By: Chair, Education, Health, and Environmental Affairs Committee (By Request - Departmental - Health and Mental Hygiene)

Introduced and read first time: January 23, 2009

Assigned to: Education, Health, and Environmental Affairs

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 17, 2009

CHAPTER

1 AN ACT concerning

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State Board of Nursing - Licensing - Licensure by Endorsement - Provisional Practice Permits Temporary Limited Licenses

FOR the purpose of authorizing certain applicants for licensure by examination to enter into a remedial study agreement plan approved by the State Board of Nursing if they are deficient in certain qualifications; requiring prior Board approval before commencing a remedial study plan; requiring proof of successful completion of a remedial study plan; requiring the Board to adopt regulations for remedial training programs; authorizing the Board to waive certain education clinical experience requirements under certain circumstances for licensure by endorsement; requiring the Board to adopt regulations for licensure by endorsement; establishing a provisional practice program temporary limited license for an applicant for licensure with a certain deficient qualifications qualification; authorizing an applicant for licensure by endorsement to petition the Board for a provisional practice permit temporary limited license; authorizing the Board to issue a provisional practice permit temporary limited license under certain circumstances; requiring the provisional practice permit temporary limited license to designate eertain areas a certain area in which a provisional practice permit temporary limited license holder may practice; providing that a provisional practice permit temporary limited license is nonrenewable; limiting the term of a provisional practice permit temporary limited license; requiring certain conditions be met during a provisional practice period of limited licensure; requiring the Board to adopt regulations for the provisional practice program temporary limited license; requiring the Board to submit a certain report to the General Assembly on or before a certain date;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

1 2 3 4	making certain stylistic changes; clarifying certain eligibility requirements; providing for the termination of certain provisions of this Act; making this Act an emergency measure; defining a certain term; and generally relating to the regulation and licensure of professional nurses by the State Board of Nursing.					
5 6	BY repealing and reenacting, with amendments, Article – Health Occupations					
7	Section <u>8–101</u> , 8–302, and 8–307					
8	Annotated Code of Maryland					
9	(2005 Replacement Volume and 2008 Supplement)					
10	BY adding to					
11	Article – Health Occupations					
12	Section 8–307.1					
13	Annotated Code of Maryland					
14	(2005 Replacement Volume and 2008 Supplement)					
15 16	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:					
17	Article - Health Occupations					
18	<u>8–101.</u>					
19	(a) In this title the following words have the meanings indicated.					
20	(b) "Board" means the State Board of Nursing.					
21 22	(c) "License" means, unless the context requires otherwise, a license issued by the Board to practice:					
23	(1) Registered nursing; or					
24	(2) <u>Licensed practical nursing.</u>					
25	(d) "Licensed practical nurse" means, unless the context requires otherwise,					
26	an individual who is licensed by the Board to practice licensed practical nursing.					
27	(E) "LICENSURE BY ENDORSEMENT" MEANS A LICENSE ISSUED BY THE					
28	BOARD, WITHOUT EXAMINATION, TO AN APPLICANT WHO IS ALREADY LICENSED					
29	IN ANOTHER STATE OR COUNTRY AND WHO THE BOARD HAS DETERMINED:					
30	(1) MEETS THE QUALIFICATIONS REQUIRED OF LICENSED					
31	NURSES IN THE STATE AT THE TIME OF GRADUATION;					

1 2	$\frac{(2)}{(2)}$		TAKEN AND PASSED AN EXAMINATION IN ANOTHER		
3		OR COUNTRY THAT IS THE SAME AS, OR SUBSTANTIALLY EQUIVALENT TO, XAMINATION REQUIRED UNDER THIS SUBTITLE; AND			
4	<u>(3)</u>	HAS	AN ACTIVE, UNENCUMBERED LICENSE.		
5 6 7		t that	etice licensed practical nursing" means to perform in a team requires specialized knowledge, judgment, and skill based on hysiological, behavioral, or sociological science to:		
8	<u>(1)</u>	Admi	inister treatment or medication to an individual;		
9	<u>(2)</u>	Aid i	n the rehabilitation of an individual;		
10	<u>(3)</u>	Prom	ote preventive measures in community health;		
1	<u>(4)</u>	Give	counsel to an individual;		
12	<u>(5)</u>	Safeg	guard life and health;		
13	<u>(6)</u>	<u>Teacl</u>	h or supervise; or		
14 15	(7) 8–205 of this title.	Perfo	rm any additional acts authorized by the Board under §		
16 17 18 19	biological, physiological	gical,	"Practice registered nursing" means the performance of acts specialized knowledge, judgment and skill based on the behavioral or sociological sciences as the basis for assessment, sing, implementation and evaluation of the practice of nursing		
21		<u>(i)</u>	Maintain health;		
22		<u>(ii)</u>	Prevent illness; or		
23		<u>(iii)</u>	Care for or rehabilitate the ill, injured, or infirm.		
24	<u>(2)</u>	For t	hese purposes, "practice registered nursing" includes:		
25		<u>(i)</u>	Administration;		
26		<u>(ii)</u>	Teaching;		
27		(iii)	Counseling;		
28		<u>(iv)</u>	Supervision, delegation and evaluation of nursing practice;		

