

# SENATE BILL 992

O1, C5

9lr2849  
CF HB 268

---

By: **Senator Kelley**

Introduced and read first time: February 25, 2009

Assigned to: Rules

Re-referred to: Finance, March 5, 2009

---

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: April 4, 2009

---

## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Welfare to Work – Job Skills Enhancement Program – Green Jobs**

3 FOR the purpose of codifying the requirement that the Secretary of Budget and  
4 Management develop and implement a plan for hiring within State government  
5 certain welfare recipients; clarifying that a certain hiring plan includes certain  
6 current and former Family Investment Program (FIP) recipients, children of  
7 current or former recipients, foster youth, and certain obligors; clarifying that  
8 the Secretary of Human Resources and certain local directors develop and  
9 implement certain local government hiring plans for current and former FIP  
10 recipients, children of current or former recipients, foster youth, and certain  
11 obligors; requiring that the job skills enhancement program include job training  
12 for employment in certain energy efficiency and renewable energy industries  
13 and construction; authorizing the Secretary of Human Resources to access  
14 certain ~~federal stimulus dollars~~ funds for job training in certain industries;  
15 ~~requiring that certain procurement subcontracts be designated as appropriate~~  
16 ~~for the execution of certain hiring agreements~~; clarifying that certain model  
17 hiring agreements include certain current and former FIP recipients, children of  
18 current or former recipients, foster youth, and certain obligors; clarifying that  
19 certain Maryland Strategic Energy Investment Program funds used in certain  
20 low-income and moderate-income sectors include certain current and former  
21 FIP recipients, children of current or former recipients, foster youth, and certain  
22 obligors; ~~requiring that certain Maryland Strategic Energy Investment Program~~  
23 ~~funds be used as grants to the job skills enhancement program for job training~~  
24 ~~in certain industries; altering the membership of the Strategic Energy~~  
25 ~~Investment Advisory Board to include the Secretary of Human Resources or the~~

---

**EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.**

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike-out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



~~Secretary's designee~~; requiring the Secretary of Human Resources to submit a certain report on a certain program reports by a certain date; ~~altering a certain definition~~; requiring the Secretary of Budget and Management, in consultation with the Secretary of Human Resources, to issue certain reports to certain legislative committees on or before certain dates; defining certain terms; and generally relating to welfare for work and job training and the hiring of current and former Family Investment Program recipients, certain former recipients, children of current or former recipients, foster youth, and obligors.

BY repealing and reenacting, with amendments,

Article – Human Services

Section 5–304 and 5–318

Annotated Code of Maryland

(2007 Volume and 2008 Supplement)

BY repealing and reenacting, with amendments,

Article – State Finance and Procurement

Section 13–224

Annotated Code of Maryland

(2006 Replacement Volume and 2008 Supplement)

