

SENATE BILL 729

L2

2lr1919

By: **Senator Muse**

Introduced and read first time: February 3, 2012

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **County Personnel – Employee Grievances and Complaints**

3 FOR the purpose of requiring certain counties with a certain minimum number of
4 employees to keep certain records relating to employee grievances or complaints
5 for a certain fiscal year; requiring certain counties to submit a certain report to
6 the Employee Relations Division of the Department of Budget and Management
7 on or before a certain date; requiring the Employee Relations Division of the
8 Department of Budget and Management to compile the reports from the
9 counties and submit a certain report to certain committees of the General
10 Assembly on or before a certain date; providing for the termination of this Act;
11 and generally relating to employee grievances or complaints procedures in
12 certain counties.

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That:

15 (a) For fiscal year 2013, each county that has at least 6,500 full-time
16 employees shall keep a record of:

17 (1) the number of employee grievances or complaints that are filed
18 with the unit of county government that administers personnel issues; and

19 (2) the time that it takes to resolve each grievance or complaint.

20 (b) On or before August 1, 2013, each county required to keep records under
21 subsection (a) of this section shall send a report to the Employee Relations Division of
22 the Department of Budget and Management on the following information for fiscal
23 year 2013:

24 (1) the number of employee grievances or complaints that were filed;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (2) the average length of time for a grievance or complaint to be
2 resolved;

3 (3) the length of time required for a grievance or complaint to be
4 resolved under county or State law;

5 (4) the number of times that the time for resolution required by law
6 was exceeded; and

7 (5) an explanation for delays in resolving grievances and complaints
8 within the time required by law.

9 (c) On or before November 1, 2013, the Employee Relations Division of the
10 Department of Budget and Management shall compile the reports received under
11 subsection (b) of this section, and submit the compilation to the Senate Finance
12 Committee and the House Appropriations Committee, in accordance with § 2-1246 of
13 the State Government Article.

14 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
15 June 1, 2012. It shall remain effective for a period 2 years and, at the end of May 31,
16 2014, with no further action required by the General Assembly, this Act shall be
17 abrogated and of no further force and effect.