K4

2lr1357 CF 2lr1356

#### By: Senator Jones-Rodwell (Chair, Joint Committee on Pensions) Introduced and read first time: February 3, 2012 Assigned to: Budget and Taxation

### A BILL ENTITLED

#### 1 AN ACT concerning

# State Retirement and Pension Systems - Cost-of-Living Adjustments Clarification

- FOR the purpose of clarifying that each type of cost-of-living adjustment to 4  $\mathbf{5}$ allowances provided by State retirement and pension systems does not apply to 6 benefits paid in a single payment, the return of accumulated contributions, or 7 benefits attributable to additional contributions; clarifying how cost-of-living 8 adjustments are calculated; clarifying that a cost-of-living adjustment in a 9 certain zero-adjustment fiscal year does not apply to a retiree's or former member's first cost-of-living adjustment; clarifying when certain cost-of-living 10 adjustments begin; clarifying that certain retirees may not receive less than 11 12their initial allowance; altering a certain definition; defining a certain term; 13 making technical and conforming changes; and generally relating to cost-of-living adjustments to allowances provided by State retirement and 1415pension systems.
- 16 BY repealing and reenacting, with amendments,
- 17 Article State Personnel and Pensions
- 18 Section 29–401, 29–402, 29–404, 29–406, 29–407, 29–410, 29–412, 29–413,
- 19 29–416, 29–418, 29–421, 29–427, and 29–432
- 20 Annotated Code of Maryland
- 21 (2009 Replacement Volume and 2011 Supplement)
- 22 BY adding to
- 23 Article State Personnel and Pensions
- 24 Section 29–402
- 25 Annotated Code of Maryland
- 26 (2009 Replacement Volume and 2011 Supplement)
- 27 BY repealing and reenacting, without amendments,
- 28 Article State Personnel and Pensions



 $\mathbf{2}$ 

#### **SENATE BILL 879**

- 1 Section 29–405, 29–411, 29–417, 29–422, 29–425, 29–426, 29–430, and 29–431
- 2 Annotated Code of Maryland
- 3 (2009 Replacement Volume and 2011 Supplement)
- 4 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 5 MARYLAND, That the Laws of Maryland read as follows:
- 6

#### Article – State Personnel and Pensions

7 29-401.

8 (a) In this [section] SUBTITLE the following words have the meanings 9 indicated.

10 (b) "Consumer Price Index" means the Consumer Price Index (all urban 11 consumers — United States city average — all items) as of December 31 as published 12 by the United States Department of Labor, Bureau of Labor Statistics.

(c) "Initial allowance" means a basic allowance or the allowance elected
under §§ 21-402 and [21-403] 21-403(B), (C), (E), OR (F) of this article, BEFORE
ANY ADJUSTMENT UNDER THIS SUBTITLE.

16 (d) "NONCONTRIBUTORY EMPLOYEES' PENSION SYSTEM" MEANS THE 17 PART OF THE EMPLOYEES' PENSION SYSTEM THAT DOES NOT PROVIDE A 18 CONTRIBUTORY PENSION BENEFIT UNDER TITLE 23, SUBTITLE 2, PART II OF 19 THIS ARTICLE, THE ALTERNATE CONTRIBUTORY PENSION SELECTION UNDER 20 TITLE 23, SUBTITLE 2, PART III OF THIS ARTICLE, OR THE REFORMED 21 CONTRIBUTORY PENSION BENEFIT UNDER TITLE 23, SUBTITLE 2, PART IV OF 22 THIS ARTICLE.

23 **(E)** "Selection A (Additional member contributions)" means the retirement 24 selection described in § 22–219 of this article.

25 [(e)] (F) "Selection B (Limited cost-of-living adjustment)" means the 26 retirement selection described in § 22–220 of this article.

27 [(f)] (G) "Selection C (Combination formula)" means the retirement 28 selection described in § 22–221 of this article.

