

SENATE BILL 314

P4, J1

2lr1325

By: **Senators Pugh, Benson, Forehand, Garagiola, Gladden, Jones–Rodwell,
King, Klausmeier, Manno, Muse, Peters, Rosapepe, and Stone**

Introduced and read first time: January 27, 2012

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Traumatic Events – Mental Health Support Services**

3 FOR the purpose of requiring a certain unit of State government to make available
4 mental health support services to certain individuals affected by a traumatic
5 event that occurs in a facility of the unit and results in the death of an
6 individual; requiring certain mental health support services to be made
7 available to certain employees for a certain purpose and within a certain period
8 of time; defining a certain term; and generally relating to the provision of
9 mental health support services by units of State government.

10 BY adding to

11 Article – State Personnel and Pensions

12 Section 5–401 to be under the new subtitle “Subtitle 4. Mental Health Services
13 for Traumatic Events”

14 Annotated Code of Maryland

15 (2009 Replacement Volume and 2011 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article – State Personnel and Pensions**

19 **SUBTITLE 4. MENTAL HEALTH SERVICES FOR TRAUMATIC EVENTS.**

20 **5–401.**

21 **(A) IN THIS SUBTITLE, “UNIT” MEANS A UNIT OF THE EXECUTIVE**
22 **BRANCH OF STATE GOVERNMENT.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(B) A UNIT SHALL MAKE AVAILABLE MENTAL HEALTH SUPPORT**
2 **SERVICES TO ANY EMPLOYEE OR OTHER INDIVIDUAL AFFECTED BY A**
3 **TRAUMATIC EVENT THAT OCCURS IN A FACILITY OF THE UNIT AND RESULTS IN**
4 **THE DEATH OF AN INDIVIDUAL.**

5 **(C) THE MENTAL HEALTH SUPPORT SERVICES PROVIDED UNDER THIS**
6 **SECTION SHALL BE MADE AVAILABLE:**

7 **(1) TO AN EMPLOYEE TO ENSURE THAT THE EMPLOYEE HAS THE**
8 **MENTAL ABILITY TO RESUME THE EMPLOYEE'S DUTIES AND RESPONSIBILITIES;**
9 **AND**

10 **(2) WITHIN 48 HOURS AFTER THE TRAUMATIC EVENT OCCURS.**

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
12 October 1, 2012.