By: Delegates Feldman, Barkley, Braveboy, Harrison, Hecht, King, Kirk, Love, Manno, Mathias, McHale, Minnick, Taylor, and Vaughn

Introduced and read first time: February 18, 2010 Assigned to: Economic Matters

Committee Report: Favorable with amendments House action: Adopted Read second time: March 25, 2010

CHAPTER _____

1 AN ACT concerning

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Workers' Compensation – Medical Presumptions

3 FOR the purpose of altering the occupational disease presumption under the workers' 4 compensation law as applied to certain firefighters, certain fire fighting $\mathbf{5}$ instructors, certain rescue squad members, certain advanced life support unit 6 members, and certain sworn members of the Office of the State Fire Marshal; $\overline{7}$ providing that certain diseases and cancers are considered occupational 8 diseases suffered in the line of duty and are compensable in a certain manner; 9 providing that a certain presumption applies only if certain circumstances are met; providing for the construction and application for this Act; and generally 10 11 relating to the occupational disease presumption for certain diseases and cancers under the workers' compensation law. 12

- 13 BY repealing and reenacting, with amendments,
- 14 Article Labor and Employment
- 15 Section 9–503
- 16 Annotated Code of Maryland
- 17 (2008 Replacement Volume and 2009 Supplement)
- 18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
 19 MARYLAND, That the Laws of Maryland read as follows:
- 20 Article Labor and Employment

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

 $\underline{Underlining}\ indicates\ amendments\ to\ bill.$

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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1 9–503.

2 (a) \clubsuit THERE IS A REBUTTABLE PRESUMPTION THAT A paid firefighter, 3 paid fire fighting instructor, or sworn member of the Office of the State Fire Marshal 4 employed by an airport authority, a county, a fire control district, a municipality, or 5 the State or a volunteer firefighter, volunteer fire fighting instructor, volunteer rescue 6 squad member, or volunteer advanced life support unit member who is a covered 7 employee under § 9–234 of this title is presumed to have <u>HAS</u> an occupational disease 8 that was suffered in the line of duty and is compensable under this title if:

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(1) the individual has heart disease, hypertension, or lung disease;

10 (2) the heart disease, hypertension, or lung disease results in partial 11 or total disability or death; and

12 (3) in the case of a volunteer firefighter, volunteer fire fighting 13 instructor, volunteer rescue squad member, or volunteer advanced life support unit 14 member, the individual has met a suitable standard of physical examination before 15 becoming a firefighter, fire fighting instructor, rescue squad member, or advanced life 16 support unit member.

17(b) (1)A paid police officer employed by an airport authority, a county, the Maryland-National Capital Park and Planning Commission, a municipality, or the 18State, a deputy sheriff of Montgomery County, or, subject to paragraph (2) of this 1920subsection, a deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince George's County deputy sheriff, or Prince George's County correctional officer is 2122presumed to be suffering from an occupational disease that was suffered in the line of 23duty and is compensable under this title if:

24 (i) the police officer, deputy sheriff, or correctional officer is 25 suffering from heart disease or hypertension; and

26 (ii) the heart disease or hypertension results in partial or total27 disability or death.

28A deputy sheriff of Baltimore City, Montgomery County (2)(i) 29correctional officer, Prince George's County deputy sheriff, or Prince George's County 30 correctional officer is entitled to the presumption under this subsection only to the 31extent that the individual suffers from heart disease or hypertension that is more 32severe than the individual's heart disease or hypertension condition existing prior to 33 the individual's employment as a deputy sheriff of Baltimore City, Montgomery 34County correctional officer, Prince George's County deputy sheriff, or Prince George's 35 County correctional officer.

(ii) To be eligible for the presumption under this subsection, a
deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince
George's County deputy sheriff, or Prince George's County correctional officer, as a

condition of employment, shall submit to a medical examination to determine any
heart disease or hypertension condition existing prior to the individual's employment
as a deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince
George's County deputy sheriff, or Prince George's County correctional officer.