29 **29–402.** 

#### 30 THIS SUBTITLE DOES NOT APPLY TO:

31 (1) ANY BENEFITS PAID IN A SINGLE PAYMENT;

1	(2)	THE RETURN OF ACCUMULATED CONTRIBUTIONS; OR				
$2 \\ 3$	(3) CONTRIBUTIONS.	ANY	BENEFITS	ATTRIBUTABLE	ТО	ADDITIONAL
4	[29–402.] <b>29–403.</b>					
$5 \\ 6$	(a) This s Employees' Pension			iree of the Employees	s' Retire	ment System or
7 8	(1) Pension System on			ployees' Retirement 9;	System	or Employees'
9 10	(2) Deaf; and	before	retirement was	an employee of the I	Marylan	d School for the
$\begin{array}{c} 11 \\ 12 \end{array}$	(3) Deaf, was a 10–mo			an employee for the l ly classified as a 12–1	•	
$13 \\ 14 \\ 15 \\ 16$	retiree is entitled t	o receiv uly 1,	ve, the Board of suspend any a	ng a benefit that diffe f Trustees shall, begi nnual retirement all	nning Ju	uly 1, 2010, and
17 18 19	(2) adjustment to the (1) of this subsection	retiree'	s annual retire	2010, and each su ement allowance des sing:		
$20 \\ 21 \\ 22$	this subtitle, the in allowance the retir	itial all	owance the reti	nent calculated unde iree was entitled to re		
$23 \\ 24 \\ 25$	this subtitle, the cuthe current retirem	irrent r	etirement allow	nent calculated under vance the retiree is en ree is receiving; or		
26 27 28 29	allowance the retin	llowanc ree did	e the retiree v receive and the	nent calculated under was entitled to rece e current retirement irement allowance th	ive and allowan	not the initial ce the retiree is
30 31 32 33 34	retiree is entitled	this sub to recei	osection until the	ees shall suspend a he total amount of re any suspended annua retirement allowance	etiremen al retire	t allowance the ment allowance

1 (4) When the total amount of retirement allowance the retiree is 2 entitled to receive, including any suspended annual retirement allowance 3 adjustments, equals the total amount of retirement allowance the retiree is receiving 4 on July 1, 2010, the Board of Trustees shall resume adjusting the retiree's annual 5 allowance on July 1 of each year in accordance with this subtitle.

6 (c) If a retiree dies before the total amount of retirement allowance the 7retiree was entitled to receive, including any suspended annual retirement allowance 8 adjustments, equals the total amount of retirement allowance the retiree was 9 receiving on July 1, 2010, and the retiree has selected an optional form of allowance 10 under Title 21, Subtitle 4 of this article, the deceased retiree's beneficiary shall receive 11 a benefit calculated on the retirement allowance the deceased retiree was entitled to 12receive at the time of the retiree's death and not what the retiree was receiving at the 13time of the retiree's death.

14 29-404.

15 (a) Except as provided in subsection (b) of this section, this Part II of this 16 subtitle applies only to an allowance received by a former member, retiree, or 17 surviving beneficiary of a deceased member, former member, or retiree of:

18 (1) the **NONCONTRIBUTORY** Employees' Pension System if the 19 deceased member, former member, or retiree was an employee of a participating 20 governmental unit or a former participating governmental unit, other than Frederick 21 County, that has withdrawn while a member; or

- 22
- (2) the Local Fire and Police System.

23 (b) This Part II of this subtitle does not apply to an allowance or portion of 24 an allowance that is:

(1) subject to adjustment under [Part II,] PART III, Part IV, Part V,
Part VI, or Part VII of this subtitle; or

27

(2) based on creditable service earned on or after July 1, 2011.

28 29-405.

Each fiscal year, the Board of Trustees shall adjust each allowance as providedin this Part II.

31 29-406.

(a) Subject to subsection (c) of this section, the cost-of-living adjustment
 made under this Part II equals the initial allowance multiplied by a [fraction] RATE
 that [has] IS CALCULATED BY DIVIDING[:

4

1 (1) as its numerator,] the amount obtained by subtracting the 2 [Consumer Price Index for the calendar year ending December 31 of the preceding 3 fiscal year from the] base year Consumer Price Index described in subsection (b) of 4 this section FROM THE CONSUMER PRICE INDEX FOR THE CALENDAR YEAR 5 ENDING DECEMBER 31 OF THE PRECEDING FISCAL YEAR[; and

- 6 (2) as its denominator,] **BY** the base year Consumer Price Index 7 described in subsection (b) of this section.
- 8 (b) The base year Consumer Price Index referred to in subsection (a) of this 9 section equals the later of:
- 10 (1) the Consumer Price Index for the calendar year ending December
  11 31 of the fiscal year that preceded the last adjustment; or
- 12 (2) (i) for a retiree, the Consumer Price Index for the calendar year 13 ending December 31 of the fiscal year in which the retiree was last employed as a 14 member; [or]

