

SENATE BILL 754

P4

0lr2548
CF 0lr3222

By: **Senators King, Forehand, Garagiola, Harrington, Lenett, Madaleno, Pugh,
and Raskin**

Introduced and read first time: February 10, 2010

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Accrual of Annual Leave – Local Government Service**

3 FOR the purpose of including certain service by certain former employees of counties
4 and municipal corporations in the definition of “total State service” for purposes
5 of determining the accrual of annual leave for certain State employees; and
6 generally relating to the accrual of annual leave for State employees.

7 BY repealing and reenacting, without amendments,
8 Article – State Personnel and Pensions
9 Section 9–301
10 Annotated Code of Maryland
11 (2009 Replacement Volume and 2009 Supplement)

12 BY repealing and reenacting, with amendments,
13 Article – State Personnel and Pensions
14 Section 9–302
15 Annotated Code of Maryland
16 (2009 Replacement Volume and 2009 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
18 MARYLAND, That the Laws of Maryland read as follows:

19 **Article – State Personnel and Pensions**

20 9–301.

21 (a) Each employee in the State Personnel Management System, except a
22 temporary employee, is entitled to annual leave with pay as provided in this subtitle.

23 (b) Annual leave may be used for any purpose.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 9-302.

2 (a) In this section, "total State service" includes:

3 (1) any previous State service; AND

4 (2) IF AN EMPLOYEE BEGINS EMPLOYMENT WITH THE STATE ON
5 OR AFTER JULY 1, 2010, WITHOUT INCURRING A BREAK FROM FULL-TIME
6 EMPLOYMENT WITH A COUNTY OR MUNICIPAL CORPORATION, ANY SERVICE IN
7 THE PREVIOUS 10 YEARS AS A FULL-TIME EMPLOYEE OF A COUNTY OR
8 MUNICIPAL CORPORATION.

9 (b) Annual leave accrues as follows, on a pro rata basis:

10 (1) for an employee whose total State service is less than 5 years, at
11 the rate of 10 workdays not to exceed 80 hours, a year;

12 (2) for an employee whose total State service is at least 5 years but
13 less than 10 years, at the rate of 15 workdays not to exceed 120 hours, a year;

14 (3) for an employee whose total State service is at least 10 years but
15 less than 20 years, at the rate of 20 workdays not to exceed 160 hours, a year; and

16 (4) for an employee whose total State service is 20 years or more, at
17 the rate of 25 workdays not to exceed 200 hours, a year.

18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
19 July 1, 2010.