

SENATE BILL 16

D1

(2lr0720)

ENROLLED BILL

— Judicial Proceedings/Judiciary —

Introduced by **Senators Ramirez, Miller, Rosapepe, Peters, Forehand, and Montgomery**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

President.

CHAPTER _____

1 AN ACT concerning

2 **Jury Service – Employers – Prohibited Acts**

3 FOR the purpose of prohibiting an employer from requiring an individual to work
4 during a certain time period on a day in which ~~an~~ the individual ~~spends more~~
5 ~~than a certain number of hours performing~~ is expected to perform jury service
6 or acts related to jury service or on a day after the individual performs jury
7 service or acts related to jury service; prohibiting an employer from depriving an
8 individual of employment or coercing, intimidating, or threatening to discharge
9 an individual for exercising a certain right to refrain from work for performing
10 jury service or acts relating to jury service; and generally relating to jury
11 service.

12 BY repealing and reenacting, with amendments,
13 Article – Courts and Judicial Proceedings

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 Section 8–501
 2 Annotated Code of Maryland
 3 (2006 Replacement Volume and 2011 Supplement)

4 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
 5 MARYLAND, That the Laws of Maryland read as follows:

6 **Article – Courts and Judicial Proceedings**

7 8–501.

8 (a) An employer may not deprive an individual of employment or coerce,
 9 intimidate, or threaten to discharge an individual because the individual [loses]:

10 (1) **LOSES** employment time in responding to a summons under this
 11 title or attending, or being in proximity to, a circuit court for jury service under this
 12 title; **OR**

13 (2) **EXERCISES A RIGHT TO REFRAIN FROM WORK UNDER**
 14 **SUBSECTION (B) OF THIS SECTION.**

15 ~~(B) AN EMPLOYER MAY NOT REQUIRE AN INDIVIDUAL TO WORK ON A~~
 16 ~~DAY IN WHICH AN INDIVIDUAL SPENDS MORE THAN 3 HOURS IN RESPONDING TO~~
 17 ~~A SUMMONS UNDER THIS TITLE OR ATTENDING, OR BEING IN PROXIMITY TO, A~~
 18 ~~CIRCUIT COURT FOR JURY SERVICE UNDER THIS TITLE.~~

19 ~~(B) AN EMPLOYER MAY NOT REQUIRE AN INDIVIDUAL TO WORK~~
 20 ~~BETWEEN 12:00 A.M. AND 11:59 P.M. ON A DAY IN WHICH THE INDIVIDUAL IS~~
 21 ~~EXPECTED TO RESPOND TO A SUMMONS UNDER THIS TITLE OR ATTEND, OR BE~~
 22 ~~IN PROXIMITY TO, A CIRCUIT COURT FOR JURY SERVICE UNDER THIS TITLE WHO~~
 23 ~~IS SUMMONED AND APPEARS FOR JURY SERVICE FOR 4 OR MORE HOURS,~~
 24 ~~INCLUDING TRAVELING TIME, TO WORK AN EMPLOYMENT SHIFT THAT BEGINS:~~

25 ~~(1) ON OR AFTER 5 P.M. ON THE DAY OF THE INDIVIDUAL'S~~
 26 ~~APPEARANCE FOR JURY SERVICE; OR~~

27 ~~(2) BEFORE 3 A.M. ON THE DAY FOLLOWING THE INDIVIDUAL'S~~
 28 ~~APPEARANCE FOR JURY SERVICE.~~

29 [(b)] (C) A person who violates any provision of this section is subject to a
 30 fine not exceeding \$1,000.

31 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
 32 October 1, 2012.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.