HB1042/973526/1

BY: Delegate Kach

<u>AMENDMENT TO HOUSE BILL 1042, AS AMENDED</u>

On page 3 of the House Judiciary Committee Amendments (HB1042/122016/1), in line 11 of Amendment No. 3, after "<u>**TO**</u>" insert "<u>**:**</u>

<u>**(1)**</u>";

in the same line, strike "<u>**PREVENT**</u>" and substitute "<u>**PREVENT**</u>"; and in line 12, after "<u>**HARM**</u>" insert "<u>**;**</u>

<u>**(2)   PREVENT THE EMPLOYEE FROM COMMITTING A CRIME, FRAUD, OR ANY ACT IN VIOLATION OF A COLLECTIVE BARGAINING AGREEMENT OR CONTRACTUAL AGREEMENT THAT IS REASONABLY CERTAIN TO RESULT IN SUBSTANTIAL INJURY TO THE FINANCIAL INTERESTS OR PROPERTY OF ANOTHER AND IN FURTHERANCE OF WHICH THE EMPLOYEE HAS USED OR IS USING THE SERVICES OF THE LABOR ORGANIZATION OR ITS AGENT; OR**</u>

<u>**(3)   PREVENT, MITIGATE, OR RECTIFY SUBSTANTIAL INJURY TO THE FINANCIAL INTERESTS OR PROPERTY OF ANOTHER THAT IS REASONABLY CERTAIN TO RESULT OR HAS RESULTED FROM THE EMPLOYEE'S COMMISSION OF A CRIME, FRAUD, OR ANY ACT IN VIOLATION OF A COLLECTIVE BARGAINING AGREEMENT OR CONTRACTUAL AGREEMENT IN FURTHERANCE OF WHICH THE EMPLOYEE HAS USED THE SERVICES OF THE LABOR ORGANIZATION OR ITS AGENT**</u>".

On page 3 of the House Judiciary Committee Amendments, in Amendment No. 4, strike in their entirety lines 5 through 10, inclusive.

On page 4 of the House Judiciary Committee Amendments, in Amendment No. 4, strike in their entirety lines 1 through 7, inclusive; and in lines 8, 12, and 20, strike "**(III)**", "**(IV)**", and "**(V)**", respectively, and substitute "**(I)**", "**(II)**", and "**(III)**", respectively.