~~BY repealing and reenacting, without amendments,~~

~~Article – State Government~~

~~Section 9–20B–02 and 9–20B–07(a)~~

~~Annotated Code of Maryland~~

~~(2004 Replacement Volume and 2008 Supplement)~~

~~BY repealing and reenacting, with amendments,~~

~~Article – State Government~~

~~Section 9–20B–05(f) and (h) and 9–20B–07(e)(4)~~

~~Annotated Code of Maryland~~

~~(2004 Replacement Volume and 2008 Supplement)~~

BY repealing

Chapter 486 of the Acts of the General Assembly of 1999

Section 4

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

### Article – Human Services

5–304.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

1           **(2) “CHILDREN OF CURRENT OR FORMER RECIPIENTS” MEANS**  
2 **MINORS WHO:**

3                   **(I) ARE AT LEAST 14 YEARS OLD; AND**

4                   **(II) RESIDE WITH CURRENT OR FORMER RECIPIENTS OF**  
5 **BENEFITS.**

6           **(3) “FORMER RECIPIENT” MEANS AN INDIVIDUAL WHO RECEIVED**  
7 **BENEFITS UNDER FIP IN THE PAST 5 YEARS.**

8           **(4) “FOSTER YOUTH” MEANS AN INDIVIDUAL WHO:**

9                   **(I) IS AN ADULT IN OUT-OF-HOME CARE UNDER THE**  
10 **RESPONSIBILITY OF THE STATE; OR**

11                   **(II) IS AN ADULT UNDER THE AGE OF 25 YEARS; AND**

12                   **(III) WAS IN OUT-OF-HOME CARE UNDER THE**  
13 **RESPONSIBILITY OF THE STATE ON THE INDIVIDUAL’S 18TH BIRTHDAY.**

14           **(5) “OBLIGOR” HAS THE MEANING STATED IN § 10-101 OF THE**  
15 **FAMILY LAW ARTICLE.**

16           ~~(A)~~ **(B) (1) THE SECRETARY OF BUDGET AND MANAGEMENT, WITH THE**  
17 **ASSISTANCE OF THE SECRETARY, SHALL DEVELOP AND IMPLEMENT A PLAN FOR**  
18 **HIRING CURRENT AND FORMER RECIPIENTS, CHILDREN OF CURRENT OR**  
19 **FORMER RECIPIENTS, FOSTER YOUTH, AND OBLIGORS BY THE PRINCIPAL**  
20 **DEPARTMENTS WITHIN THE EXECUTIVE BRANCH OF STATE GOVERNMENT.**

21           **(2) FOR EACH PRINCIPAL DEPARTMENT, THE PLAN SHALL**  
22 **INCLUDE:**

23                   **(I) THE UNITS THAT MOST EASILY COULD HIRE CURRENT**  
24 **AND FORMER RECIPIENTS, CHILDREN OF CURRENT OR FORMER RECIPIENTS,**  
25 **FOSTER YOUTH, AND OBLIGORS;**

26                   **(II) THE POSITIONS MOST SUITABLE FOR CURRENT AND**  
27 **FORMER RECIPIENTS, CHILDREN OF CURRENT OR FORMER RECIPIENTS,**  
28 **FOSTER YOUTH, AND OBLIGORS;**

29                   **(III) A PROPOSAL FOR RECRUITING CURRENT AND FORMER**  
30 **RECIPIENTS, CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH,**  
31 **AND OBLIGORS;**

1 (IV) JOB RETENTION STRATEGIES; AND

2 (V) A TARGET NUMBER OF CURRENT AND FORMER  
3 RECIPIENTS, CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH,  
4 AND OBLIGORS TO BE RECRUITED.

5 (3) ~~ON OR BEFORE NOVEMBER 1 OF EACH YEAR AND IN~~ IN  
6 CONSULTATION WITH THE SECRETARY, THE SECRETARY OF BUDGET AND  
7 MANAGEMENT SHALL REPORT, SUBJECT TO § 2-1246 OF THE STATE  
8 GOVERNMENT ARTICLE, TO THE SENATE FINANCE COMMITTEE AND THE  
9 HOUSE APPROPRIATIONS COMMITTEE OF THE GENERAL ASSEMBLY, ~~ON:~~

10 (I) ON OR BEFORE JANUARY 1, 2010, ON THE  
11 DEVELOPMENT OF THE HIRING PLAN FOR CURRENT AND FORMER RECIPIENTS;  
12 AND

13 (II) ON OR BEFORE NOVEMBER 1 OF EACH YEAR, ON THE  
14 NUMBER OF RECIPIENTS HIRED AND RETAINED BY THE PRINCIPAL  
15 DEPARTMENTS WITHIN THE EXECUTIVE BRANCH OF STATE GOVERNMENT.

16 [(a)] ~~(B)~~ (C) (1) Working with appropriate local government officials, the  
17 Secretary and each local director shall develop and implement a local government  
18 hiring plan under which local governments may hire **CURRENT AND FORMER**  
19 recipients, CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH,  
20 AND OBLIGORS.