(ii) for a former member who BECAME A MEMBER OF THE
NONCONTRIBUTORY EMPLOYEES' PENSION SYSTEM ON OR BEFORE JUNE 30,
2011, AND elected a vested allowance in accordance with § 29–303 of this title, the
Consumer Price Index for the calendar year ending December 31 of the fiscal year in
which the former member became 62 years old; OR

(III) FOR A FORMER MEMBER WHO BECAME A MEMBER OF
THE NONCONTRIBUTORY EMPLOYEES' PENSION SYSTEM ON OR AFTER JULY 1,
2011, AND ELECTED A VESTED ALLOWANCE IN ACCORDANCE WITH § 29–303 OF
THIS TITLE, THE CONSUMER PRICE INDEX FOR THE CALENDAR YEAR ENDING
DECEMBER 31 OF THE FISCAL YEAR IN WHICH THE FORMER MEMBER BECAME
65 YEARS OLD.

26 (c) The cost-of-living adjustment under this section may not exceed 3% of 27 the initial allowance.

(D) THE COST-OF-LIVING ADJUSTMENT UNDER SUBSECTION (A) OF
 THIS SECTION SHALL BEGIN THE SECOND JULY 1 AFTER THE DAY PRECEDING
 THE RETIREE'S DATE OF RETIREMENT OR THE FORMER MEMBER'S EFFECTIVE
 DATE FOR RECEIPT OF A VESTED ALLOWANCE.

32 29-407.

(a) Except as provided in subsection (b) of this section, the total allowance
 payable in any fiscal year shall be the sum of:

	6 SENATE BILL 879					
1	(1) the initial allowance;					
2	(2) <b>THE AMOUNT OF</b> all prior cost–of–living adjustments;					
$\frac{3}{4}$	(3) THE AMOUNT OF the cost–of–living adjustment provided for under § 29–406 of this subtitle; and					
5	(4) any additional annuity.					
6 7 8	(b) (1) In this subsection, "zero-adjustment fiscal year" means any fiscal year when the RATE FOR THE cost-of-living adjustment provided in [§ 29-406] § $29-406(A)$ of this subtitle is less than [\$0.00%] 0%.					
9 10	(2) For any fiscal year, the total allowance payable may not be less than the allowance paid for the preceding fiscal year.					
11 12 13	(3) (i) [This] SUBJECT TO PARAGRAPH (4) OF THIS SUBSECTION, THIS paragraph applies only to a fiscal year that is not a zero-adjustment fiscal year.					
14	(ii) Subject to subparagraph (iii) of this paragraph:					
$     15 \\     16 \\     17 \\     18 \\     19 \\     20 \\     21 \\     22 $	1. for a fiscal year that follows immediately after a zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in [subsection (a) of this section] § 29-406(A) OF THIS SUBTITLE shall be [reduced by the difference between the allowance paid in the preceding fiscal year and the allowance that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE for that fiscal year had been calculated without regard to paragraph (2) of this subsection; and					
23 24 25 26 27 28 29 30 31	2. for a fiscal year that follows immediately after 2 or more consecutive zero-adjustment fiscal years, the [allowance payable] <b>RATE OF THE</b> <b>COST-OF-LIVING ADJUSTMENT</b> as provided in [subsection (a) of this section] § <b>29-406(A) OF THIS SUBTITLE</b> shall be [reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total allowances that would have been payable] <b>ADJUSTED TO</b> <b>INCLUDE THE RATES OF THE COST-OF-LIVING ADJUSTMENTS</b> for each of those fiscal years if the [allowance] <b>RATE</b> for each of those fiscal years had been calculated without regard to paragraph (2) of this subsection.					
32	(iii) If the [amount of the reduction] ADJUSTMENT required for					

(iii) If the [amount of the reduction] ADJUSTMENT required for
any fiscal year under subparagraph (ii) of this paragraph exceeds the difference
between the [allowance] RATE as provided in [subsection (a) of this section] §
29-406(A) OF THIS SUBTITLE for the fiscal year and the [allowance paid] RATE OF

1 **THE COST-OF-LIVING ADJUSTMENT** in the preceding fiscal year, the excess shall be 2 deducted in future years, subject to paragraph (2) of this subsection, until the 3 difference is fully recovered.

