

HB1144/453326/1

BY: Senator Bates

AMENDMENTS TO HOUSE BILL 1144
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “Payroll Recovery Act” and substitute “State Personnel – Grievances and Payroll Procedures”; and in line 15, before “establishing” insert “requiring that a grievance presented by a certain employee or the grievant’s representative contain certain information; providing that the grievance shall be considered presented only under certain circumstances;”.

On page 2, in lines 1 and 2, strike “the payment of certain wages” and substitute “grievances and payroll procedures for State personnel”; and in line 5, after “2-402” insert “, 12-103(a).”.

AMENDMENT NO. 2

On page 5, before line 17, insert:

“12-103.

(a) **(1)** An employee with a grievance or the grievant’s representative may present the grievance free from coercion, discrimination, interference, reprisal, or restraint.

(2) THE GRIEVANCE SHALL CONTAIN THE FOLLOWING INFORMATION IN SUFFICIENT DETAIL TO ALLOW FOR THE EXPEDITIOUS RESOLUTION OF THE GRIEVANCE:

(I) THE GRIEVANT’S NAME;

(II) THE EMPLOYING AGENCY;

(Over)

(III) THE DIVISION OR UNIT WITHIN WHICH THE GRIEVANT IS EMPLOYED;

(IV) THE GRIEVANT'S CLASSIFICATION;

(V) THE GRIEVANT'S HOME ADDRESS;

(VI) THE GRIEVANT'S HOME PHONE NUMBER OR CELL PHONE NUMBER;

(VII) THE GRIEVANT'S WORK PHONE NUMBER;

(VIII) THE BASIS FOR THE GRIEVANCE;

(IX) THE DATE ON WHICH THE GRIEVANCE WAS DISCUSSED WITH THE APPOINTING AUTHORITY;

(X) A STATEMENT OF THE ISSUE OF FACT AND LAW, TO THE EXTENT POSSIBLE, THAT SUPPORT THE GRIEVANT'S ACTION;

(XI) THE PAY PERIOD, SHIFT, AND SUPERVISOR INVOLVED IN THE GRIEVANCE;

(XII) THE GRIEVANT'S REQUESTED REMEDY;

(XIII) THE NAME, ADDRESS, AND PHONE NUMBER OF THE GRIEVANT'S REPRESENTATIVE; AND

(XIV) THE GRIEVANT'S SIGNATURE AND DATE.

(3) A GRIEVANCE SHALL BE CONSIDERED PRESENTED ONLY IF ALL OF THE INFORMATION REQUIRED UNDER PARAGRAPH (2) OF THIS SECTION HAS BEEN SUBMITTED BY THE EMPLOYEE OR THE GRIEVANT'S REPRESENTATIVE IN SUFFICIENT DETAIL TO RESOLVE THE GRIEVANCE."