21 [(b)] (2) For each jurisdiction, the local government hiring plan shall  
22 include:

23 [(1)] (I) a list of the units that most easily could hire **CURRENT AND**  
24 **FORMER** recipients, CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER  
25 YOUTH, AND OBLIGORS;

26 [(2)] (II) a list of the employment positions most suitable for  
27 **CURRENT AND FORMER** recipients, CHILDREN OF CURRENT OR FORMER  
28 RECIPIENTS, FOSTER YOUTH, AND OBLIGORS;

29 [(3)] (III) proposals to recruit **CURRENT AND FORMER** recipients,  
30 CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH, AND  
31 OBLIGORS;

32 [(4)] (IV) employment retention strategies; and

1           [(5)] (V) a target number of **CURRENT AND FORMER** recipients,  
2 **CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH, AND**  
3 **OBLIGORS** to be recruited.

4           [(c)] (3) Each local director shall:

5                   [(1)] (I) develop and submit the local government hiring plan in  
6 accordance with a schedule and format that the Secretary determines;

7                   [(2)] (II) implement in a timely manner the proposals and strategies  
8 in the local government hiring plan;

9                   [(3)] (III) achieve the target numbers in the local government hiring  
10 plan; and

11                   [(4)] (IV) develop and submit reports to the Secretary in accordance  
12 with a schedule and format that the Secretary determines.

13           [(d)] (4) On or before November 1 of each year and in consultation with the  
14 Maryland Association of Counties, the Secretary shall report, subject to § 2-1246 of  
15 the State Government Article, to the Senate Finance Committee and the House  
16 Appropriations Committee of the General Assembly, on:

17                   [(1)] (I) the development of the local government hiring plan; and

18                   [(2)] (II) the number of **CURRENT AND FORMER** recipients,  
19 **CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH, AND**  
20 **OBLIGORS** hired and retained by local governments.

21 5-318.

22           (A) (1) **IN THIS SECTION THE FOLLOWING WORDS HAVE THE**  
23 **MEANINGS INDICATED.**

24                   (2) **“CHILDREN OF CURRENT OR FORMER RECIPIENTS” HAS THE**  
25 **MEANING STATED IN § 5-304 OF THIS SUBTITLE.**

26                   (3) **“FORMER RECIPIENT” HAS THE MEANING STATED IN § 5-304**  
27 **OF THIS SUBTITLE.**

28                   (4) **“FOSTER YOUTH” HAS THE MEANING STATED IN § 5-304 OF**  
29 **THIS SUBTITLE.**

30                   (5) **“OBLIGOR” HAS THE MEANING STATED IN § 10-101 OF THE**  
31 **FAMILY LAW ARTICLE.**

1       ~~(a)~~ **(B)** (1) In cooperation with the local directors, the Secretary shall  
2 establish a job skills enhancement program to provide newly employed current and  
3 former recipients, **CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER**  
4 **YOUTH, AND OBLIGORS** with training to:

5                   (i) enhance existing job-related skills;

6                   (ii) gain additional or alternative job skills; or

7                   (iii) learn interpersonal, communication, and other related skills.

8                   (2) The job skills enhancement program shall be established in at least  
9 three counties, one of which shall be located in Western Maryland, Southern  
10 Maryland, or the Eastern Shore.

11       ~~(b)~~ **(C)** The job skills enhancement program shall:

12                   (1) target unskilled and semiskilled former and current recipients,  
13 **CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH, AND**  
14 **OBLIGORS** who are newly employed in entry-level positions that have limited  
15 potential for advancement beyond entry-level; **OR**

16                   (2) **TARGET JOB TRAINING FOR FORMER AND CURRENT**  
17 **RECIPIENTS, CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH,**  
18 **AND OBLIGORS FOR EMPLOYMENT IN ENERGY AND ENVIRONMENTAL**  
19 **INDUSTRIES AND CONSTRUCTION, INCLUDING:**

