SENATE BILL 745

EMERGENCY BILL

By: Senator Middleton Senators Middleton, Kelley, and Klausmeier

Introduced and read first time: February 3, 2012

Assigned to: Finance

K1, C4

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 14, 2012

CHAPTER

1 AN ACT concerning

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Injured Workers' Insurance Fund – Conversion to Chesapeake Employers' Insurance Company

FOR the purpose of converting the Injured Workers' Insurance Fund into a statutorily created, private, nonprofit, and nonstock workers' compensation insurer to be named the Chesapeake Employers' Insurance Company; requiring the Company to file certain documents and take certain actions before a certain transfer date; providing that the Company has certain powers, privileges, and immunities granted by and is subject to certain provisions imposed on certain insurers; requiring the Company to be authorized, examined, and regulated by the Maryland Insurance Commissioner in a certain matter and to a certain extent and to be subject to certain provisions of law; providing that the Company is a member of the Property and Casualty Insurance Guaranty Corporation; requiring the Company to be an authorized insurer and, on and after a certain date, a certain insurer of last resort; requiring the Fund, before a certain date, to serve as the workers' compensation insurer of last resort and as a competitive workers' compensation insurer under certain terms and conditions; specifying the circumstances under which the Company may cancel or refuse to renew or issue a policy; authorizing the Company to engage only in a certain business; establishing the Board for the Chesapeake Employers' Insurance Company; requiring the Board to adopt a certain schedule of premium rates; requiring the Commissioner to review certain rates for a certain purpose; requiring the Board to manage the business and affairs of the Company as a private, nonprofit corporation; specifying the qualifications and terms of members of the Board; requiring the Board to adopt rules, bylaws, and procedures; authorizing the

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

2lr1711 CF HB 1017

Board to declare a policyholder dividend in a certain form under certain circumstances; providing that the Company is independent of State government and that the employees of the Company are not State employees and not members of the State Retirement and Pension System; providing that the money of the Company is not part of the General Fund of the State; providing that the State may not budget for or provide General Fund appropriations to the Company; providing that the debts, claims, obligations, and liabilities of the Company are not a debt of the State or a pledge of the credit of the State; requiring the Board to attempt to use minority business enterprises under certain circumstances for certain brokerage and investment management services; requiring the Board to submit a certain report on or before a certain date each year; requiring, on a certain date, that certain functions, powers, duties, assets, property, accounts, liabilities, contracts, and obligations be irrevocably transferred to the Company; prohibiting a certain contract or agreement with the State from being transferred or assigned to the Company until a certain time; requiring the Fund to retain certain assets; prohibiting the Company from being converted to a mutual or stock company, being sold, or being dissolved; providing that the Fund is an instrumentality of the State; requiring, on and after a certain date, the Company, and not the Fund, to serve as a certain insurer of last resort in a certain manner before a certain date; providing that the Fund shall continue to exist on and after a certain date; prohibiting the Fund from issuing certain policies or engaging in a certain business except through the Company on and after a certain date; authorizing the Fund to continue to be a certain third party administrator on and after a certain date; requiring the Company to utilize certain employees; authorizing requiring the Fund to utilize certain employees; requiring the Fund to maintain a certain payroll and human resources system and be responsible for paying certain taxes and contributions and paying for certain benefits; providing that employees of the Fund may be assigned to perform certain functions of the Company; requiring the Company and the Fund to execute a certain agreement; prohibiting the Fund from hiring certain employees on and after a certain date; authorizing certain employees to remain employees of the Fund and continue to be State employees on and after a certain date; providing that certain employees of the Fund may not be required to be employees of the Company; authorizing certain employees to make a certain election; requiring the Board for the Fund to manage the business and affairs of the Fund in a certain manner; providing that members of the Board for the Fund continue to serve a certain term and serve on the Board for the Company under certain terms and conditions; requiring the Board for the Fund to be subject to certain rules, bylaws, and procedures; authorizing requiring the President of the Fund to be the President of the Company; requiring the Fund to remain in existence under certain circumstances; providing for the termination of the Fund; repealing certain provisions relating to the Fund that are obsolete upon the conversion of the Fund to the Company; requiring the Fund to pay, on and after a certain date, certain amounts to the Employees' Retirement System or the Employees' Pension System on behalf of certain employees; requiring the Fund to pay a certain withdrawal liability contribution beginning on or before a certain date

and each year thereafter; defining certain terms; stating certain findings of the General Assembly; providing that the Company is the successor of the Fund, the Board for the Company is the successor of the Board for the Fund, and the President of the Company is the successor of the President of the Fund; requiring that certain names and titles of certain agencies and officials mean the names and titles of the successor agency or official; providing that certain forms and documents may be used by the Company; providing that certain functions, powers, duties, equipment, assets, and liabilities be transferred to the Company on a certain date; providing that compliance with certain provisions of law is not required until a certain time requiring the Maryland Insurance Administration to study, in consultation with certain persons and entities, whether the Company should be subject to a certain rating law; requiring the Administration to report on or before a certain date on certain findings and recommendations; defining certain terms; stating a certain intent of the General Assembly; requiring the publisher of the Annotated Code, in consultation with the Department of Legislative Services, to make certain corrections in the Code; requiring the Administration to contract with a certain firm to conduct a certain study; requiring the study to consider the fair value of certain financial contributions and benefits; specifying the items that the study is required to consider in determining a certain fair value; requiring a certain firm, in conducting a certain study, to consult with certain persons; requiring the Administration to require a certain firm to report certain findings and conclusions to the Administration before a certain date; requiring the Administration to report the firm's findings and conclusions to certain legislative committees on or before a certain date; requiring the Administration to contract with certain consultants to conduct a certain assessment under certain circumstances; providing that the Company shall owe a certain debt to the General Fund under certain circumstances; specifying the manner in which the Company must pay the debt; requiring the Fund to be responsible for the payment of the costs of a certain study and a certain assessment; requiring the Fund and the Board of Trustees for the State Retirement and Pension System to enter into a certain agreement on or before a certain date; requiring the Fund to be responsible for the payment of certain costs incurred in calculating a certain liability; making this Act an emergency measure; providing for the effective dates of certain provisions of this Act; and generally relating to the conversion of the Injured Workers' Insurance Fund to the Chesapeake Employers' Insurance Company.

BY adding to

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Article – Insurance

Section 24–301 through $\frac{24-311}{24-312}$ to be under the new subtitle "Subtitle 3.

Chesapeake Employers' Insurance Company" and the amended title

"Title 24. State Created Mutual Societies and Other Entities"

43 Annotated Code of Maryland

(2011 Replacement Volume)

INSURANCE COMPANY.

1	Article – Labor and Employment					
2	Section 10–101, 10–104, 10–107, 10–109, and 10–113					
3	Annotated Code of Maryland					
4	(2008 Replacement Volume and 2011 Supplement)					
5	BY repealing					
6	Article – Labor and Employment					
7	The part designation "Part I. Definitions" immediately preceding Section					
8	10-101; and Section 10-105, 10-106, and 10-108 and the part "Part II.					
9	Fund"; 10-110, 10-111, 10-112, and 10-114 and the part "Part III.					
10	Board"; 10–117, 10–118, 10–120, 10–121, 10–122, 10–125, 10–126, and					
11	10–127 and the part "Part IV. Purposes and Administration of Fund";					
12	10–130, 10–131, 10–132, 10–133, 10–134, 10–135, 10–136, 10–137, and					
13 14	10–138 and the part "Part V. Insurance Program"; and 10–141 and the part "Part VI. Prohibited Acts; Penalty"					
14 15	Annotated Code of Maryland					
16	(2008 Replacement Volume and 2011 Supplement)					
10	(2000 Replacement Volume and 2011 Supplement)					
17	BY adding to					
18	Article – Labor and Employment					
19	Section 10–103 and 10–107					
20	Annotated Code of Maryland					
21	(2008 Replacement Volume and 2011 Supplement)					
22	BY adding to					
23	Article – State Personnel and Pensions					
24	Section $21-307(p)$					
25	Annotated Code of Maryland					
26	(2009 Replacement Volume and 2011 Supplement)					
27	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF					
28	MARYLAND, That the Laws of Maryland read as follows:					
29	Article - Insurance					
30	Title 24. State Created Mutual Societies AND OTHER ENTITIES.					
0.1	Carperty at 9. Carper and the Flags of the Carperty Coaspany					
31	SUBTITLE 3. CHESAPEAKE EMPLOYERS' INSURANCE COMPANY.					
32	24-301.					
33	(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS					
34	INDICATED.					
35	(B) "BOARD" MEANS THE BOARD FOR THE CHESAPEAKE EMPLOYERS'					

