## **HOUSE BILL 208**

F3 2lr0333

By: Delegate Mitchell

Introduced and read first time: January 25, 2012

Assigned to: Ways and Means

## A BILL ENTITLED

1 AN ACT concerning

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## Baltimore City Public School System - Governance

FOR the purpose of altering the appointment process of certain members of the Baltimore City Board of School Commissioners; altering the composition of the board; altering a certain procedure to fill a certain vacancy on the board; altering a certain procedure to remove a member from the board; altering a certain procedure for the selection of the chairman of the board; altering the purpose of the board; making the board responsible for certain functions assigned to it by the Chief Executive Officer of the board; repealing certain powers and functions of the board; requiring the Chief Executive Officer to report to the Mayor of Baltimore City; requiring the Chief Executive Officer to designate certain individuals with certain advisory responsibilities; requiring the Mayor to employ the Chief Executive Officer and establish a certain salary; requiring the Chief Executive Officer to select certain officers, directors, and advisory board members subject to the approval of the Mayor; authorizing the board to exercise certain advisory powers under certain circumstances; requiring the Chief Executive Officer annually to update and submit a certain master plan to the board for its review and to the Mayor for final approval; requiring the board to adopt certain regulations proposed by the Chief Executive Officer governing the procurement of certain goods and services; requiring the board to establish a certain personnel system proposed by the Chief Executive Officer; authorizing the Chief Executive Officer to make certain determinations relating to the personnel system; requiring the board to enter into certain collective bargaining agreements with the approval of the Mayor and the Chief Executive Officer; authorizing the board to make certain determinations relating to the appointment and removal of teachers, teacher qualifications, and textbooks selection with the approval of the Chief Executive Officer; requiring the Chief Executive Officer to make a certain annual report to the State Board of Education; requiring the board to establish certain policies proposed by the Chief Executive Officer relating to firearms carried by certain police officers; requiring the board to adopt certain regulations proposed by the



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Chief Executive Officer governing the operation of a certain police force; requiring the Chief Executive Officer to submit an annual school budget; requiring the Chief Executive Officer to submit a certain report relating to certain budget alterations; requiring the Chief Executive Officer to spend certain revenues in accordance with certain budget categories; requiring the Chief Executive Officer to make a certain report relating to actions that would commit the Chief Executive Officer to spend more for a certain fiscal year in a certain category than the amount approved in a certain budget; authorizing the Chief Executive Officer to spend certain nonlocal funds under certain circumstances; requiring the Chief Executive Officer to advertise certain bids in a certain manner; making a certain exception; authorizing the Chief Executive Officer to reject certain bids; requiring the Chief Executive Officer to procure certain green product cleaning supplies under certain circumstances; specifying the terms of the members of the Baltimore City Board of School Commissioners appointed by the Mayor of Baltimore City; submitting this Act to a referendum of the qualified voters of Baltimore City; and generally relating to the governance of the Baltimore City Public School System.

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18 BY repealing and reenacting, with amendments,
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19 Article – Education
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- 20 Section 3–108.1, 4–303, 4–304(b), (c), and (d), 4–305, 4–306, 4–306.1(a),
- 4-306.3(a), 4-307, 4-308(a), 4-309(a) and (c)(17), 4-310(a), 4-311(a),
- 22 4-312, 4-316, 4-318(d) and (f), 5-102(b), 5-103, 5-105, 5-112(a), (b), (c),
- 23 (e), and (f), 6–201(c), and 6–202(a) and (c)
- 24 Annotated Code of Maryland
- 25 (2008 Replacement Volume and 2011 Supplement)
- 26 BY repealing and reenacting, without amendments,
- 27 Article Education
- 28 Section 5–102(a)
- 29 Annotated Code of Maryland
- 30 (2008 Replacement Volume and 2011 Supplement)

31 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

32 MARYLAND, That the Laws of Maryland read as follows:

## Article – Education

34 3–108.1.

