#### HB0667/903725/1

BY: Delegate Krebs

# AMENDMENTS TO HOUSE BILL 667, AS AMENDED

(First Reading File Bill)

## AMENDMENT NO. 1

On page 1 of the bill, in line 3, strike "requiring" and substitute "<u>authorizing</u>"; and strike beginning with "deduct" in line 10 down through "schedule" in line 11 and substitute "<u>negotiate a certain process and timeline for the processing of a certain fee under certain circumstances</u>".

In the Committee on Ways and Means Amendments (HB0667/545366/1), in line 1 of Amendment No. 1, strike "all" and substitute "certain".

#### AMENDMENT NO. 2

On page 2 of the bill, in line 10, after "(1)" insert "(I)"; in line 11, strike "THE" and substitute "SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, THE"; in the same line, strike the second and third bracket; in line 12, strike "SHALL"; and after line 16, insert:

"(II) NEGOTIATIONS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH MAY OCCUR ONLY IN A COUNTY IN WHICH THE EXCLUSIVE REPRESENTATIVE CERTIFIES TO THE PUBLIC SCHOOL EMPLOYER THAT THE EXCLUSIVE REPRESENTATIVE HAS AS MEMBERS AT LEAST 65% OF THE ELIGIBLE PUBLIC SCHOOL EMPLOYEES OF THE UNIT."

In the Committee on Ways and Means Amendments, in lines 1 and 2 of Amendment No. 2, strike "REQUIREMENT OF A".

On page 3 of the bill, in line 33, before "THE" insert "(I)"; strike "THE" and substitute "EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH, THE"; and in the same line, strike the colon and substitute "NEGOTIATE A PROCESS

HB0667/903725/1 Amendments to HB 667 Page 2 of 3

AND TIMELINE FOR THE PAYROLL DEDUCTION OF A SERVICE OR REPRESENTATION FEE COLLECTIVELY BARGAINED FOR UNDER THIS SUBSECTION.

- (II) IF 65% OF THE NONMEMBER EMPLOYEES WHO WOULD BE REQUIRED TO PAY THE SERVICE OR REPRESENTATION FEE UNDER THIS SUBSECTION SUBMIT WRITTEN DOCUMENTATION TO THE PUBLIC SCHOOL EMPLOYER STATING THAT THE EMPLOYEES DO NOT WANT TO PAY A SERVICE OR REPRESENTATION FEE, THE PUBLIC SCHOOL EMPLOYER MAY NOT:
- 1. NEGOTIATE UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH; OR
- 2. <u>DEDUCT THE SERVICE OR REPRESENTATION FEE</u>
  FROM THE EARNINGS OF THE NONMEMBER EMPLOYEES.".

On page 4 of the bill, strike in their entirety lines 1 through 5, inclusive.

## AMENDMENT NO. 3

On page 6 of the bill, in line 3, after "(1)" insert "(II)"; in line 4, strike "THE" and substitute "Subject to subparagraph (II) of this paragraph, the"; in line 5, strike "shall" and substitute "MAY"; in the same line, strike "REQUIRED"; and after line 7, insert:

"(II) NEGOTIATIONS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH MAY OCCUR ONLY IN A COUNTY IN WHICH THE EMPLOYEE ORGANIZATION CERTIFIES TO THE PUBLIC SCHOOL EMPLOYER THAT THE EMPLOYEE ORGANIZATION HAS AS MEMBERS AT LEAST 65% OF THE ELIGIBLE NONCERTIFICATED EMPLOYEES."

On page 8 of the bill, in line 4, after "(D)" insert "(1)"; in the same line, strike "THE" and substitute "EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, THE"; and strike beginning with the colon in line 4 down through "ORGANIZATION" in line 9 and substitute "NEGOTIATE A PROCESS AND TIMELINE FOR THE PAYROLL DEDUCTION OF A SERVICE OR REPRESENTATION FEE COLLECTIVELY BARGAINED FOR UNDER SUBSECTION (B) OF THIS SECTION.

- (2) IF 65% OF THE NONMEMBER EMPLOYEES WHO WOULD BE REQUIRED TO PAY THE SERVICE OR REPRESENTATION FEE UNDER SUBSECTION (B) OF THIS SECTION SUBMIT WRITTEN DOCUMENTATION TO THE PUBLIC SCHOOL EMPLOYER STATING THAT THE NONMEMBER EMPLOYEES DO NOT WANT TO PAY A SERVICE OR REPRESENTATION FEE, THE PUBLIC SCHOOL EMPLOYER MAY NOT:
- 1. <u>NEGOTIATE UNDER PARAGRAPH (1) OF THIS</u> SUBSECTION; OR
- 2. DEDUCT THE SERVICE OR REPRESENTATION FEE FROM THE EARNINGS OF THE NONMEMBER EMPLOYEES.".