

HB0295/583621/1

BY: Delegate McDonough

AMENDMENTS TO HOUSE BILL 295, AS AMENDED

AMENDMENT NO. 1

On page 1 of the Economic Matters Committee Amendments (HB0295/463091/1), in line 4 of Amendment No. 1, after “circumstances;” insert “authorizing an employer to pay certain employees certain training wages for a certain period of time;”; in line 11, strike the first “a”; and in the same line, strike “provision” and substitute “provisions”.

AMENDMENT NO. 2

On page 2 of the Economic Matters Committee Amendments, in line 1 of Amendment No. 4, strike “SUBSECTION (D)” and substitute “SUBSECTIONS (D) AND (E)”.

On page 3 of the Economic Matters Committee Amendments, in line 6 of Amendment No. 4, after the period insert:

“(E) (1) THIS SUBSECTION DOES NOT APPLY TO AN EMPLOYER THAT EMPLOYS AT LEAST 101 EMPLOYEES.

(2) AN EMPLOYER MAY PAY AN EMPLOYEE A TRAINING WAGE THAT EQUALS A RATE OF \$7.25 PER HOUR IF THE EMPLOYEE:

(I) IS HIRED BY THE EMPLOYER FOR THE FIRST TIME; AND

(II) IS NOT SUBJECT TO THE FEDERAL ACT.

(3) AN EMPLOYER MAY PAY AN EMPLOYEE A TRAINING WAGE THAT EQUALS THE MINIMUM WAGE FOR THAT EMPLOYEE UNDER THE FEDERAL ACT IF:

(Over)

(I) THE EMPLOYEE IS HIRED BY THE EMPLOYER FOR THE FIRST TIME;

(II) THE EMPLOYEE IS SUBJECT TO THE FEDERAL ACT; AND

(III) THE MINIMUM WAGE FOR THAT EMPLOYEE UNDER THE FEDERAL ACT IS LESS THAN THE WAGE IN SUBSECTION (B)(1)(II) OF THIS SECTION.

(4) A TRAINING WAGE PAID UNDER PARAGRAPH (2) OR (3) OF THIS SUBSECTION MAY ONLY BE PAID:

(I) IF THE EMPLOYER EMPLOYS 50 EMPLOYEES OR FEWER, FOR THE FIRST 6 MONTHS THAT THE EMPLOYEE IS EMPLOYED; OR

(II) IF THE EMPLOYER EMPLOYS AT LEAST 51 EMPLOYEES BUT NOT MORE THAN 100 EMPLOYEES, FOR THE FIRST 90 DAYS THAT THE EMPLOYEE IS EMPLOYED.”.