

Department of Legislative Services
Maryland General Assembly
2014 Session

FISCAL AND POLICY NOTE

House Bill 1390

(St. Mary's County Delegation)

Environmental Matters

Education, Health, and Environmental Affairs

St. Mary's County - Public Officials - Salaries

This bill increases the salaries of certain public officials in St. Mary's County including the county treasurer, sheriff, orphans' court judges, and board of county commissioners, to take effect at the beginning of the next term of office.

Fiscal Summary

State Effect: None.

Local Effect: St. Mary's County expenditures increase by \$16,500 in FY 2015 and by \$50,100 in FY 2019 for increased salary and benefits for county officials.

Small Business Effect: None.

Analysis

Bill Summary/Current Law: Salary changes for public officials take effect at the beginning of the next term of office. In St. Mary's County, the term of office for county commissioners, the sheriff, treasurer, and orphans' court judges begins in January 2015. Proposed salary changes for St. Mary's County public officials are shown in **Exhibit 1**.

Background: The St. Mary's County Board of Commissioners consists of five members, including the president, who each serve four-year terms. St. Mary's County has three orphans' court judges.

Local Fiscal Effect: St. Mary's County expenditures would increase by \$33,100 in calendar year 2015 and by \$50,100 in calendar year 2018 for increased salary and benefits (at a rate of 25% as advised by the county) for county officials included in this bill. On a fiscal year basis, St. Mary's County expenditures increase by \$16,500 in

fiscal 2015 and by \$50,100 in fiscal 2019. **Exhibit 2** shows the breakdown of the increase in compensation for each position by fiscal year, and **Exhibit 3** shows the total compensation increase for all public officials included in the bill by fiscal year. This estimate assumes that the benefits rate remains constant at 25%.

Exhibit 1
Proposed Salary Changes for St. Mary’s County Officials

<u>Public Official</u>	<u>Calendar Year</u>	<u>Salary</u>	<u>Increase</u>
BOCC – President	Current	\$43,000	
	2015	43,430	\$430
	2016	43,864	864
	2017	44,303	1,303
	2018	44,746	1,746
BOCC – Commissioner	Current	\$38,000	
	2015	38,380	\$380
	2016	38,764	764
	2017	39,152	1,152
	2018	39,544	1,544
Treasurer	Current	\$48,000	
	2015	50,000	\$2,000
	2016	50,500	2,500
	2017	51,005	3,005
	2018	51,515	3,515
Sheriff	Current	\$82,000	
	2015	100,000	\$18,000
	2016	102,000	20,000
	2017	104,040	22,040
	2018	106,120	24,120
Orphans’ Court Judges	Current	\$7,500	
	2015	9,000	\$1,500
	2016	9,000	1,500
	2017	9,000	1,500
	2018	9,000	1,500

Exhibit 2
Compensation Changes for St. Mary's County Officials
Fiscal 2015-2019

<u>Public Official</u>	<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>Benefits</u>	<u>Total</u>
BOCC – President	2015	\$215	\$54	\$269
	2016	647	162	809
	2017	1,084	271	1,354
	2018	1,525	381	1,906
	2019	1,746	437	2,183
BOCC – Commissioner	2015	\$190	\$48	\$238
	2016	572	143	715
	2017	958	240	1,198
	2018	1,348	337	1,685
	2019	1,544	386	1,930
Treasurer	2015	\$1,000	\$250	\$1,250
	2016	2,250	563	2,813
	2017	2,753	688	3,441
	2018	3,260	815	4,075
	2019	3,515	879	4,394
Sheriff	2015	\$9,000	\$2,250	\$11,250
	2016	19,000	4,750	23,750
	2017	21,020	5,255	26,275
	2018	23,080	5,770	28,850
	2019	24,120	6,030	30,150
Orphans' Court Judges	2015	\$750	\$188	\$938
	2016	1,500	375	1,875
	2017	1,500	375	1,875
	2018	1,500	375	1,875
	2019	1,500	375	1,875

Exhibit 3
St. Mary's County Public Officials – Total Annual Compensation Increase
Fiscal 2015-2019

<u>Public Official</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
BOCC – President	\$269	\$809	\$1,354	\$1,906	\$2,183
BOCC – Commissioners	952	2,860	4,792	6,740	7,720
Treasurer	1,250	2,813	3,441	4,075	4,394
Sheriff	11,250	23,750	26,275	28,850	30,150
Orphans' Court Judges	2,813	5,625	5,625	5,625	5,625
Total	\$16,534	\$35,856	\$41,487	\$47,196	\$50,071

Additional Information

Prior Introductions: HB 520 of 2013 passed the House and received a hearing in the Senate Education, Health, and Environmental Affairs Committee, but no further action was taken.

Cross File: None.

Information Source(s): St. Mary's County, Judiciary (Administrative Office of the Courts), Department of Legislative Services

Fiscal Note History: First Reader - March 7, 2014
mc/hlb

Analysis by: Scott P. Gates

Direct Inquiries to:
(410) 946-5510
(301) 970-5510