

HB0295/703723/1

BY: Delegate Parrott

AMENDMENTS TO HOUSE BILL 295, AS AMENDED

(First Reading File Bill)

AMENDMENT NO. 1

Strike in their entirety the Economic Matters Committee Amendments (HB0295/463091/1).

On page 1 of the bill, in line 3, after “of” insert “authorizing a county to establish a minimum wage rate for employees working in the county; altering the minimum wage that an employer is required to pay employees; and generally relating to the establishment of a minimum wage by counties”; and strike beginning with “specifying” in line 3 down through “Law” in line 23.

On page 2 of the bill, in line 3, strike “3-403.”; in the same line, strike “, 3-415(b), 3-419, 3-420, and 3-427”; and strike in their entirety lines 6 through 10, inclusive.

AMENDMENT NO. 2

On page 2, after line 13, insert:

“3-413.

(a) In this section, “employer” includes a governmental unit.

(B) A COUNTY MAY ESTABLISH A MINIMUM WAGE FOR EMPLOYEES WORKING IN THE COUNTY.

[(b)] (C) Except as provided in § 3-414 of this subtitle, each employer shall pay:

(Over)

(1) to each employee who is subject to both the federal Act and this subtitle, at least:

(I) the greater of:

[(i)] 1. the minimum wage for that employee under the federal Act; or

[(ii)] 2. [a wage that equals a rate of \$6.15 per hour] **THE MINIMUM WAGE ESTABLISHED UNDER SUBSECTION (B) OF THIS SECTION BY THE COUNTY IN WHICH THE EMPLOYEE IS WORKING; OR**

(II) IF THE COUNTY IN WHICH AN EMPLOYEE IS WORKING HAS NOT ESTABLISHED A MINIMUM WAGE UNDER SUBSECTION (B) OF THIS SECTION, THE MINIMUM WAGE FOR THAT EMPLOYEE UNDER THE FEDERAL ACT; and

(2) each other employee who is subject to this subtitle, at least:

(i) the greater of:

1. the highest minimum wage under the federal Act; or

2. [a wage that equals a rate of \$6.15 per hour] **THE MINIMUM WAGE ESTABLISHED UNDER SUBSECTION (B) OF THIS SECTION BY THE COUNTY IN WHICH THE EMPLOYEE IS WORKING;**

(II) IF THE COUNTY IN WHICH AN EMPLOYEE IS WORKING HAS NOT ESTABLISHED A MINIMUM WAGE UNDER SUBSECTION (B) OF THIS SECTION, THE HIGHEST MINIMUM WAGE UNDER THE FEDERAL ACT; or

[(ii)] (III) a training wage under regulations that the Commissioner adopts that include the conditions and limitations authorized under the federal Fair Labor Standards Amendments of 1989.”.

On pages 2 through 9 of the bill, strike in their entirety the lines beginning with line 14 on page 2 through line 8 on page 9, inclusive.

On page 9 of the bill, in line 10, strike “June” and substitute “October”.