# **SENATE BILL 291**

J2 SB 956/09 – EHE

By: Senator Conway

Introduced and read first time: January 27, 2010 Assigned to: Education, Health, and Environmental Affairs

Committee Report: Favorable with amendments Senate action: Adopted Read second time: March 17, 2010

# CHAPTER \_\_\_\_\_

1 AN ACT concerning

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### Health Occupations Boards - Revisions

3 FOR the purpose of requiring certain health occupations boards to provide certain 4 notification to certain licensees or certificate holders of board vacancies;  $\mathbf{5}$ requiring certain health occupations boards to collect certain racial and ethnic 6 information; requiring that, to the extent practicable, certain members of 7certain health occupations boards reasonably reflect certain geographic, racial, 8 ethnic, cultural, and gender diversity; requiring certain health occupations 9 boards to develop collaboratively certain training and materials for certain 10 board members; requiring the Secretary of Health and Mental Hygiene to 11 confirm the appointment of certain directors; requiring that after certain 12consultation and to the extent permitted by certain resources, certain health 13occupations boards establish certain subcommittees to be responsible for certain 14investigations, determine whether certain charges should be brought, and 15participate in certain preadjudication case resolution conferences; prohibiting 16certain health occupations boards from bringing certain charges based solely on 17 certain complaints the board receives after a certain period of time; requiring 18certain health occupations boards that are authorized to use peer review to 19provide certain licensees and certificate holders an opportunity to review and 20respond to certain reports; requiring certain health occupations boards to 21consider certain reports and responses before taking certain action; authorizing 22certain health occupations boards to establish certain programs to provide 23certain training, mentoring, or other remediation for certain licensees or 24certificate holders who commit a certain number of standard of care violations; 25requiring certain health occupations boards to adopt certain sanctioning

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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guidelines; requiring certain health occupations boards to post certain orders for 1  $\mathbf{2}$ disciplinary action on certain websites; requiring the Secretary to establish 3 certain goals for the timeliness of complaint resolution; requiring the Secretary 4 to monitor the timeliness of complaint resolution for certain health occupations  $\mathbf{5}$ boards; requiring the Secretary to establish certain goals on or before a certain 6 date; requiring certain health occupations boards to collaborate with the Office 7 of the Attorney General to make certain information available to the public 8 concerning certain roles for assistant attorneys general; establishing that 9 certain departure from sanctioning guidelines, failure to meet certain timeliness 10 goals, and noncompliance with certain guidelines concerning certain roles for 11 assistant attorneys general may not be grounds for certain hearings or appeals; requiring the Secretary, Department, and health occupations boards to make 12certain reports to certain committees of the General Assembly on or before 13 certain dates; providing for the construction and the application of this Act; 14defining certain terms; and generally relating to revisions for the health 1516occupations boards.

- 17 BY adding to
- 18 Article Health Occupations
- Section 1–214 through 1–218; and 1–601 through 1–609 to be under the new
   subtitle "Subtitle 6. General Clarification of the Disciplinary Process"
   Annotated Code of Maryland
- 22 (2009 Replacement Volume)

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 24 MARYLAND, That the Laws of Maryland read as follows:

25

# **Article – Health Occupations**

26 **1–214.** 

TO THE EXTENT PRACTICABLE, THE MEMBERS APPOINTED TO EACH HEALTH OCCUPATIONS BOARD AUTHORIZED TO ISSUE A LICENSE OR CERTIFICATE UNDER THIS ARTICLE SHALL REASONABLY REFLECT THE GEOGRAPHIC, RACIAL, ETHNIC, CULTURAL, AND GENDER DIVERSITY OF THE STATE.

32 **1–215.** 

(A) EACH HEALTH OCCUPATIONS BOARD AUTHORIZED TO ISSUE A
 LICENSE OR CERTIFICATE UNDER THIS ARTICLE SHALL NOTIFY ALL LICENSEES
 OR CERTIFICATE HOLDERS OF BOARD VACANCIES.

36 **(B)** A HEALTH OCCUPATIONS BOARD MAY GIVE NOTICE OF A BOARD 37 VACANCY BY ELECTRONIC MAIL OR A NOTICE ON THE BOARD'S WEBSITE.

