

HOUSE BILL 928

P4

(6lr1748)

ENROLLED BILL

— Appropriations/Finance —

Introduced by **Delegate Kramer**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

Speaker.

CHAPTER _____

1 AN ACT concerning

2 **State Personnel – Individuals With Disabilities – Hiring Preferences**

3 FOR the purpose of requiring an appointing authority to apply a certain credit on a
4 selection test for certain positions in the State Personnel Management System for
5 an individual with a certain disability; requiring a certain appointing ~~authorities for~~
6 ~~certain positions in the Judicial, Legislative, and Executive branches~~ authority for a
7 certain position in the Executive Branch of State government to develop a hiring
8 preference for an individual with a certain disability that is equivalent to a certain
9 credit applied on a certain selection test; repealing a requirement that a certain
10 appointing authority apply a certain credit on a selection test for an eligible veteran
11 with a service connected disability; and generally relating to hiring preferences for
12 individuals with disabilities.

13 BY adding to

14 Article – State Personnel and Pensions

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 Section ~~2-310~~ 2-204 and 7-207(g)
 2 Annotated Code of Maryland
 3 (2015 Replacement Volume)

4 BY repealing and reenacting, without amendments,
 5 Article – State Personnel and Pensions
 6 Section 7-207(a)
 7 Annotated Code of Maryland
 8 (2015 Replacement Volume)

9 BY repealing and reenacting, with amendments,
 10 Article – State Personnel and Pensions
 11 Section 7-207(c)(2)(ii)
 12 Annotated Code of Maryland
 13 (2015 Replacement Volume)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 15 That the Laws of Maryland read as follows:

16 **Article – State Personnel and Pensions**

17 ~~2-310.~~ 2-204.

18 (A) THIS SECTION APPLIES TO ~~APPOINTING AUTHORITIES FOR POSITIONS~~
 19 ~~IN THE JUDICIAL, LEGISLATIVE, AND EXECUTIVE BRANCHES~~ AN APPOINTING
 20 AUTHORITY FOR A POSITION IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT,
 21 EXCEPT A POSITION IN THE STATE PERSONNEL MANAGEMENT SYSTEM.

22 (B) AN APPOINTING AUTHORITY SUBJECT TO THIS SECTION SHALL
 23 DEVELOP A HIRING PREFERENCE FOR INDIVIDUALS WITH DISABILITIES, AS
 24 DEFINED BY THE FEDERAL AMERICANS WITH DISABILITIES ACT, THAT IS
 25 EQUIVALENT TO THE CREDIT APPLIED ON A SELECTION TEST UNDER § 7-207(G) OF
 26 THIS ARTICLE.

27 7-207.

28 (a) A credit under this section shall be applied to an applicant's score on any
 29 selection test administered to establish placement on a list of eligible candidates for which
 30 the applicant otherwise is qualified and has at least the minimum passing score on a
 31 selection test.

32 (c) (2) (ii) An appointing authority shall apply a credit of two additional
 33 points on any selection test for[:

34 1. an eligible veteran who has a service connected disability;
 35 or

