K4 2lr2032

By: Delegates Smigiel, McDermott, Cluster, McComas, and Serafini

Introduced and read first time: February 8, 2012

Assigned to: Appropriations

A BILL ENTITLED

-	ANTAOR	•
1	AN ACT	concerning

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State Retirement and Pension System – Local Employer Contributions – Educators and Educational Staff

4 FOR the purpose of providing for the calculation of a payment of a certain portion of 5 employer contributions for certain members of the Teachers' Retirement System 6 or the Teachers' Pension System; requiring counties to pay a certain amount of 7 employer contributions for certain members of the Teachers' Retirement System 8 or the Teachers' Pension System; requiring the State to pay, under certain 9 circumstances, a certain portion of certain employer contributions for certain members of the Teachers' Retirement System or the Teachers' Pension System; 10 altering the amount of employer contributions the State is required to pay for 11 12 certain members of the Teachers' Retirement System or the Teachers' Pension 13 System; providing for the method of payment each county is required to make to 14 the Board of Trustees for the State Retirement and Pension System regarding a 15 certain portion of employer contributions for certain members of the Teachers' 16 Retirement System or the Teachers' Pension System; requiring the State Board 17 of Education and the Maryland Higher Education Commission to submit certain information to the Board of Trustees on or before a certain date and requiring 18 19 the Board of Trustees to make a certain determination based on the submitted 20 information; defining certain terms; and generally relating to the payment of 21 employer contributions for members in the State Retirement and Pension 22 System who are educators or educational staff.

- 23 BY repealing and reenacting, with amendments,
- 24 Article State Personnel and Pensions
- 25 Section 21–304 and 21–308
- 26 Annotated Code of Maryland
- 27 (2009 Replacement Volume and 2011 Supplement)
- 28 BY adding to
- 29 Article State Personnel and Pensions

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 2 3	Section 21–309.1 Annotated Code of Maryland (2009 Replacement Volume and 2011 Supplement)
4 5	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
6	Article - State Personnel and Pensions
7	21–304.
8	(a) (1) In this section the following words have the meanings indicated.
9	(2) "Preliminary funding rate" means the sum of:
10 11	(i) the aggregate normal rate that is based on the normal contribution rate calculated under subsection [(c)] (D) of this section; and
12 13 14	(ii) the aggregate unfunded accrued liability contribution rate that is based on the unfunded accrued liability contribution rate under subsection [(d)(1)(i)] (E)(1)(I) and (ii)1 and 2 and (2) of this section.
15 16 17	(3) "Funding ratio for the employees' systems" means the actuarial value of assets for the employees' systems divided by the actuarial accrued liability for the employees' systems.
18 19 20	(4) "Funding ratio for the teachers' systems" means the actuarial value of assets for the teachers' systems divided by the actuarial accrued liability for the teachers' systems.
21 22 23	(5) "LOCAL EMPLOYEES" MEANS THOSE MEMBERS OF THE TEACHERS' RETIREMENT SYSTEM OR THE TEACHERS' PENSION SYSTEM WHO ARE:
24 25 26	(I) EMPLOYEES OF A DAY SCHOOL IN THE STATE UNDER THE AUTHORITY AND SUPERVISION OF A COUNTY BOARD OF EDUCATION OR THE BALTIMORE CITY BOARD OF SCHOOL COMMISSIONERS, EMPLOYED AS:
27	1. A CLERK;
28	2. A HELPING TEACHER;
29	3. A PRINCIPAL;
30	4. A SUPERINTENDENT;

