# **Department of Legislative Services**

Maryland General Assembly 2009 Session

#### FISCAL AND POLICY NOTE

House Bill 986 Economic Matters (Harford County Delegation)

#### Labor and Employment - Payment of Wages - Direct Deposit of Wages

This bill requires an employer, if authorized by the employee, to credit an employee's wages directly into a personal bank account.

### **Fiscal Summary**

State Effect: None. The bill pertains exclusively to private-sector activities.

Local Effect: None. The bill does not specify application to units of government.

Small Business Effect: Potentially minimal.

## Analysis

**Current Law:** Employers are required to pay wages in U.S. currency or by a check that, on demand, is convertible at face value into U.S. currency. Direct deposit of wages is not prohibited. Employers may also credit the wage of an employee to a debit card or card account from which the employee is able to access the funds through withdrawal, purchase, or transfer.

### **Additional Information**

Prior Introductions: None.

Cross File: None.

**Information Source(s):** Baltimore, Carroll, Harford, and Montgomery counties; City of College Park; Department of Budget and Management; Department of Labor, Licensing, and Regulation; Department of Legislative Services

**Fiscal Note History:** First Reader - February 27, 2009 ncs/mcr

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