

HOUSE BILL 476

L2

4r1117
CF 4r1291

By: **Frederick County Delegation**

Introduced and read first time: January 27, 2014

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Frederick County – Payment of Wages**

3 FOR the purpose of authorizing Frederick County to pay the wages of an employee by
4 debit card and to require an employee to receive the payment of wages by debit
5 card or by direct deposit as a condition of employment; requiring the county,
6 under certain circumstances, to provide certain employees with a certain
7 statement; and generally relating to the payment of wages by debit card by
8 Frederick County.

9 BY adding to
10 Article – Local Government
11 Section 12–109
12 Annotated Code of Maryland
13 (2013 Volume)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article – Local Government**

17 **12–109.**

18 **(A) FREDERICK COUNTY MAY:**

19 **(1) PAY THE WAGES OF AN EMPLOYEE BY DEBIT CARD AS**
20 **PROVIDED IN SUBSECTION (B) OF THIS SECTION; AND**

21 **(2) REQUIRE AN EMPLOYEE TO RECEIVE THE PAYMENT OF WAGES**
22 **BY DEBIT CARD OR BY DIRECT DEPOSIT AS A CONDITION OF EMPLOYMENT.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(B) IF FREDERICK COUNTY ELECTS TO PAY WAGES BY DEBIT CARD, THE**
2 **COUNTY SHALL PROVIDE TO EACH EMPLOYEE WHOSE WAGES ARE PAID BY**
3 **DEBIT CARD A STATEMENT THAT INCLUDES:**

4 **(1) THE TOTAL AMOUNT OF THE EMPLOYEE'S WAGES;**

5 **(2) ANY AMOUNT DEDUCTED FROM THE WAGES; AND**

6 **(3) THE AMOUNT OF THE WAGES CREDITED TO THE DEBIT CARD.**

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
8 October 1, 2014.