20                           (I) **THE ENERGY-EFFICIENT BUILDING, CONSTRUCTION,**  
21 **AND RETROFITS INDUSTRIES;**

22                           (II) **THE RENEWABLE ELECTRIC POWER INDUSTRY;**

23                           (III) **THE ENERGY EFFICIENT AND ADVANCED DRIVE TRAIN**  
24 **VEHICLE INDUSTRY;**

25                           (IV) **THE BIOFUELS INDUSTRY;**

26                           (V) **THE DECONSTRUCTION AND MATERIALS USE**  
27 **INDUSTRIES;**

28                           (VI) **THE ENERGY ASSESSMENT INDUSTRY SERVING THE**  
29 **RESIDENTIAL, COMMERCIAL, OR INDUSTRIAL SECTOR;**

1 (VII) THE MANUFACTURING INDUSTRY THAT PRODUCES  
 2 SUSTAINABLE PRODUCTS USING ENVIRONMENTALLY SUSTAINABLE PROCESSES  
 3 AND MATERIALS;

4 (VIII) THE BROWNFIELDS REMEDIATION INDUSTRY;

5 (IX) THE STATE OF THE ART SEPTIC UPGRADES AND SEWAGE  
 6 TREATMENT INDUSTRY;

7 (X) ENVIRONMENTAL RESTORATION, INCLUDING STREAM  
 8 RESTORATION, REFORESTATION, INVASIVE REMOVAL, AND ACID MINE  
 9 DRAINAGE;

10 (XI) STATE OF THE ART STORM WATER INSTALLATION AND  
 11 RETROFITS;

12 (XII) AGRICULTURE CONSERVATION PRACTICES; ~~AND~~

13 (XIII) THE GREEN ROOF INDUSTRY AND GREEN ROOF  
 14 MAINTENANCE INDUSTRY; AND

15 (XIV) SUSTAINABLE LANDSCAPING.

16 ~~(D)~~ (D) (1) Participation in the job skills enhancement program shall be  
 17 voluntary.

18 (2) Individuals participating in the job skills enhancement program  
 19 shall sign a training agreement with the local department.

20 ~~(E)~~ (E) To be eligible to participate in the job skills enhancement program, an  
 21 individual shall:

22 (1) (I) have been a recipient during the 36 months before beginning  
 23 participation in the job skills enhancement program; OR

24 (II) A FORMER RECIPIENT, A CHILD OF A CURRENT OR  
 25 FORMER RECIPIENT, A FOSTER YOUTH, OR OBLIGOR;

26 (2) have been employed in entry-level employment for at least 6  
 27 months before beginning participation in the job skills enhancement program;

28 (3) provide employer validation or other documentation of employment  
 29 status;

30 (4) have limited job skills; and

1 (5) have limited opportunity for advancement in the individual's  
2 current employment.

3 ~~(F)~~ (F) The local department shall contract for training services to be provided  
4 under the job skills enhancement program, as provided in § 5-306 of this subtitle.

5 ~~(G)~~ (G) (1) The local department may work with businesses to train and place  
6 **CURRENT AND** former recipients, **CHILDREN OF CURRENT OR FORMER**  
7 **RECIPIENTS, FOSTER YOUTH, AND OBLIGORS** in positions that meet the  
8 requirements of paragraph (2) of this subsection.

9 (2) Participating businesses shall:

10 (i) provide employment with benefits paid to employees;

11 (ii) provide employment that has a defined career path;

12 (iii) demonstrate the active involvement and financial  
13 commitment of the business; and

14 (iv) provide a match with cash or in-kind contributions on at  
15 least a one-to-one basis.

16 ~~(H)~~ (H) (1) At the discretion of the Secretary and in consultation with  
17 the local director, the job skills enhancement program shall be administered by the  
18 local department or through the State workforce investment area system under the  
19 Workforce Investment Act.

20 (2) The Administrator of the program under paragraph (1) of this  
21 subsection shall:

22 (i) manage each participant's training plan;

23 (ii) maintain a database of appropriate training vendors; and

24 (iii) compile necessary fiscal reports on the job skills  
25 enhancement program.