5 (c) A paid firefighter, paid fire fighting instructor, or a sworn member of the 6 Office of the State Fire Marshal employed by an airport authority, a county, a fire 7 control district, a municipality, or the State or a volunteer firefighter, volunteer fire 8 fighting instructor, volunteer rescue squad member, or volunteer advanced life 9 support unit member who is a covered employee under § 9–234 of this title is 10 presumed to be suffering from an occupational disease that was suffered in the line of 11 duty and is compensable under this title if the individual:

(1) has leukemia, MULTIPLE MYELOMA, MELANOMA, or pancreatic,
 prostate, rectal, [or] throat, ESOPHAGEAL, LYMPHATIC, TESTICULAR, BRAIN,
 LUNG, BLADDER, KIDNEY, BREAST, LIVER, OVARIAN, CERVICAL, OR URETHRAL
 BRAIN, OR LUNG cancer, OR CANCER LOCATED IN THE DIGESTIVE SYSTEM that is
 caused by contact with a toxic substance that the individual has encountered in the
 line of duty;

18 (2) has completed at least 5 years of service as a firefighter, fire 19 fighting instructor, rescue squad member, or advanced life support unit member or in 20 a combination of those jobs in the department where the individual currently is 21 employed or serves;

(3) is unable to perform the normal duties of a firefighter, fire fighting
 instructor, rescue squad member, or advanced life support unit member in the
 department where the individual currently is employed or serves because of the cancer
 or leukemia disability; and

(4) in the case of a volunteer firefighter, volunteer fire fighting
instructor, volunteer rescue squad member, or volunteer advanced life support unit
member, has met a suitable standard of physical examination before becoming a
firefighter, fire fighting instructor, rescue squad member, or advanced life support unit
member.

31(⊕) A PAID OR VOLUNTEER FIREFIGHTER OR FIRE FIGHTING 32INSTRUCTOR, A VOLUNTEER RESCUE SQUAD MEMBER, AN ADVANCED LIFE SUPPORT UNIT MEMBER, OR A SWORN MEMBER OF THE OFFICE OF THE STATE 3334FIRE MARSHAL EMPLOYED BY AN AIRPORT AUTHORITY, A COUNTY, A FIRE 35 CONTROL DISTRICT, A MUNICIPALITY, OR THE STATE WHO IS A COVERED EMPLOYEE UNDER § 9-234 OF THIS TITLE IS PRESUMED TO HAVE AN 36 37 OCCUPATIONAL DISEASE SUFFERED IN THE LINE OF DUTY AND IS 38 **COMPENSABLE UNDER THIS TITLE IF THE INDIVIDUAL:**

1 (1) HAS A STRAIN OF HEPATITIS GENERALLY RECOGNIZED BY THE $\mathbf{2}$ MEDICAL COMMUNITY. MENINGOCOCCAL MENINGITIS. OR TUBERCULOSIS 3 CAUSED BY AN EXPOSURE DURING THE PERFORMANCE OF DUTIES ASSOCIATED 4 WITH THE INDIVIDUAL'S EMPLOYMENT THAT RESULTS IN PARTIAL OR TOTAL $\mathbf{5}$ **DISABILITY OR DEATH; AND** 6 (2) DID NOT SUFFER FROM THIS OCCUPATIONAL DISEASE AT THE 7TIME OF EMPLOYMENT OR, IN THE CASE OF A VOLUNTEER FIREFIGHTER,

8 VOLUNTEER FIRE FIGHTING INSTRUCTOR, VOLUNTEER RESCUE SQUAD 9 MEMBER, OR VOLUNTEER ADVANCED LIFE SUPPORT UNIT MEMBER, HAS MET A 10 SUITABLE STANDARD OF PHYSICAL EXAMINATION THAT DEMONSTRATED THAT 11 THE INDIVIDUAL DID NOT SUFFER FROM THIS OCCUPATIONAL DISEASE BEFORE 12 BECOMING A FIREFIGHTER, A FIRE FIGHTING INSTRUCTOR, A RESCUE SQUAD 13 MEMBER, OR AN ADVANCED LIFE SUPPORT UNIT MEMBER.