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1 **1–216.** 

2 THE HEALTH OCCUPATIONS BOARDS AUTHORIZED TO ISSUE A LICENSE 3 OR CERTIFICATE UNDER THIS ARTICLE SHALL DEVELOP COLLABORATIVELY A 4 TRAINING PROCESS AND MATERIALS FOR NEW BOARD MEMBERS THAT INCLUDE 5 TRAINING IN CULTURAL COMPETENCY.

6 **1–217.** 

7 THE SECRETARY SHALL CONFIRM THE APPOINTMENT OF EACH 8 ADMINISTRATIVE ADMINISTRATOR OR EXECUTIVE DIRECTOR TO EACH HEALTH 9 OCCUPATIONS BOARD AUTHORIZED TO ISSUE A LICENSE OR CERTIFICATE 10 UNDER THIS ARTICLE.

11 **1–218.** 

12 EACH HEALTH OCCUPATIONS BOARD AUTHORIZED TO ISSUE A LICENSE
13 OR CERTIFICATE UNDER THIS ARTICLE SHALL COLLECT RACIAL AND ETHNIC
14 INFORMATION ABOUT THE APPLICANT AS PART OF THE BOARD'S LICENSING,
15 CERTIFYING, OR RENEWAL PROCESS.

16 SUBTITLE 6. GENERAL CLARIFICATION OF THE DISCIPLINARY PROCESS.

17 **1–601.** 

18 IN THIS SUBTITLE, "HEALTH OCCUPATIONS BOARD" MEANS A BOARD 19 AUTHORIZED TO ISSUE A LICENSE OR CERTIFICATE UNDER THIS ARTICLE.

20 **1–602.** 

(A) AFTER CONSULTATION WITH THE SECRETARY AND TO THE EXTENT
 PERMITTED BY EXISTING ADMINISTRATIVE AND FISCAL RESOURCES, EACH
 HEALTH OCCUPATIONS BOARD SHALL ESTABLISH A DISCIPLINARY
 SUBCOMMITTEE.

25 (B) TO THE EXTENT DEEMED PRACTICABLE BY EACH BOARD, A 26 DISCIPLINARY SUBCOMMITTEE SHALL:

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(1) **BE RESPONSIBLE FOR THE INVESTIGATION OF COMPLAINTS;** 

28(2)DETERMINE WHETHER THE HEALTH OCCUPATIONS BOARD29SHOULD BRING CHARGES AGAINST A LICENSEE OR CERTIFICATE HOLDER; AND

30(3) PARTICIPATE IN PREADJUDICATION CASE RESOLUTION31CONFERENCES RESULTING FROM THE CHARGES.

1 **1–603.** 

2 (A) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, A 3 HEALTH OCCUPATIONS BOARD MAY NOT BRING CHARGES AGAINST A LICENSEE 4 OR CERTIFICATE HOLDER BASED SOLELY ON EVENTS CONTAINED IN A 5 COMPLAINT THE BOARD RECEIVES MORE THAN 6 YEARS AFTER:

6 (1) THE DAY THE COMPLAINANT ACTUALLY DISCOVERED THE 7 FACTS THAT FORM THE BASIS OF THE COMPLAINT; OR

8 (2) THE DAY WHEN A REASONABLE PERSON EXERCISING DUE 9 DILIGENCE SHOULD HAVE DISCOVERED THE FACTS THAT FORM THE BASIS OF 10 THE COMPLAINT.

11 (B) THIS SECTION DOES NOT APPLY TO A COMPLAINT BASED ON:

12 (1) CRIMINAL CONVICTIONS OR SEXUAL MISCONDUCT OR OTHER 13 SIMILAR BOUNDARY VIOLATIONS;

- 14 (2) **RECIPROCAL DISCIPLINE MATTERS;**
- 15 (3) ONGOING SUBSTANCE ABUSE;
- 16 (4) FRAUDULENT CONCEALMENT OF MATERIAL INFORMATION;
- 17 (5) ACTS THAT WERE PART OF A PATIENT'S REPRESSED MEMORY;
- 18 **OR**
- 19 (6) ACTS THAT OCCUR WHILE A PATIENT IS A MINOR.
- 20 **1–604.**