- 35 (a) In this section, "board" means the Baltimore City Board of School 36 Commissioners of the Baltimore City Public School System.
- 37 (b) There is a Baltimore City Board of School Commissioners of the 38 Baltimore City Public School System.
- 39 (c) The board consists of:

1 2 3	(1) [Nine] <b>ELEVEN</b> voting members [jointly] appointed by the Mayor of Baltimore City [and the Governor from a list of qualified individuals submitted to the Mayor and the Governor by the State Board]; and
4 5	(2) One voting student member appointed as provided in subsection (o) of this section.
6	(d) Each member of the board shall be a resident of Baltimore City.
7 8	(e) To the extent practicable, the membership of the board shall reflect the demographic composition of Baltimore City.
9 10 11 12	(f) At least four of the voting members shall possess a high level of knowledge and expertise concerning the successful administration of a large business, nonprofit, or governmental entity and shall have served in a high level management position within such an entity.
13 14	(g) At least three of the voting members shall possess a high level of knowledge and expertise concerning education.
15 16	(h) At least one voting member shall be a parent of a student enrolled in the Baltimore City Public School System as of the date of appointment of the member.
17 18	(i) (1) Among the nine voting members, at least one member shall also possess knowledge or experience in the education of children with disabilities.
19 20	(2) The knowledge or experience may be derived from being the parent of a child with a disability.
21 22	(J) ONE VOTING MEMBER SHALL BE A TEACHER WHO HAS TAUGHT IN THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM.
23 24	(K) ONE VOTING MEMBER SHALL BE A MEMBER OF THE BALTIMORE CITY COUNCIL, APPROVED BY THE PRESIDENT OF THE COUNCIL.
25	[(j)] (L) (1) The term of a voting member is 3 years.
26 27	(2) The terms of the voting members are staggered as required by the terms provided for members of the board on [June 1, 1997] JULY 1, 2012.
28	(3) At the end of a term, a voting member continues to serve until a

30 A voting member who is appointed after a term has begun serves **(4)** 31 only for the remainder of the term and until a successor is appointed and qualifies.

successor is appointed and qualifies.

1 2	(5) terms.	A voting member may not serve more than two consecutive full
3 4 5	•	To the extent practicable, the [Governor and the] Mayor shall fill ne board within 60 days of the date of the vacancy [from a list of als submitted to the Mayor and the Governor by the State Board].
6 7 8	[(k)] (M) Governor], a men this subtitle.	On the [joint] approval of the Mayor of Baltimore City [and the aber may be removed only for cause in accordance with § 3–108 of
9	[(l)] (N)	Each member of the board serves without compensation.
10 11 12		On appointment of the board, [the Governor and] the Mayor shall e of the voting members to serve as the chairman of the board who h June 30, [1999] <b>2014</b> .
13 14	[(n)] (P) from among its vo	Beginning on July 1, [1999] <b>2014</b> and every 2 years thereafter, ting members the board shall elect a chairman.
15 16 17	[(o)] (Q) Baltimore City Pu Congress of Baltin	(1) One student member shall be a student enrolled in the blic School System who shall be selected by the Associated Student nore City.
18	(2)	The term of a student member is 1 year.
19 20	(3) terms.	A student member may not serve more than two consecutive full
21 22	(4) except those relati	The student member may vote on all matters before the board ng to:
23		(i) Personnel;
24		(ii) Capital and operating budgets;
25		(iii) School closings, reopenings, and boundaries;
26		(iv) Collective bargaining decisions;
27		(v) Student disciplinary matters; and
28 29	of this article.	(vi) Appeals to the board as provided under §§ 4–205 and 6–202

- 1 The student member may not attend or participate in an executive (5)2 or special session of the board. 3 [(p)] (R) Any action by the board shall require: 4 A quorum of a majority of the voting members then serving; and (1) 5 The affirmative vote of a majority of the voting members then (2) 6 serving. 7 4 - 303. 8 In order to [establish a new partnership between the City of Baltimore 9 and the State to improve the quality of public education in Baltimore City and to encourage more efficient use of the resources of the State and Baltimore City, the 10 Baltimore City Board of School Commissioners is established in accordance with the 11 12 provisions of this subtitle. 13 (b) The purpose of the board is to ADVISE THE MAYOR AND THE CHIEF 14 EXECUTIVE OFFICER ON MATTERS OF POLICY AFFECTING THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM, INCLUDING: 15 16 Raise RAISING the level of academic achievement of the students (1) 17 in the Baltimore City Public School System; and 18 [Improve] **IMPROVING** the management and administration of the (2)19 public school system in Baltimore City. 20 (c) The CHIEF EXECUTIVE OFFICER AND THE board shall be held 21accountable for the academic achievement of the public school students in Baltimore 22City. 23 (d) (1) The board shall have the authority and be responsible for [all] ANY 24functions relating to the Baltimore City Public School System ASSIGNED TO THE 25 BOARD BY THE CHIEF EXECUTIVE OFFICER. 26 Notwithstanding any provision of local law governing the 27Baltimore City Public School System, the board may adopt rules and regulations 28 PROPOSED BY THE CHIEF EXECUTIVE OFFICER and prescribe policies and procedures PROPOSED BY THE CHIEF EXECUTIVE OFFICER for the management. 29 30 maintenance, operation, and control of the Baltimore City Public School System.
- 31 (3) [The board shall assume responsibility for all of the functions 32 formerly performed by the Superintendent of Public Instruction of Baltimore City and 33 the Board of School Commissioners of Baltimore City.