1	5. A SUPERVISOR; OR
2	6. A TEACHER;
3 4	(II) LIBRARIANS OR CLERICAL EMPLOYEES OF A LIBRARY THAT IS ESTABLISHED OR OPERATES UNDER THE EDUCATION ARTICLE; OR
5 6 7	(III) FACULTY, PROFESSIONAL, OR CLERICAL EMPLOYEES OF A COMMUNITY COLLEGE THAT IS ESTABLISHED UNDER THE EDUCATION ARTICLE.
8 9 10	(6) "LOCAL SHARE" MEANS THAT PORTION OF THE TOTAL EMPLOYER CONTRIBUTION FOR LOCAL EMPLOYEES THAT IS SOLELY ATTRIBUTABLE TO LOCAL EMPLOYEES HIRED ON OR AFTER JULY 1, 2011.
11 12 13	[(5)] (7) "State member" does not include a member on whose behalf a participating governmental unit is required to make an employer contribution under § 21–305 or § 21–306 of this subtitle.
14 15 16 17	(8) "TOTAL EMPLOYER CONTRIBUTION FOR LOCAL EMPLOYEES" MEANS THAT PORTION OF THE EMPLOYER CONTRIBUTION CALCULATED UNDER SUBSECTION (B) OF THIS SECTION THAT IS ATTRIBUTABLE TO THE LOCAL EMPLOYEES OF EACH COUNTY.
18 19 20 21 22	(b) (1) [Each] EXCEPT AS PROVIDED IN SUBSECTION (C) OF THIS SECTION, EACH fiscal year, on behalf of the State members of each State system, the State shall pay to the appropriate accumulation fund an amount equal to or greater than the sum of the amount, if any, required to be included in the budget bill under § 3–501(c)(2)(ii) of this article and the product of multiplying:
23 24	(i) the aggregate annual earnable compensation of the State members of that State system; and
25 26 27 28	(ii) 1. for State members of the Law Enforcement Officers' Retirement System, State Police Retirement System, and the Judges' Retirement System, the sum of the normal contribution rate and the accrued liability contribution rate, as determined under this section;
29 30 31 32	2. for State members of the Employees' Pension System, Employees' Retirement System, Correctional Officers' Retirement System, and Legislative Pension Plan, the employees' systems contribution rate determined under subsection [(e)] (F) of this section; or

- 1 for State members of the Teachers' Pension System 3. 2 and Teachers' Retirement System, the teachers' systems contribution rate determined 3 under subsection [(f)] (G) of this section. 4 **(2)** The amount determined under paragraph (1) of this subsection for 5 each State system shall be based on an actuarial determination of the amounts that are required to preserve the integrity of the funds of the several systems using: 6 7 (i) the entry-age actuarial cost method; and 8 (ii) actuarial assumptions adopted by the Board of Trustees. 9 (3) For the purpose of making the determinations required under this 10 section: 11 the Employees' Retirement System, the Employees' Pension (i) System, the Correctional Officers' Retirement System, and the Legislative Pension 12 13 Plan shall be considered together as one State system; and the Teachers' Retirement System and the Teachers' Pension 14 (ii) System shall be considered together as one State system. 15 16 (C) **(1) (I)** THIS PARAGRAPH DOES NOT APPLY TO BALTIMORE CITY COMMUNITY COLLEGE. 17 BEGINNING JULY 1, 2013, ON BEHALF OF THE LOCAL 18 EMPLOYEES OF EACH COUNTY, EACH COUNTY SHALL PAY EACH FISCAL YEAR TO 19 20 THE APPROPRIATE ACCUMULATION FUND AN AMOUNT EQUAL TO OR GREATER 21THAN THE LOCAL SHARE OF THE TOTAL EMPLOYER CONTRIBUTION FOR LOCAL 22EMPLOYEES. 23(III) 1. FOR A REGIONAL COMMUNITY COLLEGE, AS DEFINED UNDER § 16–202 OF THE EDUCATION ARTICLE, THE OBLIGATION OF 24THE LOCAL SHARE OF THE TOTAL EMPLOYER CONTRIBUTION FOR LOCAL 2526 EMPLOYEES SHALL BE SHARED BY EACH COUNTY SUPPORTING THE REGIONAL 27 COMMUNITY COLLEGE. 2.
- EACH COUNTY'S SHARE SHALL BE PRORATED BY 28 29 DIVIDING THE NUMBER OF FULL-TIME EQUIVALENT STUDENTS AS CALCULATED 30 UNDER § 16–305(B)(7) OF THE EDUCATION ARTICLE FOR THE SECOND PRIOR FISCAL YEAR, WHO ARE ENROLLED AT THE REGIONAL COMMUNITY COLLEGE 31 32AND ARE RESIDENTS OF THE COUNTY, BY THE TOTAL NUMBER OF FULL-TIME 33 EQUIVALENT STUDENTS AS CALCULATED UNDER § 16-305(B)(7) OF THE 34 EDUCATION ARTICLE FOR THE SECOND PRIOR FISCAL YEAR WHO ARE 35 RESIDENTS OF THE REGION.