26 ~~(I)~~ (I) **IN ADDITION TO ANY OTHER FUNDS AVAILABLE TO FUND THE**  
27 **JOB SKILLS ENHANCEMENT PROGRAM, THE SECRETARY SHALL ATTEMPT TO**  
28 **ACCESS ~~RELEVANT FEDERAL STIMULUS DOLLARS~~ FUNDS AVAILABLE TO THE**  
29 **STATE UNDER THE AMERICAN RECOVERY AND REINVESTMENT ACT AND ANY**  
30 **OTHER FUNDS DESIGNED TO REDUCE ENERGY USE AND GLOBAL WARMING**  
31 **EMISSIONS THAT WOULD BE AVAILABLE FOR JOB TRAINING IN THE INDUSTRIES**  
32 **LISTED UNDER SUBSECTION ~~(B)(2)~~ (C)(2) OF THIS SECTION.**



1 13-224.

2 (a) (1) In this section the following words have the meanings indicated.

3 **(2) "CHILDREN OF CURRENT OR FORMER RECIPIENTS" HAS THE**  
4 **MEANING STATED IN § 5-304 OF THE HUMAN SERVICES ARTICLE.**

5 ~~(2)~~ **(3)** "Department" means the Department of Human Resources.

6 ~~(3)~~ **(4)** "Eligible contract" means a procurement contract ~~OR~~  
7 ~~SUBCONTRACT~~ designated by the Board as appropriate for the execution of a hiring  
8 agreement.

9 ~~(4)~~ **(5)** "FIP" means the Family Investment Program established  
10 under Title 5, Subtitle 3 of the Human Services Article.

11 **(6) "FORMER RECIPIENT" HAS THE MEANING STATED IN § 5-304**  
12 **OF THE HUMAN SERVICES ARTICLE.**

13 **(7) "FOSTER YOUTH" HAS THE MEANING STATED IN § 5-304 OF**  
14 **THE HUMAN SERVICES ARTICLE.**

15 ~~(5)~~ **(8)** "Hiring agreement" means an agreement entered into by the  
16 Department or a local department and an entity doing business with the State under  
17 which the Department or the local department and the entity agree to work  
18 cooperatively in endeavoring to identify and hire **CURRENT AND FORMER FIP**  
19 **recipients, CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH,**  
20 **AND OBLIGORS** to fill job openings of the entity.

21 ~~(6)~~ **(9)** "Local department" means a local department of social services  
22 in a county or in Baltimore City created or continued under § 3-201(a) of the Human  
23 Services Article.

24 **(10) "OBLIGOR" HAS THE MEANING STATED IN § 10-101 OF THE**  
25 **FAMILY LAW ARTICLE.**

26 (b) On or before October 1, 1998, the Board, in consultation with the  
27 Department, shall designate the types of procurement contracts ~~AND SUBCONTRACTS~~  
28 that are eligible contracts.

29 (c) (1) On or before December 1, 1998, the Department shall develop a  
30 model hiring agreement form that shall be completed by the Department or a local  
31 department and an entity in conjunction with the award of an eligible contract.

1                   (2)    The model hiring agreement form shall include the following  
2 provisions:

3                           (i)    the entity will:

4                                   1.    inform the Department or the local department, as  
5 appropriate, of all of the entity's job openings;

6                                   2.    declare the Department or the local department, as  
7 appropriate, its "first source" in identifying and hiring candidates to fill those job  
8 openings;

9                                   3.    work cooperatively with the Department or the local  
10 department, as appropriate, to develop any necessary training programs that will  
11 enable **CURRENT AND FORMER FIP recipients, CHILDREN OF CURRENT OR**  
12 **FORMER RECIPIENTS, FOSTER YOUTH, AND OBLIGORS** in qualifying for and  
13 securing the positions;

