

SENATE BILL 373

K4

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CF HB 537

By: **Senator Peters (Chair, Joint Committee on Pensions)**

Introduced and read first time: January 28, 2016

Assigned to: Budget and Taxation

Committee Report: Favorable

Senate action: Adopted

Read second time: February 16, 2016

CHAPTER _____

1 AN ACT concerning

2 **Teachers' Retirement and Pension Systems – Reemployment of Retirees –**
3 **Clarification**

4 FOR the purpose of clarifying the number of retirees of the Teachers' Retirement System
5 or the Teachers' Pension System that are exempt from a certain offset of a retirement
6 allowance if they are reemployed in certain positions in a local school system or the
7 Maryland School for the Deaf; and generally relating to the reemployment of retirees
8 of the teachers' retirement and pension systems.

9 BY repealing and reenacting, without amendments,
10 Article – State Personnel and Pensions
11 Section 22–406(c)(4)(iv), (v), (vi), and (xi), (5), and (6) and 23–407(c)(4)(iv), (v), and
12 (ix), (5), and (6)
13 Annotated Code of Maryland
14 (2015 Replacement Volume)

15 BY repealing and reenacting, with amendments,
16 Article – State Personnel and Pensions
17 Section 22–406(c)(8) and 23–407(c)(8)
18 Annotated Code of Maryland
19 (2015 Replacement Volume)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



Article – State Personnel and Pensions

22–406.

(c) (4) Except for an individual whose allowance is subject to a reduction as provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an allowance under this subsection does not apply to:

(iv) a retiree of the Teachers' Retirement System:

1. who retired and was reemployed by a participating employer other than the State on or before September 30, 1994; and

2. whose employment compensation does not derive, in whole or in part, from State funds;

(v) a retiree of the Teachers' Retirement System who:

1. is or has been certified to teach in the State;

2. has verification of satisfactory or better performance in the last assignment prior to retirement;

3. based on the retired teacher's qualifications, has been appointed in accordance with § 4–103 of the Education Article; and

4. receives verification of satisfactory or better performance each year the teacher is employed under paragraph (5) of this subsection;

(vi) a retiree of the Teachers' Retirement System who:

1. A. was employed as a principal within 5 years of retirement; or

B. was employed as a principal not more than 10 years before retirement and was employed in a position supervising principals in the retiree's last assignment prior to retirement;

2. has verification of satisfactory performance for each year as a principal and, if applicable, in a position supervising principals prior to retirement;

3. based on the retiree's qualifications, has been hired as a principal; and

4. receives verification of satisfactory performance each year the retiree is employed as a principal under paragraph (6) of this subsection;

1 (xi) a retiree of the Teachers' Retirement System who is reemployed
2 by a local school system or the Maryland School for the Deaf and is rehired in accordance
3 with subsection (c)(8) of this section.

4 (5) (i) An individual who is rehired under paragraph (4)(v) of this
5 subsection shall be employed as a classroom teacher, substitute classroom teacher, or
6 teacher mentor in:

7 1. a public school that:

8 A. is not making adequate yearly progress or is a school in
9 need of improvement as defined under the federal No Child Left Behind Act of 2001 and as
10 implemented by the State Department of Education;

11 B. is receiving funds under Title 1 of the federal No Child Left
12 Behind Act of 2001;

13 C. has more than 50% of the students attending that school
14 who are eligible for free and reduced-price meals established by the United States
15 Department of Agriculture; or

16 D. provides an alternative education program for adjudicated
17 youths or students who have been expelled, suspended, or identified for suspension or
18 expulsion from a public school; or

19 2. the Maryland School for the Deaf.

20 (ii) An individual rehired at a school described under subparagraph
21 (i) of this paragraph shall teach:

22 1. in an area of critical shortage;

23 2. a special education class for students with special needs;

24 or

25 3. a class for students with limited English proficiency.

26 (6) An individual who is rehired under paragraph (4)(vi) of this subsection
27 shall be employed as a principal at:

28 (i) a public school that:

29 1. is not making adequate yearly progress or is a school in
30 need of improvement as defined under the federal No Child Left Behind Act of 2001 and as
31 implemented by the State Department of Education;

1 2. is receiving funds under Title 1 of the federal No Child Left
2 Behind Act of 2001;

3 3. has more than 50% of the students attending that school
4 who are eligible for free and reduced-price meals established by the United States
5 Department of Agriculture; or

6 4. provides an alternative education program for adjudicated
7 youths or students who have been expelled, suspended, or identified for suspension or
8 expulsion from a public school; or

9 (ii) the Maryland School for the Deaf.

10 (8) (I) [Notwithstanding] **IN ADDITION TO ANY INDIVIDUALS**
11 **REHIRED IN ACCORDANCE WITH** paragraph (5) of this subsection, **AND SUBJECT TO**
12 **SUBPARAGRAPH (II) OF THIS PARAGRAPH**, each superintendent of a local school system
13 and the superintendent of the Maryland School for the Deaf may rehire a maximum of five
14 individuals who are retirees of the Teachers' Retirement System in any position at any
15 school in the superintendent's local school system or the Maryland School for the Deaf.

