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2lr1363 CF HB 98

#### By: Senator Jones–Rodwell (Chair, Joint Committee on Pensions) Introduced and read first time: January 25, 2012 Assigned to: Budget and Taxation

# A BILL ENTITLED

### 1 AN ACT concerning

# Teachers' Retirement and Pension Systems – Reemployment of Retirees – Maryland School for the Deaf Exemption

- FOR the purpose of exempting from a certain offset of a retirement allowance certain
  retirees of the Teachers' Retirement System or the Teachers' Pension System
  who are employed by the Maryland School for the Deaf; and generally relating
  to the reemployment of retirees in the teachers' retirement and pension
  systems.
- 9 BY repealing and reenacting, without amendments,
- 10 Article State Personnel and Pensions
- 11 Section 22–406(a) and (c)(4)(v) and (vi) and 23–407(a) and (c)(4)(iv) and (v)
- 12 Annotated Code of Maryland
- 13 (2009 Replacement Volume and 2011 Supplement)
- 14 BY repealing and reenacting, with amendments,
- 15 Article State Personnel and Pensions
- 16 Section 22–406(c)(5) and (6) and 23–407(c)(5) and (6)
- 17 Annotated Code of Maryland
- 18 (2009 Replacement Volume and 2011 Supplement)
- 19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 20 MARYLAND, That the Laws of Maryland read as follows:
- 21

# **Article – State Personnel and Pensions**

22 22-406.

(a) In this section, "area of critical shortage" means an academic field
 identified by the State Department of Education in accordance with the provisions of §

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



18-703(g)(1) of the Education Article as having projected employment vacancies that 1  $\mathbf{2}$ substantially exceed projected qualified graduates. 3 (c) (4)Except for an individual whose allowance is subject to a reduction 4 as provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an  $\mathbf{5}$ allowance under this subsection does not apply to: 6 a retiree of the Teachers' Retirement System who: (v) 7is or has been certified to teach in the State: 1. has verification of satisfactory or better performance 8 2.9 in the last assignment prior to retirement; 10 based on the retired teacher's qualifications, has been 3. 11 appointed in accordance with § 4-103 of the Education Article; and 124. receives verification of satisfactory better or 13performance each year the teacher is employed under paragraph (5) of this subsection; a retiree of the Teachers' Retirement System who: 14(vi) 151. A. was employed as a principal within 5 years of 16 retirement; or 17В. was employed as a principal not more than 10 years 18 before retirement and was employed in a position supervising principals in the retiree's last assignment prior to retirement; 19202. has verification of satisfactory performance for each 21year as a principal and, if applicable, in a position supervising principals prior to 22retirement: 23based on the retiree's qualifications, has been hired as 3. 24a principal; and 25receives verification of satisfactory performance each 4. 26year the retiree is employed as a principal under paragraph (6) of this subsection; 27An individual who is rehired under paragraph (4)(v) of this (5)(i) 28subsection shall be employed as a classroom teacher, substitute classroom teacher, or 29teacher mentor in: a public school that: 30 1.

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| $egin{array}{c} 1 \\ 2 \\ 3 \end{array}$ | [1.] A. is not making adequate yearly progress or is a school in need of improvement as defined under the federal No Child Left Behind Act of 2001 and as implemented by the State Department of Education;  |
|--|--|
| 4 5                                      | [2.] <b>B.</b> is receiving funds under Title 1 of the federal No Child Left Behind Act of 2001;   |
| 6<br>7<br>8                              | [3.] C. has more than 50% of the students attending that school who are eligible for free and reduced–price meals established by the United States Department of Agriculture; or                             |
| 9<br>10<br>11                            | [4.] <b>D.</b> provides an alternative education program for adjudicated youths or students who have been expelled, suspended, or identified for suspension or expulsion from a public school; <b>OR</b>     |
| 12                                       | 2. THE MARYLAND SCHOOL FOR THE DEAF.   |
| $\begin{array}{c} 13\\14 \end{array}$    | (ii) An individual rehired at a school described under subparagraph (i) of this paragraph shall teach:   |
| 15                                       | 1. in an area of critical shortage;  |
| $\begin{array}{c} 16 \\ 17 \end{array}$  | 2. a special education class for students with special needs; or   |
| 18                                       | 3. a class for students with limited English proficiency.  |
| 19<br>20                                 | (6) An individual who is rehired under paragraph (4)(vi) of this subsection shall be employed as a principal at:   |
| 21                                       | (I) a public school that:  |
| $22 \\ 23 \\ 24$                         | [(i)] 1. is not making adequate yearly progress or is a school in need of improvement as defined under the federal No Child Left Behind Act of 2001 and as implemented by the State Department of Education; |
| $\frac{25}{26}$                          | [(ii)] 2. is receiving funds under Title 1 of the federal No Child Left Behind Act of 2001;  |
| 27<br>28<br>29                           | [(iii)] <b>3.</b> has more than 50% of the students attending that school who are eligible for free and reduced-price meals established by the United States Department of Agriculture; or                   |
| 30<br>31                                 | [(iv)]4. provides an alternative education program for adjudicated youths or students who have been expelled, suspended, or identified for   |