14                                  4.    give first preference and first consideration to the  
15 extent permitted by law and any existing labor agreements to candidates referred to  
16 the entity by the Department or the local department, as appropriate;

17                                  5.    agree to give candidates referred to the entity by the  
18 Department or the local department, as appropriate, priority in the filling of a job  
19 opening if the candidate meets the qualifications of the position;

20                                  6.    provide the Department or the local department, as  
21 appropriate, with information on the disposition of all referrals made by the  
22 Department or the local department, as appropriate, including an explanation of why  
23 any such candidate was not hired or considered qualified;

24                                  7.    provide the Department or the local department, as  
25 appropriate, with information regarding the progress and employment status of those  
26 candidates referred by the Department or the local department, as appropriate, that  
27 the entity hired; and

28                                  8.    designate a specific individual that the Department or  
29 the local department, as appropriate, may contact in regard to the provisions of the  
30 hiring agreement; and

31                           (ii)    the Department or the local department, as appropriate, will  
32 assign an account representative to the entity who will:

33                                   1.    receive and process all of the entity's job notifications;

34                                   2.    refer only screened and qualified candidates to the  
35 entity;

1 3. assist in the development of any mutually agreed  
 2 upon training programs, internship programs, or both that will better prepare  
 3 **CURRENT AND FORMER FIP recipients, CHILDREN OF CURRENT OR FORMER**  
 4 **RECIPIENTS, FOSTER YOUTH, AND OBLIGORS** for employment with the entity;

5 4. arrange follow-up and post-hire  
 6 transitional/supportive services, such as child care and transportation, as necessary  
 7 and appropriate; and

8 5. review and evaluate the effectiveness of the hiring  
 9 agreement with the entity and make modifications in the agreement as necessary and  
 10 appropriate.

11 (d) Each year, the Department and any local departments that have entered  
 12 into hiring agreements shall submit a report to the Board, the Joint Committee on  
 13 Welfare Reform, and, subject to § 2-1246 of the State Government Article, the General  
 14 Assembly on:

15 (1) the number of hiring agreements executed;

16 (2) the number of **CURRENT AND FORMER FIP recipients,**  
 17 **CHILDREN OF CURRENT OR FORMER RECIPIENTS, FOSTER YOUTH, AND**  
 18 **OBLIGORS** hired by an entity with which a hiring agreement was executed; and

19 (3) the effectiveness of each hiring agreement in obtaining  
 20 employment for **CURRENT AND FORMER FIP recipients, CHILDREN OF CURRENT**  
 21 **OR FORMER RECIPIENTS, FOSTER YOUTH, AND OBLIGORS.**

22 ~~Article — State Government~~

23 ~~9-20B-02.~~

24 ~~There is a Maryland Strategic Energy Investment Program in the Maryland~~  
 25 ~~Energy Administration.~~

26 ~~9-20B-05.~~

27 ~~(f) The Administration shall use the Fund:~~

28 ~~(1) to invest in the promotion, development, and implementation of:~~

29 ~~(i) cost-effective energy efficiency and conservation programs,~~  
 30 ~~projects, or activities, including measurement and verification of energy savings;~~

31 ~~(ii) renewable and clean energy resources;~~

1 ~~(iii) climate change programs directly related to reducing or~~  
2 ~~mitigating the effects of climate change; and~~

3 ~~(iv) demand response programs that are designed to promote~~  
4 ~~changes in electric usage by customers in response to:~~

5 ~~1. changes in the price of electricity over time; or~~

6 ~~2. incentives designed to induce lower electricity use at~~  
7 ~~times of high wholesale market prices or when system reliability is jeopardized;~~

8 ~~(2) to provide targeted programs, projects, activities, and investments~~  
9 ~~to reduce electricity consumption by customers, INCLUDING CURRENT AND FORMER~~  
10 ~~FAMILY INVESTMENT PROGRAM RECIPIENTS, in the low income and~~  
11 ~~moderate income residential sectors;~~

