$\begin{array}{c} \rm J2 \\ \rm CF~HB~422 \end{array}$ 

By: Senator Montgomery

Introduced and read first time: February 11, 2015

Assigned to: Rules

## A BILL ENTITLED

## 1 AN ACT concerning

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## Health Occupations - Athletic Trainers and Physician Assistants - Reports to the Board of Physicians

FOR the purpose of requiring certain hospitals, related institutions, alternative health systems, and employers to report certain employment actions and terminations of employment of athletic trainers and physician assistants to the State Board of Physicians, subject to certain exceptions; requiring certain athletic trainers and physician assistants to notify certain hospitals, related institutions, alternative health systems, or employers of a decision to enter a certain treatment program; providing certain procedures for reporting treatment of an athletic trainer or a physician assistant to the Board if the athletic trainer or physician assistant fails to provide certain notice; requiring a certain treatment program to report noncompliance with the treatment program's policies to hospitals, related institutions, alternative health systems, and employers circumstances; requiring certain hospitals, related institutions, alternative health systems, and employers to report certain noncompliance of an athletic trainer or a physician assistant to the Board under certain circumstances within a certain time period; exempting a person from making certain reports that would be in violation of any federal or State law, rule, or regulation concerning the confidentiality of certain patient records; providing that certain reports are not subject to subpoena or discovery in any civil action subject to certain exceptions; authorizing the Board to impose a certain penalty under certain circumstances; requiring the Board to remit certain penalties into the General Fund of the State; and generally relating to reports of alcohol and drug treatment for athletic trainers and physician assistants to the State Board of Physicians.

26 BY adding to

27 Article – Health Occupations

Section 14–5D–14.1 and 15–314.1

29 Annotated Code of Maryland

30 (2014 Replacement Volume)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



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SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 1

2 That the Laws of Maryland read as follows:

## **Article - Health Occupations**

- 4 14-5D-14.1.
- 5 (A) EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (D) OF THIS SECTION, HOSPITALS, RELATED INSTITUTIONS, ALTERNATIVE HEALTH SYSTEMS, AS DEFINED 6 7 IN § 1-401 OF THIS ARTICLE, AND EMPLOYERS SHALL FILE WITH THE BOARD A REPORT THAT THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH 8 9 SYSTEM, OR EMPLOYER LIMITED, REDUCED, OTHERWISE CHANGED, OR 10 TERMINATED ANY LICENSED ATHLETIC TRAINER FOR ANY REASONS THAT MAY BE GROUNDS FOR DISCIPLINARY ACTION UNDER § 14-5D-14 OF THIS SUBTITLE.
- 12 A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH (B) SYSTEM, OR AN EMPLOYER THAT HAS REASON TO KNOW THAT A LICENSED ATHLETIC 13 14 TRAINER HAS COMMITTED AN ACTION OR HAS A CONDITION THAT MIGHT BE 15 GROUNDS FOR REPRIMAND OR PROBATION OF THE LICENSED ATHLETIC TRAINER 16 OR SUSPENSION OR REVOCATION OF THE LICENSE BECAUSE THE LICENSED 17 ATHLETIC TRAINER IS ALCOHOL-IMPAIRED OR DRUG-IMPAIRED IS NOT REQUIRED 18 TO REPORT THE ATHLETIC TRAINER TO THE BOARD IF:
- 19 **(1)** THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH

SYSTEM, OR EMPLOYER KNOWS THAT THE LICENSED ATHLETIC TRAINER IS:

- 21 IN AN ALCOHOL OR A DRUG TREATMENT PROGRAM THAT IS (I)22ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE 23ORGANIZATIONS OR IS CERTIFIED BY THE DEPARTMENT; OR
- 24 (II)UNDER THE CARE OF A HEALTH CARE PRACTITIONER WHO 25IS COMPETENT AND CAPABLE OF DEALING WITH ALCOHOLISM AND DRUG ABUSE; 26 AND
- 27 **(2)** THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE (I)28 HEALTH SYSTEM, OR EMPLOYER IS ABLE TO VERIFY THAT THE LICENSED ATHLETIC 29 TRAINER REMAINS IN THE TREATMENT PROGRAM UNTIL DISCHARGED; AND
- 30 THE ACTION OR CONDITION OF THE LICENSED ATHLETIC (II)31 TRAINER HAS NOT CAUSED INJURY TO ANY PERSON WHILE THE ATHLETIC TRAINER 32 IS PRACTICING AS A LICENSED ATHLETIC TRAINER.

