

HB1098/574767/1

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 1098
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike “Delegate Oaks” and substitute “Delegates Oaks, Anderson, Conaway, Glenn, Hammen, Haynes, McHale, McIntosh, Robinson, Rosenberg, Stukes, and Tarrant”; in line 6, after the semicolon, insert “authorizing a certain party to request arbitration by a certain board of arbitration if a certain agreement is not reached by a certain date; authorizing certain collective bargaining negotiations to continue until the first day of arbitration;”; in line 8, after the semicolon, insert “authorizing the board of arbitration to order the implementation of a certain proposal or to modify certain final offers to develop a new agreement;”; and in line 10, after “change;” insert “establishing a certain cap on the cost of an arbitration proceeding to be paid by the City of Baltimore in a fiscal year; providing for a delayed effective date;”.

AMENDMENT NO. 2

On page 2, in line 31, after “(1)” insert “**(I)**”; and strike beginning with “OR” in line 32 down through “**DEPARTMENT**” in line 33.

On page 3, after line 2, insert:

“(II) 1. IF THE CERTIFIED EMPLOYEE ORGANIZATION OR ORGANIZATIONS REPRESENTING POLICE OFFICERS WITHIN THE POLICE DEPARTMENT AND THE EMPLOYER HAVE NOT REACHED A WRITTEN AGREEMENT CONCERNING TERMS AND CONDITIONS OF EMPLOYMENT BY APRIL 1 OF ANY YEAR, EITHER PARTY MAY REQUEST ARBITRATION BY A BOARD OF ARBITRATION.

(Over)

2. COLLECTIVE BARGAINING NEGOTIATIONS BETWEEN A CERTIFIED EMPLOYEE ORGANIZATION OR ORGANIZATIONS REPRESENTING POLICE OFFICERS WITHIN THE POLICE DEPARTMENT MAY CONTINUE UNTIL THE FIRST DAY OF ARBITRATION.

AMENDMENT NO. 3

On page 3, in line 36, after “(6)” insert “(I) 1. THIS SUBPARAGRAPH APPLIES ONLY TO BINDING ARBITRATION FOR FIREFIGHTERS AND FIRE OFFICERS.

2.”;

and after line 40, insert:

“(II) 1. THIS SUBPARAGRAPH APPLIES ONLY TO BINDING ARBITRATION FOR POLICE OFFICERS.

2. THE BOARD OF ARBITRATION, AFTER HEARING WITNESSES AND CONSIDERING AND RECEIVING ANY WRITTEN EVIDENCE SUBMITTED, SHALL ORDER THE IMPLEMENTATION OF A FINAL AGREEMENT BY WRITTEN DECISION.

3. THE DECISION OF THE BOARD OF ARBITRATION MAY:

A. ORDER THE IMPLEMENTATION IN ITS ENTIRETY OF THE LAST PROPOSAL OF ONE OF THE RESPECTIVE PARTIES PREVIOUSLY SUBMITTED IN ACCORDANCE WITH PARAGRAPH (3) OF THIS SUBSECTION; OR

B. MODIFY THE FINAL OFFERS OF THE PARTIES IN ORDER TO DEVELOP A NEW FINAL AGREEMENT.

AMENDMENT NO. 4

On page 4, in line 19, strike “The” and substitute:

“(I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH, THE”;

and after line 20, insert:

“(II) 1. THIS SUBPARAGRAPH APPLIES ONLY TO BINDING ARBITRATION FOR POLICE OFFICERS.

2. THE COST OF AN ARBITRATION PROCEEDING TO BE PAID BY THE CITY OF BALTIMORE MAY NOT EXCEED \$15,000 IN A FISCAL YEAR.”.

AMENDMENT NO. 5

On page 4, in line 22, strike “2010” and substitute “2013”.