12 ~~(3) to provide supplemental funds for low income energy assistance~~  
13 ~~through the Electric Universal Service Program established under § 7-512.1 of the~~  
14 ~~Public Utility Companies Article and other electric assistance programs in the~~  
15 ~~Department of Human Resources;~~

16 ~~(4) to provide rate relief by offsetting electricity rates of residential~~  
17 ~~customers, including an offset of surcharges imposed on ratepayers under § 7-211 of~~  
18 ~~the Public Utility Companies Article;~~

19 ~~(5) to provide grants, loans, and other assistance and investment as~~  
20 ~~necessary and appropriate to implement the purposes of the Program as set forth in §~~  
21 ~~9-20B-03 of this subtitle;~~

22 ~~(6) to implement energy related public education and outreach~~  
23 ~~initiatives regarding reducing energy consumption and greenhouse gas emissions; and~~

24 ~~(7) to pay the expenses of the Program.~~

25 ~~(h) (1) Energy efficiency and conservation programs under subsection~~  
26 ~~(g)(3) of this section include:~~

27 ~~(i) low income energy efficiency programs;~~

28 ~~(ii) residential and small business energy efficiency programs;~~

29 ~~(iii) commercial and industrial energy efficiency programs;~~

30 ~~(iv) State and local energy efficiency programs;~~

31 ~~(v) demand response programs;~~

1                   (vi) ~~loan programs and alternative financing mechanisms; and~~

2                   (vii) ~~grants to:~~

3                         ~~1. training funds and other organizations supporting job~~  
 4 ~~training for deployment of energy efficiency and energy conservation technology and~~  
 5 ~~equipment; AND~~

6                         ~~2. THE JOB SKILLS ENHANCEMENT PROGRAM~~  
 7 ~~UNDER § 5-318 OF THE HUMAN SERVICES ARTICLE TO PROVIDE JOB TRAINING~~  
 8 ~~FOR EMPLOYMENT IN ENERGY AND ENVIRONMENTAL INDUSTRIES, INCLUDING:~~

9                             ~~A. THE ENERGY EFFICIENT BUILDING,~~  
 10 ~~CONSTRUCTION, AND RETROFITS INDUSTRIES;~~

11                            ~~B. THE RENEWABLE ELECTRIC POWER INDUSTRY;~~

12                            ~~C. THE ENERGY EFFICIENT AND ADVANCED DRIVE~~  
 13 ~~TRAIN VEHICLE INDUSTRY;~~

14                            ~~D. THE BIOFUELS INDUSTRY;~~

15                            ~~E. THE DECONSTRUCTION AND MATERIALS USE~~  
 16 ~~INDUSTRIES;~~

17                            ~~F. THE ENERGY ASSESSMENT INDUSTRY SERVING~~  
 18 ~~THE RESIDENTIAL, COMMERCIAL, OR INDUSTRIAL SECTOR;~~

19                            ~~G. THE MANUFACTURING INDUSTRY THAT~~  
 20 ~~PRODUCES SUSTAINABLE PRODUCTS USING ENVIRONMENTALLY SUSTAINABLE~~  
 21 ~~PROCESSES AND MATERIALS;~~

22                            ~~H. THE BROWNFIELDS REMEDIATION INDUSTRY;~~

23                            ~~I. THE STATE OF THE ART SEPTIC UPGRADES AND~~  
 24 ~~SEWAGE TREATMENT INDUSTRY;~~

25                            ~~J. ENVIRONMENTAL RESTORATION, INCLUDING~~  
 26 ~~STREAM RESTORATION, REFORESTATION, INVASIVE REMOVAL, AND ACID MINE~~  
 27 ~~DRAINAGE;~~

28                            ~~K. STATE OF THE ART STORM WATER INSTALLATION~~  
 29 ~~AND RETROFITS;~~

30                            ~~L. AGRICULTURE CONSERVATION PRACTICES; AND~~

1 ~~M. THE GREEN ROOF INDUSTRY AND GREEN ROOF~~  
 2 ~~MAINTENANCE INDUSTRY.~~

3 ~~(2) Energy-related public education and outreach and renewable and~~  
 4 ~~clean energy programs and initiatives under subsection (g)(4)(i) and (ii) of this section~~  
 5 ~~include:~~