1	(2) (I) THE DIFFERENCE BETWEEN THE TOTAL EMPLOYE
2	CONTRIBUTION FOR LOCAL EMPLOYEES AND THE LOCAL SHARE OF THE TOTA
3	EMPLOYER CONTRIBUTION FOR LOCAL EMPLOYEES FOR EACH COUNTY SHAL
4	BE THE OBLIGATION OF THE STATE.

- (II) IN ADDITION TO ANY PAYMENTS MADE BY THE STATE
 UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE STATE SHALL PAY 100%
 OF THE AMOUNT DETERMINED UNDER SUBSECTION (B) OF THIS SECTION FOR
 THOSE MEMBERS OF THE TEACHERS' RETIREMENT SYSTEM OR TEACHERS'
 PENSION SYSTEM WHO ARE:
- 10 1. FACULTY, PROFESSIONAL, OR CLERICAL 11 EMPLOYEES OF BALTIMORE CITY COMMUNITY COLLEGE;
- 2. FACULTY EMPLOYEES OF AN EDUCATIONAL INSTITUTION, OTHER THAN A COMMUNITY COLLEGE, SUPPORTED BY AND UNDER THE CONTROL OF THE STATE;
- 3. STAFF EMPLOYEES OF THE UNIVERSITY SYSTEM
 OF MARYLAND, MORGAN STATE UNIVERSITY, OR ST. MARY'S COLLEGE OF
 MARYLAND WHO WERE MEMBERS OF THE TEACHERS' PENSION SYSTEM AS OF
 JANUARY 1, 1998, OR WHO TRANSFERRED FROM THE TEACHERS' RETIREMENT
 SYSTEM ON OR AFTER JANUARY 1, 1998; OR
- 20 4. LOCAL EMPLOYEES HIRED ON OR BEFORE JUNE 21 30, 2011.
- [(c)] (D) (1) As part of each actuarial valuation, the actuary shall determine the normal contributions, net of member contributions, on account of the State members of each State system.
- 25 (2) For each State system, the normal contribution rate equals the 26 fraction that has:
- 27 (i) as its numerator, the sum of the normal contributions 28 determined under this subsection; and
- 29 (ii) as its denominator, the aggregate annual earnable 30 compensation of the State members of the State system.
- 31 **[(d)] (E)** (1) Beginning July 1, 2001, each year the Board of Trustees 32 shall set contribution rates for each State system that shall amortize:

$\frac{1}{2}$	(i) all unfunded liabilities or surpluses accrued as of June 30, 2000, over 20 years; and		
3 4	(ii) any new unfunded liabilities or surpluses that have accrued from July 1 of the preceding fiscal year over 25 years to reflect:		
5	1. experience gains and losses;		
6	2. the effect of changes in actuarial assumptions; and		
7 8	3. the effect of legislation effective on or after July 1, 2001.		
9 10 11	(2) If the accrued liability is increased by legislation that provides fo early retirement of State employees, the additional liability shall be funded over a period of 5 years beginning on:		
12	(i) July 1, 1997 for legislation effective June 1, 1996; and		
13	(ii) July 1, 1998 for legislation effective June 1, 1997.		
14 15 16 17 18 19 20	1998, that provides for the early retirement of employees of the University System Maryland who are members of the Employees' Pension System or the Employee Retirement System, the additional liability shall be determined by the actuary as funded over a period of 5 years beginning on July 1, 1999 by payment of an annu accrued liability contribution by the University System of Maryland and the Medic		
21 22 23 24 25	[(e)] (F) (1) When the funding ratio for the employees' systems is between 90% and 110%, inclusive, the employees' system contribution rate is the rate for the previous fiscal year, adjusted to reflect legislative changes that result in changes in normal cost and to amortize over 25 years any actuarial liabilities of the employees' systems.		
26 27 28	(2) Subject to paragraph (4) of this subsection, when the funding ratio for the employees' systems is below 90%, the employees' system contribution rate shall be the sum of:		
29 30	(i) the employees' system contribution rate for the previous fiscal year; and		
31 32 33	(ii) 20% of the difference between the preliminary funding rate for the current fiscal year and the employees' system contribution rate for the previous fiscal year.		

