#### HB1042/393025/1

BY: Delegate Stifler

# AMENDMENTS TO HOUSE BILL 1042, AS AMENDED

(Third Reading File Bill)

# AMENDMENT NO. 1

On page 1 of the bill, in line 7, after "exceptions;" insert "providing that an agent of a labor organization who discloses a certain communication or information shall be terminated from certain employment, shall be precluded from representing a union employee in this State, and may be subject to a certain civil action;".

## AMENDMENT NO. 2

On page 5 of the House Judiciary Committee Amendments (HB1042/122016/1), in line 2 of Amendment No. 4, after "<u>INFORMATION</u>" insert "<u>.</u>

(E) AN AGENT OF A LABOR ORGANIZATION WHO DISCLOSES A CONFIDENTIAL COMMUNICATION OR INFORMATION RECEIVED FROM AN EMPLOYEE UNDER CIRCUMSTANCES DESCRIBED IN SUBSECTION (B) OF THIS SECTION IN A MANNER THAT DOES NOT QUALIFY AS AN EXCEPTION DESCRIBED IN SUBSECTION (C) OR (D) OF THIS SECTION:

### (1) **SHALL:**

- (I) BE TERMINATED FROM EMPLOYMENT AS THE AGENT OF THE LABOR ORGANIZATION; AND
- (II) BE PRECLUDED FROM REPRESENTING A UNION MEMBER IN THIS STATE; AND
- (2) MAY BE SUBJECT TO A CIVIL ACTION FOR DAMAGES BY THE EMPLOYEE";

HB1042/393025/1 STIFLER Amendments to HB 1042 Page 2 of 2

in line 6 of Amendment No. 5, strike "(E)" and substitute "(F)"; and in the same line, strike "(F)" and substitute "(G)".