

**Department of Legislative Services**  
Maryland General Assembly  
2010 Session

**FISCAL AND POLICY NOTE**

House Bill 418  
Ways and Means

(Delegate Beitzel)

Finance

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**Garrett County - Noncertificated Public School Employees - Service Fees**

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This bill authorizes the Garrett County Board of Education and the employee organizations representing noncertificated board employees to negotiate reasonable service fees to be charged to nonmembers for representation in negotiations and grievance matters. Only noncertificated employees who are public school employees at the time that the service fee is initiated may be charged the fee.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Any additional administrative workload for the Garrett County Public School System can be managed with existing personnel and resources.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** The Garrett County Board of Education and the employee organizations representing noncertificated public school employees are not authorized to charge a fee to nonmembers.

Nonmember service fees for noncertificated employees are required in Baltimore City and Allegany, Charles, Howard, and Montgomery counties; and authorized in Anne Arundel and Baltimore counties.

**Background:** Generally, noncertificated local board of education employees include building maintenance staff, school bus drivers, support staff, and other staff who do not require professional teaching certification.

**Local Fiscal Effect:** While the unions representing Garrett County public school employees may receive additional revenues from nonmember service fees, Garrett County finances are not affected. Any increase in the administrative workload for the Garrett County Public School System can be met with existing resources.

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### **Additional Information**

**Prior Introductions:** None.

**Cross File:** SB 387 (Senator Edwards) - Finance.

**Information Source(s):** Garrett County, Department of Legislative Services

**Fiscal Note History:** First Reader - March 2, 2010  
ncs/mwc

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