

BY: Finance Committee

AMENDMENTS TO SENATE BILL 484
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, before “Municipal” insert “Counties and”; in line 4, after “deposit” insert “and to require an employee to receive the payment of wages by direct deposit as a condition of employment; prohibiting a county or municipal corporation from requiring the payment of wages by direct deposit for an employee who was hired before a certain date, whose employment is not conditioned on the employee receiving the payment of wages by direct deposit, or who does not have a certain bank account and opts-out of direct deposit in a certain manner; authorizing certain employees of certain counties and municipal corporations to elect to receive the payment of wages by direct deposit”; in line 5, after “to” insert “provide certain employees with a certain form,”; in the same line, after “in” insert “a”; in the same line, strike “accounts” and substitute “account, and provide certain employees with a certain direct deposit statement at certain times; requiring certain employees to complete and submit to a county or municipal corporation a certain form; requiring certain employees to select a personal bank account for the direct deposit of the employee’s wages that is at a financial institution that participates in a certain network; specifying that an employee may change a certain personal bank account number or financial institution by completing and submitting a certain form”; and in line 6, after the second “by” insert “counties and”.

AMENDMENT NO. 2

On page 2, in line 7, after “(1)” insert “(I)”; in the same line, strike “A” and substitute “SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, A COUNTY OR”; in the same line, after “MAY” insert “:”

1.”;

(Over)

in line 9, strike the period and substitute “; AND

2. REQUIRE AN EMPLOYEE TO RECEIVE THE
PAYMENT OF WAGES BY DIRECT DEPOSIT AS A CONDITION OF EMPLOYMENT.

(II) A COUNTY OR MUNICIPAL CORPORATION MAY NOT
REQUIRE THE PAYMENT OF WAGES BY DIRECT DEPOSIT FOR AN EMPLOYEE:

1. WHO WAS HIRED BEFORE OCTOBER 1, 2011;

2. WHOSE EMPLOYMENT IS NOT CONDITIONED ON
THE EMPLOYEE RECEIVING THE PAYMENT OF WAGES BY DIRECT DEPOSIT; OR

3. WHO:

A. DOES NOT HAVE A PERSONAL BANK ACCOUNT;

AND

B. INFORMS THE EMPLOYEE’S EMPLOYER THAT THE
EMPLOYEE WISHES TO OPT-OUT OF DIRECT DEPOSIT.

(III) IF A COUNTY OR MUNICIPAL CORPORATION ELECTS TO
PAY WAGES BY DIRECT DEPOSIT, AN EMPLOYEE WHO IS NOT REQUIRED TO
RECEIVE THE PAYMENT OF WAGES BY DIRECT DEPOSIT MAY ELECT TO RECEIVE
THE PAYMENT OF WAGES BY DIRECT DEPOSIT IN ACCORDANCE WITH
PARAGRAPH (3) OF THIS SUBSECTION.”;

in line 10, after “A” insert “COUNTY OR”; in line 11, after “THE” insert “COUNTY OR”;
in the same line, after “SHALL” insert “:

(I) PROVIDE AN EMPLOYEE WHO IS REQUIRED OR ELECTS TO RECEIVE THE PAYMENT OF WAGES BY DIRECT DEPOSIT WITH AN ELECTRONIC FUND TRANSFER AUTHORIZATION FORM;

(II)”;

in lines 13 and 14, strike “:

(I)”;

in line 14, after “EMPLOYEE” insert “ON THE ELECTRONIC FUND TRANSFER AUTHORIZATION FORM”; in the same line, after the semicolon insert “AND

(III) EACH TIME THE COUNTY OR MUNICIPAL CORPORATION PAYS THE WAGE OF AN EMPLOYEE BY DIRECT DEPOSIT, PROVIDE THE EMPLOYEE WITH A DIRECT DEPOSIT STATEMENT THAT INCLUDES:

1. THE TOTAL AMOUNT OF THE WAGE;
2. ANY AMOUNT DEDUCTED FROM THE WAGE; AND
3. THE AMOUNT OF THE WAGE DIRECTLY DEPOSITED INTO THE PERSONAL BANK ACCOUNT OF THE EMPLOYEE.”;

strike in their entirety lines 15 through 19, inclusive; and after line 19, insert:

“(3) (I) AN EMPLOYEE WHO IS REQUIRED OR ELECTS TO RECEIVE THE PAYMENT OF WAGES BY DIRECT DEPOSIT SHALL COMPLETE AND SUBMIT TO THE COUNTY OR MUNICIPAL CORPORATION THE ELECTRONIC FUND

(Over)

TRANSFER AUTHORIZATION FORM PROVIDED TO THE EMPLOYEE UNDER PARAGRAPH (2) OF THIS SUBSECTION.

(II) AN EMPLOYEE WHO IS REQUIRED OR ELECTS TO RECEIVE THE PAYMENT OF WAGES BY DIRECT DEPOSIT SHALL SELECT A PERSONAL BANK ACCOUNT FOR THE DIRECT DEPOSIT OF THE EMPLOYEE'S WAGES THAT IS AT A FINANCIAL INSTITUTION THAT PARTICIPATES IN THE AUTOMATIC CLEARING HOUSE NETWORK.

(III) SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, AN EMPLOYEE MAY CHANGE THE PERSONAL BANK ACCOUNT NUMBER OR THE FINANCIAL INSTITUTION DESIGNATED ON AN ELECTRONIC FUND TRANSFER AUTHORIZATION FORM BY COMPLETING AND SUBMITTING A NEW ELECTRONIC FUND TRANSFER AUTHORIZATION FORM TO THE COUNTY OR MUNICIPAL CORPORATION."