32 suspension or expulsion from a public school; **OR** 

| 1                                       | (II) THE MARYLAND SCHOOL FOR THE DEAF.  |
|---|---|
| 2                                       | 23-407.   |
| $3 \\ 4 \\ 5 \\ 6$                      | (a) In this section, "area of critical shortage" means an academic field identified by the State Department of Education in accordance with the provisions of § 18–703(g)(1) of the Education Article as having projected employment vacancies that substantially exceed projected qualified graduates. |
| $7 \\ 8 \\ 9$                           | (c) (4) Except for an individual whose allowance is subject to a reduction as provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an allowance under this subsection does not apply to:   |
| 10                                      | (iv) a retiree of the Teachers' Pension System who:   |
| 11                                      | 1. is or has been certified to teach in the State;  |
| 12<br>13                                | 2. has verification of satisfactory or better performance in the last assignment prior to retirement;   |
| $\begin{array}{c} 14 \\ 15 \end{array}$ | 3. based on the retired teacher's qualifications, has been appointed in accordance with § 4–103 of the Education Article; and   |
| $\begin{array}{c} 16 \\ 17 \end{array}$ | 4. receives verification of satisfactory or better performance each year the teacher is employed under paragraph (5) of this subsection;  |
| 18                                      | (v) a retiree of the Teachers' Pension System who:  |
| 19<br>20                                | 1. A. was employed as a principal within 5 years of retirement; or  |
| 21<br>22<br>23                          | B. was employed as a principal not more than 10 years<br>before retirement and was employed in a position supervising principals in the<br>retiree's last assignment prior to retirement;   |
| $24 \\ 25 \\ 26$                        | 2. has verification of satisfactory performance for each year as a principal and, if applicable, in a position supervising principals prior to retirement;  |
| $\begin{array}{c} 27\\ 28 \end{array}$  | 3. based on the retiree's qualifications, has been hired as a principal; and  |
| 29                                      | 4. receives verification of satisfactory performance each $(C)$ of this subsection.   |

30 year the retiree is employed as a principal under paragraph (6) of this subsection;

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| $egin{array}{c} 1 \\ 2 \\ 3 \end{array}$ | (5) (i) An individual who is rehired under paragraph (4)(iv) of this subsection shall be employed as a classroom teacher, substitute classroom teacher, or teacher mentor in:                                |
|--|--|
| 4  | <b>1.</b> a public school that:  |
| $5\\6\\7$                                | [1.] A. is not making adequate yearly progress or is a school in need of improvement as defined under the federal No Child Left Behind Act of 2001 and as implemented by the State Department of Education;  |
| 8<br>9                                   | [2.] <b>B.</b> is receiving funds under Title 1 of the federal No Child Left Behind Act of 2001;   |
| $10 \\ 11 \\ 12$                         | [3.] C. has more than 50% of the students attending that school who are eligible for free and reduced–price meals established by the United States Department of Agriculture; or                             |
| $13 \\ 14 \\ 15$                         | [4.] <b>D.</b> provides an alternative education program for adjudicated youths or students who have been expelled, suspended, or identified for suspension or expulsion from a public school; <b>OR</b>     |
| 16                                       | 2. THE MARYLAND SCHOOL FOR THE DEAF.   |
| 17<br>18                                 | (ii) An individual rehired at a school described under subparagraph (i) of this paragraph shall teach:   |
| 19                                       | 1. in an area of critical shortage;  |
| $\begin{array}{c} 20\\ 21 \end{array}$   | 2. a special education class for students with special needs; or   |
| 22                                       | 3. a class for students with limited English proficiency.  |
| $23\\24$                                 | (6) An individual who is rehired under paragraph (4)(v) of this subsection shall be employed as a principal at:  |
| 25                                       | (I) a public school that:  |
| 26<br>27<br>28                           | [(i)] 1. is not making adequate yearly progress or is a school in need of improvement as defined under the federal No Child Left Behind Act of 2001 and as implemented by the State Department of Education; |
| 29<br>30                                 | [(ii)] <b>2.</b> is receiving funds under Title 1 of the federal No Child Left Behind Act of 2001;   |

1 [(iii)] **3.** has more than 50% of the students attending that 2 school who are eligible for free and reduced-price meals established by the United 3 States Department of Agriculture; or

4 [(iv)] 4. provides an alternative education program for 5 adjudicated youths or students who have been expelled, suspended, or identified for 6 suspension or expulsion from a public school; **OR** 

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#### (II) THE MARYLAND SCHOOL FOR THE DEAF.

8 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 9 July 1, 2012.