16 (II) **THE NUMBER OF INDIVIDUALS REHIRED UNDER**
17 **SUBPARAGRAPH (I) OF THIS PARAGRAPH FOR EACH LOCAL SCHOOL SYSTEM OR THE**
18 **MARYLAND SCHOOL FOR THE DEAF MAY NOT EXCEED A TOTAL OF FIVE RETIREES**
19 **AT ANY ONE TIME WHEN ADDED TO THE NUMBER OF INDIVIDUALS REHIRED UNDER**
20 **§ 23-407(C)(8)(I) OF THIS ARTICLE FOR THAT SAME LOCAL SCHOOL SYSTEM OR THE**
21 **MARYLAND SCHOOL FOR THE DEAF.**

22 23-407.

23 (c) (4) Except for an individual whose allowance is subject to a reduction as
24 provided under paragraphs (1)(iii) and (3) of this subsection, the reduction of an allowance
25 under this subsection does not apply to:

26 (iv) a retiree of the Teachers' Pension System who:

27 1. is or has been certified to teach in the State;

28 2. has verification of satisfactory or better performance in
29 the last assignment prior to retirement;

30 3. based on the retired teacher's qualifications, has been
31 appointed in accordance with § 4-103 of the Education Article; and

32 4. receives verification of satisfactory or better performance
33 each year the teacher is employed under paragraph (5) of this subsection;

1 (v) a retiree of the Teachers' Pension System who:

2 1. A. was employed as a principal within 5 years of
3 retirement; or

4 B. was employed as a principal not more than 10 years before
5 retirement and was employed in a position supervising principals in the retiree's last
6 assignment prior to retirement;

7 2. has verification of satisfactory performance for each year
8 as a principal and, if applicable, in a position supervising principals prior to retirement;

9 3. based on the retiree's qualifications, has been hired as a
10 principal; and

11 4. receives verification of satisfactory performance each year
12 the retiree is employed as a principal under paragraph (6) of this subsection;

13 (ix) a retiree of the Teachers' Pension System who is reemployed by
14 a local school system or the Maryland School for the Deaf and is rehired in accordance with
15 subsection (c)(8) of this section.

16 (5) (i) An individual who is rehired under paragraph (4)(iv) of this
17 subsection shall be employed as a classroom teacher, substitute classroom teacher, or
18 teacher mentor in:

19 1. a public school that:

20 A. is not making adequate yearly progress or is a school in
21 need of improvement as defined under the federal No Child Left Behind Act of 2001 and as
22 implemented by the State Department of Education;

23 B. is receiving funds under Title 1 of the federal No Child Left
24 Behind Act of 2001;

25 C. has more than 50% of the students attending that school
26 who are eligible for free and reduced-price meals established by the United States
27 Department of Agriculture; or

28 D. provides an alternative education program for adjudicated
29 youths or students who have been expelled, suspended, or identified for suspension or
30 expulsion from a public school; or

31 2. the Maryland School for the Deaf.

32 (ii) An individual rehired at a school described under subparagraph
33 (i) of this paragraph shall teach:

- 1 1. in an area of critical shortage;
- 2 2. a special education class for students with special needs;
- 3 or
- 4 3. a class for students with limited English proficiency.

5 (6) An individual who is rehired under paragraph (4)(v) of this subsection
6 shall be employed as a principal at:

7 (i) a public school that:

- 8 1. is not making adequate yearly progress or is a school in
9 need of improvement as defined under the federal No Child Left Behind Act of 2001 and as
10 implemented by the State Department of Education;
- 11 2. is receiving funds under Title 1 of the federal No Child Left
12 Behind Act of 2001;
- 13 3. has more than 50% of the students attending that school
14 who are eligible for free and reduced-price meals established by the United States
15 Department of Agriculture; or
- 16 4. provides an alternative education program for adjudicated
17 youths or students who have been expelled, suspended, or identified for suspension or
18 expulsion from a public school; or

19 (ii) the Maryland School for the Deaf.

20 (8) **(I) [Notwithstanding] IN ADDITION TO ANY INDIVIDUALS**
21 **REHIRED IN ACCORDANCE WITH** paragraph (5) of this subsection, **AND SUBJECT TO**
22 **SUBPARAGRAPH (II) OF THIS PARAGRAPH**, each superintendent of a local school system
23 and the superintendent of the Maryland School for the Deaf may rehire a maximum of five
24 individuals who are retirees of the Teachers' Pension System in any position at any school
25 in the superintendent's local school system or the Maryland School for the Deaf.

26 **(II) THE NUMBER OF INDIVIDUALS REHIRED UNDER**
27 **SUBPARAGRAPH (I) OF THIS PARAGRAPH FOR EACH LOCAL SCHOOL SYSTEM OR THE**
28 **MARYLAND SCHOOL FOR THE DEAF MAY NOT EXCEED A TOTAL OF FIVE RETIREES**
29 **AT ANY ONE TIME WHEN ADDED TO THE NUMBER OF INDIVIDUALS REHIRED UNDER**
30 **§ 22-406(C)(8)(I) OF THIS ARTICLE FOR THAT SAME LOCAL SCHOOL SYSTEM OR THE**
31 **MARYLAND SCHOOL FOR THE DEAF.**

32 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
33 1, 2016.