

Department of Legislative Services  
Maryland General Assembly  
2013 Session

FISCAL AND POLICY NOTE

House Bill 1406

(Howard County Delegation)

Environmental Matters

Judicial Proceedings

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Howard County - Sheriff - Salary Increases  
Ho. Co. 13-13

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This bill increases the annual salary of the Howard County Sheriff over a five-year period. The annual salary increases from \$85,000 for calendar 2013 to \$97,000 for calendar 2018 and each subsequent year. The bill does not affect the sheriff's salary during the current term of office.

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Fiscal Summary

**State Effect:** None.

**Local Effect:** Howard County expenditures increase by approximately \$1,800 in FY 2015 and by \$14,500 in FY 2019 for increased salary and fringe benefits for the Howard County Sheriff. Revenues are not affected.

**Small Business Effect:** None.

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Analysis

**Current Law:** The salary of the Howard County Sheriff is currently set at \$85,000. Salary adjustments for local officials take effect at the beginning of the next term of office, which is January 2015 for the Howard County Sheriff.

**Background:** The annual salary of the Howard County Sheriff was last adjusted by Chapter 212 of 2005 (HB 451) when it was increased from \$66,500 to \$77,500 in calendar 2007 and by \$2,500 annually until the sheriff's salary reached \$85,000 in calendar 2010. **Exhibit 1** shows the salaries for sheriffs in selected counties.

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**Exhibit 1**  
**Sheriffs' Salaries for Washington Metropolitan Area Counties**  
**Fiscal 2013**

<u>County</u>	<u>Population</u>	<u>Sheriff's Salary</u>
Anne Arundel	544,403	\$128,064
Calvert	89,256	87,000
Charles	149,130	124,387
Frederick	236,745	100,000
Howard	293,142	85,000
Montgomery	989,794	154,000
Prince George's	871,233	132,734

Source: *Salary, Health Benefits, and Pension Survey of Maryland County Government, FY 2013*, Maryland Association of Counties

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**Local Fiscal Effect:** The annual salary of the Howard County Sheriff is increased by \$12,000 over a five-year period as shown in **Exhibit 2**. The salary increase does not take effect until the sheriff's next term of office which begins in January 2015. Accordingly, Howard County expenditures would increase by \$1,812 in fiscal 2015 for increased salary (\$1,500) and fringe benefits (\$312), reflecting the six-month period from January through June 2015. County expenditures will increase by \$14,490 in fiscal 2019 for increased salary (\$12,000) and fringe benefits (\$2,490). This estimate assumes a constant 20.8% employer contribution rate for fringe benefits as advised by the county. **Exhibit 3** shows the annual increase in the compensation of the Howard County Sheriff for fiscal 2015 through 2019.

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**Exhibit 2**  
**Proposed Annual Salary Increase under the Bill**

<u>Calendar Year</u>	<u>Salary Amount</u>
2013	\$85,000
2014	85,000
2015	88,000
2016	91,000
2017	94,000
2018	97,000

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**Exhibit 3**  
**Annual Increase in Howard County Sheriff's Compensation**  
**Fiscal 2015-2019**

<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>Fringe Benefits</u>	<u>Total Increase</u>
2015	\$1,500	\$312	\$1,812
2016	4,500	934	5,434
2017	7,500	1,557	9,057
2018	10,500	2,179	12,679
2019	12,000	2,490	14,490

Note: Totals may not sum due to rounding.

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**Additional Information**

**Prior Introductions:** None.

**Cross File:** SB 3 (Senator Robey) - Judicial Proceedings.

**Information Source(s):** Howard County, Department of Legislative Services

**Fiscal Note History:** First Reader - March 21, 2013  
ncs/hlb

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