

HB1144/163726/1

BY: Senator Bates

AMENDMENTS TO HOUSE BILL 1144
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “Payroll Recovery Act” and substitute “State Personnel – Grievances and Payroll Procedures”; and in line 15, before “establishing” insert “providing that a grievance presented by a certain employee or the grievant’s representative shall be considered filed only under certain circumstances;”.

On page 2, in lines 1 and 2, strike “the payment of certain wages” and substitute “grievances and payroll procedures for State personnel”; and in line 5, after “2-402” insert “, 12-103(a).”.

AMENDMENT NO. 2

On page 5, before line 17, insert:

“12–103.

(a) **(1)** An employee with a grievance or the grievant’s representative may present the grievance free from coercion, discrimination, interference, reprisal, or restraint.

(2) A GRIEVANCE SHALL BE CONSIDERED FILED ONLY WHEN THE EMPLOYEE OR THE GRIEVANT’S REPRESENTATIVE COMPLETES THE STATE PERSONNEL MANAGEMENT SYSTEM APPEAL AND GRIEVANCE FORM FULLY AND IN SUFFICIENT DETAIL TO ENSURE THAT THE ISSUE OF THE GRIEVANCE IS REASONABLY UNDERSTOOD AND THE STATE IS PROVIDED WITH ADEQUATE INFORMATION TO EXPEDITIOUSLY RESOLVE THE GRIEVANCE.”.