

## CHAPTER 392

(House Bill 427)

AN ACT concerning

### **Cecil County – Employees of Cecil County Treasurer’s Office**

FOR the purpose of establishing that certain employees of the Cecil County Treasurer’s Office shall be subject to the personnel policies and procedures governing County employees, subject to certain conditions; providing that the determination of an employee’s qualifications and ability to serve in a position in the Treasurer’s Office shall be at the sole discretion of the Treasurer; requiring a new employee of the Treasurer’s Office to serve a probationary period of a certain length; authorizing the Treasurer to extend the probationary period of an employee; providing that employees of the Treasurer’s Office that have served a certain period of time before a certain date are exempt from serving a probationary period, except under certain circumstances; requiring a newly created position in the Treasurer’s Office to be placed in an unclassified, at-will category, except under certain circumstances; authorizing the Treasurer to adopt certain policies and procedures that supplement the County policies and procedures; clarifying language; and generally relating to employees of the Cecil County Treasurer’s Office.

BY repealing and reenacting, with amendments,  
The Public Local Laws of Cecil County  
Section 78–3  
Article 8 – Public Local Laws of Maryland  
(1989 Edition and November 2007 Supplement, as amended)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

### **Article 8 – Cecil County**

78–3.

**A.** The Treasurer is the appointing authority for all employees of [that office] **THE TREASURER’S OFFICE.**

**B. EXCEPT FOR THE DEPUTY TREASURER, EMPLOYEES OF THE TREASURER’S OFFICE SHALL BE SUBJECT TO THE CECIL COUNTY PERSONNEL POLICIES AND PROCEDURES GOVERNING COUNTY EMPLOYEES SUBJECT TO THE FOLLOWING:**

**(1) THE DETERMINATION OF AN EMPLOYEE'S QUALIFICATIONS AND ABILITY TO SERVE IN A POSITION IN THE TREASURER'S OFFICE SHALL BE AT THE SOLE DISCRETION OF THE TREASURER.**

**(2) (I) A NEW EMPLOYEE SHALL SERVE A 6-MONTH PROBATIONARY PERIOD.**

**(II) THE TREASURER MAY EXTEND THE PROBATIONARY PERIOD FOR CAUSE.**

**(III) AN EMPLOYEE THAT HAS BEEN EMPLOYED IN THE TREASURER'S OFFICE FOR AT LEAST 6 MONTHS BEFORE JUNE 1, 2009, DOES NOT NEED TO SERVE AN ADDITIONAL PROBATIONARY PERIOD EXCEPT FOR CAUSE.**

**(3) A NEWLY CREATED POSITION SHALL AUTOMATICALLY BE PLACED IN AN UNCLASSIFIED, AT-WILL CATEGORY, UNLESS IT IS SUBSTANTIALLY THE SAME AS AN EXISTING MERIT SYSTEM POSITION.**

**(4) THE TREASURER MAY ADOPT SPECIFIC POLICIES AND PROCEDURES THAT SUPPLEMENT THE COUNTY PERSONNEL POLICIES AND PROCEDURES.**

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2009.

**Approved by the Governor, May 7, 2009.**