HAS SUCCESSFULLY COMPLETED THE REQUIRED NUMBER OF
  28 CLINICAL AND DIDACTIC EXPERIENCE HOURS.
- 29 (I) THE BOARD SHALL ADOPT REGULATIONS TO SET STANDARDS FOR 30 THE PROVISIONAL PRACTICE PROGRAM.
- 31 (J) THE BOARD SHALL REPORT TO THE GENERAL ASSEMBLY ON OR 32 BEFORE DECEMBER 1, 2012, IN ACCORDANCE WITH § 2–1246 OF THE STATE

## 1 GOVERNMENT ARTICLE, ON THE EFFECTIVENESS OF THE PROVISIONAL 2 PRACTICE PROGRAM UNDER THIS SECTION.

SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall remain effective through June 30, 2013, and, at the end of June 30, 2013, with no further action required by the General Assembly, Section 2 of this Act shall be abrogated and of no further force and effect.

SECTION 4. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a yea and nay vote supported by three–fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.