

HOUSE BILL 1320

D1

0lr2684

By: **Delegates Glenn, Anderson, Conaway, Rosenberg, and Tarrant**

Introduced and read first time: February 18, 2010

Assigned to: Judiciary

A BILL ENTITLED

1 AN ACT concerning

2 **Courts – Jury Service – Employer Compensation**

3 FOR the purpose of requiring an employer to provide certain compensation to an
4 employee as a result of responding to a summons for jury service; providing for
5 certain penalties; providing for the application of this Act; and generally
6 relating to jury service.

7 BY repealing and reenacting, with amendments,
8 Article – Courts and Judicial Proceedings
9 Section 8–502
10 Annotated Code of Maryland
11 (2006 Replacement Volume and 2009 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article – Courts and Judicial Proceedings**

15 8–502.

16 (a) An employer may not require an employee to use the employee’s annual,
17 sick, or vacation leave to respond to a summons under this title for jury service.

18 **(B) (1) SUBJECT TO THE PROVISIONS OF PARAGRAPH (2) OF THIS**
19 **SUBSECTION, AN EMPLOYER SHALL COMPENSATE AN EMPLOYEE BECAUSE OF**
20 **JOB TIME LOST BY THE EMPLOYEE AS A RESULT OF RESPONDING TO A**
21 **SUMMONS ISSUED UNDER THIS TITLE FOR JURY SERVICE.**

22 **(2) AN EMPLOYER SHALL PROVIDE COMPENSATION FOR EACH**
23 **DAY OF SERVICE OR PROSPECTIVE SERVICE AS A JUROR UNDER THE**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 PROVISIONS OF THIS TITLE BASED ON THE AMOUNT OF THE EMPLOYEE'S
2 AVERAGE DAILY COMPENSATION FROM THE EMPLOYER, LESS THE AMOUNT OF
3 THE STATE PER DIEM AND ANY APPLICABLE LOCAL SUPPLEMENT PAID OR
4 PAYABLE TO THE EMPLOYEE IN ACCORDANCE WITH THIS TITLE.

5 **[(b)] (C)** A person who violates any provision of this section is subject to a
6 fine not exceeding \$1,000.

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be
8 construed to apply only prospectively and may not be applied or interpreted to have
9 any effect on or application to any person summoned for jury service before the
10 effective date of this Act.

11 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
12 October 1, 2010.