4 (4) THIS SUBSECTION DOES NOT APPLY TO A COST-OF-LIVING 5 ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER 6 THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER 7 MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED ALLOWANCE THAT 8 IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.

9 29-410.

10 (a) [(1)] Except as provided in [paragraph (2) of this subsection] 11 SUBSECTION (B) OF THIS SECTION, this Part III applies only to an allowance 12 received by:

13 [(i)] (1) a former member, retiree, or surviving spouse of a
14 member:
15 [1.] (I) of the Correctional Officers' Retirement

15 [1.] (I) 16 System;

17 [2.] (II) of the Employees' Retirement System or the 18 Teachers' Retirement System who elected Selection A (Additional member 19 contributions);

- 20 [3.] (III) of the State Police Retirement System;
- 21 [4.] (IV) who transferred to the Local Fire and Police 22 System from the Employees' Retirement System; or
- 23 [5.] (V) who transferred to the Law Enforcement 24 Officers' Pension System from the Employees' Retirement System and had elected 25 Selection A (Additional member contributions); or

[(ii)] (2) a surviving beneficiary of a deceased former member
or retiree described in [item (i) of this paragraph] PARAGRAPH (1) OF THIS
SUBSECTION.

[(2)] (B) This Part III applies only to an allowance based on
creditable service earned before July 1, 2011, for a former member, retiree, surviving
spouse of a member, or a surviving beneficiary of a deceased former member or retiree:

32 [(i)] (1) of the Correctional Officers' Retirement System; or

	8 SENATE BILL 879
1	[(ii)] (2) of the State Police Retirement System.
2	(b) This Part III does not apply to:
3	(1) benefits paid in a single payment;
4	(2) the return of accumulated contributions; or
5	(3) benefits attributable to additional contributions.]
6	29–411.
7 8	Each fiscal year, the Board of Trustees shall adjust each allowance as provided in this Part III.
9	29–412.
10 11 12 13	(a) Except as provided in subsection (b) of this section and subject to § 29–413 of this subtitle, each fiscal year, the Board of Trustees shall adjust an [initial] allowance by multiplying the [initial] allowance FOR THE PREVIOUS FISCAL YEAR by [the fraction that has:
$\begin{array}{c} 14 \\ 15 \end{array}$	(1) as its numerator, the Consumer Price Index for the calendar year ending December 31 of the preceding fiscal year; and
16	(2) as its denominator:
17 18 19	(i) for a retiree, the beneficiary of a retiree, or the surviving spouse of a member, the Consumer Price Index for the calendar year ending December 31 of the fiscal year in which the retiree or member was last employed; or
20 21 22 23 24 25 26	(ii) for a former member or the beneficiary of a former member, the Consumer Price Index for the calendar year ending December 31 of the fiscal year in which the former member reaches normal retirement age] A RATE THAT IS OBTAINED BY DIVIDING THE CONSUMER PRICE INDEX FOR THE CALENDAR YEAR ENDING DECEMBER 31 IN THE PRECEDING FISCAL YEAR BY THE CONSUMER PRICE INDEX FOR THE CALENDAR YEAR ENDING DECEMBER 31 IN THE SECOND PRECEDING FISCAL YEAR.
27 28 29 30	(B) THE ADJUSTMENT UNDER SUBSECTION (A) OF THIS SECTION SHALL BEGIN THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER MEMBER'S EFFECTIVE DATE FOR A RECEIPT OF A VESTED ALLOWANCE.
31	(C) EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, THE

TOTAL ALLOWANCE PAYABLE IN EACH FISCAL YEAR SHALL BE THE SUM OF:

32

1 (1) THE AMOUNT EQUAL TO THE ANNUAL ALLOWANCE PAID 2 DURING THE PRECEDING FISCAL YEAR;

3 (2) THE AMOUNT EQUAL TO THE ADJUSTMENT IN ALLOWANCE
 4 PROVIDED FOR UNDER THIS SECTION; AND

 $\mathbf{5}$ 

#### (3) ANY ADDITIONAL ANNUITY.

6 [(b)] (D) (1) In this subsection, "zero-adjustment fiscal year" means any 7 fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE 8 as provided in subsection (a) of this section results in [an allowance] A RATE that is 9 less than [the allowance payable for the preceding fiscal year] 0%.