System; and

1		<b>(4)</b> ]	The board may not be deemed an agency of the State.
2	4–304.		
3	(b)	The C	Chief Executive Officer shall:
4 5	Public Schoo	(1) ol Syst	Be responsible for the overall administration of the Baltimore City em;
6		(2)	Report directly to the [board] MAYOR;
7		(3)	Be a member of the cabinet of the Mayor; and
8 9	each of the f	(4) ollowi	Designate individuals with primary ADVISORY responsibility for ng functions:
10 11	Public Schoo	ol Syst	(i) Management and administration of the Baltimore City em;
12 13	of the studer	nts in	(ii) Assessment and accountability of the academic performance the Baltimore City Public School System;
14 15	accordance v	vith fe	(iii) Provision of services to students with disabilities in ederal and State law;
16 17	educational	reforn	(iv) Development and implementation of initiatives for and
18			(v) Professional hiring and development.
19 20 21	(c) Chief Execu functions.		ithstanding the provisions of subsection (b)(4) of this section, the Officer [and the board] shall be held accountable for the delegated
22 23 24 25		e sala	[board] MAYOR shall employ the Chief Executive Officer and ry of the Chief Executive Officer at an amount commensurate with sperience, and prior positions of responsibility of the Chief Executive
26	4–305.		
27 28	(a) System who		e is a Chief Academic Officer in the Baltimore City Public School
29 30	curriculum t	(1) taught	Be responsible for the development and implementation of the and the instruction provided in the Baltimore City Public School

1		(2) Report directly to the Chief Executive Officer.			
2 3	(b) MAYOR:	The Chief Executive Officer shall, subject to the approval of the [board]			
4		(1) Select the Chief Academic Officer; and			
5		(2) Establish the salary of the Chief Academic Officer.			
6 7 8 9		The employment contract of the Chief Academic Officer shall provide, at that continued employment is contingent on demonstrable improvement emic performance of the students in the Baltimore City Public School			
10 11	(d) or the laws	The Chief Academic Officer is not a public officer under the Constitution of the State.			
12	4–306.				
13 14	(a) System who	There is a Chief Financial Officer in the Baltimore City Public School shall:			
15 16	the fiscal af	(1) Be responsible for the day—to—day management and oversight of fairs of the Baltimore City Public School System; and			
17		(2) Report directly to the Chief Executive Officer.			
18 19	(b) MAYOR:	The Chief Executive Officer shall, subject to the approval of the [board]			
20		(1) Select the Chief Financial Officer; and			
21		(2) Establish the salary of the Chief Financial Officer.			
22 23 24	(c) The employment contract of the Chief Financial Officer shall provide that continued employment is contingent on the effective fiscal management of the Baltimore City public schools.				
25 26	(d) or the laws	The Chief Financial Officer is not a public officer under the Constitution of the State.			
27	4-306.1.				
28	(a)	In order to provide public school facilities, the board may:			