- 1 (C) "COMPANY" MEANS THE CHESAPEAKE EMPLOYERS' INSURANCE 2 COMPANY.
- 3 (D) "FUND" MEANS THE INJURED WORKERS' INSURANCE FUND 4 ESTABLISHED UNDER TITLE 10 OF THE LABOR AND EMPLOYMENT ARTICLE.
- 5 **24–302**.
- 6 THE GENERAL ASSEMBLY FINDS AND DETERMINES THAT:
- 7 (1) EMPLOYERS' ACCESS TO AFFORDABLE WORKERS'
- 8 COMPENSATION INSURANCE IS OF UTMOST IMPORTANCE TO THE ECONOMY OF
- 9 THE STATE;
- 10 (2) THE FUND HAS BEEN THE STATE'S INSURER OF LAST RESORT 11 FOR WORKERS' COMPENSATION INSURANCE SINCE 1914;
- 12 (3) SINCE ITS CREATION, THE FUND WAS PERMITTED TO
- 13 COMPETE WITH THE PRIVATE INSURANCE MARKET; HOWEVER, THE FUND DID
- 14 NOT BECOME AN EFFECTIVE COMPETITIVE INSURER UNTIL THE GENERAL
- 15 ASSEMBLY EXEMPTED THE FUND FROM MOST LAWS THAT APPLY TO STATE
- 16 GOVERNMENT AGENCIES AND REQUIRED THE FUND TO BE A REGULATED
- 17 INSURER;
- 18 (4) THE MOST EFFECTIVE WAY TO ENSURE THAT MARYLAND'S
- 19 WORKERS' COMPENSATION SYSTEM REMAINS STABLE AND AFFORDABLE IS TO
- 20 ENCOURAGE AND CREATE AS MUCH COMPETITION IN THE MARKETPLACE AS
- 21 POSSIBLE;
- 22 (5) THE LONG-TERM COMPETITIVE SUCCESS OF THE FUND
- 23 WOULD BE ENHANCED IF THE FINAL BARRIERS TO FULL COMPETITION WERE
- 24 ELIMINATED BY CONVERTING THE FUND INTO A FULLY COMPETITIVE, FULLY
- 25 REGULATED, PRIVATE INSURER;
- 26 (6) CONVERTING THE FUND INTO A PRIVATE, NONSTOCK,
- 27 NONPROFIT INSURER WOULD LEVEL THE COMPETITIVE PLAYING FIELD FOR ALL
- 28 WORKERS' COMPENSATION INSURERS OPERATING IN THE STATE;
- 29 (7) CONVERTING THE FUND INTO A PRIVATE, NONSTOCK,
- 30 NONPROFIT INSURER WOULD PROVIDE ASSURANCE TO MARYLAND EMPLOYERS
- 31 THAT THE FINANCIAL SUCCESS OF THE FUND WOULD INURE TO THEIR BENEFIT
- 32 AS POLICYHOLDERS THROUGH DIVIDENDS AND LOWER RATES AND THAT

- 1 SURPLUS FUNDS COULD NOT BE TRANSFERRED TO THE STATE'S GENERAL
- 2 FUND;
- 3 (8) THE INTERESTS OF THE STATE WOULD BE PROTECTED IF THE
- 4 FUND'S STATUTORY PURPOSE OF INSURER OF LAST RESORT FOR WORKERS'
- 5 COMPENSATION INSURANCE IS PRESERVED AND THE GOVERNOR RETAINS THE
- 6 RIGHT TO APPOINT THE MEMBERS OF THE BOARD OF THE NEW COMPANY;
- 7 (9) (I) THE INTERESTS OF THE EMPLOYEES OF THE FUND
- 8 WOULD BE SATISFIED BY ENSURING THAT CURRENT EMPLOYEES HAVE THE
- 9 OPTION TO REMAIN STATE EMPLOYEES OF THE FUND AFTER THE CONVERSION
- 10 OF THE FUND TO A PRIVATE, NONSTOCK, NONPROFIT INSURER; AND
- 11 (II) THE INTERESTS OF EMPLOYEES OF THE FUND WOULD
- 12 FURTHER BE SATISFIED BY ENSURING THAT CURRENT LONG-TERM STATE
- 13 EMPLOYEES WHO REMAIN STATE EMPLOYEES OF THE FUND AFTER THE
- 14 CONVERSION OF THE FUND TO A PRIVATE, NONSTOCK, NONPROFIT INSURER
- 15 SHALL REMAIN IN THE STATE RETIREMENT SYSTEM AND, THEREFORE, WOULD
- 16 NOT BE UNFAIRLY PENALIZED BY BEING PREMATURELY FORCED OUT OF THE
- 17 STATE RETIREMENT SYSTEM DUE TO THE CONVERSION; AND
- 18 (10) THE INTERESTS OF THE RESIDENTS OF THE STATE, BOTH
- 19 EMPLOYERS AND EMPLOYEES, WILL BE BEST MET BY CONVERTING THE FUND
- 20 INTO A PRIVATE, NONSTOCK, NONPROFIT, FULLY REGULATED, COMPETITIVE
- 21 INSURER.
- 22 **24–303.**
- 23 (A) THERE IS A CHESAPEAKE EMPLOYERS' INSURANCE COMPANY.
- 24 (B) THE COMPANY SHALL BE:
- 25 (1) A PRIVATE, NONPROFIT, NONSTOCK COMPANY <u>CORPORATION</u>
- 26 ORGANIZED UNDER STATE LAW; AND
- 27 (2) SUBJECT TO THE APPLICABLE PROVISIONS OF THE
- 28 CORPORATIONS AND ASSOCIATIONS ARTICLE AS A NONSTOCK COMPANY
- 29 CORPORATION.
- 30 (C) BEFORE MARCH OCTOBER 1, 2013, THE COMPANY SHALL:
- 31 (1) FILE ARTICLES OF INCORPORATION UNDER THE
- 32 CORPORATIONS AND ASSOCIATIONS ARTICLE; AND

- 1 (2) TAKE ALL STEPS NECESSARY TO BE A PRIVATE, NONPROFIT,
- 2 NONSTOCK COMPANY CORPORATION ORGANIZED UNDER STATE LAW.
- 3 **24–304.**
- 4 (A) BEFORE MARCH OCTOBER 1, 2013, THE COMPANY SHALL:
- 5 (1) FILE AN APPLICATION FOR A CERTIFICATE OF AUTHORITY
- 6 UNDER THIS ARTICLE AND A STATEMENT OF THE RISK-BASED CAPITAL LEVELS
- 7 OF THE COMPANY AS OF THE DATE OF THE APPLICATION PREPARED IN
- 8 ACCORDANCE WITH § 4–303 OF THIS ARTICLE; AND
- 9 (2) TAKE ALL STEPS NECESSARY TO BE AN AUTHORIZED
- 10 DOMESTIC INSURER UNDER STATE LAW.
- 11 (B) ON APPROVAL OF THE APPLICATION FOR A CERTIFICATE OF
- 12 AUTHORITY, THE COMMISSIONER SHALL ISSUE TO THE COMPANY A
- 13 CERTIFICATE OF AUTHORITY THAT AUTHORIZES THE COMPANY TO ISSUE
- 14 POLICIES UNDER TITLE 9 OF THE LABOR AND EMPLOYMENT ARTICLE.
- 15 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, THE
- 16 COMPANY HAS THE POWERS, PRIVILEGES, AND IMMUNITIES GRANTED BY AND
- 17 IS SUBJECT TO THE PROVISIONS APPLICABLE TO INSURERS AUTHORIZED TO
- 18 WRITE WORKERS' COMPENSATION INSURANCE UNDER THIS ARTICLE.
- 19 (D) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBTITLE, THE
- 20 COMPANY SHALL BE:
- 21 (1) AUTHORIZED, EXAMINED, AND REGULATED BY THE
- 22 COMMISSIONER IN THE SAME MANNER AND TO THE SAME EXTENT AS OTHER
- 23 AUTHORIZED PROPERTY AND CASUALTY INSURERS; AND
- 24 (2) SUBJECT TO EACH PROVISION OF THIS ARTICLE THAT IS
- 25 APPLICABLE TO OTHER AUTHORIZED PROPERTY AND CASUALTY INSURERS.
- 26 (D) (E) THE COMPANY IS A MEMBER OF THE PROPERTY AND
- 27 CASUALTY INSURANCE GUARANTY CORPORATION.
- 28 **24–305.**
- 29 (A) THE COMPANY IS NOT SUBJECT TO TITLE 11 OF THIS ARTICLE.
- 30 **(B)** THE BOARD SHALL:

(A**)**

THE COMPANY SHALL BE:

1	(1) ADOPT A SCHEDULE OF PREMIUM RATES IN ACCORDANCE
2	WITH SOUND ACTUARIAL PRACTICES; AND
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3	(2) ENSURE THAT THE RATES ARE NOT EXCESSIVE, INADEQUATE,
4	OR UNFAIRLY DISCRIMINATORY.
5	(C) (1) THE BOARD SHALL DETERMINE THE SCHEDULE OF PREMIUM
6	RATES BY:
7	(I) CLASSIFYING ALL OF THE POLICYHOLDERS OF THE
8	COMPANY ON THE BASIS OF THE RESPECTIVE LEVEL OF HAZARD OF THEIR
9	ENTERPRISES; AND
10	(II) SETTING A PREMIUM RATE FOR EACH CLASS ON THE
11	BASIS OF:
11	DAGIS OF.
12	1. ITS LEVEL OF HAZARD; AND
13	2. <u>INCENTIVES</u> TO PREVENT INJURIES TO
14	EMPLOYEES.
15	(2) TO DETERMINE THE SCHEDULE OF PREMIUM RATES, THE
16	BOARD SHALL USE THE RATING SYSTEM THAT, IN THE OPINION OF THE BOARD:
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17	(I) MOST ACCURATELY MEASURES THE LEVEL OF HAZARD
18	FOR EACH POLICYHOLDER ON THE BASIS OF THE NUMBER OF INJURIES THAT
19	OCCUR IN THE ENTERPRISES OF THE POLICYHOLDER;
90	(II) ENCOLIDA CEC MHE DDEVENMION OF IN HIDIEC, AND
20	(II) ENCOURAGES THE PREVENTION OF INJURIES; AND
21	(III) ENSURES THE SOLVENCY OF THE COMPANY FROM YEAR
22	TO YEAR.
23	(3) THE BOARD MAY SET MINIMUM PREMIUM RATES FOR
24	POLICIES ISSUED BY THE COMPANY.
25	(D) THE COMMISSIONER SHALL REVIEW THE COMPANY'S RATES AS
$\frac{25}{26}$	PART OF AN EXAMINATION UNDER § 2–205 OF THIS ARTICLE TO DETERMINE
27	WHETHER THE COMPANY'S RATE MAKING PRACTICES PRODUCE ACTUARIALLY
28	SOUND RATES.
29	<u>24–306.</u>

1	(1) SHALL BE AN AUTHORIZED INSURER; AND
2	(2) ON AND AFTER OCTOBER 1, 2013, SHALL BE THE WORKERS'
3	COMPENSATION INSURER OF LAST RESORT FOR EMPLOYERS COVERED UNDER
4	TITLE 9 OF THE LABOR AND EMPLOYMENT ARTICLE.
5	(B) BEFORE OCTOBER 1, 2013, THE FUND SHALL SERVE AS THE
6	WORKERS' COMPENSATION INSURER OF LAST RESORT FOR WORKERS'
7	COMPENSATION INSURANCE AND AS A COMPETITIVE WORKERS' COMPENSATION
8	INSURER UNDER THE SAME TERMS AND CONDITIONS AS THE FUND SERVED
9	BEFORE OCTOBER 1, 2012.
10	(B) (C) THE COMPANY MAY NOT CANCEL OR REFUSE TO RENEW OR
11	ISSUE A POLICY EXCEPT FOR:
11	ISSUE A POLICY EXCEPT FOR:
12	(1) NONPAYMENT OF A PREMIUM FOR CURRENT OR PRIOR
13	POLICIES ISSUED BY THE FUND OR THE COMPANY;
14	(2) FAILURE TO PROVIDE PAYROLL INFORMATION TO THE FUND
15	OR THE COMPANY; OR
16	(3) FAILURE TO COOPERATE IN ANY PAYROLL AUDIT CONDUCTED
17	BY THE FUND OR THE COMPANY.
18	(C) (D) THE COMPANY MAY ENGAGE ONLY IN THE BUSINESS OF
19	WORKERS' COMPENSATION INSURANCE IN ACCORDANCE WITH STATE LAW.
20	24-306. <u>24-307.</u>

- 21 (A) (1) THERE IS A BOARD FOR THE CHESAPEAKE EMPLOYERS' 22 INSURANCE COMPANY.
- 23 (2) THE BOARD SHALL MANAGE THE BUSINESS AND AFFAIRS OF 24 THE COMPANY AS A PRIVATE, NONPROFIT CORPORATION IN ACCORDANCE WITH
- 25 STATE LAW.
- 26 (B) THE BOARD SHALL CONSIST OF NINE MEMBERS APPOINTED BY THE 27 GOVERNOR WITH THE ADVICE AND CONSENT OF THE SENATE.
- 28 (C) EACH MEMBER SHALL BE A CITIZEN RESIDENT OF THE STATE.

- 1 (D) BEFORE TAKING OFFICE, EACH APPOINTEE TO THE BOARD SHALL 2 TAKE THE OATH REQUIRED BY ARTICLE I, § 9 OF THE MARYLAND 3 CONSTITUTION.
- 4 (E) (1) THE TERM OF A MEMBER IS 5 YEARS.
- 5 (2) THE TERMS OF MEMBERS ARE STAGGERED AS REQUIRED BY 6 THE TERMS PROVIDED FOR MEMBERS OF THE BOARD FOR THE FUND ON 7 OCTOBER 1, 1991.
- 8 (3) AT THE END OF A TERM, A MEMBER CONTINUES TO SERVE 9 UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.
- 10 (4) A MEMBER WHO IS APPOINTED AFTER A TERM HAS BEGUN
 11 SERVES ONLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS
 12 APPOINTED AND QUALIFIES.
- 13 **(5)** A MEMBER MAY NOT SERVE FOR MORE THAN:
- 14 (I) TWO FULL TERMS; OR
- 15 (II) A TOTAL OF 10 YEARS.
- 16 (F) THE GOVERNOR MAY REMOVE A MEMBER FOR INCOMPETENCE OR 17 MISCONDUCT.
- 18 (G) THE BOARD SHALL ADOPT RULES, BYLAWS, AND PROCEDURES.
- 19 **24–307. 24–308.**
- 20 (A) SUBJECT TO SUBSECTION (B) OF THIS SECTION, THE BOARD MAY
 21 DECLARE A POLICYHOLDER DIVIDEND IN THE FORM OF A CASH REFUND OR
 22 CREDIT TO:
- 23 (1) A POLICYHOLDER BASED ON THE ACTUAL LOSS RATIO THAT IS
 24 BETTER THAN THE LOSS RATIO USED TO CALCULATE THE POLICYHOLDER'S
 25 PREMIUM; OR
- 26 (2) ALL POLICYHOLDERS WHOSE LOSS RATIO CONTRIBUTED TO THE COMPANY'S SURPLUS FOR THAT YEAR.
- 28 (B) (1) THE BOARD MAY NOT ISSUE A POLICYHOLDER DIVIDEND 29 UNDER SUBSECTION (A) (A) (A) (2) OF THIS SECTION UNLESS THE COMMISSIONER 30 HAS APPROVED THE POLICYHOLDER DIVIDEND.

- 1 (2) IN DETERMINING WHETHER TO APPROVE THE POLICYHOLDER
- 2 DIVIDEND UNDER PARAGRAPH (1) OF THIS SUBSECTION, THE COMMISSIONER
- 3 SHALL CONSIDER:
- 4 (I) THE COMPANY'S SURPLUS;
- 5 (II) MATERIAL CHANGES IN PREMIUM RATES, CLAIMS,
- 6 MARKET SHARE, OR TYPES OF INSURED RISKS;
- 7 (III) THE METHODOLOGY THE BOARD USED TO DETERMINE
- 8 THAT POLICYHOLDERS ARE ELIGIBLE FOR THE POLICYHOLDER DIVIDEND; AND
- 9 (IV) ANY OTHER FACTOR THE COMMISSIONER CONSIDERS
- 10 RELEVANT.
- 11 **24-308. 24-309.**
- 12 (A) THE COMPANY IS NOT AND MAY NOT BE DEEMED TO BE A
- 13 DEPARTMENT, UNIT, AGENCY, OR INSTRUMENTALITY OF THE STATE FOR ANY
- 14 PURPOSE.
- 15 (B) EMPLOYEES OF THE COMPANY ARE NOT:
- 16 (1) EMPLOYEES OF THE STATE; OR
- 17 (2) MEMBERS OF THE STATE RETIREMENT AND PENSION
- 18 System.
- 19 (C) ALL DEBTS, CLAIMS, OBLIGATIONS, AND LIABILITIES OF THE
- 20 COMPANY, WHENEVER INCURRED, SHALL BE THE DEBTS, CLAIMS,
- 21 OBLIGATIONS, AND LIABILITIES OF THE COMPANY ONLY AND NOT OF THE
- 22 STATE OR THE STATE'S DEPARTMENTS, UNITS, AGENCIES,
- 23 INSTRUMENTALITIES, OFFICERS, OR EMPLOYEES.
- 24 (D) (1) MONEY OF THE COMPANY IS NOT PART OF THE GENERAL
- 25 FUND OF THE STATE.
- 26 (2) THE STATE MAY NOT BUDGET FOR OR PROVIDE GENERAL
- 27 FUND APPROPRIATIONS TO THE COMPANY.
- 28 (3) THE DEBTS, CLAIMS, OBLIGATIONS, AND LIABILITIES OF THE
- 29 COMPANY ARE NOT A DEBT OF THE STATE OR A PLEDGE OF THE CREDIT OF THE
- 30 **STATE.**

24-309. 24-310.