1		(v) Execution of therapeutic regimen, including the
2	<u>administration o</u>	f medication and treatment;
$\frac{3}{4}$	functions; and	(vi) Independent nursing functions and delegated medical
5 6	under § 8–205 of	(vii) Performance of additional acts authorized by the Board this title.
7 8	[(g)] (H) an individual wh	"Registered nurse" means, unless the context requires otherwise, o is licensed by the Board to practice registered nursing.
9	8–302.	
10 11 12 13	certification, an	ept as otherwise provided in this title, to qualify for a license or applicant shall be an individual who submits to a criminal history accordance with § 8–303 of this subtitle and meets the requirements
14	(b) An	applicant for certification as a certified nurse practitioner shall:
15	(1)	Be a registered nurse;
16	(2)	Complete a nurse practitioner program approved by the Board; and
17	(3)	Meet the other requirements that the Board sets.
18 19		applicant for a license to practice registered nursing shall complete meet all requirements for a diploma or degree from:
20	(1)	A registered nursing education program approved by the Board; or
21 22 23	(2) ANOTHER state program in this S	An education program in registered nursing in [any other] or country that the Board finds substantially equivalent to the State.
24	(d) An	applicant for a license to practice licensed practical nursing shall:
25 26	and (1)	Meet all requirements for a high school diploma or its equivalent;
27 28	(2) from:	Complete satisfactorily and meet all requirements for a diploma
29 30	equivalent appro	(i) A licensed practical nursing education program or its ved by the Board; or

1 (ii) An education program in licensed practical nursing in [any other] **ANOTHER** state or country that the Board finds substantially equivalent to the program in this State.

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- (e) Except as otherwise provided in this title, the applicant shall pass an examination approved by the Board.
- (f) (1) Except as otherwise provided in this subsection, the Board shall require as part of its examination or licensing procedures that an applicant for a license to practice registered nursing or licensed practical nursing demonstrate an oral competency in the English language.
- (2) Graduation from a recognized English-speaking undergraduate school after at least 3 years of enrollment, or from a recognized English-speaking professional school is acceptable as proof of proficiency in the oral communication of the English language under this section.
- 14 (3) By regulation, the Board shall develop a procedure for testing 15 individuals who because of their speech impairment are unable to complete 16 satisfactorily a Board approved standardized test of oral competency.
- 17 (4) If any disciplinary charge or action that involves a problem with 18 the oral communication of the English language is brought against a licensee under 19 this title, the Board shall require the licensee to take and pass a Board approved 20 standardized test of oral competency.
 - (5) The Board may not require that an applicant for a license to practice registered nursing or licensed practical nursing who was previously licensed in [any other] ANOTHER state to practice registered nursing or licensed practical nursing to demonstrate an oral competency in the English language as part of its examination or licensing procedures if the other state has a similar oral competency component as part of its examination or licensing procedures.
 - (6) (i) The Board may issue a temporary license to any applicant for a license to practice registered nursing or licensed practical nursing who was previously licensed in [any other] **ANOTHER** state to practice registered nursing or licensed practical nursing and who, except for the oral competency in the English language component, is otherwise qualified for a license.
- 32 (ii) A temporary license issued under this subsection is valid 33 only until the date when the next test to demonstrate oral competency in the English 34 language is given.
- 35 (g) An applicant for a license or certification under this section shall be of good moral character.