(A) IF A STATUTE AUTHORIZES A HEALTH OCCUPATIONS BOARD TO USE 2122A SYSTEM OF PEER REVIEW IN STANDARD OF CARE CASES AND THE PEER REVIEWER OR PEER REVIEWERS DETERMINE THAT THERE HAS BEEN A 2324VIOLATION OF A STANDARD OF CARE, THE BOARD SHALL PROVIDE THE LICENSEE OR CERTIFICATE HOLDER UNDER INVESTIGATION WITH AN 2526**OPPORTUNITY TO REVIEW THE FINAL PEER REVIEW REPORT AND PROVIDE THE** 27BOARD WITH A WRITTEN RESPONSE WITHIN 10 BUSINESS DAYS AFTER THE 28**REPORT WAS SENT TO THE LICENSEE OR CERTIFICATE HOLDER.** 

(B) IF A HEALTH OCCUPATIONS BOARD RECEIVES A WRITTEN
RESPONSE TO A FINAL PEER REVIEW REPORT, THE BOARD SHALL CONSIDER
BOTH THE REPORT AND RESPONSE BEFORE TAKING ANY ACTION.

1 **1–605.** 

2 (A) AS AN ALTERNATIVE TO A FORMAL HEARING, EACH HEALTH 3 OCCUPATIONS BOARD MAY ESTABLISH A PROGRAM FOR LICENSEES OR 4 CERTIFICATE HOLDERS WHO COMMIT A SINGLE STANDARD OF CARE VIOLATION.

5 (B) A PROGRAM ESTABLISHED UNDER THIS SECTION SHALL PROVIDE 6 TRAINING, MENTORING, OR OTHER FORMS OF REMEDIATION AS DETERMINED 7 BY THE HEALTH OCCUPATIONS BOARD.

8 (C) <u>A HEALTH OCCUPATIONS BOARD MAY REFER A LICENSEE TO THE</u> 9 <u>PROGRAM.</u>

10 **1–606.** 

11 (A) EACH HEALTH OCCUPATIONS BOARD SHALL ADOPT SPECIFIC 12 SANCTIONING GUIDELINES, INCLUDING:

13(1)A RANGE OF SANCTIONS THAT IS BASED ON HISTORICAL DATA14OR A NORMATIVE PROCESS FOR EACH TYPE OF VIOLATION; AND

15 (2) A LIST OF MITIGATING AND AGGRAVATING CIRCUMSTANCES 16 THAT MAY BE USED TO DECIDE IF A SANCTION FALLS WITHIN OR OUTSIDE THE 17 ESTABLISHED RANGE OF SANCTIONS.

18 (B) SANCTIONING GUIDELINES ADOPTED UNDER THIS SECTION SHALL:

19(1)CONFORM TO A GENERAL FRAMEWORK OR INCORPORATE A20COMMON SET OF ELEMENTS; AND

21 (2) BE USED AS A GUIDE FOR SANCTIONING LICENSEES AND 22 CERTIFICATE HOLDERS IN FORMAL AND INFORMAL PROCEEDINGS.

(C) (1) TO THE EXTENT A HEALTH OCCUPATIONS BOARD DEPARTS
FROM THE SANCTIONING GUIDELINES ADOPTED UNDER THIS SECTION, THE
BOARD SHALL STATE ITS REASONS.

26 (2) A DEPARTURE FROM THE GUIDELINES ALONE IS NOT 27 GROUNDS FOR ANY HEARING OR APPEAL OF ANY BOARD ACTION.

28 **1–607.** 

1 EACH HEALTH OCCUPATIONS BOARD SHALL POST ON THE BOARD'S 2 WEBSITE EACH FINAL, PUBLIC ORDER FOR A DISCIPLINARY SANCTION ISSUED 3 TO A LICENSEE OR CERTIFICATE HOLDER.

4 **1–608.** 

5 (A) THE SECRETARY SHALL MONITOR THE TIMELINESS OF COMPLAINT 6 RESOLUTION FOR EACH HEALTH OCCUPATIONS BOARD.

7 (B) (1) ON OR BEFORE OCTOBER 1, 2012, THE SECRETARY SHALL 8 ESTABLISH GOALS FOR THE TIMELINESS OF COMPLAINT RESOLUTION FOR ALL 9 OF THE BOARDS, A GROUP OF BOARDS, OR A SPECIFIC BOARD, INCLUDING:

10 (I) AFTER A COMPLAINT IS FILED WITH A BOARD, A GOAL
11 FOR THE LENGTH OF TIME A BOARD HAS TO COMPLETE AN INVESTIGATION AND
12 DETERMINE WHETHER TO BRING CHARGES;

13(II)AFTER A BOARD MAKES A DECISION TO CHARGE, A14GOAL FOR THE LENGTH OF TIME A BOARD HAS TO ISSUE CHARGES;

15(III) AFTER A BOARD ISSUES CHARGES, A GOAL FOR THE16LENGTH OF TIME A BOARD HAS TO SCHEDULE A HEARING; AND

(IV) AFTER THE DATE OF AN OPINION FROM THE OFFICE OF
 ADMINISTRATIVE HEARINGS, OR THE FINAL DAY OF ANY HEARING, A GOAL FOR
 THE LENGTH OF TIME A BOARD HAS TO ISSUE A FINAL DECISION.

