P4, J1 2lr3161 CF SB 314

By: Delegates Nathan-Pulliam, Costa, Cullison, Elliott, Frank, Hubbard, Kach, A. Kelly, Kipke, Krebs, Oaks, Pena-Melnyk, Ready, Reznik, Tarrant, and V. Turner

Introduced and read first time: February 10, 2012

Assigned to: Appropriations

AN ACT concerning

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## A BILL ENTITLED

State Personnel - Traumatic Events - Mental Health Support Services

_	111.1101.011001111119		

- FOR the purpose of requiring a certain unit of State government to make available mental health support services to certain individuals affected by a traumatic event that occurs in a facility of the unit and results in the death of an individual; requiring certain mental health support services to be made available to certain employees for a certain purpose and within a certain period of time; defining a certain term; and generally relating to the provision of mental health support services by units of State government.
- 10 BY adding to
- 11 Article State Personnel and Pensions
- Section 5–401 to be under the new subtitle "Subtitle 4. Mental Health Services
- 13 for Traumatic Events"
- 14 Annotated Code of Maryland
- 15 (2009 Replacement Volume and 2011 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
- 18 Article State Personnel and Pensions
- 19 SUBTITLE 4. MENTAL HEALTH SERVICES FOR TRAUMATIC EVENTS.
- 20 **5–401.**
- 21 (A) IN THIS SUBTITLE, "UNIT" MEANS A UNIT OF THE EXECUTIVE 22 BRANCH OF STATE GOVERNMENT.



1	(B)	$\mathbf{A}$	UNIT	SHALL	MAKE	AVAILABI	LE MENTAL	HEALTH	SUP	POF	łТ
2	<b>SERVICES</b>	TO	ANY	<b>EMPLO</b>	YEE O	R OTHER	INDIVIDUA	L AFFEC	ГED	$\mathbf{BY}$	A
3	TRAUMATI	C EV	ENT T	HAT OC	CURS IN	A FACILI	TY OF THE U	NIT AND F	RESUI	LTS	ĺΝ
4	THE DEATH	I OF	ANIN	DIVIDUA	T.,						

- 5 (C) THE MENTAL HEALTH SUPPORT SERVICES PROVIDED UNDER THIS 6 SECTION SHALL BE MADE AVAILABLE:
- 7 (1) TO AN EMPLOYEE TO ENSURE THAT THE EMPLOYEE HAS THE 8 MENTAL ABILITY TO RESUME THE EMPLOYEE'S DUTIES AND RESPONSIBILITIES; 9 AND
- 10 (2) WITHIN 48 HOURS AFTER THE TRAUMATIC EVENT OCCURS.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2012.