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- 1 (1) Acquire, construct, reconstruct, equip, maintain, repair, or renovate facilities at any location in the City of Baltimore, now existing or hereafter acquired;
- 4 (2) Issue bonds in accordance with § 4–306.2 of this subtitle;
  - (3) In accordance with State law and the June 24, 1998, memorandum of understanding between the board and the Mayor and City Council of Baltimore, acquire, hold, and dispose of real and personal property in the exercise of its powers and the performance of its duties under this subtitle;
- 9 (4) Enter into all contracts and agreements necessary or incidental to 10 the performance of its duties and the execution of its **ADVISORY** powers under this 11 subtitle, employ consulting engineers, architects, attorneys, construction and financial 12 experts, and other employees and agents, and determine their compensation;
- 13 (5) Receive and accept from the United States of America or any 14 agency of the federal government grants and loans for the purpose of financing or 15 refinancing all or any part of the costs of any project;
- 16 (6) Receive and accept aid or contributions from any sources of money, 17 property, labor, or other things of value, to be held, used, and applied for the purposes 18 for which the grants and contributions were made; and
- 19 (7) Perform all acts and things necessary to carry out the **ADVISORY** 20 powers expressly granted by the provisions of this subtitle.
- 21 4–306.3.
- 22 (a) The exercise of the **ADVISORY** powers granted by the provisions of this subtitle shall be for the benefit of the students who attend the public schools under the board and for the improvement of their education, prosperity, health, living conditions, and general welfare.
- 26 4–307.
- 27 (a) There is a Research and Evaluation Unit in the Baltimore City Public School System.
- 29 (b) Subject to the approval of the [board] MAYOR, the Chief Executive 30 Officer shall appoint the Director of the Unit.
- 31 (c) The Director of the Unit shall report directly to the Chief Executive 32 Officer and shall be held accountable for the effective and efficient management of the 33 Unit.

- 1 (d) The Director of the Unit is not a public officer under the Constitution or 2 the laws of the State.
- 3 (e) The Unit shall perform ongoing research and evaluation regarding 4 systemic reform and student achievement.
- 5 4–308.
- 6 (a) (1) There is a Parent and Community Advisory Board in the Baltimore 7 City Public School System.
- 8 (2) The Advisory Board consists of 14 members, a majority of whom 9 shall be parents of students enrolled in the Baltimore City public schools.
- 10 (3) (i) The plaintiffs (parents of students with disabilities) in
- 11 Vaughn G., et al v. Mayor and City Council, et al case no. MJG-84-1911, United
- 12 States District Court for the District of Maryland shall appoint three members of the
- 13 Advisory Board.
- 14 (ii) The plaintiffs (parents of students in general education) in
- 15 Bradford, et al v. Maryland State Board of Education, et al, case no.
- 16 94340058/CE189672, Circuit Court for Baltimore City shall appoint two members of
- 17 the Advisory Board.
- 18 (iii) Subject to the approval of the [board] MAYOR, the Chief
- 19 Executive Officer shall appoint seven members of the Advisory Board as follows:
- 20 1. Three shall be appointed from a list submitted by the
- 21 Baltimore City Council of Parent–Teacher Associations;
- 22 2. Two shall be appointed from a list submitted by
- 23 area-based parent networks; and
- 3. Two shall be appointed from a list submitted by the
- 25 Title I liaisons.
- 26 (iv) The Chief Executive Officer shall appoint two members of
- 27 the Advisory Board from other parent and community groups in Baltimore City.
- 28 (4) If one of the groups specified in paragraph (3)(iii) of this subsection
- fails to submit a list with a sufficient number of nominees to fill a position, the [board]
- 30 CHIEF EXECUTIVE OFFICER shall appoint an individual from other parent and
- 31 community groups in Baltimore City.
- 32 4–309.

- 1 (a) (1) [On or before June 1, 2002, the] **THE** Chief Executive Officer shall 2 **ANNUALLY UPDATE AND** submit a [5-year] comprehensive master plan to the board for its review[, modification,] and **TO THE MAYOR FOR** final approval.
- 4 **[**(2) On or before August 30, 2002, the board shall approve and 5 commence implementation of the master plan.
- 6 (3) Following approval of the master plan or by July 30, 2002, 7 whichever is earlier, the master plan shall be submitted to the State Board and to the 8 State Superintendent for their review and approval.
- 9 (4)] (2) The Chief Executive Officer or designee shall consult with 10 parents, teachers, students, representatives of the business community, and 11 educational instruction and administration experts during the course of the 12 development of the master plan.
- [(5)] (3) [(i)] The master plan shall be updated annually and submitted to the State Board and the State Superintendent for review and approval [on or before August 15 of each year] IN ACCORDANCE WITH § 5–401 OF THIS ARTICLE.
- [(ii) The Chief Executive Officer shall submit with the update required under subparagraph (i) of this paragraph a detailed summary of how the Baltimore City Public School System's current year approved budget and increases in expenditures over the prior year are consistent with the master plan.
- 21 (iii) By October 1 of each year, the Chief Executive Officer shall 22 supplement the update with a summary of how the Baltimore City Public School 23 System's actual prior year budget and additional expenditures in the prior year's 24 budget aligned with the master plan.]
- [(6)] (4) Notwithstanding any other provision of law or regulation, the master plan requirement shall be the sole master plan required of the Baltimore City Public School System.
  - (c) The master plan shall identify the actions necessary to:
- 29 (17) Improve the status of schools that [are subject to a State 30 reconstitution notice] HAVE BEEN IDENTIFIED FOR SCHOOL IMPROVEMENT 31 UNDER THE ELEMENTARY AND SECONDARY EDUCATION ACT (20 U.S.C. 6301 32 ET SEQ.);
- 33 4–310.