14 **f**(d)**f**(E) (1) (i) A paid law enforcement employee of the Department 15 of Natural Resources who is a covered employee under § 9–207 of this title and a park 16 police officer of the Maryland–National Capital Park and Planning Commission is 17 presumed to have an occupational disease that was suffered in the line of duty and is 18 compensable under this title if the employee:

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1. is suffering from Lyme disease; and

20 2. was not suffering from Lyme disease before 21 assignment to a position that regularly places the employee in an outdoor wooded 22 environment.

(ii) The presumption under this subsection for a park police
officer of the Maryland–National Capital Park and Planning Commission shall only
apply:

26 1. during the time that the park police officer is assigned
 27 to a position that regularly places the park police officer in an outdoor wooded
 28 environment; and

29 2. for 3 years after the last date that the park police 30 officer was assigned by the Maryland–National Capital Park and Planning 31 Commission to a position that regularly placed the officer in an outdoor wooded 32 environment.

(2) (i) An employee of the Maryland–National Capital Park and
 Planning Commission other than a park police officer is presumed to have an
 occupational disease that was suffered in the line of duty and is compensable under
 this title if the employee:

371.is suffering from Lyme disease; and

$egin{array}{c} 1 \\ 2 \\ 3 \end{array}$	2. was not suffering from Lyme disease before assignment to a position that regularly places the employee in an outdoor wooded environment.
4	(ii) The presumption under this paragraph shall apply only if:
$5 \\ 6$	1. for the 12-month period before the filing of the claim for workers' compensation under this section, the employee:
7 8	A. has not been employed by the Maryland–National Capital Park and Planning Commission as a seasonal or intermittent employee; and
9 10	B. has been employed by the Maryland–National Capital Park and Planning Commission on a full–time basis;
$\frac{11}{12}$	2. the employee's assignment to a position that regularly places the employee in an outdoor wooded environment lasted for at least 1 year; and
$13 \\ 14 \\ 15 \\ 16$	3. the employee files the claim for workers' compensation on or before the third anniversary of the last date that the employee was assigned to a position that regularly placed the employee in an outdoor wooded environment.
17 18 19 20 21 22 23 24 25 26 27	$\{ (e) \} (F)$ (1) Except as provided in paragraph (2) of this subsection, any paid firefighter, paid fire fighting instructor, sworn member of the Office of the State Fire Marshal, paid police officer, paid law enforcement employee of the Department of Natural Resources, a park police officer or employee of the Maryland–National Capital Park and Planning Commission, deputy sheriff of Montgomery County, deputy sheriff of Baltimore City, Montgomery County correctional officer, deputy sheriff of Prince George's County, or Prince George's County correctional officer who is eligible for benefits under subsection (a), (b), (c), or $[(d)]$ (E) of this section or the dependents of those individuals shall receive the benefits in addition to any benefits that the individual or the dependents of the individual are entitled to receive under the retirement system in which the individual was a participant at the time of the claim.

28 (2) The benefits received under this title shall be adjusted so that the 29 weekly total of those benefits and retirement benefits does not exceed the weekly 30 salary that was paid to the paid law enforcement employee of the Department of 31 Natural Resources, a park police officer or employee of the Maryland–National Capital 32 Park and Planning Commission, firefighter, fire fighting instructor, sworn member of 33 the Office of the State Fire Marshal, police officer, deputy sheriff, or Prince George's 34 County or Montgomery County correctional officer.

35 <u>SECTION 2. AND BE IT FURTHER ENACTED</u>, That this Act shall be 36 <u>construed to carry out the intent of the Maryland General Assembly that workers'</u>

compensation presumptions related to occupational diseases and cancers be considered
 rebuttable.

3 <u>SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall be</u> 4 <u>construed to apply only prospectively and may not be applied or interpreted to have</u> 5 <u>any effect on or application to any workers' compensation claim filed before the</u> 6 <u>effective date of this Act.</u>

SECTION 2. 4. AND BE IT FURTHER ENACTED, That this Act shall take
 effect October 1, 2010.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.