## **HOUSE BILL 774**

 $ext{K4} ext{0lr} 2497 ext{CF SB } 498 ext{}$ 

By: Delegate Griffith (Chair, Joint Committee on Pensions) and Delegates Aumann, Bates, Branch, Haynes, Heller, James, and Levy

Introduced and read first time: February 5, 2010

Assigned to: Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 11, 2010

CHAPTER \_\_\_\_\_

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1	AN	ACT	concerning

## State Retirement and Pension System – Reemployment Earnings Limitation – Exemptions

- FOR the purpose of increasing the maximum average final compensation that certain retirees of the State Retirement and Pension System must have at the time of retirement in order to be exempt from a certain reemployment earnings limitation; and generally relating to exemptions from a reemployment earnings limitation for retirees of the State Retirement and Pension System.
- 9 BY repealing and reenacting, without amendments,
- 10 Article State Personnel and Pensions
- 11 Section 22–406(c)(1) and <del>(3) and (3), 23–407(c)(1) and (3), and 25–403(a)</del>
- 12 Annotated Code of Maryland
- 13 (2009 Replacement Volume and 2009 Supplement)
- 14 BY repealing and reenacting, with amendments,
- 15 Article State Personnel and Pensions
- Section 22–406(c)(4)(ii) and, 23–407(c)(4)(i), and 25–403(b)(3)
- 17 Annotated Code of Maryland
- 18 (2009 Replacement Volume and 2009 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

20 MARYLAND, That the Laws of Maryland read as follows:

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

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## **Article - State Personnel and Pensions**

- 2 22–406.
- 3 (c) (1) Except as provided in § 22–407 of this subtitle, the Board of 4 Trustees shall reduce the allowance of an individual who accepts employment as 5 provided under subsection (b) of this section if:
- 6 (i) the individual's current employer is a participating employer 7 other than the State and is the same participating employer that employed the 8 individual at the time of the individual's last separation from employment with a 9 participating employer before the individual commenced receiving a service retirement 10 allowance or vested allowance:
- 11 (ii) the individual's current employer is any unit of State 12 government and the individual's employer at the time of the individual's last 13 separation from employment with the State before the individual commenced 14 receiving a service retirement allowance or vested allowance was also a unit of State 15 government; or
- 16 (iii) the individual becomes reemployed within 12 months of receiving an early service retirement allowance under § 22–402 of this subtitle.
- 18 (3) A reduction of an early service retirement allowance under 19 paragraph (1)(iii) of this subsection shall be applied only until the individual has 20 received an allowance for 12 months.
- 21 (4) Except for an individual whose allowance is subject to a reduction 22 as provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an 23 allowance under this subsection does not apply to:
- 24 (ii) an individual whose average final compensation was less than [\$10,000] **\$25,000** and who is reemployed on a <u>PERMANENT</u>, temporary, or contractual basis;
- 27 23–407.
- 28 (c) (1) Except as provided in § 23–408 of this subtitle, the Board of 29 Trustees shall reduce the allowance of an individual who accepts employment as 30 provided under subsection (b) of this section if:
- 31 (i) the individual's current employer is a participating employer 32 other than the State and is the same participating employer that employed the 33 individual at the time of the individual's last separation from employment with a 34 participating employer before the individual commenced receiving a service retirement 35 allowance or vested allowance;

1 2 3 4 5	(ii) the individual's current employer is any unit of State government and the individual's employer at the time of the individual's last separation from employment with the State before the individual commenced receiving a service retirement allowance or vested allowance was also a unit of State government; or
6 7 8	(iii) the individual becomes reemployed within 12 months of receiving an early service retirement allowance or an early vested allowance computed under $\S~23-402$ of this subtitle.
9 10 11	(3) A reduction of an early service retirement allowance or an early vested allowance under paragraph (1)(iii) of this subsection shall be applied only until the individual has received an allowance for 12 months.
12 13 14	(4) Except for an individual whose allowance is subject to a reduction as provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an allowance under this subsection does not apply to:
15 16 17	(i) an individual whose average final compensation was less than [\$10,000] <b>\$25,000</b> and who is reemployed on a <u>PERMANENT</u> , temporary, or contractual basis;
18	<u>25–403.</u>
19 20 21 22	(a) Except as provided in subsection (h) of this section, an individual who is receiving a service retirement allowance or vested allowance may accept employment with a participating employer on a permanent, temporary, or contractual basis, if the individual immediately notifies the Board of Trustees:
23	(1) of the individual's intention to accept the employment; and
24	(2) of the compensation that the individual will receive.
25	(b) (3) The reduction under this subsection does not apply to:
26 27	(i) an individual who has been retired for 9 years, beginning on January 1, after the date the individual retires;
28 29 30	(ii) an individual whose average final compensation was less than [\$10,000] \$25,000 and who is reemployed on a PERMANENT, temporary, or contractual basis;
31 32 33	(iii) an individual who is serving in an elected position as an official of a participating governmental unit or as a constitutional officer for a county that is a participating governmental unit; or

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President of the Senate.