# SENATE BILL 876

Introduced and read first time: February 15, 2010 Assigned to: Rules Re-referred to: Finance, February 19, 2010

Committee Report: Favorable Senate action: Adopted Read second time: March 25, 2010

### CHAPTER \_\_\_\_\_

### 1 AN ACT concerning

# St. Mary's County - Certificated Public School Employees - Service or Representation Fee

FOR the purpose of authorizing the St. Mary's County Board of Education to negotiate
with the employee organization designated as the exclusive representative for a
unit of certain certificated employees as to a service or representation fee for
representing nonmember certificated employees in the unit in certain matters;
making the Act applicable only to certain employees hired on or after a certain
date; and generally relating to negotiations for a service or representation fee
for an employee organization that represents certain public school employees in

- 11 St. Mary's County.
- 12 BY repealing and reenacting, without amendments,
- 13 Article Education
- 14 Section 6–407(a) and (b)
- 15 Annotated Code of Maryland
- 16 (2008 Replacement Volume and 2009 Supplement)
- 17 BY adding to
- 18 Article Education
- 19 Section 6–407(g)
- 20 Annotated Code of Maryland
- 21 (2008 Replacement Volume and 2009 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



#### **SENATE BILL 876**

1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 2 MARYLAND, That the Laws of Maryland read as follows:

### **Article – Education**

4 6-407.

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5 (a) An employee organization designated as an exclusive representative shall 6 be the negotiating agent of all public school employees in the unit in the county.

7(b)(1)An employee organization designated as an exclusive 8 representative shall represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee 9 10 organization.

11 (2) In addition, in Montgomery County the exclusive representative 12 shall represent fairly and without discrimination all persons actually employed as 13 substitute teachers without regard to whether they are included in § 6–401(d) of this 14 subtitle as public school employees.

15(G) (1) IN ST. MARY'S COUNTY, THE PUBLIC SCHOOL EMPLOYER MAY 16 NEGOTIATE WITH THE EMPLOYEE ORGANIZATION DESIGNATED AS THE 17EXCLUSIVE REPRESENTATIVE FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT, 18 A REASONABLE SERVICE OR REPRESENTATION FEE, TO BE CHARGED 19NONMEMBERS FOR REPRESENTING THEM IN NEGOTIATION, CONTRACT 20ADMINISTRATION, INCLUDING GRIEVANCES, AND OTHER ACTIVITIES SPECIFIED UNDER SUBSECTION (B) OF THIS SECTION. 21

## 22 (2) THE PROVISIONS OF THIS SUBSECTION SHALL APPLY ONLY TO 23 EMPLOYEES WHO ARE HIRED ON OR AFTER JULY 1, 2010.

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 25 July 1, 2010.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.

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