

Department of Legislative Services
Maryland General Assembly
2010 Session

FISCAL AND POLICY NOTE

Senate Bill 1038
Rules

(Senator Jones)

**Baltimore City - Public School Employees - Representation by Employee
Organization**

This bill requires that, in Baltimore City, a position or classification or a public school employee in a position or classification that on January 1, 2009, was part of a collective bargaining unit represented by an employee organization as the exclusive representative for the public school employees in a unit remain part of that unit. However, the Baltimore City Board of School Commissioners may create, in negotiation with an employee organization representing a unit containing both supervisory and nonsupervisory employees, two collective bargaining units to be represented by the same employee organization provided that one unit contains supervisory employees and the other contains nonsupervisory employees.

Fiscal Summary

State Effect: None.

Local Effect: The bill will not materially affect Baltimore City finances or the finances of the Baltimore City Board of School Commissioners.

Small Business Effect: None.

Analysis

Current Law: In Baltimore City, there may not be more than four bargaining units containing noncertificated employees, and a unit may not include both supervisory and nonsupervisory employees. One of the units must consist of all Baltimore City school police officers, up to and including lieutenants.

Background: Generally, noncertificated local board of education employees include building maintenance staff, school bus drivers, support staff, and other staff who do not require professional teaching certification. Under current law, the supervisory employees in the City Union of Baltimore must be removed from the union to comply with State law requiring separate bargaining units for supervisory and nonsupervisory employees.

Additional Information

Prior Introductions: None.

Cross File: HB 1455 (Delegate Boteler, *et al.*) - Ways and Means.

Information Source(s): Department of Legislative Services

Fiscal Note History: First Reader - March 23, 2010
ncs/mwc

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