

# SENATE BILL 378

P4

6lr0147  
CF 6lr0158

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By: **The President (By Request – Administration)**

Introduced and read first time: January 28, 2016

Assigned to: Budget and Taxation

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## A BILL ENTITLED

1 AN ACT concerning

2 **State Employees – Merit Increases in Salary**

3 FOR the purpose of excluding certain State employees from a certain prohibition against  
4 certain merit increases in salary; and generally relating to merit increases in salary  
5 for certain State employees.

6 BY repealing and reenacting, with amendments,  
7 Chapter 489 of the Acts of the General Assembly of 2015  
8 Section 7(a)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
10 That the Laws of Maryland read as follows:

11 **Chapter 489 of the Acts of 2015**

12 SECTION 7. AND BE IT FURTHER ENACTED, That, notwithstanding any other  
13 provision of law:

14 (a) (1) Except as otherwise provided in this section, State employees employed  
15 by any entity, including the University System of Maryland, Morgan State University, and  
16 St. Mary's College of Maryland, may not receive merit increases in fiscal year 2016.

17 (2) This subsection does not affect:

18 (i) Salaries for constitutional officers or members of the General  
19 Assembly;

20 (ii) Increases necessary for the retention of faculty in the University  
21 System of Maryland, Morgan State University, or St. Mary's College of Maryland;

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (iii) Increased payments under a collective bargaining agreement  
2 negotiated with an accredited representative in accordance with § 7-601 of the  
3 Transportation Article; [or]

4 (iv) **STATE EMPLOYEES REPRESENTED BY THE STATE LAW**  
5 **ENFORCEMENT OFFICERS LABOR ALLIANCE WHO ARE SUBJECT TO A STEP**  
6 **INCREASE EFFECTIVE APRIL 1, 2016, IN ACCORDANCE WITH AND CONSISTENT WITH**  
7 **A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED WITH THE STATE; OR**

8 (v) Operationally critical staff.

9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
10 1, 2016.