

Department of Legislative Services
Maryland General Assembly
2010 Session

FISCAL AND POLICY NOTE

Senate Bill 876

(Senator Dyson)

Finance

Ways and Means

**St. Mary's County - Certificated Public School Employees - Service or
Representation Fee**

This bill authorizes the St. Mary's County Board of Education to negotiate with an employee organization designated as the exclusive representative for certificated public school employees in a unit a reasonable service or representation fee to be charged nonmembers for representing them in negotiations, contract administration, grievances, and any other specified activities. Any negotiated service or representation fee may only apply to employees who are hired on or after July 1, 2010.

The bill takes effect July 1, 2010.

Fiscal Summary

State Effect: None.

Local Effect: Any additional administrative workload for the St. Mary's County Public School System can be managed with existing personnel and resources.

Small Business Effect: None.

Analysis

Current Law: Employee organizations designated as the exclusive representatives for units of certificated St. Mary's County Public School employees are not authorized to negotiate service or representation fees.

Nonmember fees are authorized for certificated school employees in Baltimore City and Allegany, Anne Arundel, Baltimore, Charles, Garrett, Howard, Montgomery, Prince George's, and Washington counties.

An employee organization designated as an exclusive representative must represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee organization.

Local Fiscal Effect: While the unions representing St. Mary's County public school employees may receive additional revenues from nonmember service fees, St. Mary's County finances are not affected. Any increase in the administrative workload for the St. Mary's County Public School System can be met with existing resources.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Department of Legislative Services

Fiscal Note History: First Reader - March 16, 2010
mpc/mwc

Analysis by: Caroline L. Boice

Direct Inquiries to:
(410) 946-5510
(301) 970-5510