34 (a) Notwithstanding any provision of local law, the board shall adopt rules 35 and regulations **PROPOSED BY THE CHIEF EXECUTIVE OFFICER** governing the

procurement of goods and services by the Baltimore City Public School System in 1 2 accordance with § 5–112 of this article. 3 4-311. 4 (a) Notwithstanding any provision of local law, the board shall (1) 5 establish a personnel system PROPOSED BY THE CHIEF EXECUTIVE OFFICER governing certificated and noncertificated employees, including a performance-based 6 7 system—wide personnel evaluation system for teachers, principals, and administrators. 8 To carry out the requirements of this section, the [board] CHIEF (2)9 **EXECUTIVE OFFICER** may: 10 Establish and abolish positions; (i) 11 Determine employee qualifications; (ii) 12 Establish terms of employment, including compensation, (iii) 13 benefits, holiday schedules, and leave policies; and 14 (iv) Determine any other matters concerning employees. 15 4-312. 16 [The] NOTWITHSTANDING ANY PROVISION OF LOCAL LAW, WITH THE 17 APPROVAL OF THE MAYOR AND THE CHIEF EXECUTIVE OFFICER, THE board 18 shall enter into collective bargaining agreements with the appropriate employee 19 organizations as provided under Title 6, Subtitles 4 and 5 of this article. 20 4-316. Notwithstanding any provision of local law and subject to the applicable 21(a) 22 provisions of this article AND THE APPROVAL OF THE CHIEF EXECUTIVE **OFFICER**, the Baltimore City Board of School Commissioners may: 23 24 (1) Examine, appoint, and remove teachers; 25**(2)** Set teacher qualifications; 26(3) Set teacher salaries; and 27 Select textbooks for the public schools in Baltimore City, except (4) 28 that the textbooks may not contain anything of a sectarian or partisan character.

1 2 3	EXECUTIVE OFFICE	CER sh	Baltimore City Board of School Commissioners] CHIEF nall report annually to the State Board on the condition of the ction] IN BALTIMORE CITY.
4	(2)	The re	eport shall include a statement of:
5		(i)	Expenditures;
6	(	(ii)	The number of children taught; and
7	(	(iii)	Any other statistical information the State Board requires.
8	4–318.		
9 10		_	t as provided in paragraph (3) of this subsection, a Baltimore has all the powers of a law enforcement officer in the State.
11 12 13 14	capacity only on the	e pren ased,	A Baltimore City school police officer may act in an official nises of schools and any other property used for educational or operated by, or under the control of the Baltimore City ioners.
15 16	official capacity on a	. ,	A Baltimore City school police officer may not act in an her property unless:
17			1. Engaged in fresh pursuit of a suspected offender;
18 19	Commissioner of Ba	ltimo	2. Requested or authorized to do so by the Police re City;
20 21 22			3. The exercise of power is necessary to facilitate the and from property owned, leased, operated by, or under the city School System; or
23			4. Ordered to do so by the Mayor of Baltimore City.
24 25 26 27 28	City school police of on school property	fficer may	Notwithstanding any other provision of law, a Baltimore whose permanent or temporary assignment is at a school or carry a firearm on the premises of the school to which the or after regular school hours on school days and on days other
29 30 31	establish policies P		The Baltimore City Board of School Commissioners shall <b>OSED BY THE CHIEF EXECUTIVE OFFICER</b> to implement graph (i) of this paragraph.