1 2 3	(3) Subject to paragraph (4) of this subsection, when the funding ratio for the employees' systems is above 110%, the employees' system contribution rate shall be the difference between:
4 5	(i) the employees' system contribution rate for the previous fiscal year; and
6 7 8	(ii) 20% of the difference between the employees' system contribution rate for the previous fiscal year and the preliminary funding rate for the current fiscal year.
9 10 11 12	(4) The contribution rate for the employees' systems under paragraph (2) or (3) of this subsection shall be adjusted to reflect the cost or savings of legislative changes that result in changes in normal contributions or accrued liabilities and to amortize over 25 years any changes in accrued liabilities of the employees' systems.
13 14 15 16	[(f)] (G) (1) When the funding ratio for the teachers' systems is between 90% and 110%, the teachers' system contribution rate is the rate for the previous fiscal year, adjusted to reflect legislative changes that result in changes in normal cost and to amortize over 25 years any actuarial liabilities of the teachers' systems.
17 18 19	(2) Subject to paragraph (4) of this subsection, when the funding ratio for the teachers' systems is below 90%, the teachers' system contribution rate shall be the sum of:
20 21	(i) the teachers' system contribution rate for the previous fiscal year; and
22 23 24	(ii) 20% of the difference between the preliminary funding rate for the current fiscal year and the teachers' system contribution rate for the previous fiscal year.
25 26 27	(3) Subject to paragraph (4) of this subsection, when the funding ratio for the teachers' systems is above 110%, the teachers' system contribution rate shall be the difference between:
28 29	(i) the teachers' system contribution rate for the previous fiscal year; and
30 31 32	(ii) 20% of the difference between the teachers' system contribution rate for the previous fiscal year and the preliminary funding rate for the current fiscal year.
33 34	(4) The contribution rate for the teachers' systems under paragraph (2) or (3) of this subsection shall be adjusted to reflect the cost or savings of legislative

changes that result in changes in normal contributions or accrued liabilities and to

amortize over 25 years any changes in accrued liabilities of the teachers' systems.

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1	21-	-308.

- 2 (a) (1) ON OR BEFORE APRIL 1 OF EACH YEAR, THE STATE BOARD 3 OF EDUCATION SHALL CERTIFY TO THE BOARD OF TRUSTEES THE FOLLOWING 4 INFORMATION FOR THE NEXT FISCAL YEAR:
- 5 (I) THE TOTAL NUMBER OF LOCAL EMPLOYEES AS DEFINED IN § 21–304(A)(5)(I) AND (II) OF THIS SUBTITLE WHO ARE HIRED ON OR AFTER JULY 1, 2011; AND
- 8 (II) THE NUMBER OF LOCAL EMPLOYEES AS DEFINED IN §
 9 21–304(A)(5)(I) AND (II) OF THIS SUBTITLE WHO ARE HIRED ON OR AFTER JULY
 10 1, 2011, DISAGGREGATED BY COUNTY OF EMPLOYMENT.
- 11 (2) ON OR BEFORE APRIL 1 OF EACH YEAR, THE MARYLAND 12 HIGHER EDUCATION COMMISSION SHALL CERTIFY TO THE BOARD OF 13 TRUSTEES THE FOLLOWING INFORMATION FOR THE NEXT FISCAL YEAR:
- 14 (I) THE TOTAL NUMBER OF LOCAL EMPLOYEES AS DEFINED 15 IN § 21–304(A)(5)(III) OF THIS SUBTITLE WHO ARE HIRED ON OR AFTER JULY 1, 2011; AND
- 17 (II) THE NUMBER OF LOCAL EMPLOYEES AS DEFINED IN §
 18 21–304(A)(5)(III) OF THIS SUBTITLE WHO ARE HIRED ON OR AFTER JULY 1,
 19 2011, DISAGGREGATED BY COUNTY OF EMPLOYMENT.
- 20 (3) THE BOARD OF TRUSTEES SHALL USE THE INFORMATION
 21 PROVIDED IN PARAGRAPHS (1) AND (2) OF THIS SUBSECTION TO DETERMINE
 22 THE LOCAL SHARE OF THE TOTAL EMPLOYER CONTRIBUTION FOR LOCAL
 23 EMPLOYEES.
- 24 [(1)] **(4)** On or before December 1 of each year, the Board of Trustees shall:
- 26 (i) certify to the Governor and the Secretary of Budget and 27 Management the rates to be used to determine the amounts to be paid by the State to 28 the accumulation fund of each of the several systems during the next fiscal year; and
- 29 (ii) provide to the Secretary of Budget and Management a 30 statement of the total amount to be paid to the Teachers' Retirement System and the 31 Teachers' Pension System expressed as a percentage of the payroll of all members of 32 those State systems **REDUCED BY THE AMOUNT OF THE LOCAL SHARE OF THE**