1 2 3 4	(H) (1) IF AN APPLICANT FOR LICENSURE BY EXAMINATION DOES NOT MEET THE EDUCATIONAL QUALIFICATIONS UNDER SUBSECTIONS (C) AND (D) OF THIS SECTION BUT HAS GRADUATED FROM A PROGRAM APPROVED BY A BOARD RECOGNIZED NURSING ACCREDITATION AGENCY, THE APPLICANT:
5 6	(I) MAY PETITION THE BOARD TO ENTER INTO A REMEDIAL STUDY PLAN PRIOR TO TAKING THE EXAMINATION;
7 8	(II) SHALL ARRANGE A REMEDIAL STUDY PLAN AGREEMENT WITH AN ACCREDITED SCHOOL OF NURSING; AND
9 10	(III) SHALL SUBMIT THE PLAN TO THE BOARD FOR APPROVAL BEFORE COMMENCING THE REMEDIAL STUDY PROGRAM.
11 12 13	(2) AN APPLICANT FOR LICENSURE BY EXAMINATION SHALL SUBMIT WRITTEN PROOF THAT THE APPLICANT HAS COMPLETED SUCCESSFULLY A REMEDIAL PLAN OF STUDY.
14 15 16	(3) THE BOARD SHALL ADOPT REGULATIONS TO ESTABLISH RULES FOR REMEDIAL TRAINING PROGRAMS THAT ARE APPROVED BY THE BOARD FOR EXAMINATION APPLICANTS.
17	8–307.
18 19 20 21	(a) Subject to the provisions of this section, the Board may waive any [appropriate] examination requirement of this title for an applicant who [is licensed or registered] HAS AN ACTIVE LICENSE to practice registered nursing or licensed practical nursing in [any other] ANOTHER state or country.
22	(b) The Board may grant a waiver under this section only if the applicant:
23	(1) COMPLETES THE BOARD APPLICATION;
24 25	(2) COMPLIES WITH THE REQUIREMENTS OF § 8–303 OF THIS SUBTITLE;
26 27	[(1)] (3) Pays the application fee set by the Board under § 8–304 of this subtitle; and
28	[(2)] (4) Provides adequate evidence that:
29 30 31 32	(i) At the time the applicant graduated from a nursing education program approved BY THE APPROPRIATE LICENSING AUTHORITY in [the other] ANOTHER state or country, the applicant met the educational qualifications then required by the laws of this State;

1 2 3 4	(ii) At the time the applicant became licensed or registered in [the other] ANOTHER state or country, the applicant passed in that [or any other] state or country an examination [that was] similar to the examination [that] then [was] given in this State; and
5 6	(iii) The applicant meets the qualifications otherwise required by this title.
7 8 9 10 11	(C) If an applicant for licensure by endorsement does not qualify under subsection (b) of this section but has graduated from a program accredited by a Board recognized nursing accreditation agency, the Board may waive the education any clinical experience required by this subsection subtitle if the applicant has:
12 13 14	(1) 1,000 HOURS OF CLINICAL PRACTICE IN THE 5 YEARS IMMEDIATELY PRECEDING THE SUBMISSION OF THE APPLICATION FOR A LICENSE BY ENDORSEMENT; OR
15 16 17	(2) 350 HOURS OF CLINICAL PRACTICE IN THE 12 MONTHS IMMEDIATELY PRECEDING THE SUBMISSION OF AN APPLICATION FOR A LICENSE BY ENDORSEMENT.
18 19	(D) THE BOARD SHALL ADOPT REGULATIONS FOR LICENSURE BY ENDORSEMENT.
20 21	SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
22 23	Article - Health Occupations 8-307.1.
24 25	(A) THERE SHALL BE A PROVISIONAL PRACTICE PROGRAM <u>TEMPORARY</u> <u>LIMITED LICENSE</u> .
26	(B) IF AN ENDORSEMENT APPLICANT WHOSE NURSING PROGRAM

- 26 (B) If an endorsement applicant whose nursing program
 27 Lacked a clinical or <u>single</u> didactic component required in a
 28 Board approved program, or a substantially equivalent program,
 29 complies with the requirements of this section, the Board may issue
 30 a provisional practice permit <u>temporary limited license</u> to the
 31 applicant.
- 32 (C) A TEMPORARY LIMITED LICENSE SHALL BE SUBJECT TO THE
 33 PROVISIONS OF § 8–307(A) AND (B) OF THIS SUBTITLE AND THE
 34 QUALIFICATIONS OTHERWISE REQUIRED BY THIS TITLE.