10 (2) For any fiscal year, the allowance payable may not be less than the 11 allowance paid for the preceding fiscal year.

12 (3) (i) [This] SUBJECT TO PARAGRAPH (4) OF THIS 13 SUBSECTION, THIS paragraph applies only to a fiscal year that is not a 14 zero-adjustment fiscal year.

15

(ii) Subject to subparagraph (iii) of this paragraph:

16 1. for a fiscal year that follows immediately after a 17zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING 18 **ADJUSTMENT** as provided in subsection (a) of this section shall be reduced by the 19difference between the allowance paid in the preceding fiscal year and the allowance 20that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE 2122for that fiscal year had been calculated without regard to paragraph (2) of this 23subsection: and

242.for a fiscal year that follows immediately after 2 or 25more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE 26**COST-OF-LIVING ADJUSTMENT** as provided in subsection (a) of this section shall be 27reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total allowances that 2829would have been payable] ADJUSTED TO INCLUDE THE RATES OF THE 30 **COST-OF-LIVING ADJUSTMENTS** for each of those fiscal years if the [allowance] 31**RATE** for each of those fiscal years had been calculated without regard to paragraph 32(2) of this subsection.

(iii) If the [amount of the reduction] ADJUSTMENT required for
any fiscal year under subparagraph (ii) of this paragraph exceeds the difference
between the [allowance] RATE as provided in subsection (a) of this section for the

1 fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT

in the preceding fiscal year, the excess shall be deducted in future years, subject to
paragraph (2) of this subsection, until the difference is fully recovered.

4 (4) THIS SUBSECTION DOES NOT APPLY TO A COST-OF-LIVING 5 ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER 6 THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER 7 MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED ALLOWANCE THAT 8 IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.

9 29-413.

10 (a) A retiree may not receive less than the [benefits to which the retiree 11 otherwise would be entitled under this Division II] THE RETIREE'S INITIAL 12 ALLOWANCE.

- 13 (b) (1) This subsection applies to retirees of:
- 14 (i) the Employees' Retirement System;
- 15 (ii) the State Police Retirement System; or
- 16 (iii) the Teachers' Retirement System.
- 17 (2) A retiree who retired on or before June 30, 1973, may not receive 18 less than the benefits the retiree had received before that date.
- 19 29-416.
- 20 [(a)] This Part IV applies only to an allowance received by:
- 21 (1) a former member, retiree, or surviving spouse of a member:
- (i) of the Employees' Retirement System or the Teachers'
  Retirement System who elected Selection B (Limited cost-of-living adjustment); or
- (ii) a former member or retiree who transferred to the Law
  Enforcement Officers' Pension System from the Employees' Retirement System after
  having elected Selection B (Limited cost-of-living adjustment); or
- 27 (2) a surviving beneficiary of a deceased former member or retiree
   28 described in item (1) of this subsection.
- 29 **[**(b) This section does not apply to:
- 30 (1) benefits paid in a single payment; or

10

(2) the return of accumulated contributions.]

2 29-417.

1

Each fiscal year, the Board of Trustees shall adjust each allowance as provided
 in this Part IV.

5 29-418.

6 (a) Each fiscal year, the Board of Trustees shall adjust an allowance by 7 multiplying the allowance for the preceding fiscal year, exclusive of any additional 8 voluntary annuity, by a rate not exceeding 5%, that is obtained by dividing the 9 Consumer Price Index for the calendar year ending December 31, in the preceding 10 fiscal year by the Consumer Price Index for the calendar year ending December 31 in 11 the second preceding fiscal year.

12 (b) The adjustment under subsection (a) of this section shall begin the second 13 July 1 after the day preceding the retiree's date of retirement or the former member's 14 effective date for receipt of a vested allowance.

15 (c) (1) Except as provided in paragraph (2) of this subsection, the total 16 allowance payable in each fiscal year shall be the sum of:

17 (i) THE AMOUNT EQUAL TO the annual [rate of] allowance
 18 paid during the preceding fiscal year;

19 (ii) **THE AMOUNT EQUAL TO** the adjustment in allowance 20 provided for under this section; and

21

(iii) any additional annuity.