- 1 The Baltimore City Board of School Commissioners shall adopt (f) 2 regulations PROPOSED BY THE CHIEF EXECUTIVE OFFICER governing the: 3 Operation of the Baltimore City School Police Force; and (1) 4 (2)Conduct of each Baltimore City school police officer. 5-102.5 6 In this subtitle, "county council" means, in Baltimore City, the Mayor and 7 City Council of Baltimore. Each county board, AND IN BALTIMORE CITY, THE CHIEF 8 (b) (1) **EXECUTIVE OFFICER**, shall submit an annual school budget in writing to the county 9 commissioners, county council, or the county executive. 10 11 The budget shall be submitted not less than 45 days before the 12 date for levying local taxes or on an earlier date on or after March 1 as may be 13 requested by the county fiscal authority. 14 5-103.15 The amount requested in the annual budget of each county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, for current expenses for 16 the next school year and that is to be raised by revenue from local sources may not be 17 18 less than the minimum amount required to be levied under § 5-202(d)(1)(i) of this 19 title. 20The county commissioners or county council may provide funds that are 21more than the amount required by § 5-202(d)(1)(i) of this title to support improved 22and additional programs. 23If a county council or board of county commissioners does not approve the 24amount requested in the budget that is more than the amount required by § 255-202(d)(1)(i) of this title: 26The county council or board of county commissioners shall indicate 27in writing, within 15 days after the adoption of the budget, which major categories of 28the annual budget have been reduced and the reason for the reduction; and
- 29 (2) The county board, AND IN BALTIMORE CITY, THE CHIEF 30 EXECUTIVE OFFICER, shall submit to the county governing body, within 30 days 31 after the adoption of the budget, a report indicating how the alterations to the budget 32 will be implemented, accompanied by reasonable supporting detail and analysis.

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- 1 (a) All revenues received by a county board, AND IN BALTIMORE CITY, THE 2 CHIEF EXECUTIVE OFFICER, shall be spent by the board, AND IN BALTIMORE 3 CITY, THE CHIEF EXECUTIVE OFFICER, in accordance with the major categories of its annual budget as provided under § 5–101 of this subtitle.
- 5 (b) (1) (i) A transfer may be made within the major categories without 6 recourse to the county commissioners or county council except that a report of the 7 transfer shall be submitted to the county commissioners or county council within 15 days after the end of each month.
- 9 (ii) A report under subparagraph (i) of this paragraph shall 10 include a narrative summary that clearly indicates each transfer.
- 11 (2) A transfer between major categories shall be made only with the approval of the county commissioners or county council.
  - (3) If the county commissioners or county council fail to take action on a request for transfer between major categories within 30 days after the receipt of a written request substantiating the transfer, the failure to take action constitutes approval.
  - (4) A county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, shall submit to the county governing body a report within 15 days after the end of each month if during that month the county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, takes any action that would commit the county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, to spend more for the current fiscal year in any major category than the amount approved in the annual budget for that category.
  - (5) A report under paragraph (4) of this subsection shall include a narrative explanation of the action taken, indicating any request for transfer between categories that may become necessary for the fiscal year as a result of the action.
  - (c) Nonlocal funds received by a county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, after the adoption of the annual budget by the county fiscal authority may be spent by the county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, if the county fiscal authority is notified and approves of:
  - (1) The source and amount of the funds; and
- 33 (2) The manner of spending the funds.
- 34 5–112.

1	(a) This section does not apply to:
$2\\3\\4$	(1) Contracts for the purchase of books and other materials of instruction as defined in the State Department of Education Financial Reporting Manual;
5	(2) Emergency repairs; and
6 7 8 9 10	(3) Except as provided in subsection (e) of this section, a county board's, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER'S, participation in contracts for goods or commodities that are awarded by other public agencies or by intergovernmental purchasing organizations if the lead agency for the contract follows public bidding procedures.
11 12 13 14 15	(b) (1) Except as provided in paragraph (2) of this subsection, if the cost of any school building, improvement, supplies, or equipment is more than \$25,000, the county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, at least 2 weeks before bids are to be filed, shall advertise for bids in a medium accessible to the general public, which includes:
16	(i) A newspaper of general circulation in the region;
17 18	(ii) The Maryland Contract Weekly or comparable State publication; or
19 20	(iii) An electronic posting on a bid board and physical posting on the local school system bid board.
21 22 23 24	(2) If the amount specified in paragraph (1) of this subsection differs from the amount in § 13–109(a) of the State Finance and Procurement Article, the amount in § 13–109(a) of the State Finance and Procurement Article shall apply under paragraph (1) of this subsection.
25 26 27 28 29	(3) (i) The county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, shall draft specifications that provide a clear and accurate description of the functional characteristics or the nature of an item to be procured, without modifying the county board's OR THE CHIEF EXECUTIVE OFFICER'S requirements.
30	(ii) The specifications may:
31 32	1. Include a statement of any of the county board's requirements; and
33 34	2. Provide for the submission of samples, inspection, or testing of the item before procurement.

