

**Department of Legislative Services**  
Maryland General Assembly  
2009 Session

**FISCAL AND POLICY NOTE**  
**Revised**

House Bill 1374  
Ways and Means

(Delegates Oaks and Carter)

Finance

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**Baltimore City Public Schools - School Police Officers - Employee Organization**

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This bill increases, from three to four, the maximum number of bargaining units representing noncertificated employees of the Baltimore City Public School System, provided that the additional unit represents Baltimore City school police officers up through the rank of lieutenant.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Authority to designate a new bargaining unit will not materially affect Baltimore City finances.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** In general, there may not be more than three units representing noncertificated public school employees within any school system unless the system had more than three noncertificated employee bargaining units prior to July 1, 1974.

**Background:** **Exhibit 1** shows the three employee organizations currently representing units of noncertificated public school employees in Baltimore City, the average salary of those represented by each, and the number of employees represented by each.

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**Exhibit 1**  
**Noncertificated Baltimore City Public School Employees**

<b><u>Bargaining Unit</u></b>	<b><u>Employees Represented</u></b>	<b><u>Average Salary</u></b>
City Union of Baltimore	729	\$39,100
BTU Paraprofessionals <sup>1</sup>	1,922	\$27,800
AFSCME Local 44 <sup>2</sup>	1,129	\$26,200

Note: <sup>1</sup>Baltimore Teachers' Union

<sup>2</sup>American Federation of State, County, and Municipal Employees

Source: Baltimore City

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The City Union of Baltimore currently represents city school police officers. Baltimore City indicates that there are approximately 140 city school police officers at or below the rank of lieutenant employed by the city, assigned to all public high schools and middle schools and to five schools with kindergarten through grade eight student populations. Baltimore City school police officers receive an average salary of approximately \$40,000; they are not members of the Baltimore City Police Department.

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**Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Baltimore City, Maryland State Department of Education, Department of Legislative Services

**Fiscal Note History:** First Reader - March 18, 2009  
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