(2) (i) In this paragraph, "zero-adjustment fiscal year" means any
fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE
as provided in subsection (a) of this section results in [an allowance] A RATE that is
less than [the allowance payable for the preceding fiscal year] 0%.

(ii) For any fiscal year, the allowance payable may not be lessthan the allowance paid for the preceding fiscal year.

28 (iii) 1. **[This] SUBJECT TO SUBPARAGRAPH (IV) OF THIS** 29 **PARAGRAPH, THIS** subparagraph applies only to a fiscal year that is not a 30 zero-adjustment fiscal year.

31 2. Subject to subsubparagraph 3 of this subparagraph:

1 for a fiscal year that follows immediately after a А.  $\mathbf{2}$ zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING 3 ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the 4 difference between the allowance paid in the preceding fiscal year and the allowance that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE  $\mathbf{5}$ 6 COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE 7for that fiscal year had been calculated without regard to subparagraph (ii) of this 8 paragraph; and

9 B. for a fiscal year that follows immediately after 2 or more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE 10 **COST-OF-LIVING ADJUSTMENT** as provided in paragraph (1) of this subsection shall 11 12be [reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total 1314allowances that would have been payable] ADJUSTED TO INCLUDE THE RATES OF 15THE COST-OF-LIVING ADJUSTMENTS for each of those fiscal years if the [allowance] RATE for each of those fiscal years had been calculated without regard to 16 17subparagraph (ii) of this paragraph.

3. If the [amount of the reduction] ADJUSTMENT required for any fiscal year under subsubparagraph 2 of this subparagraph exceeds the difference between the [allowance] RATE as provided in paragraph (1) of this subsection for the fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be deducted in future years, subject to subparagraph (ii) of this paragraph, until the difference is fully recovered.

25(IV) THIS NOT PARAGRAPH DOES APPLY то Α 26COST-OF-LIVING ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR 2728THE FORMER MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED 29ALLOWANCE THAT IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.

- 30 29-421.
- 31 [(a)] This [section] **PART V** applies to an allowance of:

(1) a retiree, former member, or surviving spouse of a member of the
Employees' Retirement System or the Teachers' Retirement System who is subject to
Selection C (Combination formula); or

35 (2) a beneficiary of the retiree or former member described in item (1)
36 of this subsection.

37 **[**(b) This section does not apply to:

1	(1) benefits paid in a single payment; or
2	(2) the return of accumulated contributions.]
3	29-422.
4 5 6	(a) In this section, "effective date of selection" means the date that the member, former member, or retiree first became subject to Selection C (Combination formula) as provided in § 22–221 of this article.
7 8	(b) Except as provided in subsections (c) and (d) of this section, the Board of Trustees shall adjust an allowance described in § 29–421 of this subtitle:
9 10	(1) for creditable service before the effective date of selection, as provided by Part III of this subtitle; and
$\begin{array}{c} 11 \\ 12 \end{array}$	(2) for creditable service on or after the effective date of selection, as provided by Part VI of this subtitle.
$13 \\ 14 \\ 15 \\ 16$	(c) Subject to subsection (d) of this section, for a member, former member, or retiree who was subject to Selection B (Limited cost-of-living adjustment) before electing Selection C (Combination formula), the Board of Trustees shall adjust an allowance described in § 29-421 of this subtitle:
17 18	(1) for creditable service before the effective date of selection, as provided by Part IV of this subtitle; and
$\begin{array}{c} 19\\ 20 \end{array}$	(2) for creditable service on or after the effective date of selection, as provided by Part VI of this subtitle.
21 22 23 24 25 26 27	(d) If an allowance is received by a former member, retiree, or surviving beneficiary of a deceased member, former member, or retiree who, while a member, was an employee of a participating governmental unit that has not elected the contributory pension benefit of its employees under § $31-116$ of this article or a former participating governmental unit, other than Frederick County, that has withdrawn, the Board of Trustees shall adjust the allowance for creditable service on or after the effective date of selection as provided in Part II of this subtitle.
28	29-425.
29	(a) This Part VI of this subtitle applies:
30 31 32 33	(1) on or after July 1, 1998 only to an allowance based on creditable service earned before July 1, 2011, and received by a former member, retiree, or surviving beneficiary of a deceased member, former member, or retiree of the Employees' Pension System or the Teachers' Pension System; and