1 2 3 4 5	specifications that u	e, or J <b>TIV</b> E	Except as provided in subparagraph (ii) of this paragraph, e or more manufacturer's product to describe the standard of other characteristics needed to meet the county board's <b>OR OFFICER'S</b> requirements, must allow for the submission of
6 7 8		(ii) <b>THE</b>	Subparagraph (i) of this paragraph does not apply if the CHIEF EXECUTIVE OFFICER determines in the written
9 10	maintain compatibil	lity of	1. A particular manufacturer's product is required to service or equipment;
11 12	meet the health nee	ds of	2. A particular manufacturer's product is required to students;
13 14	consideration; or		3. Replacement parts or maintenance are a paramount
15			4. A product is purchased for resale.
16 17 18	* * * * * * * * * * * * * * * * * * * *	e aw	tract for the school building, improvements, supplies, or other arded to the lowest responsible bidder who conforms to eration given to:
19	(	(i)	The quantities involved;
20	(	(ii)	The time required for delivery;
21	(	(iii)	The purpose for which required;
22	(	(iv)	The competency and responsibility of the bidder;
23	(	(v)	The ability of the bidder to perform satisfactory service; and
24	(	(vi)	The plan for utilization of minority contractors.
25 26	* *		ounty board OR THE CHIEF EXECUTIVE OFFICER may d readvertise for other bids.
27 28 29		itizing	is subsection, "green product cleaning supplies" means g supplies that perform well and that have positive , including:
30	(	(i)	Biodegradability;

Low toxicity;

(ii)

1	(iii) Low volatile organic compound content;
2	(iv) Reduced packaging; and
3	(v) Low life cycle energy use.
4 5 6	(2) (i) To the extent practicable, and economically feasible, a county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, shall procure green product cleaning supplies for use in its schools.
7 8 9 10 11	(ii) In accordance with subsection (b)(3) of this section, a county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, shall draft specifications that provide a clear and accurate description of the functional characteristics or nature of the green product cleaning supplies that are to be procured.
12 13 14	(iii) The specifications drafted by a county board, AND IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, under subparagraph (ii) of this paragraph:
15 16 17 18	1. May not preclude the use when necessary of a disinfectant, disinfecting cleaner, sanitizer, or other antimicrobial product regulated by the Federal Insecticide, Fungicide, and Rodenticide Act under 7 U.S.C. § 136 et seq.; and
19 20	2. Shall allow for multiple avenues to obtain green product cleaning supplies certification, including:
21 22	A. The United States Environmental Protection Agency's Design for the Environment Program (DfE);
23 24	B. Green Seal, Green Label, Environmental Choice, or U.S. Green Building Council; and
25 26	C. Any other accreditation the county board determines to be appropriate.
27 28 29 30 31	(f) Nonpublic schools may participate under any contracts for goods or commodities that are awarded by county boards, IN BALTIMORE CITY, THE CHIEF EXECUTIVE OFFICER, other public agencies, or intergovernmental purchasing organizations, if the lead agency for the contract award follows public bidding procedures.
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the State Board.

