

Department of Legislative Services
Maryland General Assembly
2016 Session

FISCAL AND POLICY NOTE
Third Reader

House Bill 1157 (Calvert County Delegation)

Environment and Transportation

Judicial Proceedings

Calvert County - Assistant Sheriff - Salary and Status

This bill alters the annual salary and merit status of the Assistant Sheriff in Calvert County. Pursuant to the bill, if the assistant sheriff was an active duty deputy sheriff in the Calvert County Sheriff's Office immediately before appointment, the assistant sheriff must receive an annual salary that is 6% more than the salary of the highest ranking officer in the Calvert County Sheriff's Office. In addition, the assistant sheriff must retain full merit status, and at the end of an appointment the assistant sheriff must be placed at the highest rank on the approved Calvert County Deputy Sheriff pay scale and must receive the salary reflected at the highest step within that highest rank.

Fiscal Summary

State Effect: None.

Local Effect: Calvert County expenditures increase by \$5,700 in FY 2017 and by \$7,600 annually beginning in FY 2018. County revenues are not affected.

Small Business Effect: None.

Analysis

Current Law: If the assistant sheriff in Calvert County was an active duty deputy sheriff in the Calvert County Sheriff's Office immediately before appointment, the assistant sheriff must receive an annual salary that does not exceed by more than 6% the salary of the highest ranking officer in the Calvert County Sheriff's Office. The assistant sheriff must retain merit status, and at the end of an appointment, must be permitted to return to the previous rank the assistant sheriff held prior to appointment, including any

cost-of-living adjustments and salary step increases the assistant sheriff would have received if the deputy sheriff had not been appointed assistant sheriff.

Background: The Calvert County fiscal 2016 budget includes \$10.9 million in salaries for 161.9 budgeted positions for the County Sheriff's Office. The annual salary for the Calvert County Sheriff is set at \$90,480, which is \$34,377 less than the proposed salary for the assistant sheriff under this bill.

Local Fiscal Effect: The current salary of the assistant sheriff in Calvert County totals \$117,790. The highest ranking officer in the sheriff's office is the deputy sheriff captain, whose salary is \$115,544. The Calvert County proposed budget for fiscal 2017 assumes a one-step increase for both positions which will bring the salary of the assistant sheriff to \$120,120 and the salary of the deputy sheriff captain to \$117,790.

The bill requires the salary of the assistant sheriff to be 6% more than the highest ranking officer of the Calvert County Sheriff's Office, which will require the salary of the assistant sheriff to total \$124,857 instead of \$120,120, as provided in the proposed fiscal 2017 county budget. As a result, Calvert County expenditures increase by \$5,684 in fiscal 2017 for salary (\$3,553) and fringe benefits (\$2,131). This estimate reflects the additional personnel cost for the nine-month period from October 2016 through June 2017. Beginning in fiscal 2018, county expenditures increase by \$7,579 annually for salary (\$4,737) and fringe benefits (\$2,842). This estimate assumes a constant fringe benefits rate of 60.0% as advised by the county and a one-step increase in the current salary of the assistant sheriff as provided in the proposed fiscal 2017 county budget.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Calvert County, Maryland Association of Counties, Department of Legislative Services

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min/hlb

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