on or after December 31, 2000, to an allowance based on creditable 1 (2) $\mathbf{2}$ service earned before July 1, 2011, and received by a former member, retiree, or 3 surviving beneficiary of a deceased member, former member, or retiree of the Law Enforcement Officers' Pension System. 4  $\mathbf{5}$ (b) This Part VI of this subtitle does not apply if: 6 (1)the member, former member, or retiree was an employee of: 7 (i) a participating governmental unit that has not elected the contributory pension benefit or the Alternate Contributory Pension Selection of its 8 9 employees under § 31–116 of this article; or 10 (ii) a former participating governmental unit, other than Frederick County, that has withdrawn before July 1, 1998, while a member; or 11 12(2)the member, former member, or retiree: 13(i) transferred to the Law Enforcement Officers' Pension System from the Employees' Retirement System; and 14 did not elect to participate in the Law Enforcement Officers' 15(ii) 16 Modified Pension Benefit on or before December 31, 2000 as provided in § 26–211 of 17this article. 18 29 - 426.19 Each fiscal year, the Board of Trustees shall adjust each allowance as provided 20in this Part VI of this subtitle. 2129 - 427.22Each fiscal year, the Board of Trustees shall adjust an allowance by (a) multiplying the allowance for the preceding fiscal year, exclusive of any additional 23voluntary annuity, by a rate not exceeding 3%, that is obtained by dividing the 2425Consumer Price Index for the calendar year ending December 31 in the preceding 26fiscal year by the Consumer Price Index for the calendar year ending December 31 in 27the second preceding fiscal year. 28The adjustment under subsection (a) of this section shall begin the second (b) 29July 1 after the day preceding the retiree's date of retirement or the former member's 30 effective date for receipt of a vested allowance. 31Except as provided in paragraph (2) of this subsection, the total (c)(1)32allowance payable in each fiscal year shall be the sum of:

- 1 (i) **THE AMOUNT EQUAL TO** the annual [rate of] allowance 2 paid during the preceding fiscal year;
- 3 (ii) **THE AMOUNT OF** the adjustment in allowance provided for 4 under this section; and
- $\mathbf{5}$

(iii) any additional annuity.

6 (2) (i) In this paragraph, "zero-adjustment fiscal year" means any 7 fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE 8 as provided in subsection (a) of this section RESULTS IN A RATE THAT is less than 9 [the allowance paid for the preceding fiscal year] 0%.

- 10 (ii) For any fiscal year, the allowance payable may not be less11 than the allowance paid for the preceding fiscal year.
- 12 (iii) 1. [This] SUBJECT TO SUBPARAGRAPH (IV) OF THIS 13 PARAGRAPH, THIS subparagraph applies only to a fiscal year that is not a 14 zero-adjustment fiscal year.
- 15

- 2. Subject to subsubparagraph 3 of this subparagraph:
- 16 A. for a fiscal year that follows immediately after a 17zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING 18 ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the 19difference between the allowance paid in the preceding fiscal year and the allowance 20that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE 21COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE 22for that fiscal year had been calculated without regard to subparagraph (ii) of this 23paragraph; and
- 24В. for a fiscal year that follows immediately after 2 or 25more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE **COST-OF-LIVING ADJUSTMENT** as provided in paragraph (1) of this subsection shall 2627be [reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total 2829allowances that would have been payable] for each of those fiscal years if the 30 [allowance] **RATE** for each of those fiscal years had been calculated without regard to subparagraph (ii) of this paragraph. 31
- 32 3. If the [amount of the reduction] ADJUSTMENT 33 required for any fiscal year under subsubparagraph 2 of this subparagraph exceeds 34 the difference between the [allowance] RATE as provided in paragraph (1) of this 35 subsection for the fiscal year and the [allowance paid] RATE OF THE 36 COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be

1 deducted in future years, subject to subparagraph (ii) of this paragraph, until the 2 difference is fully recovered.

#### 3 (IV) THIS PARAGRAPH DOES NOT APPLY то Α 4 COST-OF-LIVING ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR $\mathbf{5}$ 6 THE FORMER MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED ALLOWANCE THAT IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR. 7

8 29-430.

