

Department of Legislative Services
Maryland General Assembly
2012 Session

FISCAL AND POLICY NOTE
Revised

House Bill 1006
Ways and Means

(Baltimore County Delegation)

Finance

Baltimore County - Public School Employees - Collective Bargaining Units

This bill alters the definition of “public school employee” as it relates to collective bargaining units for employees of the Baltimore County Board of Education by eliminating the reference to supervisory noncertificated employees. The bill also establishes a collective bargaining unit for administrative and supervisory certificated employees and provides that one of the three collective bargaining units for noncertificated employees is specifically for supervisory employees.

The bill takes effect July 1, 2013.

Fiscal Summary

State Effect: None.

Local Effect: Any additional administrative workload for the Baltimore County Public School System can be managed with existing personnel and resources.

Small Business Effect: None.

Analysis

Current Law/Background: Five bargaining units are permitted for Baltimore County Board of Education employees: one exclusively for certificated employees; three exclusively for noncertificated employees; and one that consists of certificated and noncertificated supervisory employees.

“Public school employee” is defined as a certificated professional individual who is employed by a public school employer or an individual of equivalent status in Baltimore City, except for a local superintendent or an individual designated by the public school employer to act in a negotiating capacity. In Baltimore County, “public school employee” includes a secondary school nurse, an elementary school nurse, a special school nurse, and supervisory noncertificated employees.

The Council of Administrative and Supervisory Employees is the designated bargaining unit for certificated and noncertificated supervisory employees in the Baltimore County Public School System. The unit includes building administrators, including principals and assistant principals; central office administrators, including curriculum specialists; and other administrative and supervisory personnel, including pupil workers.

Additional Information

Prior Introductions: None.

Cross File: SB 853 (Senator Klausmeier) - Finance.

Information Source(s): Department of Legislative Services

Fiscal Note History: First Reader - March 12, 2012
mc/hlb Revised - House Third Reader - March 28, 2012

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