1 TOTAL EMPLOYER CONTRIBUTIONS FOR LOCAL EMPLOYEES PAID BY COUNTY 2 GOVERNMENTS UNDER § 21–304(C) OF THIS SUBTITLE.

- [(2)] (5) The Governor shall include in the budget bill:

 (i) the total amount of the State's contribution to each State system as ascertained based on the rates certified by the Board of Trustees under paragraph [(1)] (4) of this subsection;

 (ii) the additional amounts as ascertained under subsection (d)
- 7 (ii) the additional amounts as ascertained under subsection (d) 8 of this section for the State's payment to the professional and clerical employees of the 9 Department of Public Libraries of Montgomery County who are members of the 10 Employees' Retirement System of Montgomery County and are excluded from 11 membership in the Teachers' Retirement System or the Teachers' Pension System; 12 and
- 13 (iii) any additional amount required to be in the budget bill 14 under § 3–501(c)(2)(ii) of this article.
 - (3) The amounts that the Governor is required to include in the budget bill under paragraph [(2)] (5) of this subsection shall be reduced by the amount of administrative and operational expenses for the Board of Trustees and the State Retirement Agency that are to be paid by local employers under § 21–316 of this subtitle other than participating governmental units or employers who are required to make contributions under § 21–307 of this subtitle.
- 21 (4) (i) On or before December 1, 2012, and each December 1 22 thereafter, the Board of Trustees shall certify to the Governor and the Secretary of 23 Budget and Management the amount of the difference between the total amount of the 24 State's contribution required under paragraph [(2)] (5) of this subsection and the 25 amount that the Board determines would have been required had legislation 26 increasing employee contributions to, and reducing the liabilities of, the State 27 Retirement and Pension System not been enacted in 2011.
- 28 (ii) For fiscal year 2014 and each fiscal year thereafter, in 29 addition to the amounts required under paragraph [(2)] (5) of this subsection, the 30 Governor shall include in the budget bill the lesser of:
- 31 1. \$300,000,000; and

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- 32 2. the amount certified under subparagraph (i) of this 33 paragraph.
- 34 (b) (1) (i) As to members of the several systems whose compensation is 35 paid by the State, the Comptroller shall compute the amounts to be charged to the 36 appropriation of each unit as the unit's share of retirement costs for its employees.

