

HOUSE BILL 454

P4

(6lr0158)

ENROLLED BILL

— *Appropriations/Budget and Taxation* —

Introduced by **The Speaker (By Request – Administration)**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

Speaker.

CHAPTER _____

1 AN ACT concerning

2 **State Employees – Merit Increases in Salary**

3 FOR the purpose of excluding certain State employees from a certain prohibition against
4 certain merit increases in salary; and generally relating to merit increases in salary
5 for certain State employees.

6 BY repealing and reenacting, with amendments,
7 Chapter 489 of the Acts of the General Assembly of 2015
8 Section 7(a)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
10 That the Laws of Maryland read as follows:

11 **Chapter 489 of the Acts of 2015**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 SECTION 7. AND BE IT FURTHER ENACTED, That, notwithstanding any other
2 provision of law:

3 (a) (1) Except as otherwise provided in this section, State employees employed
4 by any entity, including the University System of Maryland, Morgan State University, and
5 St. Mary's College of Maryland, may not receive merit increases in fiscal year 2016.

6 (2) This subsection does not affect:

7 (i) Salaries for constitutional officers or members of the General
8 Assembly;

9 (ii) Increases necessary for the retention of faculty in the University
10 System of Maryland, Morgan State University, or St. Mary's College of Maryland;

11 (iii) Increased payments under a collective bargaining agreement
12 negotiated with an accredited representative in accordance with § 7-601 of the
13 Transportation Article; [or]

14 (iv) **STATE EMPLOYEES REPRESENTED BY THE STATE LAW**
15 **ENFORCEMENT OFFICERS LABOR ALLIANCE WHO ARE SUBJECT TO A STEP**
16 **INCREASE EFFECTIVE APRIL 1, 2016, IN ACCORDANCE WITH AND CONSISTENT WITH**
17 **A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED WITH THE STATE; ~~OR~~**

18 (v) **MARYLAND TRANSPORTATION AUTHORITY POLICE**
19 **REPRESENTED BY FRATERNAL ORDER OF POLICE LODGE 34 WHO ARE SUBJECT TO**
20 **A STEP INCREASE EFFECTIVE APRIL 1, 2016, IN ACCORDANCE WITH AND**
21 **CONSISTENT WITH A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED WITH THE**
22 **STATE; OR**

23 (vi) Operationally critical staff.

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~July~~
25 June 1, 2016.