- 2 (A) CONSISTENT WITH MINORITY BUSINESS PURCHASING STANDARDS
 3 APPLICABLE TO UNITS OF STATE GOVERNMENT UNDER THE STATE FINANCE
 4 AND PROCUREMENT ARTICLE AND CONSISTENT WITH THE FIDUCIARY DUTIES
 5 OF THE BOARD, THE BOARD SHALL ATTEMPT TO USE TO THE GREATEST EXTENT
 6 FEASIBLE MINORITY BUSINESS ENTERPRISES TO PROVIDE BROKERAGE AND
 7 INVESTMENT MANAGEMENT SERVICES TO THE BOARD.
- 8 (B) FOR PURPOSES OF THIS SECTION, BROKERAGE AND INVESTMENT 9 MANAGEMENT SERVICES SHALL INCLUDE SERVICES RELATING TO ALL 10 ALLOCATED ASSET CLASSES.
- 11 (C) (1) TO ASSIST THE BOARD IN ACHIEVING THE GOAL DESCRIBED
 12 UNDER SUBSECTION (A) OF THIS SECTION, THE BOARD SHALL UNDERTAKE
 13 MEASURES TO REMOVE ANY BARRIERS THAT LIMIT FULL PARTICIPATION BY
 14 MINORITY BUSINESS ENTERPRISES IN BROKERAGE AND INVESTMENT
 15 MANAGEMENT SERVICES OPPORTUNITIES AFFORDED BY THE COMPANY.
- 16 (2) THE MEASURES UNDERTAKEN BY THE BOARD SHALL
 17 INCLUDE THE USE OF A WIDE VARIETY OF MEDIA, INCLUDING THE BOARD'S
 18 WEB SITE, TO PROVIDE NOTICE TO A BROAD AND VARIED RANGE OF POTENTIAL
 19 PROVIDERS ABOUT THE BROKERAGE AND INVESTMENT MANAGEMENT SERVICES
 20 OPPORTUNITIES AFFORDED BY THE COMPANY.
- 21 (D) IN CONJUNCTION WITH THE GOVERNOR'S OFFICE OF MINORITY
 22 AFFAIRS, THE BOARD SHALL DEVELOP GUIDELINES TO ASSIST IT IN
 23 IDENTIFYING AND EVALUATING QUALIFIED MINORITY BUSINESS ENTERPRISES
 24 IN ORDER TO HELP THE COMPANY ACHIEVE THE OBJECTIVE FOR GREATER USE
 25 OF MINORITY BUSINESS ENTERPRISES FOR BROKERAGE AND INVESTMENT
 26 MANAGEMENT SERVICES.
- 27 (E) ON OR BEFORE SEPTEMBER 1 EACH YEAR, THE BOARD SHALL SUBMIT A REPORT TO THE GOVERNOR'S OFFICE OF MINORITY AFFAIRS AND, SUBJECT TO IN ACCORDANCE WITH § 2–1246 OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY ON:
- 31 (1) THE IDENTITY OF THE MINORITY BUSINESS ENTERPRISE 32 BROKERAGE AND INVESTMENT MANAGEMENT SERVICES FIRMS USED BY THE 33 BOARD IN THE IMMEDIATELY PRECEDING FISCAL YEAR;
- 34 **(2)** THE PERCENTAGE AND DOLLAR VALUE OF THE COMPANY 35 ASSETS THAT ARE UNDER THE INVESTMENT CONTROL OF MINORITY BUSINESS

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1 2	ENTERPRISE BROKERAGE AND INVESTMENT MANAGEMENT SERVICES FIRMS; AND
3 4 5	(3) THE MEASURES THE BOARD UNDERTOOK IN THE IMMEDIATELY PRECEDING FISCAL YEAR IN ACCORDANCE WITH SUBSECTION (C)(2) OF THIS SECTION.
6	24-310. <u>24-311.</u>
7 8 9 10 11 12	(A) EXCEPT AS PROVIDED IN SUBSECTION (B) SUBSECTIONS (B) AND (C) OF THIS SECTION, ON MARCH OCTOBER 1, 2013, ALL THE FUNCTIONS, POWERS, DUTIES, ASSETS, REAL AND PERSONAL PROPERTY, ACCOUNTS, LIABILITIES, CONTRACTS, AND OBLIGATIONS OF THE FUND SHALL BE IRREVOCABLY TRANSFERRED TO THE COMPANY, INCLUDING LIABILITY FOR ALL CLAIMS, WHETHER KNOWN OR UNKNOWN, ARISING OUT OF ANY INSURANCE POLICY PREVIOUSLY ISSUED BY THE FUND.
14 15 16 17	(B) ANY CONTRACT OR AGREEMENT WITH THE STATE FOR THE THIRD PARTY ADMINISTRATION OF THE STATE'S SELF-INSURED WORKERS' COMPENSATION PROGRAM FOR STATE EMPLOYEES MAY NOT BE TRANSFERRED OR ASSIGNED TO THE COMPANY UNTIL THE FUND NO LONGER HAS EMPLOYEES.
18 19	(C) THE FUND SHALL RETAIN THOSE ASSETS NECESSARY TO PERFORM ITS DUTIES UNDER TITLE 10 OF THE LABOR AND EMPLOYMENT ARTICLE.
20	24-311. <u>24-312.</u>
21	THE COMPANY MAY NOT:
22	(1) BE CONVERTED TO A MUTUAL OR STOCK COMPANY; OR
23	(2) BE SOLD; OR
24	(2) (3) BE DISSOLVED.
25 26	SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
27	Article – Labor and Employment

29 10–101.

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(a) In this subtitle the following words have the meanings indicated.

[Part I. Definitions.]

- "Administration" means the Maryland Insurance Administration. 1 (b) 2 (c) "Board" means the Board for the Injured Workers' Insurance Fund. "Commissioner" means the Maryland Insurance Commissioner. 3 (d) "COMPANY" MEANS THE CHESAPEAKE EMPLOYERS' INSURANCE 4 COMPANY ESTABLISHED UNDER TITLE 24, SUBTITLE 3 OF THE INSURANCE 5 ARTICLE. 6 7 [(e)] **(F)** "Fund" means the Injured Workers' Insurance Fund. 8 (f) "Policyholder" means an employer who holds a policy of insurance under this subtitle. 9 10 "Wage" means all earnings that are due to an employee for (g) (1) employment. 11 12 "Wage" includes: (2) 13 (i) a bonus; overtime pay; 14 (ii) (iii) a share of profits; and 15 16 if, at the time of hiring, an employer and employee set a dollar value for board or a similar advantage, the advantage. 17 18 [Part II. Fund.] 19 [10-104.] **10-102.** 20 (A) **(1)** There is an Injured Workers' Insurance Fund. 21**(2)** THE FUND IS AN INSTRUMENTALITY OF THE STATE. 22 BEFORE MARCH 1, 2013 ON AND AFTER OCTOBER 1, 2013, THE COMPANY, AND NOT THE FUND, SHALL SERVE AS 23THE WORKERS' 24COMPENSATION INSURER OF LAST RESORT FOR WORKERS' COMPENSATION INSURANCE AND AS A COMPETITIVE WORKERS' COMPENSATION INSURER 25UNDER THE SAME TERMS AND CONDITIONS AS THE FUND SERVED BEFORE 26 27OCTOBER 1, 2012.
 - (C) ON AND AFTER MARCH OCTOBER 1, 2013, THE FUND:

1	(1) SHALL CONTINUE TO EXIST; BUT
2	(2) MAY NOT ISSUE NEW POLICIES OR OTHERWISE ENGAGE IN
3	THE BUSINESS OF INSURANCE EXCEPT THROUGH THE COMPANY.
0	THE BOSH LOSS OF THE COMPANY.
4	(D) ON AND AFTER MARCH OCTOBER 1, 2013, THE FUND MAY
5	CONTINUE TO BE THE THIRD PARTY ADMINISTRATOR FOR THE STATE'S
6	SELF-INSURED WORKERS' COMPENSATION PROGRAM FOR STATE EMPLOYEES
7	UNDER A CONTRACT WITH THE STATE.
0	(T) (1) The Crep regret me experience (T) on merce engineer are many
8 9	(E) (1) IN SUBJECT TO SUBSECTION (F) OF THIS SECTION, IN THE
9 10	OPERATION OF THE COMPANY, THE COMPANY SHALL UTILIZE EMPLOYEES OF THE FUND AND THE COMPANY.
10	THE FUNDAME THE COMPANT.
11	(2) In the operation of the Fund, the Fund may shall
12	UTILIZE EMPLOYEES OF THE FUND OR THE COMPANY.
13	(3) THE FUND SHALL:
14	(I) MAINTAIN A PAYROLL AND HUMAN RESOURCES SYSTEM;
15	AND
16	(II) BE RESPONSIBLE FOR PAYING:
10	(II) BE WEST ONSIBEE TOWN THINKS.
17	1. THE EMPLOYER PORTION OF ANY PAYROLL OR
18	OTHER TAXES AND RETIREMENT OR PENSION CONTRIBUTIONS FOR EMPLOYEES
19	OF THE FUND; AND
20	2. FOR ANY HEALTH OR OTHER EMPLOYEE BENEFITS
21	THAT ARE AVAILABLE TO EMPLOYEES OF THE FUND.
22	(F) (1) EMPLOYEES OF THE FUND MAY BE ASSIGNED TO PERFORM
23	FUNCTIONS OF THE COMPANY UNDER A CONTRACT BETWEEN THE FUND AND
24	THE COMPANY.
25	(2) THE COMPANY AND THE FUND SHALL ANNUALLY EXECUTE
26	AN AGREEMENT THAT LISTS THE EMPLOYEES OF THE FUND AND THE
27	EMPLOYEES OF THE COMPANY WHO HAVE BEEN ASSIGNED TO PERFORM DUTIES
28	ON BEHALF OF THE COMPANY.
00	(a) (a)
29	$\frac{(2)}{(3)}$ The agreement shall:

1	(I) SPECIFY THE EMPLOYEES THAT <u>WHO</u> WILL BE UTILIZED
2	BY THE COMPANY AND THE FUND;
3	(II) STATE THE RELATIONSHIP BETWEEN THE COMPANY
4	AND THE FUND:
-	
5	(HH) PROVIDE THAT, EXCEPT WITH RESPECT TO ASSETS
6	NECESSARY FOR THE FUND TO PERFORM ITS DUTIES UNDER THIS SUBTITLE,
7	ALL ASSETS AND LIABILITIES OF THE FUND ARE THE ASSETS AND LIABILITIES
8	OF THE COMPANY; AND
9	(IV) (III) BE FILED WITH THE ADMINISTRATION.
10	10–103.
11	(A) ON AND AFTER MARCH OCTOBER 1, 2013:
12	(1) THE FUND MAY NOT HIRE NEW EMPLOYEES; AND
13	(2) EMPLOYEES OF THE FUND:
14	(I) MAY REMAIN EMPLOYEES OF THE FUND;
15	(II) SHALL CONTINUE TO BE STATE EMPLOYEES ONLY IF
16	THEY REMAIN EMPLOYEES OF THE FUND;
17	(III) MAY NOT BE REQUIRED TO BE EMPLOYEES OF THE
18	COMPANY;
4.0	
19 20	(IV) SHALL BE SUBJECT TO EACH LAW THAT APPLIED TO EMPLOYEES OF THE FUND IMMEDIATELY BEFORE MARCH OCTOBER 1, 2013;
21	(V) SHALL BE SUBJECT TO THE SAME TERMS AND
22	CONDITIONS OF EMPLOYMENT AS EXISTED IMMEDIATELY BEFORE MARCH
23	OCTOBER 1, 2013, INCLUDING BENEFITS, LEAVE, AND PAY GRADE;
24	(VI) SHALL REMAIN IN THE STATE RETIREMENT SYSTEM
25	ONLY IF THEY REMAIN EMPLOYEES OF THE FUND;
26	(VII) EXCEPT FOR CHANGES IN BENEFITS OR COMPENSATION
$\frac{27}{27}$	APPLICABLE TO STATE EMPLOYEES GENERALLY, MAY NOT BE DENIED ANY
28	COMPENSATION OR BENEFIT PROVIDED TO EMPLOYEES OF THE FUND AS OF
29	MARCH OCTOBER 1, 2013;

1 (VIII) MAY NOT BE DENIED A PROMOTION, BASED ON THE 2 EMPLOYEE'S STATUS AS AN EMPLOYEE OF THE FUND; AND 3 SUBJECT TO SUBSECTION (B) OF THIS SECTION, MAY 4 ELECT TO BE AN EMPLOYEE OF THE COMPANY. 5 IF AN EMPLOYEE OF THE FUND INTENDS TO ELECT TO BE AN 6 EMPLOYEE OF THE COMPANY UNDER SUBSECTION (A)(2)(IX) OF THIS SECTION, 7 THE COMPANY SHALL: 8 **(1)** REQUIRE THE EMPLOYEE TO MAKE THE ELECTION IN 9 WRITING; AND 10 **(2)** PROVIDE THE EMPLOYEE WITH INFORMATION THAT: 11 (I)STATES THAT THE ELECTION OF THE EMPLOYEE TO BECOME AN EMPLOYEE OF THE COMPANY IS VOLUNTARY AND IRREVOCABLE; 12 13 **AND** 14 (II)FULLY DISCLOSURES THE TERMS OF EMPLOYMENT 15 WITH THE COMPANY. 16 AN EMPLOYEE OF THE COMPANY MAY NOT ELECT TO BE AN EMPLOYEE OF THE FUND. 17 18 [10–105. 19 Except for Title 3, Subtitle 1, Title 8, Subtitle 3, and Title 11 of the 20 Insurance Article and as otherwise provided by law, the Fund is subject to the 21Insurance Article to the same extent as an authorized domestic workers' compensation 22insurer. 23Notwithstanding subsection (a) of this section, the Fund shall register with the Commissioner and be subject to the provisions of Title 8, Subtitle 3 of the 2425Insurance Article if the Fund operates as an administrator, as defined in § 8–301 of the Insurance Article. 26 10–106. 27

Subject to subsection (b) of this section, the Fund shall operate in a

30 (b) The Fund shall:

28

29

31 (1) serve as a competitive insurer in the marketplace;

manner similar to an authorized domestic workers' compensation insurer.

$\frac{1}{2}$	the State;	(2)	guara	antee the availability of workers' compensation insurance in
3		(3)	serve	as the workers' compensation insurer of last resort; and
4 5	accordance	(4) with S	_	ge only in the business of workers' compensation insurance in w.]
6	[10–107.] 1	0-104	ł .	
7	(a)	The	Fund is	s independent of all State units.
8 9 10			subtitl	pt as provided in paragraph (2) of this subsection and e, the Fund is not subject to any law, including § 6–106 of the e, that affects governmental units.
11		(2)	The l	Fund is subject to:
12			(i)	Title 10, Subtitle 6, Part III of the State Government Article;
13			(ii)	Title 12 of the State Government Article;
14			(iii)	the Maryland Public Ethics Law; and
15 16	Article.		(iv)	Title 5, Subtitle 3 of the State Personnel and Pensions
17 18	property ta	(3) x unde		graph (1) of this subsection does not affect the exemption from 210 of the Tax – Property Article.
19 20	[(c) Corporation		Fund is	s a member of the Property and Casualty Insurance Guaranty
21	[10–108.			
22 23	Begin	nning	with ca	alendar year 1994, the calendar year is the fiscal year of the
24				[Part III. Board.]
25	[10–109.] 1	0-105	5.	
26	(A)	<u>(1)</u>	Ther	e is a Board for the Injured Workers' Insurance Fund.

- 1 THE BOARD SHALL MANAGE THE BUSINESS AND AFFAIRS OF **(2)** 2 THE FUND AS AN INSTRUMENTALITY OF THE STATE IN ACCORDANCE WITH 3 STATE LAW. 4 THE BOARD IS THE BOARD FOR THE COMPANY ESTABLISHED 5 UNDER TITLE 24. SUBTITLE 3 OF THE INSURANCE ARTICLE. MEMBERS OF THE BOARD THAT WERE APPOINTED TO THE BOARD 6 AS OF OCTOBER 1, 2012, SHALL: 7 8 **(1)** CONTINUE TO SERVE THE CURRENT TERM THEIR CURRENT TERMS ON THE BOARD; AND 9 SERVE ON THE BOARD FOR THE COMPANY UNDER THE SAME 10 **(2)** 11 TERMS AND CONDITIONS AS IF THEY WERE APPOINTED TO THE BOARD FOR THE 12 COMPANY UNDER TITLE 24, SUBTITLE 3 OF THE INSURANCE ARTICLE. THE BOARD: 13 (D) 14 **(1)** SHALL BE SUBJECT \mathbf{TO} THE RULES, BYLAWS, PROCEDURES THAT THE BOARD FOR THE COMPANY ADOPTS UNDER TITLE 24, 15 SUBTITLE 3 OF THE INSURANCE ARTICLE; AND 16 17 **(2)** MAY ADOPT ANY POLICY TO CARRY OUT THIS SUBTITLE. 10–110. 18 19 The Board consists of 9 members appointed by the Governor with the 20 advice and consent of the Senate. Each member shall be a citizen of the State. 21(b) 22Before taking office, each appointee to the Board shall take the oath required by Article I, § 9 of the Maryland Constitution. 2324(d) (1) The term of a member is 5 years. 25 The terms of members are staggered as required by the terms provided for members of the Board on October 1, 1991. 26 27 At the end of a term, a member continues to serve until a successor
- 29 (4) A member who is appointed after a term has begun serves only for 30 the rest of the term and until a successor is appointed and qualifies.

is appointed and qualifies.