- 1 (ii) The Comptroller shall make the computation under subparagraph (i) of this paragraph using the total rates of contributions as set by the actuary under § 21–304 of this subtitle.
- 4 (2)As to members of the Teachers' Retirement System or the 5 Teachers' Pension System whose compensation is not paid by the State, on September 6 30, December 31, May 31, and April 15 of each year, the State Department of 7 Education and the Maryland Higher Education Commission shall certify to the 8 Comptroller 25% of the amount appropriated in the budget of those units for employer 9 contributions REDUCED BY THE AMOUNT OF THE LOCAL SHARE OF THE TOTAL 10 EMPLOYER CONTRIBUTIONS FOR LOCAL EMPLOYEES PAID BY COUNTY GOVERNMENTS UNDER § 21–304(C) OF THIS SUBTITLE. 11
- 12 (c) (1) As payrolls are paid, the Comptroller shall issue a warrant or 13 warrants to the State Treasurer in the amounts to be charged under subsection (b)(1) 14 of this section against the budgets of the units.
- 15 (2) On or before October 1, January 1, June 1, and April 16 of each year, the Comptroller shall issue a warrant or warrants to the State Treasurer for the amounts certified to the Comptroller under subsection (b)(2) of this section.
- 18 (3) On the receipt of the warrant of the Comptroller, the State 19 Treasurer immediately shall transfer to the appropriate State system the amounts 20 due.
- 21 (d) (1) (i) The State Superintendent of Schools shall determine the 22 amount that equals the applicable percentage as determined under subparagraph (ii) 23 of this paragraph of the payroll of the professional and clerical employees of the 24 Department of Public Libraries of Montgomery County who are members of the 25 Employees' Retirement System of Montgomery County and are excluded from 26 membership in the Teachers' Retirement System or the Teachers' Pension System.
- 27 (ii) The applicable percentage under subparagraph (i) of this 28 paragraph is the lesser of:
- 29 1. the State's contribution percentage for the Teachers' 30 Retirement System and the Teachers' Pension System, as certified by the Board of Trustees; or
- 32 2. the percentage of the payroll of its employees that 33 Montgomery County has contributed to the Employees' Retirement System of 34 Montgomery County, as determined by an actuarial valuation.
- 35 (2) The amount determined under paragraph (1) of this subsection 36 shall be:

$\frac{1}{2}$	Schools;	(i)	included in the budget estimate for the Superintendent of
3 4	Comptroller; and	(ii)	certified by the State Superintendent of Schools to the State
5		(iii)	paid to Montgomery County as provided in this subsection.
6 7	(3) Treasurer for the		Comptroller shall issue a warrant or warrants to the State at to be paid Montgomery County under this subsection.
8 9	(4) Treasurer shall pa		the receipt of the warrant of the Comptroller, the State ne treasurer of Montgomery County the amount due.
10 11 12 13 14 15	(e) For each nonclerical and nonprofessional former Community College of Baltimore employee who chose to remain a member of the Baltimore City Retirement Plan, the State shall contribute annually to the Baltimore City Retirement Plan or behalf of the employee an amount equal to the lesser of the contribution the State would otherwise have made on behalf of each employee of the State to the Employees Pension System or the rate required for the Baltimore City Retirement Plan.		
16	21-309.1.		
17 18 19 20	SHALL CERTIFY AND THE STATE'	TO EA	FORE JUNE 1 OF EACH YEAR, THE BOARD OF TRUSTEES CH COUNTY THE STATE'S NORMAL CONTRIBUTION RATE RUED LIABILITY CONTRIBUTION RATE AND THE AMOUNTS 304(C) OF THIS SUBTITLE.
21 22 23 24	OF THE CHARGE	HALL S CEI	SEPTEMBER 30, DECEMBER 31, APRIL 15, AND MAY 31, PAY TO THE BOARD OF TRUSTEES 25% OF THE AMOUNT RTIFIED TO THE COUNTY BY THE BOARD OF TRUSTEES A) OF THIS SECTION.
25 26	(2) THIS SECTION WI		COUNTY DOES NOT PAY THE AMOUNTS CERTIFIED UNDER THE TIME REQUIRED, IT IS LIABLE FOR:
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27		(I)	A PENALTY OF 10% OF THE AMOUNT DUE; AND
27 28 29	UNTIL PAYMENT.	(I) (II)	A PENALTY OF 10% OF THE AMOUNT DUE; AND INTEREST ON DELINQUENT AMOUNTS AT 10% A YEAR

1	(4) ON NOTIFICATION BY THE SECRETARY OF THE BOARD OF
2	TRUSTEES THAT A DELINQUENCY EXISTS, THE COMPTROLLER IMMEDIATELY
3	SHALL EXERCISE THE RIGHT OF SETOFF AGAINST ANY MONEY DUE OR COMING
4	DUE TO THAT COUNTY FROM THE STATE.

- 5 (C) ON RECEIPT OF EACH OF THE PAYMENTS FROM EACH COUNTY, THE BOARD OF TRUSTEES SHALL CREDIT THESE AMOUNTS TO THE ACCUMULATION FUND OF THE APPROPRIATE STATE SYSTEM.
- 8 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 9 July 1, 2012.