- 1 (C) (1) IF THE LICENSED ATHLETIC TRAINER ENTERS, OR IS
  2 CONSIDERING ENTERING, AN ALCOHOL OR A DRUG TREATMENT PROGRAM THAT IS
  3 ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE
  4 ORGANIZATIONS OR THAT IS CERTIFIED BY THE DEPARTMENT, THE LICENSED
  5 ATHLETIC TRAINER SHALL NOTIFY THE HOSPITAL, RELATED INSTITUTION,
  6 ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER OF THE LICENSED ATHLETIC
  7 TRAINER'S DECISION TO ENTER THE TREATMENT PROGRAM.
- 8 IF THE LICENSED ATHLETIC TRAINER FAILS TO PROVIDE THE 9 NOTICE REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION, AND THE 10 HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER LEARNS THAT THE LICENSED ATHLETIC TRAINER HAS ENTERED A TREATMENT 11 12 PROGRAM, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER SHALL REPORT TO THE BOARD THAT THE LICENSED ATHLETIC 13 14 TRAINER HAS ENTERED A TREATMENT PROGRAM AND HAS FAILED TO PROVIDE THE 15 REQUIRED NOTICE.
- 16 (3) IF THE LICENSED ATHLETIC TRAINER IS FOUND TO BE
  17 NONCOMPLIANT WITH THE POLICIES AND PROCEDURES OF THE TREATMENT
  18 PROGRAM WHILE IN THE TREATMENT PROGRAM, THE TREATMENT PROGRAM SHALL
  19 NOTIFY THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR
  20 EMPLOYER OF THE LICENSED ATHLETIC TRAINER'S NONCOMPLIANCE.
- 21 (4) ON RECEIPT OF THE NOTIFICATION REQUIRED UNDER PARAGRAPH (3) OF THIS SUBSECTION, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH CARE SYSTEM, OR EMPLOYER OF THE LICENSED ATHLETIC TRAINER'S NONCOMPLIANCE TO THE BOARD.
- 26 (D) A PERSON IS NOT REQUIRED UNDER THIS SECTION TO MAKE ANY REPORT THAT WOULD BE IN VIOLATION OF ANY FEDERAL OR STATE LAW, RULE, OR REGULATION CONCERNING THE CONFIDENTIALITY OF ALCOHOL AND DRUG ABUSE PATIENT RECORDS.
- 30 (E) THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, 31 OR EMPLOYER SHALL SUBMIT THE REPORT WITHIN 10 DAYS OF ANY ACTION 32 DESCRIBED IN THIS SECTION.
- (F) A REPORT MADE UNDER THIS SECTION IS NOT SUBJECT TO SUBPOENA OR DISCOVERY IN ANY CIVIL ACTION OTHER THAN A PROCEEDING ARISING OUT OF A HEARING AND DECISION OF THE BOARD OR A DISCIPLINARY PANEL UNDER THIS TITLE.

- 1 (G) (1) THE BOARD MAY IMPOSE A CIVIL PENALTY OF UP TO \$1,000 FOR 2 FAILURE TO REPORT UNDER THIS SECTION.
- 3 (2) THE BOARD SHALL REMIT ANY PENALTY COLLECTED UNDER THIS 4 SUBSECTION INTO THE GENERAL FUND OF THE STATE.
- 5 **15–314.1.**
- (A) EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (D) OF THIS SECTION, THOSPITALS, RELATED INSTITUTIONS, ALTERNATIVE HEALTH SYSTEMS, AS DEFINED IN § 1–401 OF THIS ARTICLE, AND EMPLOYERS SHALL FILE WITH THE BOARD A REPORT THAT THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER LIMITED, REDUCED, OTHERWISE CHANGED, OR TERMINATED ANY LICENSED PHYSICIAN ASSISTANT FOR ANY REASONS THAT MAY BE GROUNDS FOR DISCIPLINARY ACTION UNDER § 15–314 OF THIS SUBTITLE.
- (B) A HOSPITAL, A RELATED INSTITUTION, AN ALTERNATIVE HEALTH
  SYSTEM, OR AN EMPLOYER THAT HAS REASON TO KNOW THAT A LICENSED
  PHYSICIAN ASSISTANT HAS COMMITTED AN ACTION OR HAS A CONDITION THAT
  MIGHT BE GROUNDS FOR REPRIMAND OR PROBATION OF THE PHYSICIAN ASSISTANT
  OR SUSPENSION OR REVOCATION OF THE LICENSE BECAUSE THE PHYSICIAN
  ASSISTANT IS ALCOHOL-IMPAIRED OR DRUG-IMPAIRED IS NOT REQUIRED TO
  REPORT THE PHYSICIAN ASSISTANT TO THE BOARD IF:
- 20 (1) THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH 21 SYSTEM, OR EMPLOYER KNOWS THAT THE LICENSED PHYSICIAN ASSISTANT IS:
- 22 (I) IN AN ALCOHOL OR A DRUG TREATMENT PROGRAM THAT IS 23 ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE 24 ORGANIZATIONS OR IS CERTIFIED BY THE DEPARTMENT; OR
- 25 (II) UNDER THE CARE OF A HEALTH CARE PRACTITIONER WHO 26 IS COMPETENT AND CAPABLE OF DEALING WITH ALCOHOLISM AND DRUG ABUSE; 27 AND
- 28 **(2) (I)** THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER IS ABLE TO VERIFY THAT THE LICENSED PHYSICIAN ASSISTANT REMAINS IN THE TREATMENT PROGRAM UNTIL DISCHARGED; AND
- 31 (II) THE ACTION OR CONDITION OF THE LICENSED PHYSICIAN 32 ASSISTANT HAS NOT CAUSED INJURY TO ANY PERSON WHILE THE PHYSICIAN 33 ASSISTANT IS PRACTICING AS A LICENSED PHYSICIAN ASSISTANT.