1		(5)	A me	ember may not serve for more than:
2			(i)	two full terms; or
3			(ii)	a total of 10 years.
4	(e)	The (Govern	nor may remove a member for incompetence or misconduct.]
5	[10–111.			
6 7	(a) vice chairm			ng its members, the Board annually shall elect a chairman, a cretary.
8	(b)	The r	nanne	r of election of officers shall be as the Board determines.]
9	[10–112.			
10	(a)	The I	Board :	may not act on any matter unless at least 5 members concur.
11 12	(b) duties of off		memb	per of the Board shall devote the time needed to carry out the
13	(c)	The I	Board :	shall determine the times and places of its meetings.
14	(d)	(1)	Each	member of the Board is entitled to:
15			(i)	the salary provided in the budget of the Board; and
16			(ii)	reimbursement for reasonable expenses:
17 18	duties; and			1. incurred in the performance of the Board member's
19				2. as provided in the budget of the Board.
20		(2)	Each	member of the Board shall be paid biweekly.]
21	[10–113.] 1	0–106	•	
22	(a)	(1)	The	Board[:
23		(1)]	shall	appoint a President of the Fund[;

1 2 3	(2) shall appoint or employ attorneys to advise and represent the Function all legal matters and, where necessary, to sue or defend suits in the name of the Fund; and
4	(3) may employ other staff].
5 6	(2) THE PRESIDENT OF THE FUND MAY SHALL BE THE PRESIDENT OF THE COMPANY.
7 8	(b) (1) Except as provided in paragraph (2) of this subsection, employee of the Fund are special appointments.
9 10 11 12	(2) A classified employee of the Fund hired before July 1, 1990 in a nonprofessional or nontechnical position shall remain a member of the classified service or its equivalent in the State Personnel Management System as long as the employee remains in a nonprofessional or nontechnical position with the Fund.
13	(c) (1) The Board shall set compensation for its employees.
14 15 16 17	(2) Except as otherwise provided in this subtitle, an employee of th Fund is not subject to any law, regulation, or executive order governing Statemployee compensation, including furloughs, salary reductions, or any other General Fund cost savings measure.
18 19	(d) (1) This subsection does not apply to the layoff of an employee becaus of lack of work.
20	(2) An employee of the Fund may not be permanently removed unless:
21	(i) written charges are filed;
22 23	(ii) the employee has an opportunity for a hearing in accordance with Title 10, Subtitle 2 of the State Government Article; and
24	(iii) there is cause for removal.
25	10–107.
26 27	THE NOTWITHSTANDING ANY OTHER LAW TO THE CONTRARY, THE FUNISHALL REMAIN IN EXISTENCE UNTIL IT:
28 29	(1) SHALL REMAIN IN EXISTENCE SO LONG AS THE FUNC CONTINUES TO HAVE NO LONGER HAS ANY EMPLOYEES; AND
30 31	(2) MAY BE IS TERMINATED ONLY BY THE REPEAL OF THIS SUBTITLE.

1	[10-114.						
2	(a) The	Board may adopt any policy to carry out this subtitle.					
3 4	(b) (1) employers in the	The Board shall have a plan to promote the services of the Fund to State.					
5 6 7		(2) As part of the plan, the Board may prepare a pamphlet about the Fund and provide copies to each county for distribution to businesses with personal property tax bills.]					
8		[Part IV. Purposes and Administration of Fund.]					
9	[10–117.						
10	The Board	:					
11 12	(1) 9 of this article; a	shall use the Fund to insure employers against liability under Title and					
13	(2)	may use the Fund:					
14		(i) to provide employer's liability insurance; and					
15 16	allowed under:	(ii) on behalf of a policyholder, to pay benefits equal to benefits					
17		1. a compensation law of another state; or					
18		2. a federal compensation law.]					
19	[10–118.						
20	(a) The	Fund shall consist of:					
21	(1)	premiums for insurance that the Fund issues;					
22	(2)	income from investments under § 10–122 of this subtitle;					
23	(3)	interests on deposits or investments of money from the Fund; and					
24 25	(4) this subtitle on d	the money that the Attorney General collects under § 10–133(c) of ebts.					

- 1 (b) The Fund shall include each security or other property that is acquired 2 with money of the Fund.
- 3 (c) The Board shall use the Fund to pay all of the expenses under this 4 subtitle, including losses on insurance that the Fund issues.]
- 5 [10–120.
- 6 (a) The Board shall administer the Fund.
- 7 (b) (1) The Board shall prepare capital and operating budgets for the 8 Fund.
- 9 (2) For information only, the Board shall submit the budgets to the Senate Budget and Taxation Committee and the House Appropriations Committee.
- 11 (c) The Board shall issue receipts for money that the Fund receives.]
- 12 [10–121.
- The Board shall keep reserves and surplus in accordance with the Insurance Article.
- 15 **[**10–122.
- 16 (a) Consistent with minority business purchasing standards applicable to units of State government under the State Finance and Procurement Article and consistent with the fiduciary duties of the Board, the Board shall attempt to use to the greatest extent feasible minority business enterprises to provide brokerage and investment management services to the Board.
- 21 (b) For purposes of this section, brokerage and investment management 22 services shall include services relating to all allocated asset classes.
- (c) (1) To assist it in achieving the goal described under subsection (a) of this section, the Board shall undertake measures to remove any barriers that limit full participation by minority business enterprises in brokerage and investment management services opportunities afforded by the Fund.
- 27 (2) The measures undertaken by the Board shall include the use of a 28 wide variety of media, including the Board's website, to provide notice to a broad and 29 varied range of potential providers about the brokerage and investment management 30 services opportunities afforded by the Fund.
- 31 (d) In conjunction with the Governor's Office of Minority Affairs, the Board 32 shall develop guidelines to assist it in identifying and evaluating qualified minority

(7)

1 business enterprises in order to help the Fund achieve the objective for greater use of 2 minority business enterprises for brokerage and investment management services. 3 (e) On or before September 1 each year, the Board shall submit a report to 4 the Governor's Office of Minority Affairs and, subject to § 2–1246 of the State 5 Government Article, the General Assembly on: 6 the identity of the minority business enterprise brokerage and 7 investment management services firms used by the Board in the immediately 8 preceding fiscal year; 9 (2) the percentage and dollar value of the Fund assets that are under 10 the investment control of minority business enterprise brokerage and investment management services firms; and 11 12 (3) the measures the Board undertook in the immediately preceding fiscal year in accordance with subsection (c)(2) of this section. 13 [10-125.14 15 (a) The Fund shall be examined by the Commissioner in accordance with 16 Title 2, Subtitle 2 (Enforcement) of the Insurance Article. 17 (b) As part of an examination under § 2–205 of the Insurance Article, the 18 Commissioner shall, at least once every 5 years, determine whether the Fund's rate making practices produce actuarially sound rates. 19 20[10-126.21Within 90 days after the close of each fiscal year, the Board shall submit (a) 22to the Governor an annual report that includes a detailed statement of: 23(1) the condition and expenses of the Fund in detail; 24growth of the Fund; (2) 25(3)changes in earned premiums of the Fund; 26(4) changes in the number of policyholders of the Fund; 27(5)the degree of the Fund's personnel flexibility; 28trends in the overall market share; and (6)

trends in the premium to expense ratio.

1 (b) (1) On or before October 1 of each year, the Fund shall submit to the 2 Governor: 3 (i) a copy of each policy form that the Fund will use during the 4 next calendar year; 5 (ii) the schedule of premium rates that the Fund will charge for 6 the next calendar year; 7 information about provision for claim payment, as defined in (iii) 8 § 11–330(a) of the Insurance Article, for each class for which the Fund writes coverage; 9 and 10 (iv) other information that the Governor requests about premium rates, including classes, financial information, and losses. 11 12 **(2)** Information required under paragraph (1)(ii) through (iv) of 13 this subsection shall be submitted on the form that the Governor requires. The form shall conform as closely as possible to the form 14 (ii) that a rating organization uses to comply with §§ 11–307, 11–329, and 11–330 of the 15 16 Insurance Article. 17 [10-127.18 If the General Assembly repeals this subtitle, money in the Fund at the time of repeal shall be distributed: 19 20 (1) as the General Assembly provides; or 21if the General Assembly does not provide for distribution, as justice 22requires, with due regard for existing obligations for compensation. [Part V. Insurance Program.] 2324[10-130.25 The Board shall adopt a schedule of premium rates in accordance with (a) 26sound actuarial practices and shall ensure that the rates are not excessive, 27 inadequate, or unfairly discriminatory. The Commissioner shall review the Fund's rates as part of an 28 29 examination under § 2–205 of the Insurance Article to determine whether the Fund's 30 rate making practices produce actuarially sound rates.

The Board shall determine the schedule by:

31

(c)

(1)

30

$\frac{1}{2}$	(i) classifying all of the policyholders on the basis of respective level of hazard of their enterprises; and	the
3	(ii) setting a premium rate for each class on the basis of:	
4	1. its level of hazard; and	
5	2. incentives to prevent injuries to employees.	
6 7	(2) To determine the schedule, the Board shall use the rating systemat, in the opinion of the Board:	em
8 9 10	(i) most accurately measures the level of hazard for e policyholder on the basis of the number of injuries that occur in the enterprises of policyholder;	
11	(ii) encourages the prevention of injuries; and	
12	(iii) ensures the solvency of the Fund from year to year.	
13	(3) The Board may set minimum premium rates.	
14 15	(d) (1) The Board shall state premium rates as a percentage of the grannual wages of employees to whom Title 9 of this article applies.	'oss
16 17	(2) For employees who work partly in and partly outside the State, premium shall be based on wages for employment in the State.	the
18 19 20	(e) (1) Except as provided in paragraph (2) of this subsection, schedule of premium rates in effect at the beginning of a calendar year remains effect for the year.	
21 22 23	(2) The Board shall adjust classes and rates as often as the Bo determines to be just and advantageous to meet the criteria under subsection (c)(2 this section and to reflect changes in levels of hazards.]	
24	[10–131.	
25 26	An employer shall apply for insurance under this subtitle in accordance we the policies of the Board.]	rith
27	[10-132.	
28	Each employer who applies and is eligible for insurance under this subtitle sl	nall

be assigned, after consideration of the number of employees and the relative hazards

of the various types of work performed in the enterprise of the employer:

1	(1) to the class that includes the work; or
2 3	(2) if more than 1 class clearly applies to the work, to each applicable class.]
4	[10–133.
5 6	(a) The Board shall adopt policies that provide procedures and standards for the payment of premiums.
7 8	(b) (1) Subject to paragraph (2) of this subsection, the Board, the President of the Fund, or the Executive Vice President of the Fund may:
9 10	(i) cancel the insurance of a policyholder who fails to pay a premium due to the Fund; and
11 12	(ii) refer to the Attorney General, for collection, the debt of any policyholder whose insurance is being canceled under this paragraph.
13 14	(2) At least 10 days before the date set for cancellation of insurance under this subsection, the Board shall:
15 16 17	(i) serve on the policyholder, by personal service or by certified or registered mail sent to the last known resident address of the policyholder, a notice of intention to cancel insurance; and
18 19	(ii) submit a copy of the notice to the Workers' Compensation Commission's designee.
20	(3) Notice under this subsection may be given:
21 22	(i) for a policyholder that is a corporation, to an official or other agent of the corporation on whom legal process may be served; and
23	(ii) for a policyholder that is a partnership, to any partner.
24 25	(4) Notice under this subsection shall state the date on which the cancellation is to become effective.
26 27	(5) Whenever a debt is referred under this subsection for collection the insurance may not be reinstated until the debt is paid in full.
28 29 30	(c) (1) Whenever a debt is referred under this section for collection, the Board, the President of the Fund, or the Executive Vice President of the Fund shall provide the Attorney General with:

the name of the policyholder;

(i)

$\frac{1}{2}$	and		(ii)	each known business or resident address of the policyholder;
$\frac{3}{4}$	Fund.		(iii)	a statement of the amount that the policyholder owes to the
5 6	the debt.	(2)	The A	Attorney General may sue, in the name of the Fund, to collect
7 8 9	(d) interest of t settled.]			sident of the Fund considers settlement to be in the best debt that is referred under this section for collection may be
10	[10–134.			
11	The B	Soard s	hall is	ssue a certificate of insurance.]
12	[10–135.			
13	(a)	The E	Board 1	may:
14		(1)	adopt	t requirements for uniform payroll; and
15		(2)	requi	re each policyholder to conform to the requirements.
16 17 18	(b) policyholder intervals tha	shall	submi	nce with the requirements that the Board adopts, each it a report on wages or other documentation to the Board at sets.
19 20	(c) of a policyho		Board (or its authorized employee may inspect at any time the payroll
21 22 23	(d) President of insurance of		rund,	ect to paragraph (2) of this subsection, the Board, the or the Executive Vice President of the Fund may cancel the ler who:
24			(i)	fails to comply with subsection (b) of this section; or
25 26	(c) of this sec	ction.	(ii)	refuses to allow an inspection authorized under subsection
27 28	under this s	(2) ubsect		east 30 days before the date set for cancellation of insurance as Board shall:

1 2 3	(i) serve on the policyholder, by personal service or by certified or registered mail sent to the last known resident address of the policyholder, a notice of intention to cancel insurance; and
4 5	(ii) submit a copy of the notice to the Workers' Compensation Commission's designee.
6	(3) Notice under this subsection may be given:
7 8	(i) for a policyholder that is a corporation, to an official or other agent of the corporation on whom legal process may be served; and
9	(ii) for a policyholder that is a partnership, to any partner.
10 11	(4) Notice under this subsection shall state the date on which the cancellation is to become effective.]
12	[10–136.
13	A policyholder may cancel a policy under this subtitle, if the policyholder:
14	(1) gives the Fund written notice; and
15	(2) promptly pays all premiums owed to the Fund.]
16	[10–137.
17 18	If the Board considers an account to be uncollectible, the account may be charged from the books of the Fund.]
19	[10–138.
20 21 22	(a) Subject to subsection (b) of this section, the President of the Fund may settle a claim that the Fund has against a governmental unit or person who is alleged to be liable for an accident for which the Fund pays compensation.
23	(b) The President may settle a claim under this section only if:
24	(1) the Workers' Compensation Commission consents; and
25 26	(2) for a settlement that will prejudice any right of an injured employee, the employee consents.]
27	[Part VI. Prohibited Act; Penalty.]
28	[10–141.

$\frac{1}{2}$	(a) An employer may not with fraudulent intent misrepresent to the Board the wages on which a premium under this subtitle is based.
3 4 5	(b) A person who violates any provision of this section is guilty of a misdemeanor and on conviction is subject to a fine not exceeding \$1,000 or imprisonment not exceeding 90 days or both.]
6 7	SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
8	<u>Article - State Personnel and Pensions</u>
9	<u>21–307.</u>
10 11 12	(P) (1) ON AND AFTER OCTOBER 1, 2013, ON BEHALF OF ITS EMPLOYEES WHO ARE MEMBERS OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE EMPLOYEES' PENSION SYSTEM, THE INJURED WORKERS' INSURANCE
13	FUND SHALL:
14 15	(I) PAY AN AMOUNT EQUAL TO THE PRODUCT OF MULTIPLYING:
16 17	1. THE AGGREGATE ANNUAL EARNABLE COMPENSATION OF THOSE MEMBERS; AND
18 19 20	2. THE NORMAL CONTRIBUTION RATE OTHERWISE PAID BY THE STATE FOR MEMBERS OF THE EMPLOYEES' RETIREMENT SYSTEM AND THE EMPLOYEES' PENSION SYSTEM;
21 22 23	(II) PAY AN ADDITIONAL AMOUNT EQUAL TO 5% OF THE AGGREGATE ANNUAL EARNABLE COMPENSATION OF ITS EMPLOYEES WHO ARE MEMBERS OF THE EMPLOYEES' RETIREMENT SYSTEM; AND
$\frac{24}{25}$	(III) REMIT TO THE EMPLOYEES' RETIREMENT SYSTEM OF THE EMPLOYEES' PENSION SYSTEM THE CONTRIBUTIONS REQUIRED TO BE
26	PAID BY ITS EMPLOYEES.
27 28	(2) BEGINNING ON OR BEFORE DECEMBER 31, 2013, AND EACH YEAR THEREAFTER, IN ADDITION TO THE AMOUNTS REQUIRED TO BE PAIR
29 30	UNDER PARAGRAPH (1) OF THIS SUBSECTION, THE INJURED WORKERS INSURANCE FUND SHALL PAY A WITHDRAWAL LIABILITY CONTRIBUTION:

31 (I) AS CALCULATED BY THE ACTUARY OF THE STATE
32 RETIREMENT AND PENSION SYSTEM; AND

1	(II) IN ACCORDANCE WITH PARAGRAPHS (3) AND (4) OF
2	THIS SUBSECTION.
3	(3) THE PARTICIPANT FUNDING RATIO FOR THE INJURED
4	WORKERS' INSURANCE FUND SHALL BE A FRACTION THAT HAS:
5	(I) AS ITS NUMERATOR, THE MARKET VALUE OF ASSETS
6	FOR THE EMPLOYEES' RETIREMENT SYSTEM AND THE EMPLOYEES' PENSION
7	SYSTEM REPORTED IN THE JUNE 30, 2013, ANNUAL ACTUARIAL VALUATION
8	FOR THE STATE; AND
9	(II) AS ITS DENOMINATOR, THE ENTRY AGE ACTUARIAL
10	ACCRUED LIABILITY FOR THE EMPLOYEES' RETIREMENT SYSTEM AND THE
11	EMPLOYEES' PENSION SYSTEM REPORTED IN THE JUNE 30, 2013, ANNUAL
12	ACTUARIAL VALUATION FOR THE STATE.
13	(4) THE WITHDRAWAL LIABILITY CONTRIBUTION OF THE
14	INJURED WORKERS' INSURANCE FUND SHALL BE THE COMPLEMENT OF THE
15	PARTICIPANT FUNDING RATIO FOR THE FUND MULTIPLIED BY THE ENTRY AGE
16	ACTUARIAL ACCRUED LIABILITY FOR THE FUND BASED ON DATA SUBMITTED AS
17	OF OCTOBER 1, 2013, FOR THE FUND.
18	SECTION $\stackrel{2}{=}$ 4. AND BE IT FURTHER ENACTED, That, as provided in this
19	Act:
20	(1) The Chesapeake Employers' Insurance Company is the successor
21	of the Injured Workers' Insurance Fund, the Board for the Chesapeake Employers'
$\frac{-}{22}$	Insurance Company is the successor of the Board for the Injured Workers' Insurance
23	Fund, and the President of the Chesapeake Employers' Insurance Company is the
24	successor of the President of the Injured Workers' Insurance Fund.
25	(2) In every law, executive order, rule, regulation, policy, or document
$\frac{25}{26}$	(2) In every law, executive order, rule, regulation, policy, or document created by an official, employee, or unit of this State, the names and titles of those
$\frac{20}{27}$	agencies and officials mean the names and titles of the successor agency or official, as
28	provided in this Act.
	provided in this rice.
29	(3) Policy forms and other documents that were approved prior to
30	March October 1, 2013, by the Maryland Insurance Administration or the Workers'
31	Compensation Commission in the name of the Injured Workers' Insurance Fund may
32	be used by the Chesapeake Employers' Insurance Company to the same extent as if
33	the policy forms and other documents had been approved in the name of the
34	Chesapeake Employers' Insurance Company.