20 (2) WHEN DETERMINING THE TIME FRAMES FOR COMPLAINT 21 RESOLUTION, THE SECRETARY SHALL CONSIDER:

22 (I) THE ADMINISTRATIVE AND FISCAL CONSTRAINTS OF 23 EACH HEALTH OCCUPATIONS BOARD; AND

24(II) THE RECOMMENDATIONS FROM THE TASK FORCE ON25DISCIPLINE OF HEALTH CARE PROFESSIONALS AND IMPROVED PATIENT26CARE.

(3) THE GOALS ESTABLISHED BY THE SECRETARY IN
 ACCORDANCE WITH THIS SECTION ARE NONBINDING AND FAILURE TO MEET
 THE GOALS MAY NOT BE USED AS GROUNDS FOR ANY HEARING OR APPEAL OF
 ANY BOARD ACTION.

(C) ON OR BEFORE OCTOBER 1, 2012, THE SECRETARY OF HEALTH
 AND MENTAL HYGIENE SHALL, IN ACCORDANCE WITH § 2–1246 OF THE STATE
 GOVERNMENT ARTICLE, REPORT TO THE SENATE EDUCATION, HEALTH, AND

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1 ENVIRONMENTAL AFFAIRS COMMITTEE AND THE HOUSE HEALTH AND 2 GOVERNMENT OPERATIONS COMMITTEE ON THE GOALS FOR THE TIMELINESS 3 OF COMPLAINT RESOLUTION ESTABLISHED UNDER THIS SECTION.

4 **1–609.** 

5 (A) EACH HEALTH OCCUPATIONS BOARD SHALL COLLABORATE WITH 6 THE OFFICE OF THE ATTORNEY GENERAL TO MAKE GUIDELINES AVAILABLE TO 7 THE PUBLIC CONCERNING THE SEPARATE ROLES FOR ASSISTANT ATTORNEYS 8 GENERAL AS COUNSEL AND PROSECUTOR FOR THE BOARD.

# 9 (B) NONCOMPLIANCE WITH THE GUIDELINES MADE AVAILABLE UNDER 10 THIS SECTION MAY NOT BE USED AS GROUNDS FOR ANY HEARING OR APPEAL OF 11 ANY BOARD ACTION.

12 SECTION 2. AND BE IT FURTHER ENACTED, That, on or before December 13 31, 2011, each health occupations board shall report to the Senate Education, Health, 14 and Environmental Affairs Committee and the House Health and Government 15 Operations Committee, in accordance with § 2–1246 of the State Government Article, 16 on:

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(1) its success in meeting the goals and requirements of this Act; and

18 (2) ways in which separation of the board's disciplinary functions can19 be further achieved.

20 SECTION 3. AND BE IT FURTHER ENACTED, That, on or before December 21 31, 2011, the health occupations boards in collaboration with the Department of 22 Health and Mental Hygiene shall jointly:

(1) study whether under certain circumstances it may be appropriate
 to expunge disciplinary proceedings from a licensee's file after a specified period of
 time; and

(2) report the findings of the study to the Senate Education, Health,
and Environmental Affairs Committee and the House Health and Government
Operations Committee, in accordance with § 2–1246 of the State Government Article.

29 SECTION 4. AND BE IT FURTHER ENACTED, That this Act may not be 30 construed to diminish, alter, or enhance the existing authority of any party to exercise 31 any responsibility in the appointment of membership to any health occupations board, 32 as provided by the Health Occupations Article.

33 SECTION 5. AND BE IT FURTHER ENACTED, That, except as otherwise 34 provided by law, this Act shall be construed to apply only prospectively and may not be 35 applied or interpreted to have any effect on or application to any complaint made to a 36 health occupations board before the effective date of this Act. 1 SECTION 6. AND BE IT FURTHER ENACTED, That this Act shall take effect 2 October 1, 2010.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.