6 ~~(i) production incentives for specified renewable energy sources;~~

7 ~~(ii) expansion of existing grant programs for solar, geothermal,~~  
 8 ~~and wind programs;~~

9 ~~(iii) loan programs and alternative financing mechanisms; and~~

10 ~~(iv) consumer education and outreach programs that are~~  
 11 ~~designed to reach low-income communities.~~

12 ~~9-20B-07.~~

13 ~~(a) There is a Strategic Energy Investment Advisory Board.~~

14 ~~(e) The Board consists of the following members:~~

15 ~~(4) the following nonvoting ex officio members:~~

16 ~~(i) the Chairman of the Public Service Commission or the~~  
 17 ~~Chairman's designee;~~

18 ~~(ii) the People's Counsel or the designee of the People's Counsel;~~  
 19 ~~[and]~~

20 ~~(iii) the Secretary of the Environment or the Secretary's~~  
 21 ~~designee; AND~~

22 ~~(IV) THE SECRETARY OF HUMAN RESOURCES OR THE~~  
 23 ~~SECRETARY'S DESIGNEE.~~

24 **Chapter 486 of the Acts of 1999**

25 [SECTION 4. AND BE IT FURTHER ENACTED, That the Secretary of Budget  
 26 and Management, with assistance provided by the Secretary of Human Resources,  
 27 develop and implement a plan for hiring welfare recipients by the principal  
 28 departments within the Executive Branch of State Government. Components of the  
 29 plan shall include, for each agency: the units that could most easily hire welfare  
 30 clients; the positions most suitable for the welfare population; a proposal for recruiting  
 31 welfare clients; job retention strategies; and a target number of clients to be recruited.

1 The Secretary of Budget and Management shall report to the Senate Finance  
2 Committee and the House Appropriations Committee, subject to § 2-1246 of the State  
3 Government Article, no later than November 1, 1999, on the development of the plan  
4 for recruiting and hiring welfare recipients, and annually thereafter on the number of  
5 welfare recipients hired and retained by the principal departments within the  
6 Executive Branch of State Government.]

7 SECTION 2. AND BE IT FURTHER ENACTED, That, on or before September  
8 1, 2009, the Secretary of Human Resources shall report, subject to § 2-1246 of the  
9 State Government Article, to the Senate Finance Committee, the House  
10 Appropriations Committee, and the Joint Committee on Welfare Reform of the  
11 General Assembly;

12 (1) on the Department of Human Resources plans to:

13 ~~(1)~~ (i) increase participation of ~~existing~~ current and former Family  
14 Investment Program (FIP) recipients, children of existing or former recipients, foster  
15 youth, and obligors in the job skills enhancement program;

16 ~~(2)~~ (ii) make current and former FIP recipients, children of current  
17 or former recipients, foster youth, and obligors aware of the options for receiving job  
18 training through the job skills enhancement program for employment in energy  
19 efficiency and renewable energy industries; and

20 ~~(3)~~ (iii) access ~~federal stimulus dollars~~ funds available to the State  
21 under the American Recovery and Reinvestment Act and any other available funds to  
22 reduce energy use and global warming emissions for job training under the job skills  
23 enhancement program; and

24 (2) in consultation with the Department of Labor, Licensing, and  
25 Regulation, the Department of Housing and Community Development, the Governor's  
26 Workforce Investment Board, the Maryland Energy Administration, public utility  
27 companies, and subcontractors of public utility companies on the hiring plans of the  
28 public utility companies and the subcontractors of the public utility companies for  
29 staffing the energy efficiency and conservation programs of the public utility  
30 companies and the subcontractors of the public utility companies.

31 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect  
32 July 1, 2009.