9 This Part VII of this subtitle (Two and One–Half/One Percent Compound 10 Adjustment) applies to an allowance based on creditable service earned on or after 11 July 1, 2011, for:

- 12 (1) a former member, retiree, or surviving spouse of a member of:
- 13 (i) the Correctional Officers' Retirement System;
- 14 (ii) the Employees' Pension System;
- 15 (iii) the Law Enforcement Officers' Pension System;
- 16 (iv) the State Police Retirement System; or
- 17
- (v) the Teachers' Pension System; or
- 18 (2) a beneficiary of the retiree or former member described in item (1)19 of this section.
- 20 29-431.

Each fiscal year, the Board of Trustees shall adjust each allowance as provided in this Part VII of this subtitle.

23 29-432.

(a) Each fiscal year, the Board of Trustees shall adjust an allowance by
multiplying the allowance for the preceding fiscal year, exclusive of any additional
voluntary annuity, by a rate that:

(1) is obtained by dividing the consumer price index for the calendar
year ending December 31 in the preceding fiscal year by the consumer price index for
the calendar year ending December 31 in the second preceding fiscal year; and

30 (2) does not exceed:

1 2.5%, if for the calendar year ending December 31 in the (i)  $\mathbf{2}$ preceding fiscal year, the total investment performance of the several systems equals 3 or exceeds the assumed rate of investment return established by the Board of Trustees 4 in accordance with  $\S 21-125(c)$  of this article; or  $\mathbf{5}$ (ii) 1%, if for the calendar year ending December 31 in the 6 preceding fiscal year, the total investment performance of the several systems does not 7equal or exceed the assumed rate of investment return established by the Board of 8 Trustees in accordance with § 21-125(c) of this article. 9 (b)The adjustment under subsection (a) of this section shall begin the second 10 July 1 after the day preceding the retiree's date of retirement or the former member's 11 effective date for receipt of a vested allowance. 12(c) (1)Except as provided in paragraph (2) of this subsection, the total 13 allowance payable in each fiscal year shall be the sum of: 14(i) THE AMOUNT EQUAL TO the annual [rate of] allowance 15paid during the preceding fiscal year; 16(ii) THE AMOUNT OF the adjustment in allowance provided for 17under this section; and 18(iii) any additional annuity. In this paragraph, "zero-adjustment fiscal year" means any 19(2)(i) 20fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE as provided in subsection (a) of this section **RESULTS IN A RATE THAT** is less than 2122[the allowance paid for the preceding fiscal year] **0%**. 23For any fiscal year, the allowance payable may not be less (ii) 24than the allowance paid for the preceding fiscal year. 25(iii) [This] SUBJECT TO SUBPARAGRAPH (IV) OF THIS 1. 26PARAGRAPH, THIS subparagraph applies only to a fiscal year that is not a 27zero-adjustment fiscal year. 282. Subject to subsubparagraph 3 of this subparagraph: 29A. for a fiscal year that follows immediately after a 30 zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING 31ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the 32difference between the allowance paid in the preceding fiscal year and the allowance 33 that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE 34

1 for that fiscal year had been calculated without regard to subparagraph (ii) of this 2 paragraph; and

3 B. for a fiscal year that follows immediately after 2 or 4 more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE  $\mathbf{5}$ **COST-OF-LIVING ADJUSTMENT** as provided in paragraph (1) of this subsection shall 6 be [reduced by the difference between the total of the allowances paid in each 7consecutive zero-adjustment fiscal year preceding the fiscal year and the total 8 allowances that would have been payable] ADJUSTED TO INCLUDE THE RATES OF 9 THE COST-OF-LIVING ADJUSTMENTS for each of those fiscal years if the allowance 10 for each of those fiscal years had been calculated without regard to subparagraph (ii) 11 of this paragraph.

3. If the [amount of the reduction] ADJUSTMENT required for any fiscal year under subsubparagraph 2 of this subparagraph exceeds the difference between the [allowance] RATE as provided in paragraph (1) of this subsection for the fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be deducted in future years, subject to subparagraph (ii) of this paragraph, until the difference is fully recovered.

19 (IV) THIS PARAGRAPH DOES NOT APPLY TO Α 20COST-OF-LIVING ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND 21JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR 22THE FORMER MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED 23ALLOWANCE THAT IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 25 July 1, 2012.