1	(C) <u>(D)</u>	THE	PROVISIONAL	PRACTICE	PERMIT	THE	TEMPORARY
2	LIMITED LICENSI	E SHAI	LL DESIGNATE:				

- 3 (1) THE AREAS OF NURSING PRACTICE IN WHICH THE APPLICANT 4 IS QUALIFIED AND PERMITTED TO PROVIDE CARE;
- 5 (2) The <u>Areas area</u> of nursing practice in which the 6 APPLICANT IS DEFICIENT AND IS PROHIBITED FROM PROVIDING CARE EXCEPT 7 ACCORDING TO THE TERMS OF THE PROVISIONAL PRACTICE PERMIT 8 TEMPORARY LIMITED LICENSE; AND
- 9 (3) The plan of clinical or didactic study required for 10 the applicant by the Board.
- 11 (D) (E) A PROVISIONAL PRACTICE PERMIT TEMPORARY LIMITED
 12 LICENSE IS NOT RENEWABLE AND EXPIRES ON THE EARLIER OF:
- 13 (1) 18 12 MONTHS FROM THE DATE OF ISSUE; OR
- 14 (2) When the Provisional <u>Didactic</u> requirement has been 15 met and a Permanent license is issued to the applicant.
- 16 (E) (F) AN APPLICANT SHALL BE ON PROVISIONAL LIMITED STATUS
 17 UNTIL THE APPLICANT SUBMITS ACCEPTABLE PROOF TO THE BOARD THAT THE
 18 APPLICANT HAS COMPLETED THE REQUIRED PLAN OF CLINICAL AND DIDACTIC
 19 TRAINING IN THE AREA OF DEFICIENCY OR UNTIL THE EXPIRATION OF THE
 20 PERMIT.
- 21 (F) (G) THE APPLICANT SHALL SUBMIT TO THE BOARD A
 22 PROVISIONAL PLAN OF TO COMPLETE THE CLINICAL AND DIDACTIC TRAINING
 23 FOR BOARD REVIEW.
- 24 (G) (H) ON APPROVAL OF THE PLAN BY THE BOARD, THE APPLICANT
 25 SHALL BE RESPONSIBLE FOR ENTERING INTO AN AGREEMENT WITH AN ACUTE
 26 HEALTH—CARE FACILITY, AS DEFINED BY § 19–301(F) OF THE HEALTH—
 27 GENERAL ARTICLE, OR ARRANGING A PROVISIONAL PLAN OF STUDY WITH AN
 28 ACCREDITED SCHOOL OF NURSING TO COMPLETE THE DIDACTIC TRAINING.
- 29 (H) (I) AN APPLICANT WHO HAS COMPLETED A PROVISIONAL PLAN
 30 OF TRAINING SHALL PROVIDE THE BOARD WITH A WRITTEN STATEMENT FROM
 31 THE SUPERVISING NURSE AND THE FACILITY'S CHIEF EXECUTIVE NURSE
 32 WRITTEN PROOF THAT THE APPLICANT HAS SUCCESSFULLY COMPLETED THE
 33 REQUIRED NUMBER OF CLINICAL AND DIDACTIC EXPERIENCE HOURS.

1	(1) (J) THE BOARD SHALL ADOPT REGULATIONS TO SET STANDARDS
2	FOR THE PROVISIONAL PRACTICE PROGRAM TEMPORARY LIMITED LICENSE.
3	(J) (K) THE BOARD SHALL REPORT TO THE GENERAL ASSEMBLY ON
4	OR BEFORE DECEMBER 1, 2012, IN ACCORDANCE WITH § 2–1246 OF THE STATE
5	GOVERNMENT ARTICLE, ON THE EFFECTIVENESS OF THE PROVISIONAL
6	PRACTICE PROGRAM UNDER THIS SECTION TEMPORARY LIMITED LICENSE.
7	SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall
8	remain effective through June 30, 2013 2014, and, at the end of June 30, 2013 2014,
9	with no further action required by the General Assembly, Section 2 of this Act shall be
10	abrogated and of no further force and effect.
11	SECTION 4. AND BE IT FURTHER ENACTED, That this Act is an emergency
12	measure, is necessary for the immediate preservation of the public health or safety,
13	has been passed by a yea and nay vote supported by three-fifths of all the members
14	elected to each of the two Houses of the General Assembly, and shall take effect from
15	the date it is enacted.
	Approved:
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	Governor.
	President of the Senate.
	Speaker of the House of Delegates.