1 Except in Worcester County and Baltimore City, the county (c) (1) 2 superintendent shall appoint clerical and other nonprofessional personnel. 3 In Worcester County, the County Superintendent shall appoint clerical and other nonprofessional personnel with the advice and consent of the county 4 5 board. 6 Notwithstanding any provision of local law, in Baltimore City, the (3)7 appointment, tenure, and compensation of clerical and other nonprofessional 8 personnel shall be determined in accordance with the personnel system PROPOSED BY THE CHIEF EXECUTIVE OFFICER AND established by the Baltimore City Board 9 of School Commissioners under § 4–311 of this article. 10 6-202.11 12 (a) On the recommendation of the county superintendent, a county 13 board may suspend or dismiss a teacher, principal, supervisor, assistant superintendent, or other professional assistant for: 14 15 (i) Immorality; 16 (ii) Misconduct in office, including knowingly failing to report suspected child abuse in violation of § 5–704 of the Family Law Article; 17 18 (iii) Insubordination; 19 (iv) Incompetency; or 20 (v) Willful neglect of duty. 21Before removing an individual, the county board shall send the 22individual a copy of the charges against him and give him an opportunity within 10 23days to request a hearing. 24(3) If the individual requests a hearing within the 10-day period: 25 (i) The county board promptly shall hold a hearing, but a hearing may not be set within 10 days after the county board sends the individual a 2627 notice of the hearing; and 28 (ii) The individual shall have an opportunity to be heard before 29 the county board, in person or by counsel, and to bring witnesses to the hearing. 30 The individual may appeal from the decision of the county board to (4)

- 1 Notwithstanding any provision of local law, in Baltimore City the 2 suspension and removal of assistant superintendents and higher levels shall be as provided by the personnel system PROPOSED BY THE CHIEF EXECUTIVE OFFICER 3 AND established by the Baltimore City Board of School Commissioners under § 4–311 4 5 of this article. 6 In this subsection, "student growth" means student progress (c) 7 assessed by multiple measures and from a clearly articulated baseline to one or more 8 points in time. 9 (2)Subject to subparagraph (iii) of this paragraph, the State Board shall adopt regulations that establish general standards for performance 10 11 evaluations for certificated teachers and principals that include observations, clear 12standards, rigor, and claims and evidence of observed instruction. The regulations adopted under subparagraph (i) of this 13 (ii) paragraph shall include model performance evaluation criteria. 14 Before the proposal of the regulations required under this 15 (iii) paragraph, the State Board shall solicit information and recommendations from each 16 17 local school system and convene a meeting wherein this information and these 18 recommendations are discussed and considered. Subject to paragraph (6) of this subsection: 19 (3) 20 A county board, AND IN BALTIMORE CITY, THE CHIEF **EXECUTIVE OFFICER**, shall establish performance evaluation criteria for certificated 21teachers and principals in the local school system based on the general standards 2223adopted under paragraph (2) of this subsection that are mutually agreed on by the 24local school system and the exclusive employee representative. 25(ii) Nothing in this paragraph shall be construed to require 26mutual agreement under subparagraph (i) of this paragraph to be governed by Subtitles 4 and 5 of this title. 2728The performance evaluation criteria developed under paragraph 29(3) of this subsection: 30 Shall include data on student growth as a significant component of the evaluation and as one of multiple measures; and 31
- 32 (ii) May not be based solely on an existing or newly created 33 single examination or assessment.
- 34 (5) (i) An existing or newly created single examination or 35 assessment may be used as one of the multiple measures.

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- 1 (ii) No single criterion shall account for more than 35% of the 2 total performance evaluation criteria.
  - (6) If a local school system and the exclusive employee representative fail to mutually agree under paragraph (3) of this subsection, the model performance evaluation criteria adopted by the State Board under paragraph (2)(ii) of this subsection shall take effect in the local jurisdiction 6 months following the final adoption of the regulations.
- 8 SECTION 2. AND BE IT FURTHER ENACTED, That the terms of the initial 9 members of the Baltimore City Board of School Commissioners appointed by the 10 Mayor of Baltimore City shall expire as follows:
- 11 (1) three members in 2013;
- 12 (2) four members in 2014; and
- 13 (3) four members in 2015.
  - SECTION 3. AND BE IT FURTHER ENACTED, That before this Act becomes effective it shall first be submitted to a referendum of the qualified voters of Baltimore City at the general election to be held in November of 2012. The City governing body and the Baltimore City Board of Elections shall do those things necessary and proper to provide for and hold the referendum required by this section. If a majority of the votes cast on the question are "For the referred law" the provisions of this Act shall become effective on the 30th day following the official canvass of voters for the referred law" the provisions of this Act are of no effect and null and void.
  - SECTION 4. AND BE IT FURTHER ENACTED, That, subject to the provisions of Section 3 of this Act and for the sole purpose of providing for the referendum required by Section 3 of this Act, this Act shall take effect July 1, 2012.