SECTION 3. AND BE IT FURTHER ENACTED, That, on March 1, 2013, all the functions, powers, duties, equipment, assets, and liabilities of the Injured Workers'

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1 2	Insurance Fund shall be transferred to the Chesapeake Employers' Insurance Company.
3	SECTION $\frac{4}{2}$. AND BE IT FURTHER ENACTED, That:
4 5 6 7 8	(a) The Maryland Insurance Administration shall study, in consultation with the Injured Workers' Insurance Fund and the National Council on Compensation Insurance, Inc., whether the Chesapeake Employers' Insurance Company should be subject to Title 11 of the Insurance Article, including whether the Company should be a member of the rating organization.
9	(b) In conducting the study, the Administration:
10 11	(1) may consult with any other person or entity that the Administration considers appropriate;
12 13 14 15 16	(2) shall consider the impact on the Company and its policyholders if the Company is made subject to Title 11 of the Insurance Article, including the impact of the membership and transaction fees payable to the rating organization and additional administrative and system costs associated with complying with Title 11 of the Insurance Article; and
17 18	(3) if the Administration determines that the Company should be subject to Title 11 of the Insurance Article, shall consider:
19 20	(i) the extent to which the Company should be in compliance with the rating plan requirements under Title 11 of the Insurance Article; and
21 22	(ii) an appropriate timeline for the Company to phase in participation in the rating plan requirements to avoid disruption to its policyholders.
23 24 25 26	(c) On or before October 1, 2012, the Administration shall report, in accordance with § 2–1246 of the State Government Article, its findings and recommendations to the Senate Finance Committee and the House Economic Matters Committee.
27 28 29	(1) Notwithstanding any other provision of law, full compliance by the Chesapeake Employers' Insurance Company with Title 11 of the Insurance Article is not required until 5 years after the effective date of this Act; and
30 31 32	(2) It is the intent of the General Assembly that the Chesapeake Employers' Insurance Company and the rating organization phase in the rating plan to avoid disruption to policyholders.
33 34 35	SECTION 5-6. AND BE IT FURTHER ENACTED, That the publisher of the Annotated Code of Maryland, in consultation with and subject to the approval of the Department of Legislative Services, shall correct, with no further action required by

1 2 3 4	the General Assembly, terminology rendered incorrect by this Act or by any other Act of the General Assembly of 2012 that affects provisions enacted by this Act. The publisher shall adequately describe any such correction in an editor's note following the section affected.
5	SECTION 7. AND BE IT FURTHER ENACTED, That:
6 7 8	(a) The Maryland Insurance Administration shall contract with an independent financial, accounting, or valuation consulting firm to conduct a study to determine, since the enactment of Chapter 800 of 1914, the fair value of:
9 10	(1) any financial contribution made by the State to the Injured Workers' Insurance Fund; and
1	(2) any financial benefit the Fund received from the State.
12	(b) (1) The study shall consider the fair value of:
13 14	(i) <u>funds, including start—up funding, provided by the State to</u> the Fund at any time;
15 16 17	(ii) real estate or other assets transferred or otherwise provided to the Fund, net of any amounts paid for the real estate or other asset by the Fund out of Fund revenues;
18 19	(iii) property taxes or transfer taxes on Fund-owned real property that would have been paid if the Fund had not been a State agency;
20 21	(iv) sales and excise taxes that would have been paid to the State if the Fund had not been a State agency;
22 23 24 25	(v) premium taxes not paid to the State by the Fund due to its tax exempt status prior to June 1, 2011, but only to the extent that the benefit of the tax exemption was not passed on to policyholders of the Fund through the rate making process; and
26 27	(vi) any other direct financial contribution made by the State to the Fund and any other financial benefit the Fund received from the State.
28	(2) The study also shall consider:
29 30 31	(i) additional costs the Fund incurred from the Fund's status as the insurer of last resort which required the Fund to provide workers' compensation insurance to businesses regardless of the degree of risk;

1 2 3	(ii) that while the Fund was part of the former State Department of Personnel, the State purchased four parcels of land with Fund revenues, but the State held the title to the land until it was transferred to the Fund;
4 5 6 7 8	(iii) that the Fund is required to transfer \$6,000,000 to the General Fund on or before June 30, 2012, as provided in Section 20 of Chapter 397 of the Acts of the General Assembly of 2011, less the amount received by the State on or before June 30, 2012, as a result of the imposition of a premium tax on the Fund under § 6–101 of the Insurance Article;
9 10	(iv) that the Fund is a nonprofit entity with profits passed on to its policyholders; and
11 12 13	(v) the estimated cost of any subsidy provided by the State to cover the future costs of retiree health benefits for retired Fund employees and their dependents.
14	(c) In conducting the study, the firm:
15 16	(1) shall consult with the Fund, the Maryland Insurance Commissioner, and the Secretary of Budget and Management;
17 18	(2) may consult with any other person or entity that the firm considers appropriate; and
19 20 21	(3) shall consider any studies conducted by the Administration or the Department of Budget and Management on the Fund, including the study on the Fund's role as the third party administrator for the State.
22 23 24	(d) (1) The Administration shall require the firm to report the findings and conclusions of its study of the fair value to the Administration before October 1, 2012.
25 26 27 28 29 30	(2) On or before October 1, 2012, the Administration shall report, in accordance with § 2–1246 of the State Government Article, the firm's findings and conclusions of its study of the fair value to the Legislative Policy Committee, the Fund, the Governor, the Senate Budget and Taxation Committee, the Senate Finance Committee, the House Appropriations Committee, and the House Economic Matters Committee.
31	(e) If the study concludes that the fair value is \$50,000,000 or more:
32 33 34	(1) the Administration shall contract with consultants to conduct a comprehensive assessment of the long-term effect of transferring the fair value to the State on the adequacy of the Fund's surplus;

1	(2) the Chesapeake Employers' Insurance Company shall owe a debt
2	to the General Fund in an amount equal to:
3	(i) the fair value; less
4	(ii) 1. the \$50,000,000 which is required to be transferred
5	from the Fund to the General Fund under Chapter (S.B. 152/H.B. 87) of the Acts of
6	the General Assembly of 2012; and
7	2. the cost of the study and the assessment paid by the
8	Fund, as provided under subsection (g) of this section.
O	Tuna, as provided ander subsection (g) of time section.
9	(f) (1) Subject to paragraph (2) of this subsection, the Company shall pay
10	the debt calculated under subsection (e) of this section, without interest, to the State
11	in 10 equal annual installments beginning in fiscal year 2014 or, as agreed by the
12	Fund and the Secretary of Budget and Management, in payments over an alternative
13	period of time.
14	(2) (i) An installment or other payment shall be suspended or
15	delayed, and may not be paid, in any year in which the Maryland Insurance
16	Commissioner determines that the Company's surplus is not adequate to make a
17 18	payment or that the Company's ability to meet its financial obligations would be
LO	impaired if a payment is made.
19	(ii) The Company shall pay any suspended or delayed
20	installment or other payment in a subsequent year until the debt is fully satisfied.
21	(g) The Fund shall be responsible for the payment of the costs of the study
22	required under subsection (a) of this section and the assessment required under
23	subsection (e) of this section, including any costs incurred by the Administration in
24	contracting with consultants to perform the study and the assessment.
25	SECTION 8. AND BE IT FURTHER ENACTED, That:
20	() O 1 C I 1 1 2010 4 I I 1 I I I I I I I I I I I I I I I I
26	(a) On or before July 1, 2013, the Injured Workers' Insurance Fund and the
27	Board of Trustees for the State Retirement and Pension System shall enter into an
28 29	agreement specifying the terms and conditions of payment for the withdrawal of the Fund from the State Retirement and Pension System in accordance with § 21–307(p)
30	of the State Personnel and Pensions Article, as enacted by Section 3 of this Act.
,,	of the State I elboline and I elibione In tiere, as eliacted by Section 5 of tills Act.
31	(b) The Fund shall be responsible for the payment of any costs incurred in
32	calculating the Fund's liability for withdrawing from the State Retirement and
33	Pension System.

SECTION <u>6.</u> <u>9.</u> AND BE IT FURTHER ENACTED, That <u>Sections 1 and 3 of</u> this Act shall take effect October 1, 2012.

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36	SENATE BILL 745
SEC	CTION 10. AND BE IT FURTHER ENACTED, That Sections 2 and 4 of thi
	ake effect October 1, 2013.
SEC	CTION 11. AND BE IT FURTHER ENACTED, That this Act is as
	measure, is necessary for the immediate preservation of the public healt
-	has been passed by a yea and nay vote supported by three-fifths of all th
	elected to each of the two Houses of the General Assembly and, except a
provided i	n Sections 9 and 10 of this Act, shall take effect from the date it is enacted.
Approved:	
ripproveu.	
	Governor

Speaker of the House of Delegates.

President of the Senate.