- 1 (C) (1) IF THE LICENSED PHYSICIAN ASSISTANT ENTERS, OR IS
  2 CONSIDERING ENTERING, AN ALCOHOL OR A DRUG TREATMENT PROGRAM THAT IS
  3 ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE
  4 ORGANIZATIONS OR THAT IS CERTIFIED BY THE DEPARTMENT, THE LICENSED
  5 PHYSICIAN ASSISTANT SHALL NOTIFY THE HOSPITAL, RELATED INSTITUTION,
  6 ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER OF THE LICENSED PHYSICIAN
  7 ASSISTANT'S DECISION TO ENTER THE TREATMENT PROGRAM.
- 8 IF THE LICENSED PHYSICIAN ASSISTANT FAILS TO PROVIDE THE 9 NOTICE REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION, AND THE 10 HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR EMPLOYER 11 LEARNS THAT THE LICENSED PHYSICIAN ASSISTANT HAS ENTERED A TREATMENT 12 PROGRAM, THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, 13 OR EMPLOYER SHALL REPORT TO THE BOARD THAT THE LICENSED PHYSICIAN 14 ASSISTANT HAS ENTERED A TREATMENT PROGRAM AND HAS FAILED TO PROVIDE 15 THE REQUIRED NOTICE.
- 16 (3) IF THE LICENSED PHYSICIAN ASSISTANT IS FOUND TO BE
  17 NONCOMPLIANT WITH THE POLICIES AND PROCEDURES OF THE TREATMENT
  18 PROGRAM WHILE IN THE TREATMENT PROGRAM, THE TREATMENT PROGRAM SHALL
  19 NOTIFY THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, OR
  20 EMPLOYER OF THE LICENSED PHYSICIAN ASSISTANT'S NONCOMPLIANCE.
- 21ON RECEIPT OF THE NOTIFICATION REQUIRED UNDER PARAGRAPH (3) OF THIS SUBSECTION, THE HOSPITAL, RELATED INSTITUTION, 22ALTERNATIVE HEALTH CARE SYSTEM, OR EMPLOYER OF THE LICENSED PHYSICIAN 23 24ASSISTANT SHALL **REPORT** THE LICENSED **PHYSICIAN** ASSISTANT'S 25NONCOMPLIANCE TO THE BOARD.
- 26 (D) A PERSON IS NOT REQUIRED UNDER THIS SECTION TO MAKE ANY REPORT THAT WOULD BE IN VIOLATION OF ANY FEDERAL OR STATE LAW, RULE, OR REGULATION CONCERNING THE CONFIDENTIALITY OF ALCOHOL AND DRUG ABUSE PATIENT RECORDS.
- 30 (E) THE HOSPITAL, RELATED INSTITUTION, ALTERNATIVE HEALTH SYSTEM, 31 OR EMPLOYER SHALL SUBMIT THE REPORT WITHIN 10 DAYS OF ANY ACTION 32 DESCRIBED IN THIS SECTION.
- (F) A REPORT MADE UNDER THIS SECTION IS NOT SUBJECT TO SUBPOENA OR DISCOVERY IN ANY CIVIL ACTION OTHER THAN A PROCEEDING ARISING OUT OF A HEARING AND DECISION OF THE BOARD OR A DISCIPLINARY PANEL UNDER THIS TITLE.

- 1 (G) (1) THE BOARD MAY IMPOSE A CIVIL PENALTY OF UP TO \$1,000 FOR 2 FAILURE TO REPORT UNDER THIS SECTION.
- 3 (2) THE BOARD SHALL REMIT ANY PENALTY COLLECTED UNDER THIS 4 SUBSECTION INTO THE GENERAL FUND OF THE STATE.
- 5 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 6 October 1, 2015.