

Department of Legislative Services
Maryland General Assembly
2009 Session

FISCAL AND POLICY NOTE
Revised

House Bill 1374

(Delegates Oaks and Carter)

Ways and Means

Finance

Baltimore City Public Schools - School Police Officers - Employee Organization

This bill increases, from three to four, the maximum number of bargaining units representing noncertificated employees of the Baltimore City Public School System, provided that the additional unit represents Baltimore City school police officers up through the rank of lieutenant.

Fiscal Summary

State Effect: None.

Local Effect: Authority to designate a new bargaining unit will not materially affect Baltimore City finances.

Small Business Effect: None.

Analysis

Current Law: In general, there may not be more than three units representing noncertificated public school employees within any school system unless the system had more than three noncertificated employee bargaining units prior to July 1, 1974.

Background: **Exhibit 1** shows the three employee organizations currently representing units of noncertificated public school employees in Baltimore City, the average salary of those represented by each, and the number of employees represented by each.

Exhibit 1
Noncertificated Baltimore City Public School Employees

<u>Bargaining Unit</u>	<u>Employees Represented</u>	<u>Average Salary</u>
City Union of Baltimore	729	\$39,100
BTU Paraprofessionals ¹	1,922	\$27,800
AFSCME Local 44 ²	1,129	\$26,200

Note: ¹Baltimore Teachers' Union

²American Federation of State, County, and Municipal Employees

Source: Baltimore City

The City Union of Baltimore currently represents city school police officers. Baltimore City indicates that there are approximately 140 city school police officers at or below the rank of lieutenant employed by the city, assigned to all public high schools and middle schools and to five schools with kindergarten through grade eight student populations. Baltimore City school police officers receive an average salary of approximately \$40,000; they are not members of the Baltimore City Police Department.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Baltimore City, Maryland State Department of Education, Department of Legislative Services

Fiscal Note History: First Reader - March 18, 2009
ncs/mwc Revised - House Third Reader - March 31, 2009

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